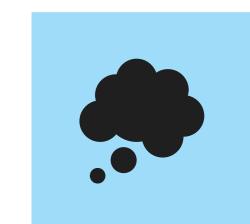
What have we heard them say? What can we imagine them saying?

**Thinks** What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?



Global Recruiting Efficiency and Effectiveness

Team Alignment pay equity managerial expertise

New leadership models and needs total talent mobility talent pools and segment

This process can help improve the overall performance of the business and ensure that it remains competitive

There should be incentive, cash prize, or some perk for achievement

Improves overall performance of the organization



**MEASURING SUCCESS IN TALENT MANAGEMENT** 

> T. Sivaranjani M. Rajeshwari D, Nandini P. Pappitha

Individual Assessment for Talent Measurement

Use Quality Merits for Talent Measurement

High-Potential talent

Time to full productivity per full-time equivalent

won't be you

Does

What behavior have we observed? What can we imagine them doing?

Success handed to

**Feels** 

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

Talent mobility

this metric tracks

the mobility of

employees both

in and out of a

company



