



Says
What have we heard them say?
What can we imagine them saying?



Thinks
What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Global Recruiting Efficiency and Effectiveness

This process can help improve the overall performance of the business and ensure that it remains competitive

Team Alignment pay equity managerial expertise

New leadership models and needs total talent mobility talent pools and segment

There should be incentive, cash prize, or some perk for achievement

Improves overall performance of the organization



MEASURING SUCCESS IN TALENT MANAGEMENT
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Individual Assessment for Talent Measurement

Use Quality Merits for Talent Measurement

High-Potential talent

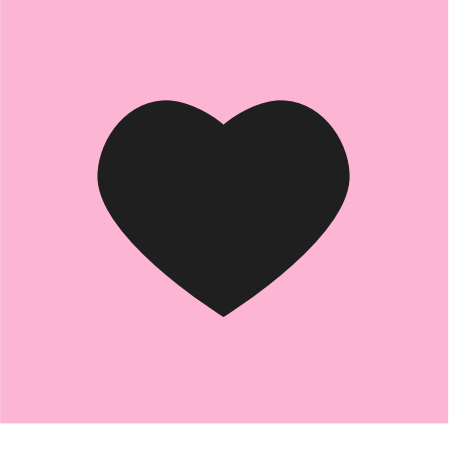
Time to full productivity per full-time equivalent

Success won't be handed to you

Talent mobility this metric tracks the mobility of employees both in and out of a company



Does
What behavior have we observed?
What can we imagine them doing?



Feels
What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?