Employee Termination

**Problem Statement**

1. Employee Termination Prediction- Termination is one of the activities which happens in any organization. There are several factors which are considered for terminating an employee from his job. HR records all the information and facts about all employees.

2) The key challenges is to identify whom to terminate and keep the productivity of the company in an increasing order.

1. Understand the Dataset & cleanup (if required).
2. Build classification models to predict employees to be terminated
3. Also find out the correlation between various parameters and plot visualizations accordingly.

Assuming you have been given the contract to understand the data and required to model for classification. Also try to bring out all the correlations and valuable insights from the data.

Dataset :

##### **HRDataset\_v14.csv**

The dataset consists of HR recoreded data about the emoloyee during his service in the company.