

```
# A marketing research consultant evaluated the effects of the fee schedule, scope of work,  
# and type of supervisory control on the quality of work performed under contract by  
# independent marketing research agencies. The quality of work performed was measured  
# by an index taking into account several characteristics of quality. Four agencies were  
# chosen for each factor level combination and the quality of their work evaluated.
```

```
# a) Regress quality on agency, fee and an interaction between sup and scope.  
# State the estimated regression equation and use drop1 to test which terms are significant.
```

```
mrcontract = expand.grid(agency=LETTERS[1:4], sup=c("local","travel"),scope=c("in-house", "subco  
ntract"), fee=c("high","med","low"))
```

```
mrcontract$quality=c(124.3,120.6,120.7,122.6,112.7,110.2,113.5,108.6,115.1,119.9,115.4,117.3,88.  
2,96,96.4,90.1,119.3,118.9,125.3,121.4,113.6,109.1,108.9,112.3,117.2,114.4,113.4,120,92.7,91.1,9  
0.7,87.9,90.9,95.3,88.8,92,78.6,80.6,83.5,77.1,89.9,83,86.5,82.7,58.6,63.5,59.8,62.3)
```

```
# write.csv(my_data, "my_data.csv", row.names = FALSE)
```

```
View(mrcontract)
```

```
# Create the interaction term
```

```
mrcontract$sup_scope <- interaction(mrcontract$sup, mrcontract$scope)
```

```
# Fit the model
```

```
model <- lm(quality ~ agency + fee + sup_scope, data = mrcontract)
```

```
# Print the summary of the model
```

```
summary(model)
```

```
##
## Call:
## lm(formula = quality ~ agency + fee + sup_scope, data = mrcontract)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -4.0208 -1.9292 -0.3406  1.8458  4.5167
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)    122.4542     1.1360 107.796 < 2e-16 ***
## agencyB         0.1250     1.0710   0.117   0.908
## agencyC         0.1500     1.0710   0.140   0.889
## agencyD        -0.5667     1.0710  -0.529   0.600
## feemed         -0.9625     0.9275  -1.038   0.306
## feelow        -31.1563     0.9275 -33.591 < 2e-16 ***
## sup_scopetravel.in-house -10.9500     1.0710 -10.224 1.36e-12 ***
## sup_scopelocal.subcontract -5.4417     1.0710  -5.081 9.70e-06 ***
## sup_scopetravel.subcontract -30.2333     1.0710 -28.229 < 2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 2.623 on 39 degrees of freedom
## Multiple R-squared:  0.9838, Adjusted R-squared:  0.9805
## F-statistic: 295.9 on 8 and 39 DF,  p-value: < 2.2e-16
```

```
# Regression equation derived using OLS - >
```

```
# quality = 122.45 + 0.125 x agencyB + 0.15 x agencyC + (-0.56) x agencyD + (-0.96) x feemed +
#           (-31.15) x feelow
#           + (-10.95) x sup_scopetravel.in-house + (-5.44) x sup_scopelocal.subcontract + (-30.2
#           3) x sup_scopetravel.subcontract
```

```
drop1(model, test = "F")
```

```
## Single term deletions
##
## Model:
## quality ~ agency + fee + sup_scope
##           Df Sum of Sq    RSS    AIC  F value Pr(>F)
## <none>                 268.4 100.624
## agency      3         4.1   272.5  95.344   0.1964 0.8982
## fee         2    10044.3 10312.7 271.757 729.7061 <2e-16 ***
## sup_scope   3     6241.2  6509.6 247.672 302.2756 <2e-16 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```

# Inferences that can be made from the drop1 test.

# 1. Dropping agency Leads to an increase in RSS or Sum of squared Errors by 4.1.
# The p-value is much higher than 0.05, hence based on the results it can be inferred
# that agency does not significantly contribute to the model.

# 2. Dropping fee Leads to an increase in RSS or Sum of squared Errors by 10044.3.
# The p-value is much lesser than 0.05, hence based on the results it can be inferred
# that fee does significantly contribute to the model.

# 3. Dropping interaction between sup and scope Leads to an increase in RSS or Sum of squared Errors by 6241.2.
# The p-value is much lesser than 0.05, hence based on the results it can be inferred
# that the interaction term does significantly contribute to the model.

```

```

# b) Are there differences in quality between the agencies? To receive full credit state the null and alternative hypotheses, find the P value, state your decision (reject or not), and summarize your conclusion.

```

```

# Load dplyr package
library(dplyr)

```

```

##
## Attaching package: 'dplyr'

```

```

## The following objects are masked from 'package:stats':
##
##   filter, lag

```

```

## The following objects are masked from 'package:base':
##
##   intersect, setdiff, setequal, union

```

```

# Fit the linear model
model <- lm(mrcontract$quality ~ mrcontract$agency, data = mrcontract)

# Perform ANOVA
anova_result <- anova(model)

print(anova_result)

```

```
## Analysis of Variance Table
##
## Response: mrcontract$quality
##           Df Sum Sq Mean Sq F value Pr(>F)
## mrcontract$agency 3      4.1    1.35  0.0036 0.9997
## Residuals      44 16553.8   376.22
```

```
# Optional: Check if the ANOVA result is significant
if (anova_result$`Pr(>F)`[1] < 0.05) {
  cat("There are significant differences between the groups.\n")
} else {
  cat("There are no significant differences between the groups.\n")
}
```

```
## There are no significant differences between the groups.
```

```
# The p-value is much greater than 0.05 for the ANOVA test. Hence, we cannot reject the null hypothesis,
# i.e. there are no differences in quality between the agencies
```

```
# The null hypothesis in an ANOVA test is ->
```

```
#  $H_0$  - There are no differences among the group means.
#  $\mu_{\text{Agency-A}} = \mu_{\text{Agency-B}} = \mu_{\text{Agency-C}} = \mu_{\text{Agency-D}}$ 
```

```
# H-alternative -> At least one group mean is different from the others.
```

```
# c) Are there differences in quality between the fee values? To receive full credit state the null and alternative hypotheses, find the P value, state your decision (reject or not), and summarize your conclusion.
```

```
# Load dplyr package
```

```
library(dplyr)
```

```
# Fit the linear model
```

```
model <- lm(mrcontract$quality ~ mrcontract$fee, data = mrcontract)
```

```
# Perform ANOVA
```

```
anova_result <- anova(model)
```

```
# Print the results
```

```
print(anova_result)
```

```
## Analysis of Variance Table
##
## Response: mrcontract$quality
##           Df Sum Sq Mean Sq F value    Pr(>F)
## mrcontract$fee  2 10044.3  5022.1  34.696 7.645e-10 ***
## Residuals      45  6513.6   144.7
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
# Optional: Check if the ANOVA result is significant
if (anova_result$`Pr(>F)`[1] < 0.05) {
  cat("There are significant differences between the groups.\n")
} else {
  cat("There are no significant differences between the groups.\n")
}
```

```
## There are significant differences between the groups.
```

```
# The p-value is much smaller than 0.05 for the ANOVA test. Hence, we can reject the null hypothesis,
# i.e. there are differences in quality between the fees levels.
```

```
# The null hypothesis in an ANOVA test is ->
```

```
#  $H_0$  - There are no differences among the group means for different fees levels.
#  $\mu_{\text{Agency-A}} = \mu_{\text{Agency-B}} = \mu_{\text{Agency-C}} = \mu_{\text{Agency-D}}$ 
```

```
# H-alternative -> At least one group mean is different from the others.
```

d) What does the coefficient for *feemed* tell you? Test whether it is different from 0 and discuss what the results of this tell you from a managerial perspective

feemed -> Estimated coeff metrics derived from the

```
# Estimated coeff -> -0.9625
# Std. Error -> 0.9275
# t-value -> -1.038
# Pr(>|t|) -> 0.306
```

The co-efficient tells us that there is a negative impact of -0.9625 to the quality (relative to high fees),

when the fee is medium level.

However, the p-value for this term is much higher than 0.05. The null-hypothesis is that this term (*fee-med*) has no impact on quality,

i.e. the co-efficient is 0. Hence, it can be said that it is not different from 0.

From a managerial perspective, a plausible inference is that when the fees is medium level, the workers are neither too motivated

to perform in a way that exceeds expectations, nor disinterested enough to perform in a way that is below expectations.

e) Is the interaction between *sup* and *scope* significant? To receive full credit state the null and alternative hypotheses, find the P value, and state your decision (reject or not).

Reviewing the results from the drop-1 test for the interaction term.

```
# sup_scope
# Df-> 3
# Sum of Sq -> 6241.2
# RSS -> 6509.6
# AIC -> 247.672
# F value -> 302.2756
# Pr(>F) -> <2e-16 ***
```

We can clearly see that the sum of square errors increases by 6241.2 when *sup_scope* (the interaction term) is dropped.

And the p-value for the F-test is much less than 0.05.

Hence, we can reject the null hypothesis that the interaction between *sup* and *scope* is insignificant.

The null hypothesis is:->

Predictor can be removed from the model without affecting model's effectiveness or R.S.S. (residual sum of squares),

i.e. the coefficient is 0.

The alternative hypothesis is:->

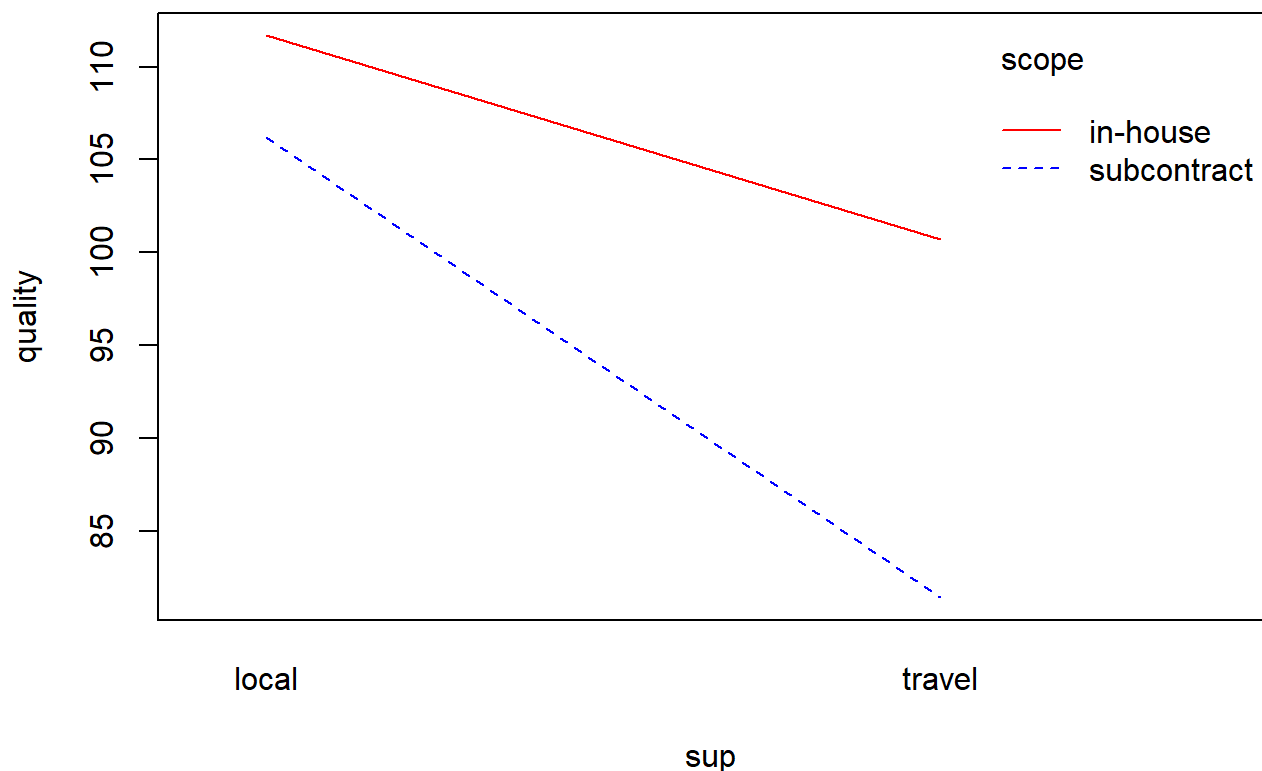
Removing the predictor from the model will affect the model's effectiveness or R.S.S. (residual sum of squares) by

increasing it significantly, i.e. the coefficient is not 0.

Create an interaction plot

```
interaction.plot(mrcontract$sup, mrcontract$scope, mrcontract$quality,  
               xlab = "sup", ylab = "quality",  
               trace.label = "scope",  
               main = "Interaction Plot between sup and scope",  
               col = c("red", "blue"), lty = 1:2)
```

Interaction Plot between sup and scope



Answer: The presence of non-parallel lines in an interaction plot indicates the presence of interaction between 'sup' and 'score'.

We can also see that both in the case of in-house work and subcontract work, quality declines under 'travel' supervision.

The drop is sharper for in-house work.