Increment Letter

21/07/2011

Creative Software Bussiness Private Limited Admin / None

Dear Zhang XiaoYi,

The Company is pleased to inform you that your monthly base salary has been revised to \$2911.56 with effect from 01 Jul 2011. All the other terms and conditions of your appointment remain unchanged.

We appreciate your contributions to the company and we look forward to your continued diligence.

Yours sincerely,

David Toh HR Manager