

## **PRIVATE AND CONFIDENTIAL**

2 June 2011

Creative Software Bussiness Private Limited  
7 Jalan Kilang #07-01 Singapore 159407

### **Salary Adjustment for Year 2011**

Dear Zhang XiaoYi,

Thank you for your contributions to the company for Year 2010.

For Year 2011, your annual base salary has been adjusted from \$2,560 to \$2,960. This revision is effective from 01-07-2011.

As salary matters are strictly confidential, you are reminded not to discuss your salary with your colleagues.

I look forward to your continued contributions to the company as we work as a team to meet our goals and challenges ahead!

Yours sincerely,  
David Toh  
HR Manager

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Signature & Date