

21 July 2011

Creative Software Bussiness Private Limited
7 Jalan Kilang #07-01 Singapore 159407

LETTER OF CONFIRMATION - POSITON OF Manager

Dear Zhang XiaoYi,

Upon reviewing your performance and with the support of your manager, it is my pleasure to inform you that your probation has concluded and you are hereby confirmed 01 Jun 2011. Your salary and all other terms and conditions of your employment shall remain unchanged.

Please do continue to keep up the good work. I look forward to working with you and to your continued contribution to the company.

Thank you and best regards.

Yours sincerely,

David Toh
HR Manager