



Plan Cost Benchmarking

Prepared for Orange Sponsor

Report Date March 11, 2023

Plan Assets \$600,000

Total Participants 600

Avg. Balance \$1,000

Plan Asset Range Under \$1m

Participant Range 500-999

Total Cost Summary

Your Plan	
\$12,600	2.10%
Total Costs	
\$2,700	0.45%
Investment Costs	
\$750	0.13%
Advisory Costs	
\$9,150	1.52%
Recordkeeping/Admin Costs	
\$21	
Per Participant Cost	

Low (25 th Percentile)	
\$28,530	4.75%
Total Costs	
\$1,560	0.26%
Investment Costs	
\$2,400	0.40%
Advisory Costs	
\$24,570	4.09%
Recordkeeping/Admin Costs	
\$48	
Per Participant Cost	

Avg. (50 th Percentile)	
\$42,883	7.15%
Total Costs	
\$2,160	0.36%
Investment Costs	
\$3,000	0.50%
Advisory Costs	
\$37,723	6.29%
Recordkeeping/Admin Costs	
\$71	
Per Participant Cost	

High (75 th Percentile)	
\$55,663	9.28%
Total Costs	
\$3,120	0.52%
Investment Costs	
\$4,500	0.75%
Advisory Costs	
\$48,043	8.01%
Recordkeeping/Admin Costs	
\$93	
Per Participant Cost	

Services Cost Summary

Here is a breakdown of how your Plan's total costs compare to the industry benchmark, based on your assets and participants. Total costs include investment, advisory, and recordkeeping & administration costs. The benchmark includes high, average, and low ranges. Total costs are shown in dollars, percentages, and per participant.

Investment Costs (# of plans = 36,262)

Low (25 th Percentile)	Avg. (50 th Percentile)	Your Plan	High (75 th Percentile)
\$1,560 0.26% \$3 Per Participant	\$2,160 0.36% \$4 Per Participant	\$2,700 0.45% \$5 Per Participant	\$3,120 0.52% \$5 Per Participant

Advisory Costs (# of plans = 8,822)

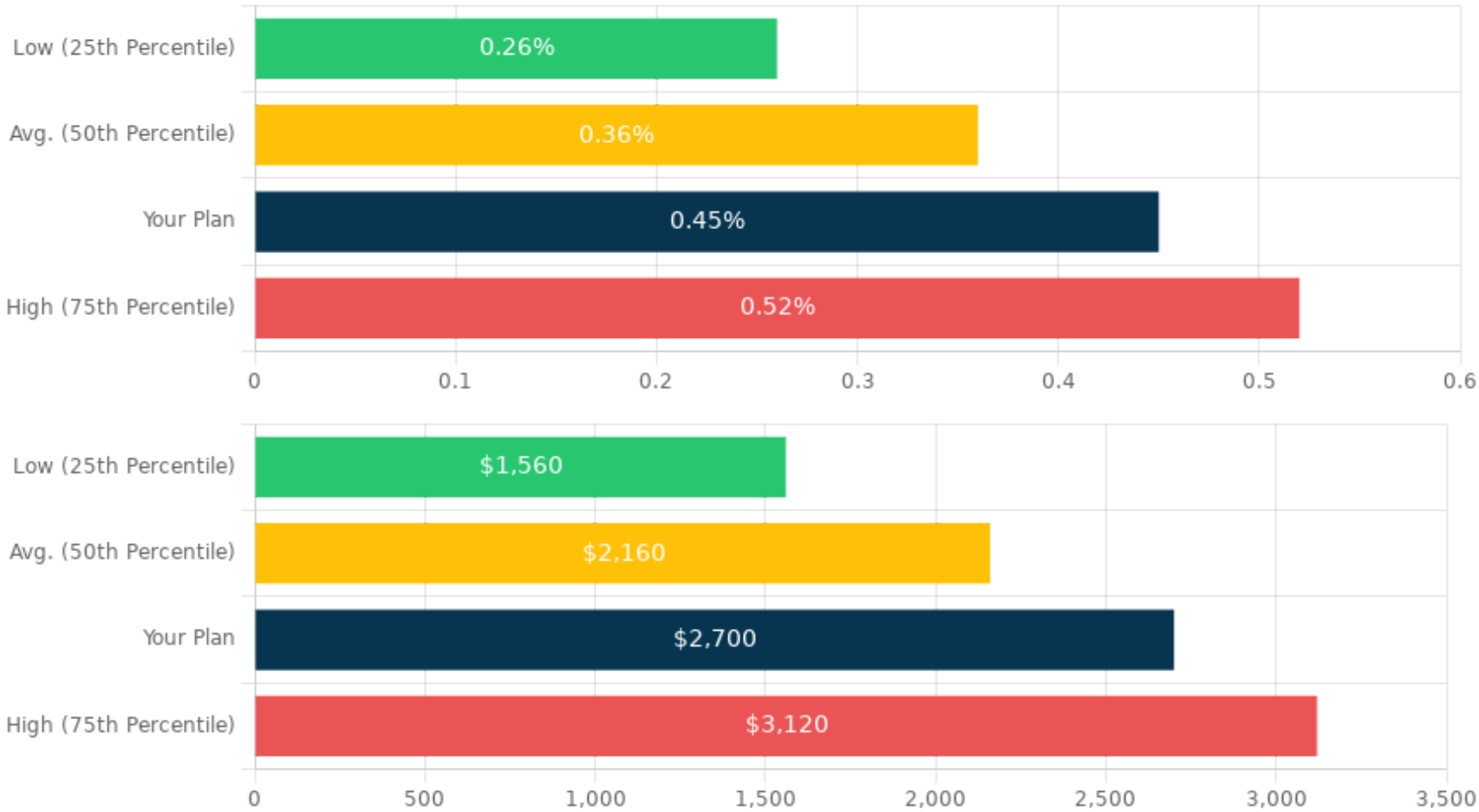
Your Plan	Low (25 th Percentile)	Avg. (50 th Percentile)	High (75 th Percentile)
\$750 0.13% \$1 Per Participant	\$2,400 0.40% \$4 Per Participant	\$3,000 0.50% \$5 Per Participant	\$4,500 0.75% \$8 Per Participant

Recordkeeping/Admin Costs (# of plans = 20)

Your Plan	Low (25 th Percentile)	Avg. (50 th Percentile)	High (75 th Percentile)
\$9,150 1.52% \$15 Per Participant	\$24,570 4.09% \$41 Per Participant	\$37,723 6.29% \$63 Per Participant	\$48,043 8.01% \$80 Per Participant

Investments Costs (# of plans = 36,262)

Here is a breakdown of how your Plan’s investment costs compare to the industry benchmark, based on your assets and participants. The benchmark includes high, average, and low ranges. Investment costs are shown in both dollars and percentages.



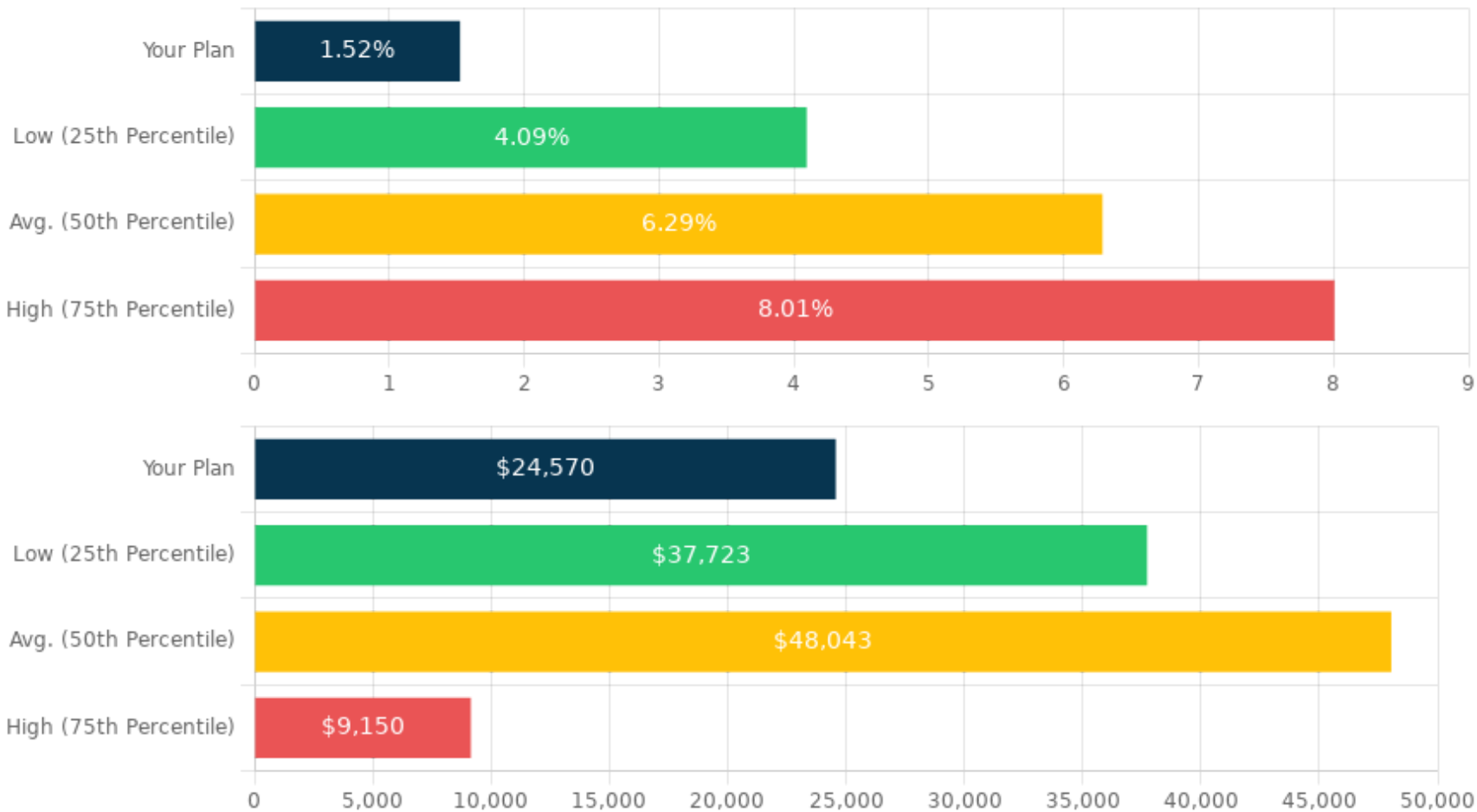
Advisory Costs (# of plans = 8,822)

Here is a breakdown of how your Plan’s advisory costs compare to the industry benchmark, based on your assets and participants. The benchmark includes high, average, and low ranges. Advisory costs are shown in both dollars and percentages.



Recordkeeping & Administration Costs (# of plans = 20)

Here is a breakdown of how your Plan’s recordkeeping & administration costs compare to the industry benchmark, based on your assets and participants. The benchmark includes high, average, and low ranges. Recordkeeping & administration costs are shown in both dollars and percentages.



Important Information and Disclosures

legal_disclosure

© 2022-2023 FiduciaryWor(k)s ("FW"). All rights reserved. This report was prepared solely by FW with data provided by the Advisor for your plan. FW has provided the report to support the review of your plan's fees. This report is provided for educational and informational purposes only. You must decide yourself how to use and interpret the report, including whether you need a professional to assist you. Neither FW nor your Advisor are responsible for how you interpret or use the information. The report is a tool to aid you in evaluating your plan and should not be the sole source of information you use to evaluate your plan. This report is not investment advice and FW does not act as an "investment adviser" as defined in the Investment Advisers Act of 1940. Nor is FW a fiduciary to you under the Employee Retirement Income Security Act of 1974 ("ERISA") or any other law.

FW is not rendering legal, tax, or accounting services. Consult your tax or legal advisors before establishing a retirement plan and make sure you understand the tax, ERISA and related consequences of investments made under the plan.

The report is provided on an "AS IS" and "AS AVAILABLE" basis and use of the information and data therein is solely at your risk. FW has not verified the accuracy or completeness of the information in the report and FW is not responsible for any data in the report, including any inaccuracies. FW makes no representation or warranty, express or implied, of any kind to any person and expressly disclaims all warranties, including the implied warranties of title, non-infringement of third-party intellectual property rights, merchantability, fitness for a particular purpose, accuracy, timeliness or completeness.

This report was prepared as of the date shown on the cover and the data used in this report generally has been updated within 90 days of the report date. However, data is received from various sources and at different times. In addition, much of the information in the report is time sensitive. Over time, different data will be available to FW and enhancements may be made to the methodology and report and thus results may vary with each report generated. FW is under no obligation to monitor or update this report in the future unless expressly engaged to do so. FW may modify the content of the report at any time in its sole discretion.

It may be that certain investment options have been made available under your plan and that certain fees have been charged in connection with your plan and/or the investment options offered thereunder, but they are not reflected in this report. Please refer to the separate disclosures regarding these investment options and fees and include them in your evaluation of your plan and its investment options.

Benchmark Data Disclosure

© 2022-2023 Broadridge Financial Solutions, Inc. All Rights Reserved. Data source for the underlying investment expense ratio is © 2022-2023 Morningstar, Inc. All Rights Reserved. The information contained herein is reprinted with permission of fi360, Inc. The information (a) is proprietary to fi360, and/or its content providers; (b) may not be copied or distributed; and (c) is not warranted to be accurate, complete, or timely. Neither fi360, Inc., its affiliates, nor its or their respective content providers are responsible for any damages or losses arising from any use of this information. Past performance is no guarantee of future results.