	Candidate Details	,0			Interview	Interview Details
Candidate Full Le	Candidate Full Legal Name as per Passport:			Round 1 Interview Date	Date	13-May-22
Current Location:				Round 1 Interviewer Name & ID	er Name & ID	
Mobile Number:				Round 2 Interview Date	Date	
Email ID:				Round 2 Interviewer Name & ID	er Name & ID	
Degree and Specilization	ilization	Bachelor's De	elor's Degree in Digital			
University					Overall Summary	ummary
Willingness to relocate across US:	ocate across US:			R1 Interviewer Sco	R1 Interviewer Score (Calculated for 100)	
If not open for relc	f not open for relocation - Mention preferred loc	8		R2 Interviewer Sco	R2 Interviewer Score (Calculated for 100)	
Detailed CV				R1 Interviewer Rec	R1 Interviewer Recommendation to Hire	Yes
				R2 Interviewer Rec	R2 Interviewer Recommendation to Hire	
				R1 Interviewer Ov	R1 Interviewer Overall comments Highly recommand to hire	nmand to hire
				Common Horov O rowning to	otacamoo Ilcao	
Behavi	Behavioral Competency	R1	R2	Te	Fechnical Skills	R1 R2
Communication		2		Software Lifecycle		7
Attitude		5		Testing Concepts		7
Analytical Skills				Programming Concepts	cepts	4
Leadership Skills				Database		3
				Debugging / Troubleshooting	leshooting	3
				Industry Awareness / Tools	s / Tools	3
R1 Comments	Possesses good communication skills and attitude.	ation skills and	attitude.	R1 Comments	Possesses great knowledge on Software Lifecycle, Excellent grasp on testing including test plan, types execution, defect tracing, and RTM. Good knowledg strong understanding of Java and Python concepts.	Possesses great knowledge on Software Lifecycle, STLC, and Agile Process. Excellent grasp on testing including test plan, types of testing, test design, execution, defect tracing, and RTM. Good knowledge in API testing. Has a strong understanding of Java and Python concepts.
R2 Comments				R2 Comments		
NZ COllinients				KZ COIIIIIIEIIIS		

Rating on a scale of 1–5 (5-Outstanding, 4-Excellent, 3-Good, 2-Average, 1-Poor)

Please record the technical questions asked if score is < :

	Details
Topics	SDLC - Agile or Waterfall Awareness
Software Lifecycle	Exposure to requirements gathering, architecture, design, code, test, implement, maintenance Analyzing Business Problem and explaining the requirements and technical specification (Use Case / User Story, Technical Story) DevOps Concepts (CI/CD), BDD and TDD
Testing Concepts	Test Lifecycle (STLC), Types of testing (Smoke Test, Functional, System, SIT, UAT, NFT) Test Plan/ Test Strategy (in Waterfall and Agile) Test Design - How do you do? How do you maintain traceability? Test Envionments and Test Data? Test Execution and Reporting Defect Lifecycle - Severity Vs Priority GUI, WEB, Mobile Testing
Programming Concepts	Understanding of JDK, JVM, JRE - What are the IDEs that they have used in their internship or college projects? Can they list down the data types? Look for the unique ones - Float & Double OOPS concepts (Class, Objects, Encapsulation, Polymorphism, Inheritence, Abstraction) Exception Handling - Errors, Checked Exception, Unchecked Exception, Throws Vs Throw FilHandling Classes - FileInputStream,OutputStream,Reader,Writer etc Cover Characterstream/StringBuffer/bitstream etc. Arrays, ArrayList & linkedList JavaScript - Data Types, Variables, Scoping, Promises, Async/Awaits Automation - Selenium, Page Object Model and questions related to automation framework Give a sample program to understand they approach and use the logic/syntax (e.g. Number, String related)
Database	Do they understand about the Data Objects & Structure? (Tables, Views, Stored Procedures, Functions, Triggers etc.) DCL, DDL and DML Querying Knowledge – Validate through Group By, Distinct, Union, Joins etc. Define Normalization/DeNormalization How does index help in Query performance? Define functions - Aggregate/Scalar etc. Joins - Inner, Outer, Left, Right
Debugging / Troubleshooting	How do you tackle a bug/problem? What debugging tools did you use before? Look for orderly thought process Look for thought process towards end-user interaction, reproducing the bug, log file analysis, verification
Industry Awareness / Tools	TOOLS - Jira, GITHUB, Maven, Jenkins, HP ALM Cloud Technologies - GCP, Azure, AWS any other? AI, ML, VR, AR Code Review / Quality Mobile - Appium, Saucelab, Perfecto

3 for each of the bel

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Comments / Feedback	

Please record the behavioral questions as					
Topics	Details				
Communication	Presentation of ideas, clarity of thought and expression				
Attitude	Self-drive, flexibility and ownership towards the goal				
Analytical Skills	Logic in presenting opinions & Views and Interpretation of Information				
Leadership Skills	Portrays the qualities and skills of a leader for the level of hiring				

ked if score is < 3 for each of the below topics along with feedback
Comments / Feedback