



Cisco Systems (India) Private Limited
SEZ Unit, Cessna Business Park, Kadubeesanahalli Village
Varthur Hobli, Sarjapur Marathalli Outer Ring Road
Bangalore, Karnataka 560103
CIN: U31909KA1995PTC019505
India

AMENDMENT TO THE OFFER LETTER

Dear Manas Patel,

We refer to the offer letter issued to you dated 27th Aug 2019 with particular reference to Clause 20 . Accordingly we would like to inform you that the company has decided to withdraw the Company Leased Accommodation(CLA) with effect from 28-Aug-2019. This however will not have any impact what so ever on the salary you would be receiving on a monthly basis.

Accordingly you may note that the Clause 4 (b) (i) of your offer letter stands amended to reflect as below:

“House rent allowance (HRA): This allowance is exempt from tax to the extent permitted by income tax laws and is based on the actual rental amount paid.”

All other terms and conditions of your employment/ offer letter issued to you remains unchanged.

Kindly acknowledge the receipt of this letter by affixing your signature as a token of your having read and understood the contents. Please send this letter to HR Authorized Signatory.

ACKNOWLEDGEMENT BY EMPLOYEE

I _____ here by acknowledge the receipt of the above and provide by giving my consent agreeing to the above terms

Employee Signature.

Date: