

# Training Notification Form, IIT Delhi

## Company Overview

**Name:** Dr. Reddy's Laboratories Ltd.

**Website:** [www.drreddys.com](http://www.drreddys.com)

**Company Type:** Core (Technical)

**Description:** Dr. Reddy's Laboratories is a global integrated pharmaceutical company. Each of our 27,000 plus employees come to work every day for one collective purpose: to accelerate access to affordable and innovative medicines because Good Health Can't Wait. We believe that the game-changing power of technology is what will help us deliver on this purpose. Our digital transformation journey is continuous, pervasive and driven at the highest level.

A brief about us- We have three core businesses: Global Generics, Pharmaceutical Services and Active Ingredients and Proprietary Products. We have a strong and growing Biologics portfolio and a rich, transnational R&D network. Our manufacturing, marketing and sales operations span 56 countries. We are looking for talented individuals who share our passion to catalyse this journey.

You can find more details on our website [www.drreddys.com](http://www.drreddys.com).

## Project Details

**Designation:** Intern

**Type:** Core (Technical)

**Location:** Hyderabad (Telangana), Baddi (Himachal Pradesh), Duvvada (Vizag), Pydibhimavaram (Vizag)

**Project Details:** About Dr. Reddy's Young Leaders' Program

The Dr. Reddy's Laboratories Young Leaders' Program is an exclusive program designed for engineers from the finest technology institutes in India to come and apply their minds and help us deliver our commitment to the world - To accelerate access to affordable and innovative medicines because Good Health Can't Wait.

The YLP aims to identify and nurture the brightest minds, and provide you with a platform to excel in your professional careers. We believe in the power of young talent and the transformative impact you can make. The Young Leaders' Program is a testament to this belief, offering a unique blend of hands-on learning, mentorship, and exposure to cutting-edge technologies.

The program emphasizes a holistic approach to talent development, focusing not only on technical skills but also on leadership, teamwork, and communication abilities. YLPs are encouraged to think critically, explore unconventional ideas, and embrace a growth mindset. We provide a strong support system where you can connect with like-minded individuals, build lasting professional networks, and learn from the best minds in the industry.

As an intern you will be working on real world challenging projects, with interdisciplinary collaborations that stimulate your intellectual curiosity and ignite your passion for innovation. Your project area would be in R&D or Manufacturing and will be assigned based on critical areas that are priority for the business closer to the internship period.

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Key Project Areas:

- R&D

A project in R&D will provide a chance to push the frontiers of science forward and gain molecular level knowledge by giving them an opportunity to work on projects that require highly specialized skills and providing sessions on Regulatory Affairs, Intellectual Property, Chemistry, etc. It is aimed at developing the ability to leverage engineering principles to generate necessary insights in developing high value pharmaceutical products while delivering business value on time without compromising on technical rigor.

- Manufacturing

A project in Manufacturing is aimed at providing exposure to processes, GMP, manufacturing design, quality & project management leading to productivity improvement, cycle time reduction, & loss minimization. This will also enable understanding in design of manufacturing models, manufacturing operations and Six Sigma. This stint will allow the hires a shop floor experience with a guaranteed first-hand experience of working with machines.

Key Personal Attributes:

- Good communication skills both written and oral, presentation skills & coordination skills.
- Excellent interpersonal skills; high level of proficiency in networking internally and externally.
- Self-starter with a go-getter attitude and an advocate of team work.
- Must be a quick learner and able to prioritize.
- Must be flexible to work in any environment including Manufacturing plants and Research labs

If given a PPO, you will undergo a specially crafted Young Leaders' Program for 15 months with stint based learning, which will enable you to get a holistic view of the organization and also enable the organization to develop a talent pool capable of taking up roles in multiple functions. In a span of 15 months, you will undergo a minimum of 2 and a maximum of 4 stints across R&D and Manufacturing units which will give you a comprehensive sense of the entire business before you take up a final role.

Location & Remuneration –

Your location for the internship could be any one among the following at our manufacturing plants or R&D centres-

- Hyderabad, Telangana
- Baddi, Himachal Pradesh
- Pydibhimavaram, Vizag
- Duvvada, Vizag

Stipend - INR 75,000 Per Month

Fixed Travel Allowance - INR 12,500 Per Month

Accommodation Allowance\* - INR 40,000 Per Month

Total - INR 1,27,500 Per Month

\*Dr. Reddy's provides accommodation for the internship, but you may choose to forego the company sponsored accommodation, and get a fixed allowance of INR 40,000 per month to cover your expenses.

If you are ready to embark on an exciting journey of growth and discovery, the Young Leaders' Program at Dr. Reddy's Laboratories awaits you. Join us and unleash your potential to transform the future of healthcare.

Find us on Instagram @Campus.DrReddys for a glimpse into the Young Leaders Program and life at Dr. Reddy's.

## Stipend Details

**Stipend:** 127,500 INR Per Month

**Accommodation:** Yes

**Travel Expenses:** Yes

**Perks / Bonus:** Stipend - INR 75,000 Per Month  
Fixed Travel Allowance - INR 12,500 Per Month  
Accommodation Allowance\* - INR 40,000 Per Month  
Total - INR 1,27,500 Per Month

\*Dr. Reddy's provides accommodation for the internship, but you may choose to forego the company sponsored accommodation, and get a fixed allowance of INR 40,000 per month to cover your expenses.

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** Yes

**Personal Interview:** Yes

**No. of Offers:** 10

**Selection Process:** Online Test, GD, Interview

## Eligibility

**Diversity Recruiting:** No

**Eligible Years:** Graduating in 2025 (Pre-Final Year Students) - B.Tech / Dual / Master's

**Eligible Departments:** B.Tech in Chemical Engineering, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech and M.Tech in Chemical Engineering