# Training Notification Form, IIT Delhi

### **Company Overview**

Name: American Express

Website: <a href="https://www.americanexpress.com/en-in/">https://www.americanexpress.com/en-in/</a>

Company Type: Finance

Description:

Go to Website

### **Project Details**

**Designation:** Intern - Products

**Type:** Other (Product Development and Management)

**Location:** Hybrid (Gurgaon/Bangalore - depending on business requirements)

Project Details:

**About American Express:** 

You Lead the Way. We've Got Your Back.

With the right backing, people and businesses have the power to progress in incredible ways. When you join Team Amex, you become part of a global and diverse community of colleagues with an unwavering commitment to back our customers, communities and each other. Here, you'll learn and grow as we help you create a career journey that's unique and meaningful to you with benefits, programs, and flexibility that support you personally and professionally. At American Express, you'll be recognized for your contributions, leadership, and impact—every colleague has the opportunity to share in the company's success. Together, we'll win as a team, striving to uphold our company values and powerful backing promise to provide the world's best customer experience every day. And we'll do it with the utmost integrity, and in an environment where everyone is seen, heard and feels like they belong.

Join Team Amex and let's lead the way together.

Job Responsibilities:

There are diverse set of roles within Product job family, with varying responsibilities and skill requirements. A brief description of the roles and skills is outlined below:

- (1) Product Development This cluster includes diverse set of roles, with varying requirements on technical and business insights from Low-Code tools to Pro-Code programming skills.
- a. Develop next generation software products and solutions to solve complex business problems using latest tools and technologies.
- b. Drive global, reusable, and configurable design for software products.
- c Ruild & leverage integration across multiple products for end-to-end process

ownership.

- d. Perform rule authoring, product testing and ensure data quality on products that directly impact customers and prospects.
- e. Implementation of critical products in collaboration with Technology partners and work on product launch planning for end users.
- f. Collaborate with multiple business stakeholders, technology teams and other product teams to build and iterate solutions
- (2) Product Management -

Job Description – Intern – Product Development & Management Enterprise Digital and Data Solutions (EDDS)

- a. Solve complicated business problems by prioritization & ownership of products and solutions to meet business objectives.
- b. Manage all product lifecycle processes including market research, competitive analysis, planning, positioning, roadmap development, requirements finalization and product development.
- c. Find opportunities and provide input on product vision, strategy, roadmap, and features.
- d. Defining and continually refining product feature priorities with business leaders.
- e. Prioritizes and maintains the backlog for the products, balancing the requirements of all partners.
- f. Coordinates communication, advances and facilitates resolution of risks, issues, and changes tied to the Product
- g. Collaborate with various partners to identify needs, opportunities, and gaps, for the purposes of roadmap development and prioritization.
- (3) Data Steward This cluster includes diverse set of roles, with varying requirements on technical and business insight.
- a. Manage end-to-end ownership of data assets that are used in making business decisions for millions of customers and billions of transactions across the globe.
- b. Develop strong subject matter expertise on both internal and external data assets.
- c. Act as the custodian for data standardization, data governance, data quality and data ownership, while ensuring compliance and security of the data.
- d. Build strong relationships, operate effectively within large cross-functional teams, and influence business stakeholders to inspire change.

Selected candidate will be allocated to one of these roles depending on the fitment and business needs. Generally, the role will entail some of the below responsibilities: -

- · Develop robust data management, data integration and data quality processes by demonstrating best-in-class technology
- · Develop proof of concepts and test prototypes before finalizing product architecture and design
- · Test diligently to ensure all gaps are addressed before the new feature release in

production

· Innovate with a focus on developing newer and better approaches using big data technologies

- · Find innovative techniques to bring scale to critical initiatives and enhance productivity
- · Manage world class data products by partnering with enterprise teams including Technology, Design and End-Users to enable build of new capabilities, modules and maintenance of existing assets.
- · Drive product analytics and design thinking to create and deliver innovative products and solutions that are aligned with organizational goals and priorities

Qualifications and Skills Required:

- Strong analytical and problem-solving skills
- · Strong communication and interpersonal skills
- · Ability to analyze large amounts of data and solve unstructured problems with innovative solutions
- · Ability to work effectively in a team environment
- · Ability to learn quickly and work independently with complex, unstructured initiatives
- · Ability to challenge the status quo and drive innovation

Job Location: Hybrid (Gurgaon/Bangalore) – depending on business requirements

American Express is an equal opportunity employer and makes employment decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, disability status, age, or any other status protected by law.

Offer of employment with American Express is conditioned upon the successful completion of a background verification check, subject to applicable laws and regulations.

#### Campus Benefits

We back our colleagues and their loved ones with benefits and programs that support their holistic well-being. That means we prioritize their physical, financial, and mental health through each stage of life. Benefits include:

- · Competitive base salaries
- · Flexible work arrangements and schedules with hybrid and virtual options with Amex Flex
- · Free access to global on-site wellness centers staffed with nurses and doctors (depending on location)
- · Free and confidential counselling support through our Healthy Minds program Career development and training opportunities

At American Express, you'll be recognized for your contributions, leadership, and impact—every colleague has the opportunity to share in the company's success. Together, we'll win as a team, striving to uphold our company values and powerful backing promise to provide the world's best customer experience every day. And we'll do it with the utmost integrity, and in an environment where everyone is

seen, heard and feels like they belong.

### **Stipend Details**

Stipend: 125,000 INR Per Month

Accommodation:

No

**Travel Expenses:** 

No

Perks / Bonus:

Accommodation and travel logistics/reimbursement will be communicated at a later stage.

- \* Internship Stipend: INR 1,25,000 per month
- \* CTC for B.Tech (all streams), upon PPO conversion -
- \* @Target: INR 23,14,870 (\_Fixed -\_ \_18,76,418; Performance Variable -\_ \_1,38,452 ; Joining Bonus - 3,00,000\_)
- \* @MEP i.e. Maximum Earning Potential: INR 24,81,013 (\_Fixed -18,76,418; Performance Variable -\_\_3,04,594; Joining Bonus -3,00,000)
- \* \_Joining Bonus paid in a staggered manner during 1st year of employment.\_
- \* CTC for Dual Degree B.Tech + M.Tech (all streams), upon PPO conversion -
- \* @Target: INR 23,74,434 (\_Fixed 19,31,829; Performance Variable -1,42,606; Joining Bonus - 3,00,000\_)
- \* @MEP i.e. Maximum Earning Potential: INR 25,45,561 (Fixed -19,31,829; Performance Variable - 3,13,732; Joining Bonus - 3,00,000\_)
- \* \_Joining Bonus paid in a staggered manner during 1st year of employment.\_

### **Selection Process**

Resume

Yes

**Shortlist:** 

**Written Test:** 

No

**Online Test:** 

Yes

Group

No

Discussion:

Personal

Yes

Interview:

No. of Offers: 1

## **Eligibility**

Diversity Recruiting:

No

Eligible Years: Graduating in 2025 (Pre-Final Year Students) - B.Tech / Dual / Master's

Eligible Departments:

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Energy Engineering, B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing