

22/04/2025

Dear Krishna Thakkar,

Sub: Vocational Training from 22nd May, 2025 to 30th June, 2025 in our Refinery at Vadinar

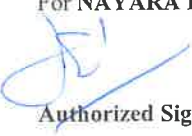
We refer to your request dated 11th April, 2025 for Vocational Training in our Refinery at Vadinar, Gujarat. We are pleased to accept your request as a special case, on the following terms and conditions:

1. You will undergo the training during the period from 22nd May, 2025 to 30th June, 2025 (Both days inclusive). You must attend the induction program on Health-Safety-Fire-Environment before commencement of the project work.
2. You will not be entitled to any monetary benefits from the company during this period. You can avail of Company's transport facility for commuting between Jamnagar and Refinery site. You can also avail of canteen facilities on payment basis. If your training requires you to enter the operational area in the Refinery, you will have to arrange for the safety Personal Protecting Equipments (PPEs) which include Safety shoes, helmet, safety goggles etc. on your own expenses.
3. You are required to maintain the highest order of discipline and secrecy and abide by the general rules and regulations, office timings etc. of the Company. In case of any violations of the above, the vocational training shall be terminated immediately.
4. You will be required to submit 2 copies of project report on completion of the project work. One copy is to be submitted to undersigned and one to the project guide (Mr. Chirag Agara)
5. This letter is not to be construed as an appointment letter or for preceding any type of employment. Acceptance of a student for training purpose does not indicate, in any way, liability on the company to absorb him in employment.
6. This training will only be in partial fulfilment of the requirement of your B.Tech. Computer Science and the request for training made to us.
7. You will be solely responsible for all risks and losses that may arise due to accident, natural calamity etc. during the period of his training.
8. You will be required to produce a copy of this letter at the security office on the day of reporting. You will have to bring 2 copies of passport sized photographs (Blue or Red background) & Government Identity Proof issued by Government of your country with address proof mentioned therein for issuance of Identity Card to access the Refinery site.
9. As a mandatory requirement for undergoing training, you must submit the attached **Declaration Cum Undertaking**, duly signed by you and your parent failing which training shall not commence.

Thanking you,

Yours faithfully,

For **NAYARA ENERGY LIMITED**


Authorized Signatory

Registered Office:
Khambhaliya, Post Box No.24, Dist. Devbhumi Dwarka, Gujarat 361 305, India
T +91 2833 661444 | F +91 2833 662929

CIN: U11100GJ1989PLC032116
www.nayaraenergy.com

Nayara Energy Limited (Formerly Essar Oil Limited)
5th Floor, Jet Airways Godrej BKC, Plot No. C-68, G Block,
Bandra Kurla Complex, Bandra East, Mumbai 400051, India

T +91 22 66 121800 | F +91 22 6708 2177
E refinery@nayaraenergy.com