

Business Transformation Projects

Project	Zoho Global Enterprise Application
Company	Nauvata Engineering.
Role	Project Manager, Implementation, Rollout, Support & Maintenance
Duration	11+ month Team Size 9
<p>Retire old legacy applications, working in silos, without synchronized data, connect all the Global offices with real time information, and seamless flow of information and data.</p> <p>Developed employee experience metrics, reduced lead times for HR apps, on boarding, recruiting and payroll by 40%.</p> <p>Tech: Phyton SDK, Java, NodeJS, Deluge, Open application programming, AWS.</p>	
<ul style="list-style-type: none"> • Finance, Accounting & Tax: Projects Customers Contracts Invoicing Expenses. • Talent Management: Performance Management Learnings Skills inventory Feedback system • Talent Acquisition: ATS Vendor Onboarding Integrating with Job Boards. • Core HR & Payroll: Leave Attendance & Timesheets C & B, Payroll Tax declaration & computation Linking to Income Tax portal. • Dashboards Reports Charts Graphs. 	
<p>Responsible for requirement gathering, analysis, feasibility study, and delivery.</p> <ul style="list-style-type: none"> • Solution Design & Walkthrough, Testing and Enhancement of the application. • Preparing user guide for usage of new features within the application. • Data integrations, Data Transformations and Data integrity • Work on MDM (master data management with multiple sources) • Created compensation rules, grades, plans and packages. • Configuring and testing compensation cycle for Singapore, Malaysia, Indonesia. • Test Tax Updates and Bundles • Integrating Biometric for: live attendance & payroll modules. • Testing new configurations and policy settings. • Design Dashboards and advance custom report. Create calculated, custom Fields. • Review existing customizations for carry forward or drop. • Day-to-Day Support/Change request/Enhancement Activities • Drive functional testing & end to end testing. • Responsible for test case preparation/execution/defect Reporting/ test status reporting. • User Training, Technical design documents and data templates and Troubleshooting • Go Live/Monthly processing support & Maintenance 	

Project	One Point.
Company	ITC Infotech
Role	Functional Consultant - PeopleSoft HCM & ESA 9.0
Duration	9 months Team Size: 35
<p>The objective of the implementation (PeopleSoft HCM & Enterprise Service Automation) was standardization, alignment of business wide planning & elimination of redundant activities, quick transition and stabilization and improve overall efficiency.</p>	
<p>Leading PeopleSoft ESA & HCM integration, Implementation, rollout and support.</p> <ul style="list-style-type: none"> • Core HCM - Payroll • Workforce management - Time & labour & Resource management • Talent Management: Ecompensation & Service Order • ESA: Program Management, Resource Management, Project billing, Project costing & Contracts. 	
<ul style="list-style-type: none"> • Responsible for implementation, product training to users & production support. • SPOC for all escalations & CR, New functionalities. Evaluating CR's, created by business users. • Working with stakeholders to implement applications and test them functionally. • Working on enhancements, customizations, production-support tasks & designing/developing Dashboards. Data integrity Testing for data migration. • Design and testing of various invoice formats based on client needs. • VAT and TAX configuration in Billing. • As a core team member of Master data team as involved in Implementation of new PS roles, and Migration Workbench, tested activities during the Data migration activities of Legacy systems. • Drive functional testing & end to end testing. Responsible for UAT support, Go-Live support • Imparted functional and technical trainings. • Conducted demo of end-to-end process from award to billing • Handling team size of 5 across different BU as well as individual contributor. <p>Loss of data, corruption, business disruptions and down time. Semantics error risk. For e.g. For example, if there is a field called "daily average" in the source data, the information from that field could be migrated over into a different column or field in the target system.</p> <p>Lacked expertise – let to Continuous testing, re-testing, leading to loss of productivity.</p>	

Project:	SAP – PS (Project System) integrating with FICO
Company:	MindTree Ltd.
Role:	Functional Consultant
Duration:	5 months
<p>As part of Organisation wide Digital transformation objective to Implement, rollout and support Project System. To enable project managers, to establish defined start and end date of the project, organise organized by structures, using a WBS, listing them in a hierarchical structure, using work packages, which lists activities and their features, such as start and finish dates.</p>	
<ul style="list-style-type: none"> • Conducting workshops for requirement gatherings for PS and for integrating with FICO. • GAP analysis - Requirements gathering through workshops. Mapping system as per business 	

requirements.

- Configuring system as per business requirements, testing scenarios and scripts.
- Keep Track of data migration as per scheduled dates.
- Performing UATs and moving configuration to production.
- Supporting business on post go-live production issues.
- Post implementation support and enhancements.
- Imparting training to End users and developing manuals and provide guidance.
- Identifying bugs and notify to dev team for resolution.
- Generation reports and validating: Budget/Actual/Commitment/Assigned, Project structure overview, Milestone Overview Reports: Financials, Costs, Budget-Related, Budget updates.
- Supporting End User for overall project system process.

Project	Ideation Challenge - Innovation Management
Company	ITC Info Tech
Role	Process Lead.
Duration	4 months Team: 6
<p>This application was created based on the organization roadmap of Innovation and Digitalization. Application capturing ideas submitted by employees, was manually done wherein people could write/email their ideas and submit to a particular email id or drop it in a collection box. This was time consuming, organize, collect all ideas however applicable or not during the current possible time, would be left out. People never knew if their ideas ever reached or even read or understood by the Management or the Team over looking at new ideas. Eventually left to a lot of dissatisfaction among employees. People were not forth coming to share any ideas or opinion. There is never a bad idea especially for an organization which focuses on growth through inclusivity. Using HTML, CSS, Java script, SQL server.</p>	
<p>Requirement gathering, analysis, feasibility study and solution designing.</p> <ul style="list-style-type: none"> • Involved in Design, Testing and Enhancement of the application. • Preparing user guide for usage of features within the application. • Review customizations, CR's for carry forward or drop. • Day-to-Day Support and report generation. • Drive functional testing & end to end testing. • User Training and Troubleshooting • Go Live/Monthly processing support & Maintenance. <p>Wins: 100+ ideas were submitted on the platform within first week of launch of Ideation challenge. Subsequent downstream revenue for developing processes and applications for implementation of new ideas.</p>	

Project	Travel Management & Logistics
Company	Nauvata Engineering
Role	Functional Consultant

Duration	5 months Team Size 4
<p>Two major classifications available in travel, before trip (trip planning, booking etc.) and after trip (submission of travel report). This will handle the process of planning for employee travel and post travel reimbursement and expense during the travel. This module can be used only for the employees and not for any external persons, in other means HR master data need to be available for the employees those who are going to use travel expense module. The amount has been spent under which GL account & Project head which was useful for project costing and claim reimbursements from clients. 1. Improve efficiency 2. Improve communication 3. Reduce manual errors eliminating majority of manual work to remove un-intended human errors. 4. Ease of use The online application should be easy to use for the employees with minimal training. Phyton SDK, Java, NodeJS, Deluge, Open application programming</p>	
<p>Requirement gathering, analysis, feasibility study and delivery.</p> <ul style="list-style-type: none"> • Involved in Solution Design, Testing and Enhancement of the application. • Preparing user guide for usage of features within the application. • Assist in Design, Build, Review and Defect Fixes for the team. • Day-to-Day Support/Change request/Enhancement Activities. • Drive functional testing & end to end testing. • User Training and Troubleshooting • Go Live & Monthly processing support & Maintenance 	
