

LANDOWNER INCENTIVE PROGRAM PARTNER'S AGREEMENT for Wildlife Habitat Management

Cooperators:

1. Wilson Daughtry,

2. U.S. Fish and Wildlife Service, P.O. Box 1969, Manteo, NC 27954. Phone: 252-473-1131 x 243; Fax: 252-473-4836. (FWS Org Code: 41630)

Summary

Cooperation with landowners is vital to successful management of wildlife populations. General success in wildlife management is beneficial to numerous species in northeastern North Carolina, including large animals such as black bear (*Ursus americanus*) and red wolves (*canis rufus*). Lux Farms owns and manages approximately 8,300 acres of land located in Hyde County, North Carolina, that is occasionally visited by the experimental population of red wolves or by black bear. This land is under a long-term lease agreement with Wilson Daughtry for the purpose of farming and wildlife management. This Landowner Incentive Program partner agreement conveys \$10,500 in funds in return for mutually agreed to conservation and management actions on Lux Farms which benefit wildlife in general.

Background:

Occasionally while using a separate access agreement, the U.S. Fish and Wildlife Service (hereafter, Service) conveys limited funds to a landowner in return for access to land which aids in the monitoring and management of wildlife. While these limited funds are not available every year, the Service strives to share such funds with a small number of landowners when available.

The Landowner Incentive Program represents a different fund source used to conserve and improve habitat for select species. This Landowner Incentive Program partner agreement recognizes that future, separate land access agreements may be approved at any time by Lux Farms and the Service as partners.

Authorities:

The U.S. Fish and Wildlife Service is authorized to implement actions which develop, manage, advance, conserve and protect wildlife resources. This Service authority and resulting partner agreement are authorized under the Fish and Wildlife Act of 1956 (16 U.S.C. sec. 742a et seq.), the National Wildlife Refuge System Administration Act of 1966 (16 U.S.C. sec. 668dd et seq.), and the Endangered Species Act of 1973 (16 U.S.C. 1531-1543; 87 Stat. 884, as amended).

Description of Agreement:

Through this partner Agreement, the Service provides a total of \$10,500 in Landowner Incentive Program funds to Wilson Daughtry. In return, Wilson Daughtry agrees to implement wildlife habitat management measures which benefit wildlife species such as rabbits, racoons, deer, etc. or provide other important habitat components. Habitat or game species management measures may include the following kinds of actions.

- a. Food plots; other contracted plots
- b. Successional vegetation management (grasslands, brush, trees, etc.)
- c. Prescribed burning
- d. Wetland management; moist soil management.
- e. Creation of edge habitat
- f. Other measures as mutually agreed to by the cooperators

For the calendar years 2002 and 2003, the \$10,500 conveyed by this agreement will be used to accomplish:

- 100 acres of mowing
- planting 20 acres of winter type food plots
- planting 20 acres of spring type food plots.

Adaptive Clause:

This Landowner Incentive Program Partners Agreement may be revised at any time by the cooperators listed at the top of the first page of this agreement.

Mutual Protections:

No part of this agreement shall adversely affect or interfere with the fulfillment of obligations and rights of the agreement's cooperators to manage, administer or otherwise implement their lands and programs within the scope of each cooperator's authority, ownership or jurisdiction.

The cooperators in this partner agreement may terminate the agreement by providing written notice to the other cooperator. Early termination of the agreement before implementing habitat improvements may result in returning Landowner Incentive Program funds to the Service.

IN WITNESS WHEREOF, the parties hereto have executed this Landowner Incentive Program Partner Agreement on the latest date of the two dates written below.

SIGNATURES (NAME and TITLE)

DATE

Wilson Daughtry

11/14/02