

JOB APPLICATION TRACKING SYSTEM

INTRODUCTION:

OVER VIEW:

Tracking application means any software program whose primary purpose is to track or movement of an individual An application tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process. This software can come equipped with capabilities ranging from simple database functionality to a full any size to filter manage and analyze candidates

PURPOSE

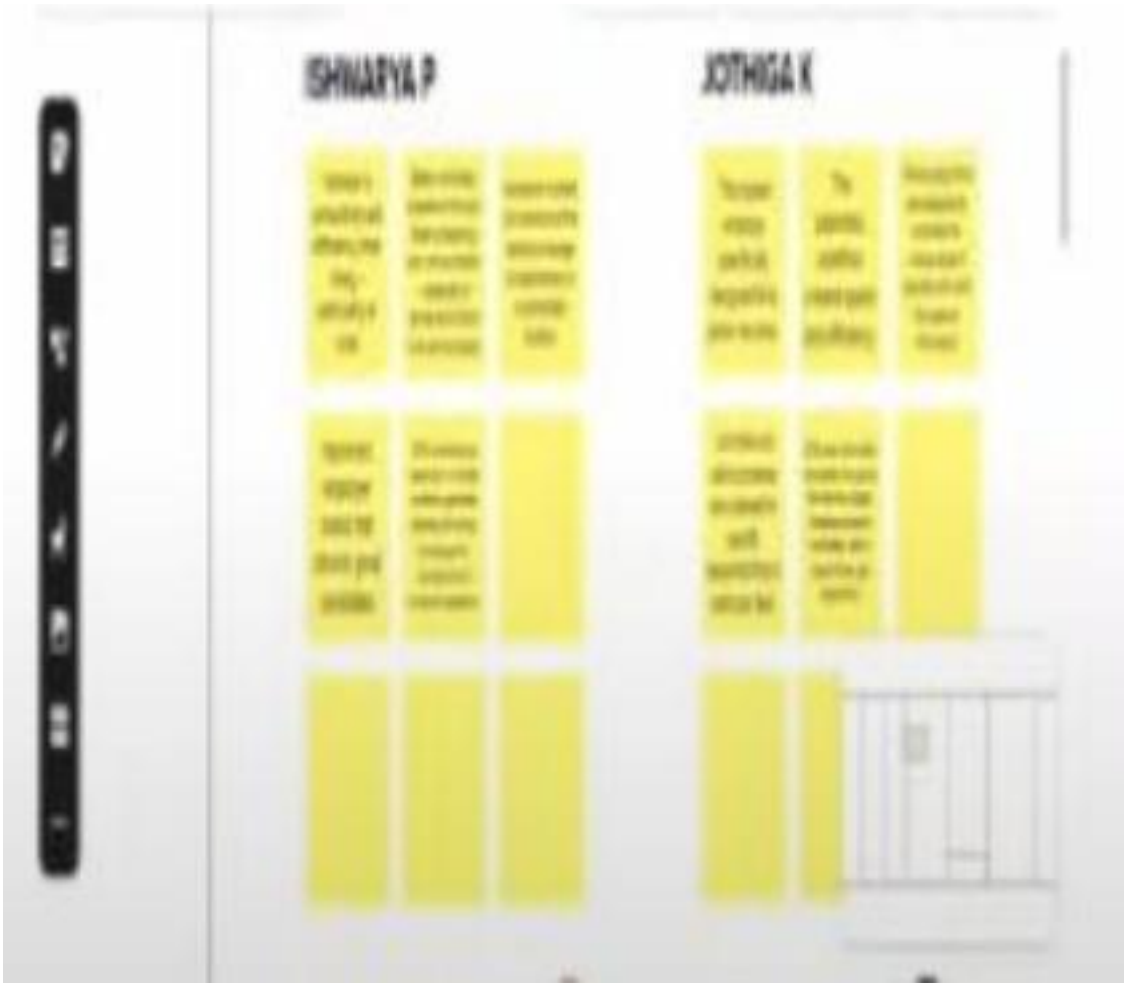
- ❖ Organization create job requisition because they have identified a critical business need that current staffing levels do not address the job description must trans at this business need into core respons bites But it must also capture the attention of the most qualified cand date An ATS has anyword rich template for job descriptions that attract the right attention at the right time and in the plans were top candidate are looking

Problem Definition and Design Thinking

Empathy Map



IDEATION AND BRAINSTORING MAP



IDEATION AND BRAINSTORING MAP

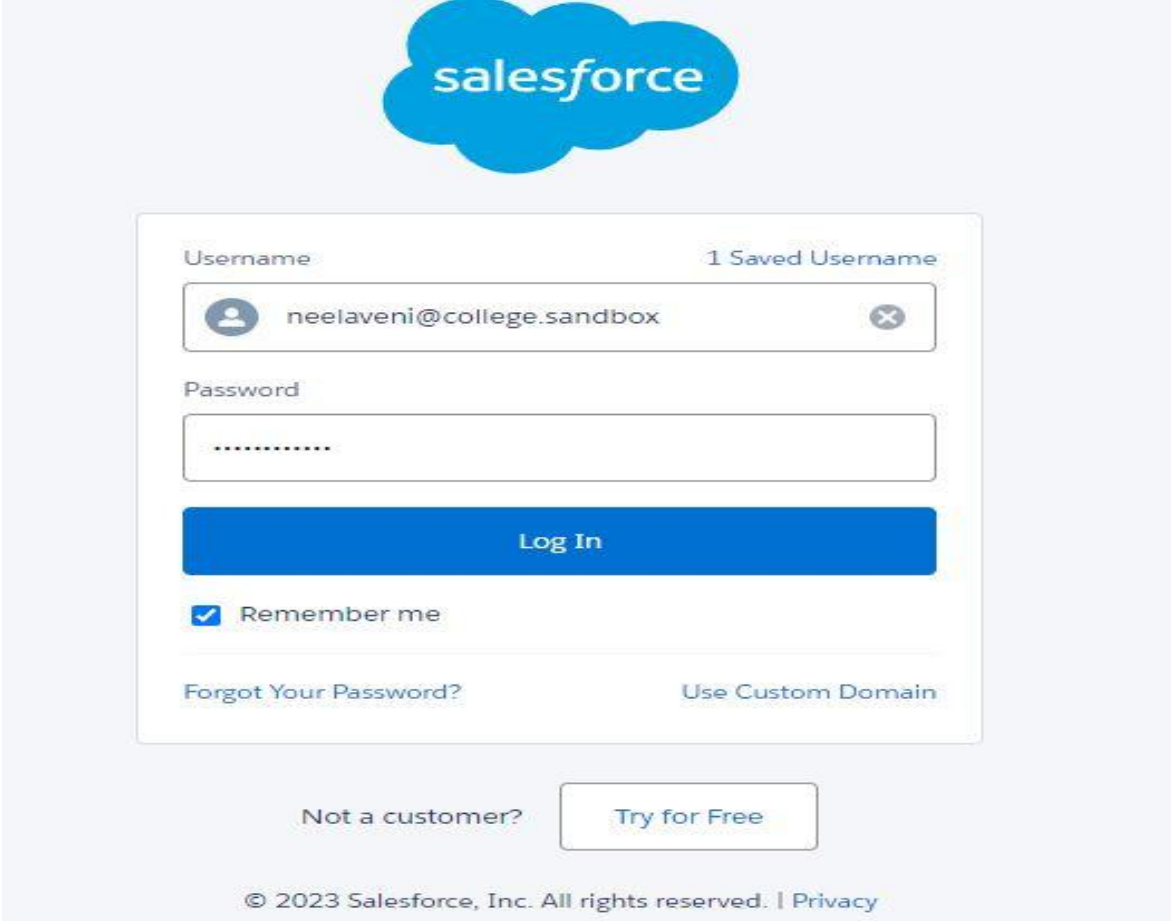


RESULT

FIELD NAME	FILED AND RELATIONSHIP
JOB TITLE	FIELD LABEL: JOB TITLE DATA TYPE: TEXT
RECRUITER	FIELD LABEL: RECRUITER DATA TYPE MASTER DETAIL RELATIONSHIP
DESCRIPTION	FIELD LABEL: DESCRIPTION DATA TYPE TEXT AREA
LOCATION	FIELD LABEL: LOCATION DATA TYPE: TEXT

ACTIVITY AND SCREENSHOT

CREATING A SALESFORCE DEVELOPER ORG



The screenshot shows the Salesforce login interface. At the top is the Salesforce logo, a blue cloud with the word "salesforce" in white. Below the logo is a login form with the following elements:


- Username:** A text input field containing "neelaveni@college.sandbox". To the right of the field is a link that says "1 Saved Username".
- Password:** A text input field with masked characters (dots).
- Log In:** A prominent blue button.
- Remember me:** A checkbox that is checked, with the text "Remember me" next to it.
- Forgot Your Password?:** A link at the bottom left of the form.
- Use Custom Domain:** A link at the bottom right of the form.

Below the login form, there is a link "Not a customer?" and a button "Try for Free". At the very bottom, there is a copyright notice: "© 2023 Salesforce, Inc. All rights reserved. | Privacy".









We have created as developer account for salesforce account. Salesforce is your customer success platform Our mailid and name are given to get developer

OBJECT

CUSTOM OBJECT FOR RECRUITER




Search Setup



Setup

Home

Object Manager



SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Details

Description

API Name

Recruiter__c

Custom

✓

Singular Label

Recruiter

Plural Label

Recruiters

Enable Reports

✓

Track Activities

Track Field History

✓

Deployment Status

Deployed


Help Settings

Standard salesforce.com Help Window








Edit

Delete

JOB




Search Setup



Setup

Home

Object Manager

 **Job**

SETUP > OBJECT MANAGER

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

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✓

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Track Field History

✓

Deployment Status

Deployed

Help Settings


Standard salesforce.com Help Window

Edit









Delete

FIELD


Custom Fields



Search Setup



SetupHomeObject Manager

SETUP > OBJECT MANAGER
Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Fields & Relationships


5 Items, Sorted by Field Label

Quick Find

NewDeleted FieldsField DependenciesSet History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job tittle	Job_tittle__c	Text(30)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓
Recruiter Number	Name	Auto Number		✓

Creation Of Master-Detail Relationship



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Setup

Home

Object Manager

 **Job**

SETUP > OBJECT MANAGER

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Fields & Relationships

4 Items, Sorted by Field Label

New

Deleted Fields

Field Dependencies

Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job Number	Name	Auto Number		✓
Last Modified By	LastModifiedById	Lookup(User)		
Recruiter	Recruiter__c	Master-Detail(Recruiter)		✓

New Custom Field

The screenshot shows the Salesforce Setup interface. At the top, there's a navigation bar with the Salesforce logo, a search bar labeled "Search Setup", and several utility icons. Below this is a sub-navigation bar with "Setup", "Home", and "Object Manager" (selected). The main content area is titled "Jobs" under "SETUP > OBJECT MANAGER". On the left, a sidebar lists various setup options: Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, and Record Types. The "Fields & Relationships" section displays a table of 6 items, sorted by Field Label. The table has columns for Field Label, Field Name, Data Type, Controlling Field, and Indexed. The items listed are: Created By (Lookup(User)), Description (Text Area(255)), Job Number (Auto Number, indexed), Last Modified By (Lookup(User)), Location (Text(30)), and Recruiter (Master-Detail(Recruiter), indexed). Each row has a dropdown arrow on the right for further actions. At the bottom left, there is a small red box containing the text "javascriptvoid(0);".

Setup > OBJECT MANAGER
Jobs

Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types


Fields & Relationships
6 Items, Sorted by Field Label

Quick Find New Deleted Fields Field Dependencies Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Description	Description__c	Text Area(255)		
Job Number	Name	Auto Number		✓
Last Modified By	LastModifiedById	Lookup(User)		
Location	Location__c	Text(30)		
Recruiter	Recruiter__c	Master-Detail(Recruiter)		✓

javascriptvoid(0);

TABS



Search Setup

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Setup

Home

Object Manager

tab

User Interface


Loaded Console Tab Limit

Rename Tabs and Labels

Tabs

Didn't find what you're looking for?

Try using Global Search.



SETUP

Tabs

Custom Tabs

Help for this Page


You can create new custom tabs to extend Salesforce functionality or to build new application functionality.

Custom Object tabs look and behave like the standard tabs provided with Salesforce. Web tabs allow you to embed external web applications and content within the Salesforce window. Visualforce tabs allow you to embed Visualforce pages. Lightning Component tabs allow you to add Lightning components to the navigation menu in Lightning Experience and the mobile app. Lightning Page tabs allow you to add Lightning Pages to Lightning Experience and the mobile app.

Custom Object Tabs

New

What Is This?

Action	Label	Tab Style	Description
Edit Del	Recruiters	 Books	

PROFILE

Cloud

Setup

Home

Object Manager

Search Setup

Star

Plus

Home

Help

Settings

Notifications

Avatar

Search

pro

Users

Profiles

Data

Feature Settings

Data.com

Prospector Preferences

Prospector Users

Functions

Marketing

Lead Processes

Sales

Profile

Recruiter

Help for this Page

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges [Q]

Enabled Apex Class Access [Q]

Enabled Visualforce Page Access [Q]

Enabled External Data Source Access [Q]

Enabled Named Credential Access [Q]

Enabled Custom Metadata Type Access [Q]

Enabled Custom Setting Definitions Access [Q]

Enabled Flow Access [Q]

Enabled Service Presence Status Access [Q]

Enabled Custom Permissions [Q]

Profile Detail

Edit

Clone

Delete

View Users

Name	Recruiter		
User License	Salesforce	Custom Profile	✓
Description			
Created By	Neelaveni S, 20/04/2023, 8:00 pm	Modified By	Neelaveni S, 20/04/2023, 8:00 pm

Page Layouts

Standard Object Layouts

Global	Global Layout [View Assignment]	Object Milestone	Object Milestone Layout [View Assignment]
Email Application	Not Assigned [View Assignment]	Operating Hours	Operating Hours Layout [View Assignment]
Home Page Layout	DE Default [View Assignment]	Opportunity	Opportunity Layout [View Assignment]
Account	Account Layout [View Assignment]	Opportunity Product	Opportunity Product Layout [View Assignment]
Alternative Payment Method	Alternative Payment Method Layout [View Assignment]	Order	Order Layout [View Assignment]
Appointment Invitation	Appointment Invitation Layout [View Assignment]	Order Product	Order Product Layout [View Assignment]
Asset	Asset Layout [View Assignment]	Payment	Payment Layout [View Assignment]
Asset Action	Asset Action Layout	Payment Authorization	Payment Authorization Layout

USER

use

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

Process Automation

use

HR Manager

Permission Set Assignments (0) | Permission Set Assignments: Activation Required (0) | Permission Set Group Assignments (0) | Permission Set License Assignments (0) | Personal Groups (0) | Public Group Membership (0) | Queue Membership (0) | Team (0) | Managers in the Role Hierarchy (0) | OAuth Connected Apps (0) | Third-Party Account Links (0) | Installed Mobile Apps (0) | Authentication Settings for External Systems (0) | Login History (0+) | User Provisioning Accounts (0)

User Detail

Name

HR Manager

Alias

hmana

Email

neelavenisubramani2@gmail.com

Username

neelavenisubramani2@gmail.com

Nickname

User16816280083799417261

Title

Company

Department

Division

Address

Role

User License

Profile

Active

Marketing User

Offline User

Knowledge User

Flow User

Service Cloud User

Site.com Contributor User

Edit

Sharing

Reset Password

Freeze

use

All Users

Help for this Page

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: [iOS](#) | [Android](#)

View: All Users Edit Create New View

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All

New User

Reset Password(s)

Add Multiple Users

Action	Full Name	Alias	Username	Role	Active	Profile
<input type="checkbox"/> Edit	Chatter Expert	Chatter	chatty_00d5i000000byzu0eap_mnrcno2cbufx@chatter.salesforce.com		✓	Chatter Free User
<input checked="" type="checkbox"/> Edit	Manager_HR	hmana	neelavenisubramani2@gmail.com		✓	Standard Platform User
<input type="checkbox"/> Edit	S. Neelaveni	NS	neelaveni@college.sandbox		✓	System Administrator
<input type="checkbox"/> Edit	User Integration	integ	integration@00d5i000000byzu0eap.com		✓	Analytics Cloud Integration User
<input type="checkbox"/> Edit	User Security	sec	insightssecurity@00d5i000000byzu0eap.com		✓	Analytics Cloud Security User

New User

Reset Password(s)

Add Multiple Users

javascrip:srcUp(%27%2F0055i000006pkaR%3Fnoirect%3D1%26isUserEntityOv...

SHARING RULE

Setup

Home

Object Manager

Search Setup

star

plus

refresh

help

notifications

profile

sha

Development

Org Shape

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

SETUP

Sharing Settings

Help for this Page

Sharing Settings

This page displays your organization's sharing settings. These settings specify the level of access your users have to each others' data. Go to [Background Jobs](#) to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for:

Candidate

Disable External Sharing Model

Default Sharing Settings

Organization-Wide Defaults

Edit

Organization-Wide Defaults Help


Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Candidate	Public Read/Write	Private	<input checked="" type="checkbox"/>

Other Settings

Other Settings Help

Manager Groups








☐ ☐ ☐



Setup

Home

Object Manager

Development


Org Shape

Security

Sharing Settings

Didn't find what you're looking for?

Try using Global Search.



SETUP

Sharing Settings

Record names in lookup fields

Sharing Rules

Candidate Sharing Rules

New

Recalculate

Candidate Sharing Rules Help

Action	Criteria	Shared With	Access Level
Edit Del	Candidate: Candidate Number EQUALS true	Role: Marketing Team	Read/Write

Sharing Overrides

Profiles That Override Candidate Sharing

Sharing Overrides Help

Organization-wide permissions affect all objects in the organization. Object permissions affect only the given object.

Tell me more!

Don't show this message again

Profile	Custom Profile	Organization-Wide Permissions	Candidate Permissions
		View All Data	View All
Analytics Cloud Integration User	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
System Administrator	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

REPORT

Sales

Home

Opportunities

Leads

Tasks

Files

Accounts

Contacts

Campaigns

Dashboards

Reports

More

REPORT

New Accounts Report

Accounts

↶

↷

Add Chart

Save & Run

Save

Close

Run

Fields

Outline

Filters

Groups

GROUP ROWS

Rating

Account Owner

GROUP COLUMNS

Type

Billing City

Columns

Add column...

Previewing a limited number of records. Run the report to see everything.

Update Preview Automatically

Rating	Account Owner	Type	Billing City	San Francisco	Subtotal	Customer - Direct	Austin	Burlington	Chicago	New York	Singapore	Tucson	Sub
-	Automated Process	Record Count	1	0	1	0	0	0	0	0	0	0	
	Neelaveni S	Record Count	0	1	1	1	0	0	0	0	1	0	
	Subtotal	Record Count	1	1	2	1	0	0	0	0	1	0	

Details (13 Rows)

	Last Activity	Account Name	Billing State/Province	Last Modified Date
1	-	Sample Account for Entitlements	-	10/04/2023
2	-	sForce	CA	10/04/2023
3	-	United Oil & Gas, UK	UK	10/04/2023

Row Counts

Detail Rows

Subtotals

Grand Total

Stacked Summaries

Conditional Formatting

Sales

Home

Opportunities

Leads

Tasks

Files

Accounts

Contacts

Campaigns

Dashboards

Reports

More

REPORT

New Accounts Report

Accounts

↶

↷

Add Chart

Save & Run

Save

Close

Run

Fields

Outline

Filters

Groups

GROUP ROWS

Rating

Account Owner

GROUP COLUMNS

Type

Billing City

Columns

Add column...

Previewing a limited number of records. Run the report to see everything.

Update Preview Automatically

Rating	Account Owner	Type	Billing City	New York	Singapore	Tucson	Subtotal	Customer - Channel	Lawrence	Mountain View	Paris	Portland	Subtotal	Total
Cold	Neelaveni S	Record Count		0	0	0	0	0		1	0	1	2	2
	Subtotal	Record Count		0	0	0	0	0		1	0	1	2	2
Total		Record Count		1	1	1	7	1		1	1	1	4	13

Details (13 Rows)

	Last Activity	Account Name	Billing State/Province	Last Modified Date
1	-	Sample Account for Entitlements	-	10/04/2023
2	-	sForce	CA	10/04/2023
3	-	United Oil & Gas, UK	UK	10/04/2023

Row Counts

Detail Rows

Subtotals

Grand Total

Stacked Summaries

Conditional Formatting

Trailhead Profile public URL

Team Lead - <https://trailblazer.me/id/sykgm>

Team Member 1- <https://trailblazer.me/id/ftyyhhj>

Team Member 2- <https://trailblazer.me/id/sandhiya123>

Team Member 3- <https://trailblazer.me/id/fjjijh>

ADVANTAGES

- ❖ Streamlined recruiting. Growing business often end up recruiting for multiple position at the same time.
- ❖ Post jobs on multiple jobs boards
- ❖ Saves time by consolidating multiple tasks
- ❖ Build your brand
- ❖ Manages talent database

DISADVANTAGES

- ❖ A disadvantage of ATS is missing qualified applicants due to wrong keyword selection.
- ❖ Automatic elimination of resumes that software cannot recognize and interpret is another drawback of ATS.
- ❖ An Applicant Tracking System Disadvantage is that they are open to manipulation

APPLICATIONS

- ❖ An applicant tracking system (ATS) is software for recruiters and employers to track candidates throughout the recruiting and hiring process.
- ❖ Receive and sort applications automatically
- ❖ Store CVs and other application materials based on pre-defined criteria
- ❖ Match the skills of a candidate with the skills required for an open position

CONCLUSION

- ❖ Applicant Tracking System for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult.

FUTURE SCOPE

- ❖ The world is moving into automation and AI, and leads way to the new age Applicant Tracking System(ATS).
- ❖ Read further to understand what the future might be like for the ATS.