JOB APPLICATION TRACKING SYSTEM

INTRODUCTION:

OVER VIEW:

Tracking application means any software program whose primary purpose is to track or movement of an individual An application tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process. This software can come equipped with capabilities ranging from simple database functionality to a full any size to filter manage and analyze candidates

PURPOSE

❖ Organization create job requisition because they have identified a critical business need that current staffing levels do not address the job description must trans at this business need into core respons bites But it must also capture the attention of the most qualified cand date An ATS has anyword rich template for job descriptions that attract the right attention at the right time and in the plans were top candidate are looking

Problem Definition and Design Thinking

Emapthy Map

IDEATION AND BRAINSTORING MAP
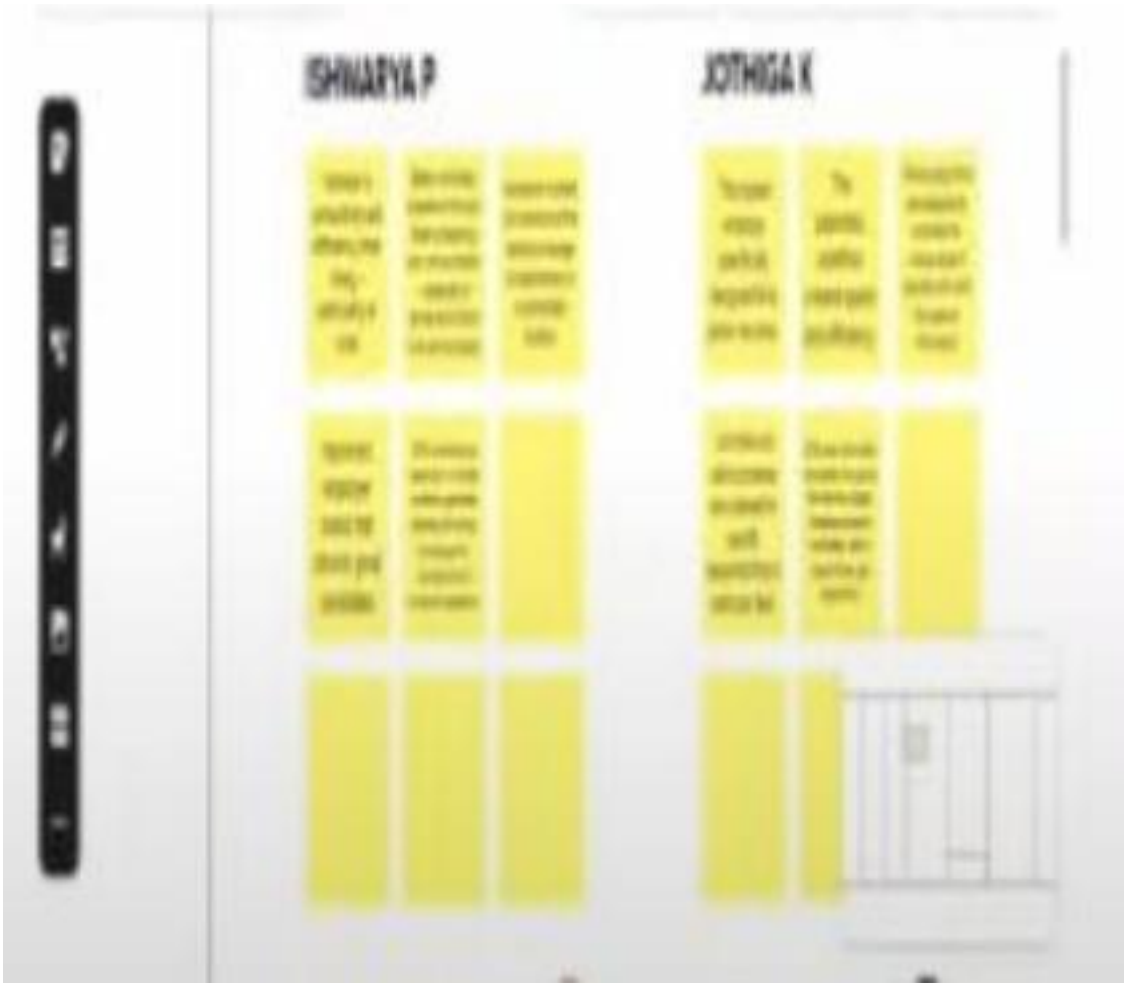
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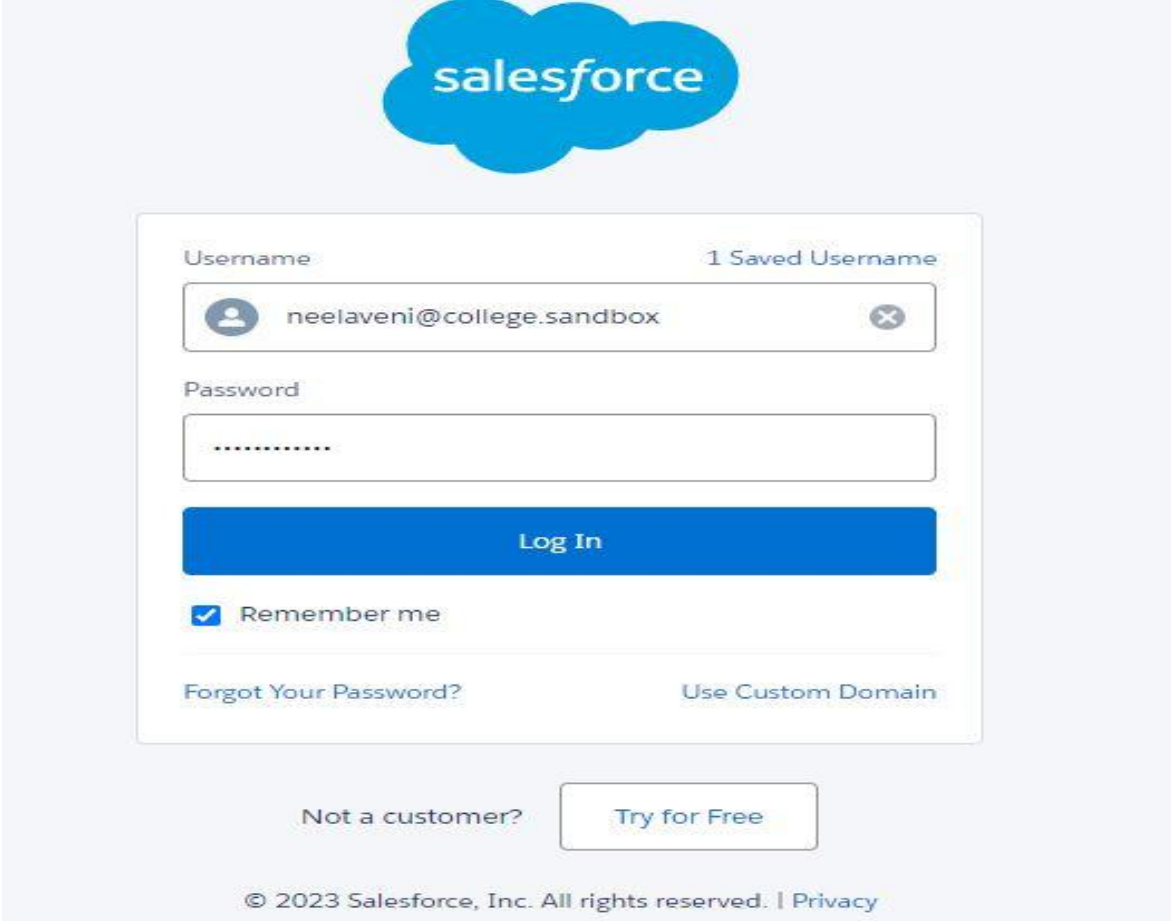
RESULT

FIELD NAME	FILED AND RELATIONSHIP
JOB TITLE	FIELD LABEL: JOB TITLE DATA TYPE: TEXT
RECRUITER	FIELD LABEL: RECRUITER DATA TYPE MASTER DETAIL RELATIONSHIP
DESCRIPTION	FIELD LABEL: DESCRIPTION DATA TYPE TEXT AREA
LOCATION	FIELD LABEL: LOCATION DATA TYPE: TEXT

ACTIVITY AND SCREENSHOT

CREATING A SALESFORCE DEVELOPER ORG

We have created as developer account for salesforce account. Salesforce is your customer success platform Our mailid and name are given to get developer

OBJECT

CUSTOM OBJECT FOR RECRUITER

JOB

FIELD

Custom Fields

Creation Of Master-Detail Relationship

New Custom Field

TABS

PROFILE

USER

SHARING RULE

REPORT

Trailhead Profile public URL

Team Lead	- **https://trailblazer.me/id/sykgn**
Team Member 1-	**https://trailblazer.me/id/ftyyhhj**
Team Member 2-	**https://trailblazer.me/id/sandhiya123**
Team Member 3-	**https://trailblazer.me/id/fjjijh**

ADVANTAGES

❖ Streamlined recruiting.Growing business often endop recruiting for multiple position at the same time.

❖ Post jobs on multiple jobs boards

❖ Saves time by usonating mulane tasks

❖ Build your brand

❖ Manages talent database

DISADAVATAGES

❖ A disadvantage of ATS is missing qualified applicants due to wrong keyword selection.

❖ Automatic elimination of resumes that software cannot recognize and interpret is another drawback of ATS.

❖ An Applicant Tracking System Disadvantage is that they are open to manipulation

APPLICATIONS

❖ An applicant tracking system (ATS) is software for recruiters and employers to track candidates throughout the recruiting and hiring process.

❖ Receive and sort applications automatically

❖ Store CVs and other application materials based on pre-defined criteria

❖ Match the skills of a candidate with the skills required for an open position

CONCLUTION

❖ Applicant Tracking System for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult.

FUTURE SCOPE

❖The world is moving into automation and AI, and leads way to the new age Applicant Tracking System(ATS).

❖Read further to understand what the future might be like for the ATS.