

The background features a vibrant, multi-colored abstract design. On the left, there are overlapping, wavy bands of color in shades of orange, red, and yellow. On the right, a bright white light source emits a series of colorful rays in shades of blue, green, and yellow, creating a sunburst effect. The overall composition is dynamic and energetic.

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#CiscoLive



The bridge to possible

# Building Diverse Organizations with Intent

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# Cisco Webex App

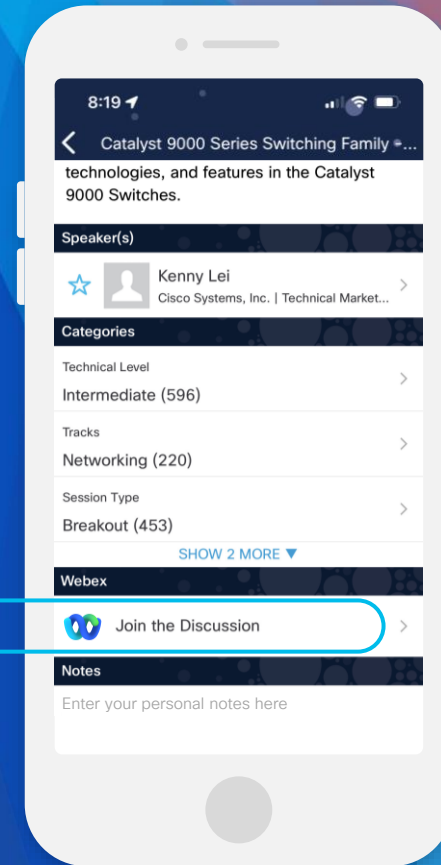
## Questions?

Use Cisco Webex App to chat with the speaker after the session

## How

- 1 Find this session in the Cisco Live Mobile App
- 2 Click “Join the Discussion”
- 3 Install the Webex App or go directly to the Webex space
- 4 Enter messages/questions in the Webex space

Webex spaces will be moderated by the speaker until June 9, 2023.



<https://ciscolive.ciscoevents.com/ciscolivebot/#BRKXXX-xxxx>



Nearly two in five of Gen Z and Millennials surveyed say they have rejected a job or assignment because it did not align with their values.

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[Deloitte Global 2022 Gen Z & Millennial Survey](#)

## Diversity



The people you have...

## Inclusion



How those people feel...

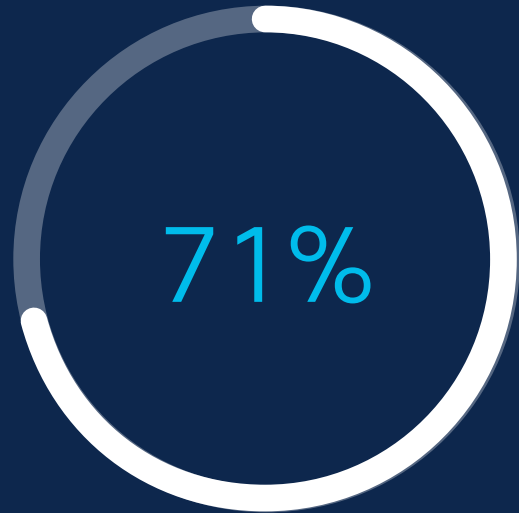
# Audience Poll

Is your workplace diverse and inclusive?

YES

NO





of employees would be more likely to share experiences and opinions on diversity & inclusion at their company if they could do so anonymously.

[Glassdoor Diversity & Inclusion Workplace Survey](#)





Talent creates the team.





# Use diverse interview panels.





Shared values determine culture.

# Reward inclusive behavior.







Listen and engage with an open heart.



# Proximity Exercise





# Create and incorporate rituals.



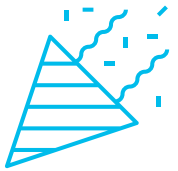


Practice. Practice. Practice.

# Embrace a growth mindset.



# Fill out your session surveys!



Attendees who fill out a minimum of four session surveys and the overall event survey will get **Cisco Live-branded socks** (while supplies last)!



Attendees will also earn 100 points in the **Cisco Live Challenge** for every survey completed.



These points help you get on the leaderboard and increase your chances of winning daily and grand prizes

# Continue your education



- Visit the Cisco Showcase for related demos
- Book your one-on-one Meet the Engineer meeting
- Attend the interactive education with DevNet, Capture the Flag, and Walk-in Labs
- Visit the On-Demand Library for more sessions at [www.CiscoLive.com/on-demand](https://www.CiscoLive.com/on-demand)



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Women of  
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# Thank you

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# Cisco Live Challenge

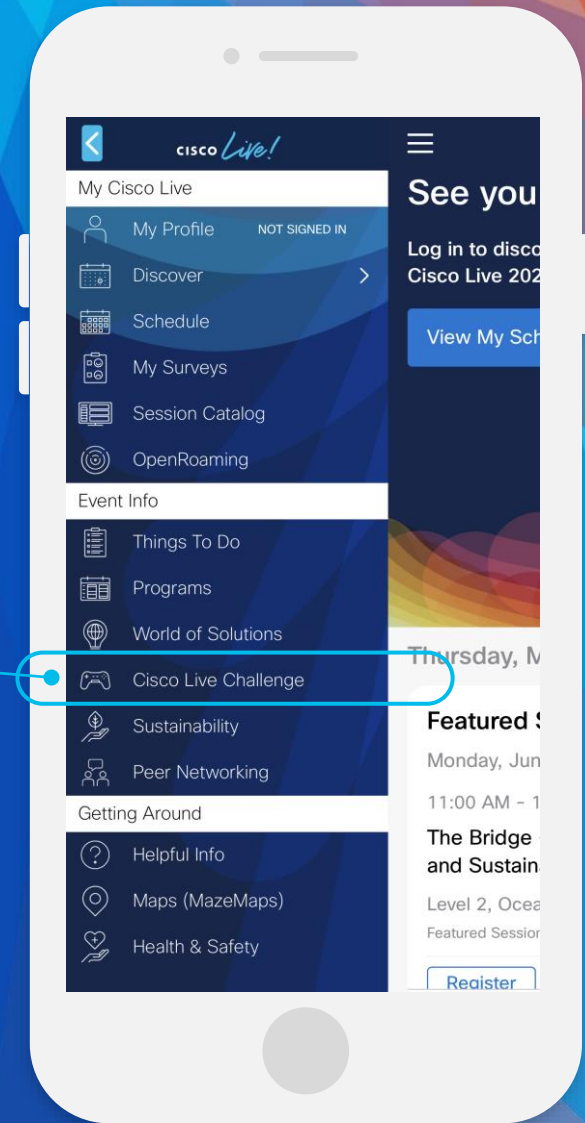
Gamify your Cisco Live experience!  
Get points for attending this session!

## How:

- 1 Open the Cisco Events App.
- 2 Click on 'Cisco Live Challenge' in the side menu.
- 3 Click on View Your Badges at the top.
- 4 Click the + at the bottom of the screen and scan the QR code:



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The background is a vibrant, abstract graphic. It features a central bright white light source from which numerous colorful rays emanate, creating a sunburst or starburst effect. The rays transition through a spectrum of colors including yellow, orange, red, and various shades of blue and green. Overlaid on this are several large, semi-transparent, wavy shapes in similar color tones, giving the overall composition a sense of motion and energy.

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