





Privacy & Ethnical Behavior for Innovation: AL, ML, and IoT

Tuesday, January 28 | 02:00 PM - 03:00 PM

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PSO-2964





Cisco Webex Teams

Questions?

Use Cisco Webex Teams to chat with the speaker after the session

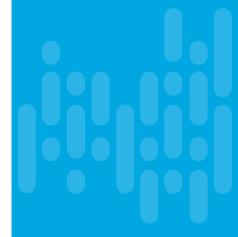
How

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- 2 Click "Join the Discussion"
- 3 Install Webex Teams or go directly to the team space
- 4 Enter messages/questions in the team space



Agenda

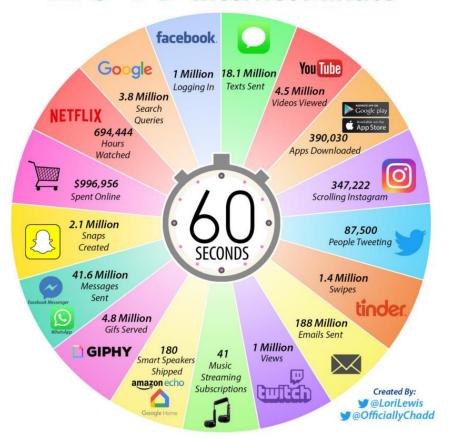
- Introduction
- Data, Al, and Risk
- Human Rights, Privacy, & Security by Design & Default
- Ethical Analytics -> Privacy Engineering -> Secure Development & Operational Lifecycle
- Conclusion



Data Is Everywhere & Connecdted

- The vast majority of the world's data has been created in the last few years and this astonishing growth of data shows no sign of slowing down.
- The entire digital universe is expected to reach 44 zettabytes by 2020.
- In fact, IDC predicts the world's data will grow to 175 zettabytes in 2025. Let's dwell on that for a second: 175 zettabytes.

2019 This Is What Happens In An Internet Minute



Gartner hype cycle



Deep Neural Networks



Conversational Al



Virtual Assistants



Knowledge Graphs



Smart Workspace

Gartner Hype Cycle for Emerging Technologies, 2019



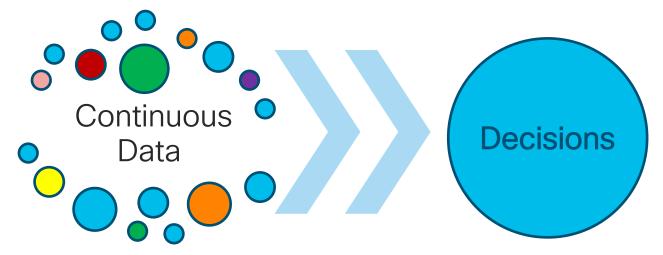
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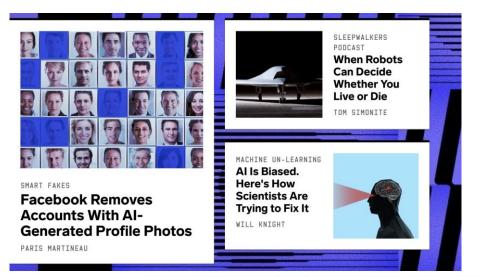
Innovations Process Data From Multiple Sources to Make Decisions, Personalize Experiences, and Add Value to the Digital Experience



Smart Cities, Smart Cars, Smart Phones, Smart Conference Rooms

- Artificial Intelligence
- Machine Learning
- Deep Learning
- Supervised Learning
- Unsupervised Learning

Privacy, Fairness, and Ethics Controls Are Being Bolted On Given Customer Trust Issues



AI Risks

- Autonomous weapons
- Social manipulation
- Invasion of privacy and social grading
- Misalignment between our goals and the machine's
- Discrimination

Forbes

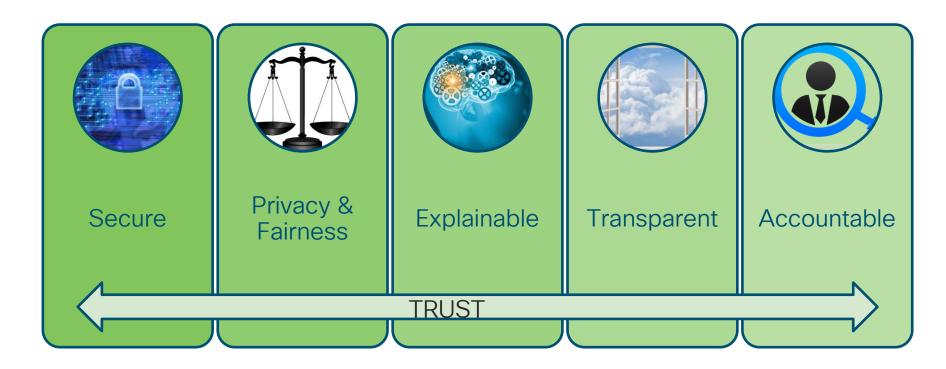


The hottest product at CES 2020 is privacy

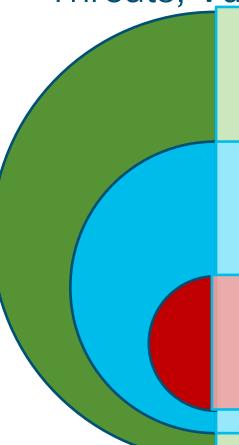


By Kaya Yurieff, CNN Business

Cisco AI/ML Trust Model



Threats, Vulnerabilities, and Risks



HR & Ethics

- Potential harm outweighs societal benefits
- Vulnerable groups may be underrepresented
- · Data is biased
- Customers intentionally misuse the Al
- Unforeseen side effects
- · Failure rates in use

Privacy

- Surveillance
- Interrogation
- Aggregation
- Identification
- Insecurity

- Secondary use
- Exclusion
- Intrusion
- Decisional interference

Security

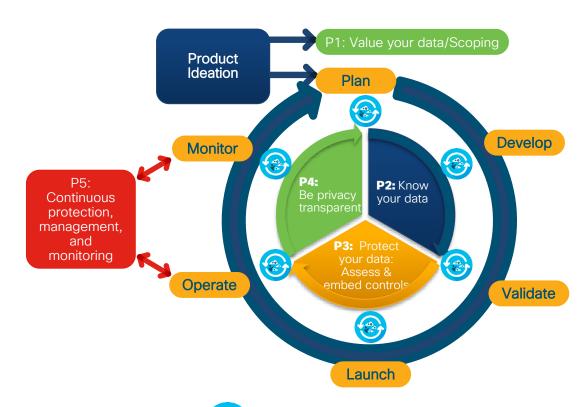
- Data Poisoning
- Algorithm attacks
 - Reverse engineering
 - Code attacks
- Framework, Library mods
- Evasion techniques or coverage gap weaknesses
- Impersonation
- DoS
- DNS attacks

Human Rights by Design

- What is the responsibility of the platform company in these cases?
- Does societal bias constitute harm when reflected in Al?
- Can societal benefits outweigh individual harms?
- What is an acceptable failure rate?
- What if Al's failure rate is lower than the human rate?
- How do companies overcome limited leverage over customers, especially in the public sector?
- What is the appropriate level of care to ensure security?

Privacy by Design via Privacy Engineering

- Covers both the Product/Service Life Cycle and the Data Life Cycle
- Operationalizes Privacy by Design concepts
- Identifies the Data and classifies given value
- Driven by Your Privacy Policy





Embed privacy engineering into the secure development and operational lifecycle

- Establish privacy policy & requirements
- Data scoping workshop
- Threat Modeling
- Monitor changes in DPP policy/rqmts/control update with required remediation for Cisco, offers, and 3rd party processing

- Update privacy data sheet
- Update PIA & controls
- Operationalize
- Privacy controls



- Privacy Impact Assessment (PIA); third-party contracts and assessments
- Embed privacy controls
- Update PIA

- Validate privacy controls
- Update PIA & controls
- Privacy data sheet, map data flows

Step 1: Privacy & Ethical scoping

Gather all your data and algorithms characteristics, security, privacy & data and Human Rights policies established by company culture, industry regulation or law

Work with your ...

- Development
- IT
- Legal
- Industry compliance
- Records management
- Third-party providers

Know your policy

What market requirements, regulations, and corporate policies apply?

Whose data are you processing? Where did it come from? Do you have the legal basis to process it? Where is the data?

Where are your employees and customers?

What applications and algorithms are you running? What data do they process?

What data do you use in your processes

Whose data are you using? ? Is it created by your functions? Purchased from a 3rd party? Open Data Source?

Where is data stored? Is it secured? Which roles have access?

With whom do you share it? Will they provide the same level of the controls?

Where do you and your cloud providers securely process data?

What is your security plan for infrastructure, application, and product development?

Step 2: Assessment: Know your data

Inventory & classify your data & document its lifecycle

- Determine what data is necessary for your application/product
- Inventory your data and its characteristics, confidentiality, fairness and privacy criteria from your data policies (governance, protection, privacy)
- Identify possible bias given the data demographics.
- Identify and tag your data context
- Outline your data lifecycle as the data controller and/or processor



Step 2b: Assessment: Know your algorithm(s)

Inventory & classify your algorithms & document its potential biases

- Determine what data is necessary for your algorithm.
 - Determine the bias of the data available given its demographics (recency, demographics, where, who, how long, etc)
- Determine Risk of Algorithm for Fairness
 - Risk that potential harm outweighs societal benefits
 - Risk that customers intentionally misuse the Al
 - Risk of unforeseen side effects.
 - Risk that vulnerable groups may be underrepresented



Step 3: Set controls

- Establish your algorithms & data controls criteria per your data policies (governance, protection, privacy, ethics)
 - Example: legal basis in contract vs. opt-in consent
 - Example: Supervisored decisions given personal decisions
- Prioritize control requirements for data and context including third-party sharing, location, and legal basis under which you are processing
 - Example: financial data is restricted before announcement but is public afterwards

Legal basis
Data context
Transparency
Security
Collection limitations
Proportionality
Use limitation



Accountability & operations requirements

Data minimization

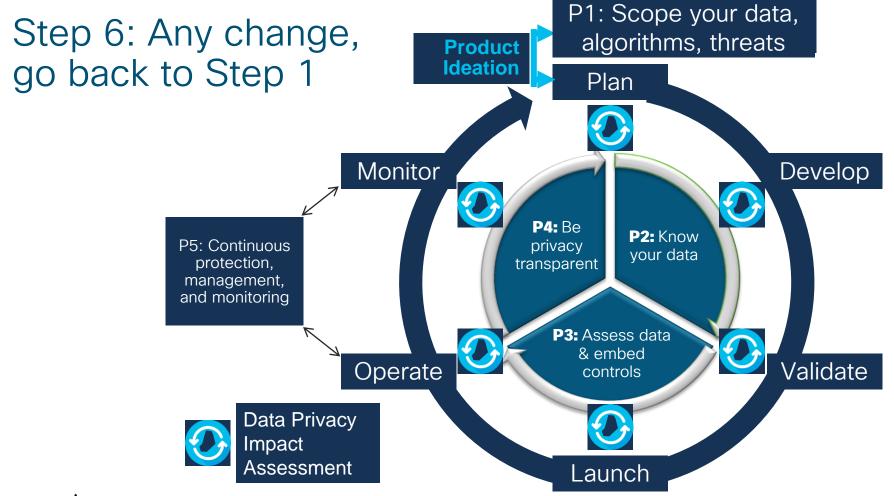
Onward transfer

Retention & deletion

Individual rights

Fairness/ Bias





Step 3 (cont): Set controls

Capture agile ethics and privacy-aware user stories

As a business owner, I need to be able update end- and operation users' PII

As a business owner, I need to know if any automated decision threatens a fundamental right of the users

As an end-user, I need to be able to find the privacy notice within 1 click

As an operations user, I need a mechanism to delete end- and operation users' PII on behalf of other end- and operation user

 Embed consistent ethicis and privacy-enhancing processes and technologies wherever possible





Step 4: Be transparent

Ethics, Privacy data sheets & data maps

Cisco Public

Cisco Webex Messenger - Privacy Data Sheet



Cisco Webex Messenger

This Privacy Data Sheet describes the processing of personal data (or personal identifiable information) by Cisco Webex Messenger.

1. Overview of Cisco Webex Messenger Capabilities

Cisco Webex Messenger ("Webex Messenger" or the "Service") is a cloud-based messaging service made available by Cisco to companies or persons ("Customer," "you" or "your") who purchase it for use by their authorized users (each, a "user"). Webex Messenger enables collaboration via instant messaging, desktop sharing, and presence. For more details on the Service, please see <u>Cisco Webex</u> Messenger.

Because the Service enables collaboration among users, you will be asked to provide your personal data in order to use it. The following sections describe Cisco's processing of personal data in connection with the delivery of the Service, the location and transfers of that data, and how it is secured in accordance with privacy principles, laws, and regulations. Cisco will use your personal data consistent with this Privacy Data Sheet. Note that this Privacy Data Sheet is a supplement to the Cisco Privacy Statement.

A Note on Cisco Jabber

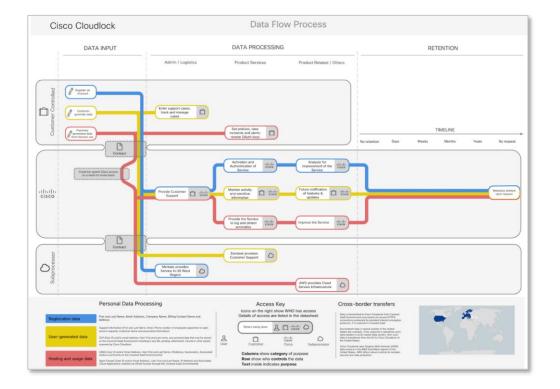
You may access Webex Messenger through Jabber for Windows, Jabber for Mac, Jabber for iPhone and iPad, and Jabber for Android ("Cisco Jabber Clients"). Cisco Jabber Clients can connect you to additional Cisco cloud-based services, as well as Cisco on-premise services. When you access Cisco services through Cisco Jabber clients, three sections in this Privacy Data Sheet apply to your use of such services: Section 2 - Data for Analytics, Section 2 - Technical Support Assistance, and Section 6 - Data Deletion and Retention. This means that Cisco may collect certain personal data related to analytics and technical support when you use Cisco Jabber Clients to access Cisco services, regardless of whether those services are cloud-based or on-premise.

If you choose to enable the interoperability setting that allows Cisco Webex Teams and Cisco Jabber to communicate with each other (also called Cisco Webex Teams/Jabber Interop), the Cisco Webex Teams Privacy Data Sheet will govern the processing of personal data related to the interoperating features.

2. Personal Data Processing

If you are a user and your employer is the Customer that purchased the Service, all of the information described in this Privacy Data Sheet is subject to your employer's policies regarding retention, monitoring, deletion, and export of information. Note that Cisco has no control over and is not responsible nor liable for the privacy of any information that you have shared with others. Copies of messages may remain viewable elsewhere to the extent they have been shared with others.

The tables below list the personal data used by Cisco Webex Messenger to carry out the services and describes why we process that data.





Step 5: Operate & Monitor Controls

- Establish a monitoring cadence for all your processes including updating your PIA, checking on third-party processing, and measuring your response to requests re individual rights
- Verify your technology controls across solutions such as encryption at rest and in transit, identity and role-based access, and retention periods. Establish exceptions and automate where you can to monitor this





Why this Data Curation Framework: Its all about the data and how you process it ©



- Digitization is taking advantage of the large volumes of data being produced, consumed, and stored locally, globally, and at the enterprise level
- This data and its context can be used for deriving business insights
- Curating helps connect business functions through common practices to efficiently deliver digitization and democratize data across the ecosystem

Curating Data

- Assign your Data Steward(s)
- 2. Inventory your Data with its Classification and Purpose
- 3. Establish, Apply, and Verify Governance & Protection Controls
- Remember these controls come from the customer agreement/contract &/or Cisco policy
- 4. Normalize Data for Interoperability
- Type of storage, how it is updated, Legal Basis on which we collect/process
- 5. Reduce risk of PII and confidential data by
- Summarizing, De-Identifying, Tokenizing, Anonymizing
- 6. Catalogue and Advertise Data, Data Characteristics and Controls
- Manage the Sharing to Teams per purpose/contract specifics and their ability to provide the level of controls required by policy
- Data Stewards are the source of truth for any negotiations on data
- 8. Maintain and enforce renewal, retention, and deletion schedules



Innovation Office:
Privacy
Engineering
Innovate
Everywhere



Global CX Centers: the on-ramp to Cisco

Active professional service projects

11,000+

1,525

860,000+

Cases handled annually

Engineers (blue + red badge) Engineers have 1,804 CCIEs

Parts delivered yearly via 1,300+ depots in 138 countries

85%

85%

CXSAT

95%

Of product families are creating IC

Digitized IC market trials

34%

Case avoidance for all issues

Of critical or warning issues resolved by customers

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every month

Of issues solved online

Global CX Innovation Office –Innovation Priorities



Case Deflection

Help the customer to become more self sufficient

Automate engagements for easy questions

Become proactive in alerting customers about risks before they become issues



Delivery Efficiency

Automate simple tasks and let our people focus on more complex ones

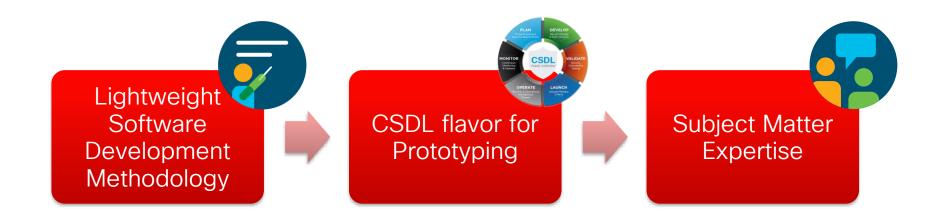
Use our knowledge to drive better quality and consistency



Direct Customer Value

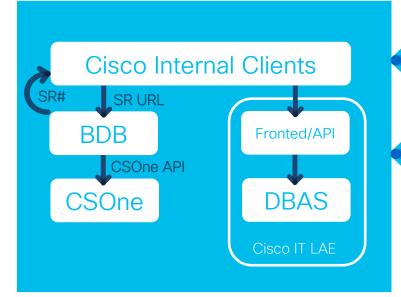
What can we do to reduce effort for our customers across the lifecycle?

CX Innovation Organizational Context



Example: Cisco Quick Answer Project





User Generated Information (incl case title, problem description, SR#) User-to-Webex Teams

User Generated Information (incl case title, problem description, SR#), Webex Teams API, SR URL

Bot-to-Webex Teams



Spotlight: Candela



Ideate



Idea originated and early development started within their work group



Solution to address three key challenges:

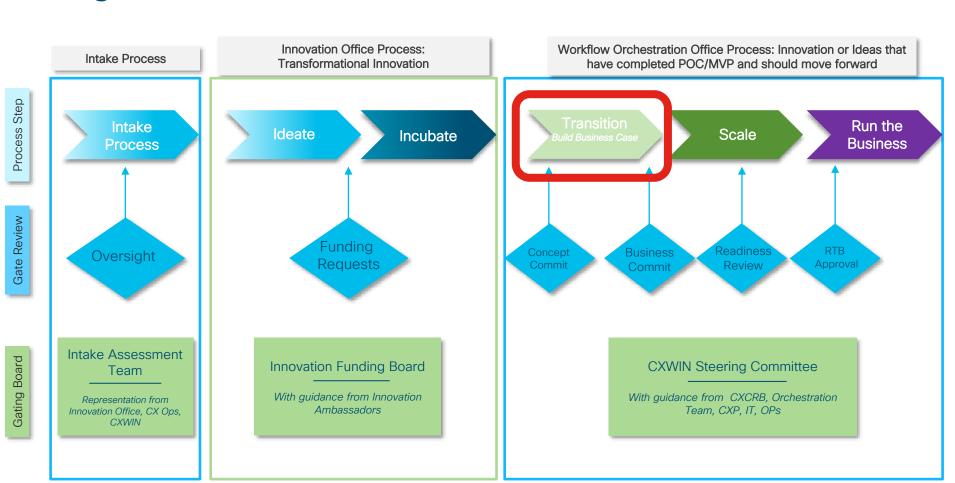
- Data Security
- Large Files
- Collaboration



Candela:

- Eliminates the need to download customer files for local analysis
- Makes files available from a single click within the engineer's workflow
- Enables collaboration by multiple engineers using the same version of the file

High Level End to End Process with Gates



Privacy Engineering in Innovation Office



Critical Privacy PSBs for Innovation Office-Lightweight CSDL





- SEC-DAT-KNOWWHAT
- Know what data your offering or application is processing and document the required controls
- SEC-PRV-DSRIGHTS Rights of Personally Identifiable Information's Data Subject



- SEC-DAT-MINIMIZE Minimize collection of personal information
- SEC-PRV-ERASE Delete unneeded personal information



- SEC-PRV-USERAUTH Control user access to personal information
- SEC-PRV-MANAGE Allow users to manage personal information

"Privacy is a fundamental human right, and we need security and transparency to protect it."

Chuck Robbins Chairman and CEO, Cisco February 7, 2019



Sessions With a Privacy & Ethnics Focus Here at CiscoLive

- Privacy as a Business Enabler = PSO-2962
- Engineering Privacy By Design: A Webex Case Study on Privacy & Facial recognition
 & Other Personalized Innovations PSO-2966
- Privacy and Ethical behavior for Innovation: Al, ML, and IoT PSO-2964
- Cisco Webex and GDPR BRKCOL-1797
- Cognitive Collaboration Al And Machine Learning Assisted Collaboration BRKCOL-1460
- What will 2020 bring in application and network threats? PAR-2995
- Webex Teams Security in depth = Part Two Compliance, Policies and Data Loss Prevention - BRKCOL-279



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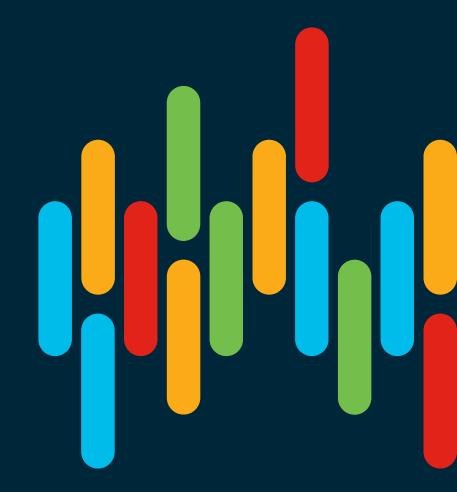


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