

The background of the slide is a vibrant, abstract graphic. It features a series of overlapping, wavy bands of color in shades of red, orange, yellow, green, and blue, creating a sense of movement and energy. On the right side, there is a bright, multi-colored sunburst or starburst effect that radiates outwards, adding to the dynamic feel of the design.

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The bridge to possible

Diversity in Cybersecurity Panel:

Nancy Cam-Winget, Cisco Fellow
in/nancycamwinget

Scott McGregor, Director – Social Justice
in/samcgregor

IF-1020

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Albra Welch, Security Solutions Architect
in/albra, @albrawelch

Shannon Wellington, Technical Marketing
Engineer
in/sewelling

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By Way of Introduction ...

I am a **Cisco Fellow** in the Cisco Security Business Group, with Cisco since 2002.

I work on Cybersecurity Strategy and architectures.

I am heavily involved in standardization of cybersecurity protocols and interfaces in the IETF where I am a member of the Security and IoT directorates and chair several groups; I am also a Board member at the OpenID Foundation.

I am passionate about Compassionate Innovation and Equity/Diversity/Inclusion.

Nancy Cam-Winget

Cisco Fellow

ncamwing@cisco.com

[/in/nancycamwinget](https://in/nancycamwinget), [@ncamwing](https://twitter.com/ncamwing)



By Way of Introduction ...

I am a **Security Solutions Architect** in the Cisco Security Business Group, with Cisco since 1998. 25 years in August!

I lead a team of Solution Technical Marketing Engineers (TMEs). We are responsible for the Cisco Validated Designs (CVDs) for Security.

I am an Embedded Systems developer for network devices turned Security Solutions Architect.

I am passionate about building diverse security teams and making everyone feel welcome.

Albra Welch
Security Solutions Architect
albra@cisco.com
@albrawelch, in/albra



By Way of Introduction ...

I am a **Director** in the Office of Social Impact focusing in Cisco's Social Justice Initiatives.

Part of my work focuses on solving for the talent gap in cybersecurity roles while supporting diverse and underserved communities at the same time.

I have been with Cisco for 15 years.

I am passionate about Cisco's purpose and building sustainable partnerships that drive that purpose.

Scott McGregor
Director – Social Justice
scmcgreg@cisco.com
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By Way of Introduction ...

I am a **Solutions Technical Marketing Engineer** in the Cisco Security Business Group, with Cisco since 2015.

I work on the creation of Cisco Validated Designs (CVD) for multiple Cisco security products including but not limited to Cisco Secure Access by Duo, Cisco Secure Client, and Cisco Umbrella.

Former VPN TAC engineer who joined Cisco through a new graduate program.

I am passionate about learning new technologies and sharing that knowledge with broad and diverse audiences.

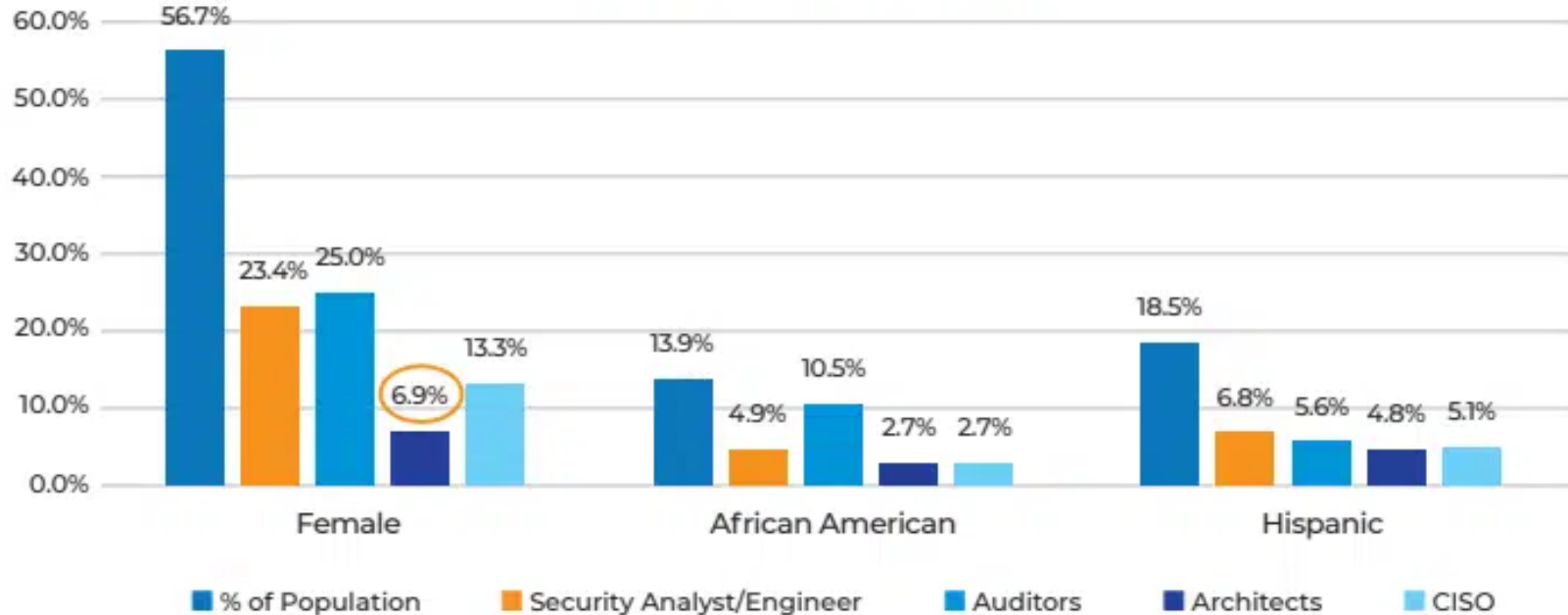
Shannon Wellington
Technical Marketing Engineer

swelling@cisco.com
In/sewelling



Background

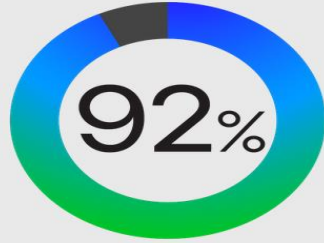
Diversity Across Positions



Data compiled by Fortify Experts

Fortify Experts: Creating Diversity in Cybersecurity..

Should we recruit differently?



of security professionals believe that more mentorships, internships, and apprenticeships would encourage **more people from diverse backgrounds** to enter cybersecurity



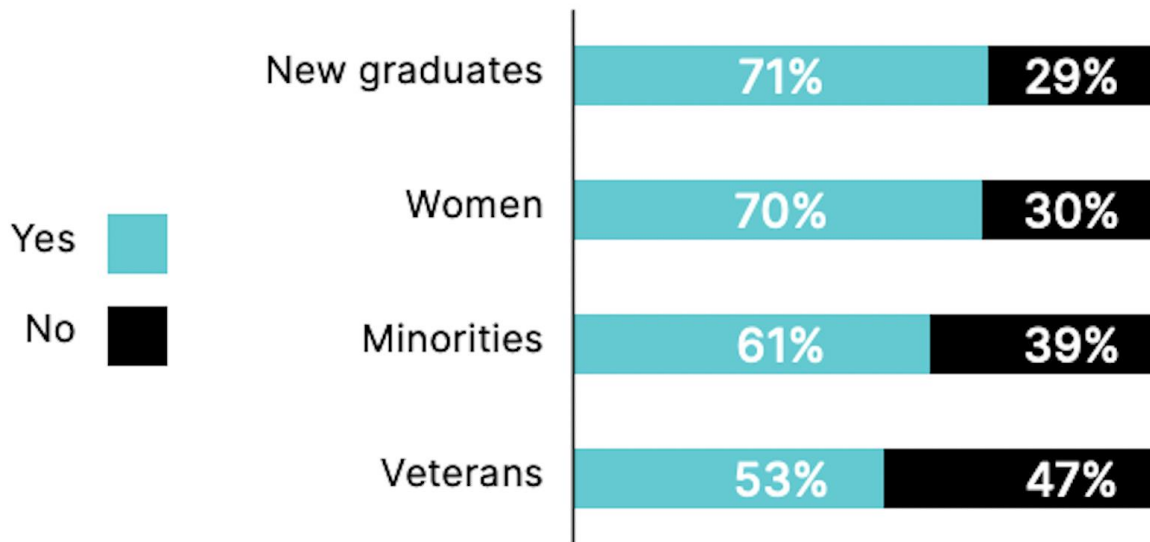
A horizontal bar chart with a blue-to-white gradient. The bar is filled with blue and extends to the 56% mark on the x-axis. The text '56%' is displayed in white in the center of the bar.

Category	Percentage
Believe people don't need university degrees	56%

of security professionals believe **people don't need university degrees** to have a successful career in cybersecurity

World Economic Forum: How more diverse recruitment can help close the cybersecurity talent gap

Is hiring from these populations one of your organization's top three challenges?



World Economic Forum: To fill the cybersecurity skills gap, the sector needs to boost diversity

Personality Traits in Cybersecurity

Figure 1—Big Five Personality Traits



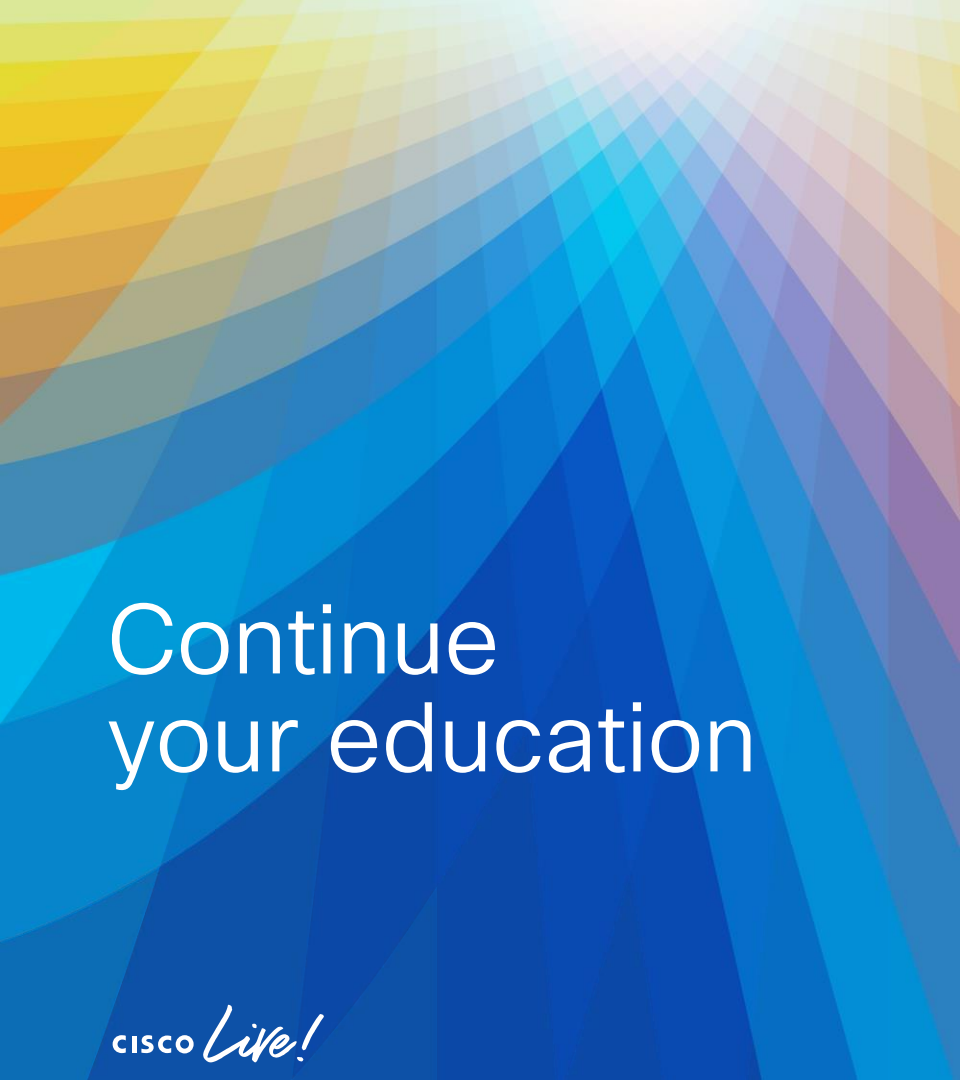
Figure 2—RIASEC Model



ISACA: Cybersecurity Workforce Diversity—Including Cultures, Personalities and Neurodiversity

Let's Talk

- Are you in the Cybersecurity domain today?
- Is your team diverse?



Continue your education



- Visit the Cisco Showcase for related demos
- Book your one-on-one Meet the Engineer meeting
- Attend the interactive education with DevNet, Capture the Flag, and Walk-in Labs
- Visit the On-Demand Library for more sessions at www.CiscoLive.com/on-demand

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Attendees will also earn 100 points in the **Cisco Live Challenge** for every survey completed.



These points help you get on the leaderboard and increase your chances of winning daily and grand prizes

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Women of
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Thank you

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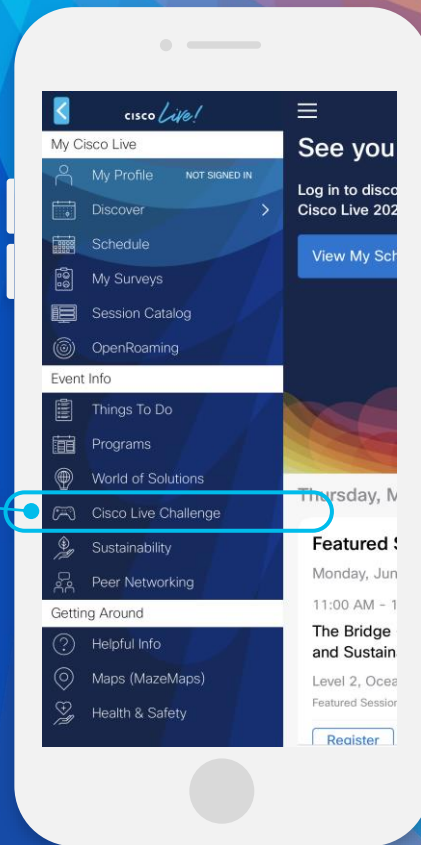
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- 1 Open the Cisco Events App.
- 2 Click on 'Cisco Live Challenge' in the side menu.
- 3 Click on View Your Badges at the top.
- 4 Click the + at the bottom of the screen and scan the QR code:



The background is a vibrant, abstract graphic. It features a central bright white light source from which numerous colorful rays emanate, creating a sunburst or starburst effect. The rays transition through a spectrum of colors including yellow, orange, red, and various shades of blue and green. Overlaid on this are several large, semi-transparent, wavy shapes in similar color tones, giving the overall image a sense of motion and energy.

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