



The bridge to possible

# Cisco Webex and GDPR

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# Abstract

- In this session, we will first do a refresh on the General Data Protection Regulation (GDPR), as well as updates on some recent developments: SCHREMS II, European Data Protection Board (EDPB) guidelines, the Google Analytics case.
- Second, we will cover what Cisco Webex offers to help our customers ensure GDPR compliance in terms of data localization and migration, privacy features, processes, privacy engineering and certifications.

The objective of this session is for attendees to get comfortable deploying Cisco Webex solutions when it comes to their obligations towards GDPR as data controllers.



# Agenda

- GDPR Refresh and SCHREMS II Ruling
- Cisco Webex Assets
- Conclusion

# GDPR Refresh and SCHREMS II Ruling

# Foundation of Privacy in European Union

- Universal Declaration of Human Rights (1948) ...non (legally) binding, not a treaty
- European Convention on Human rights (1953)...very few countries ratified
- Council of Europe Convention on Automatic Processing of Personal information (1981)  
1<sup>st</sup> legally binding text in Data Protection area ....few states signed
- Data Protection and free flow directive (1995)
- General Data protection Regulation (2018)



# GDPR Key Points

- Harmonization of the EU privacy landscape and catch up on technologies
- No obligations to store personal data in EU
- NEW: portability right, accountability (register) also for processors, Privacy by Design and Default

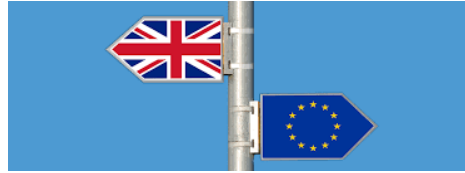
 LUXEMBOURG	2021-07-16	746,000,000	Amazon Europe Core S.à.r.l.
 IRELAND	2022-09-05	405,000,000	Meta Platforms, Inc.
 IRELAND	2023-01-04	390,000,000	Meta Platforms Ireland Limited
 IRELAND	2022-11-25	265,000,000	Meta Platforms Ireland Limited
 IRELAND	2021-09-02	225,000,000	WhatsApp Ireland Ltd.
 FRANCE	2021-12-31	90,000,000	Google LLC
 FRANCE	2021-12-31	60,000,000	Facebook Ireland Ltd.
 FRANCE	2021-12-31	60,000,000	Google Ireland Ltd.
 FRANCE	2019-01-21	50,000,000	Google LLC
 GERMANY	2020-10-01	35,258,708	H&M Hennes & Mauritz Online Shop A.B. & Co. KG

# Terminology



# Data Transfers from the European Economic Area (EEA)

1) Adequacy decision



2) Appropriate safeguards



Model Clauses: Template issued by the European Commission

- ✓ Cisco offers model clauses as part of the Master Data Protection Agreement (MDPA)

Binding Corporate Rules (BCR) – Internal rules for transfers of personal data within the same corporate group

- ✓ Cisco owns BCR for controllers and applied for BCR for Processors



# SCHREMS II Ruling

- The EU-US Privacy Shield invalidated due to access to EU citizens data by US authorities was disproportionate and subjects lacked a redress mechanism
- The US Privacy Shield no longer has an adequacy decision
- Data transferred to 3<sup>rd</sup> party countries via model clauses or BCRs with supplementary measures documented by the European Data Protection Board (EDPB) in spring 2021



# Google Analytics

- Austrian DPA declared that NETDOKTOR in **violation of the GDPR** by using **Google Analytics** in **January 2022**
- **Google supplementary measures** (transparency reports, encryption...), were **insufficient**, to prevent re-identification, by Google or the U.S. government.
- **DPA's rejected risk-based approach ...that the GDPR recognizes** in recital 76  
*"The likelihood and severity of the risk to the rights and freedoms of the data subject should be determined"*
- **Only the technical inability to access personal data in plain is adequate** under problematic foreign laws, CNIL (France) proposed use of a proxy and 15 "sovereign" alternatives

# EU-US Data Privacy Framework

- President Biden signed the Executive Order 14086 (October 2022) which implements:
  - ✓ Binding safeguards to limit access by data by US intelligence authorities to what is necessary and proportionate to protect national security
  - ✓ Establishment of an independent and impartial redress mechanism
- Adequacy drafted by the European Commission -> for EU Member States vote (by summer 2023)
- “Adequacy based on this Executive order will NOT satisfy the European Court of Justice” Max Schrems ..... SCHREMS III ?

# Future of Uncertainty and Contradictions

- Adequacy decision for the US?
- DPA decisions (not risks-based) and EDPB guidelines (localization) “vs” the spirit of GDPR.  
EU Court of Justice (in SCHREMS II ruling) also did not require that additional safeguards provide a 100 % guarantee access can never occur....
- Sovereign offerings?



# Cisco Webex Assets

# Cisco Webex and Supplementary Safeguards?

Aligned with EDPB guidelines and included in our Master Data Protection Agreement:

- Localization
- Transparency
- Certifications
- Technical safeguards

# Localization: Webex Data Residency Program

European customers data stored and processed in the European Union (Frankfurt and Amsterdam)

- Analytics, Identity, Content
- Meetings, messaging and calling
- **Billing is now stored in EU**
- Migration programs

Schedule migration?

Migrate to: Select a destination  
European Union

Time zone: [dropdown]

Migrate on: ☐ Start date

Start time: [input field]  
To see available start times, select your destination, time zone, and start date.

Cancel Schedule



**See PSO-COL-2311 Webex achieves full data residency in EU**

# Localization: In Meeting Traffic (media)

## Private meeting on video mesh

- Media kept on-premise, signaling to cloud
- Can cascade among nodes
- **Only scheduled meetings**

This is a private meeting. You can join it only from the Webex Teams app or from an authenticated video system in the host organization.

## Disable Global Distributed meeting

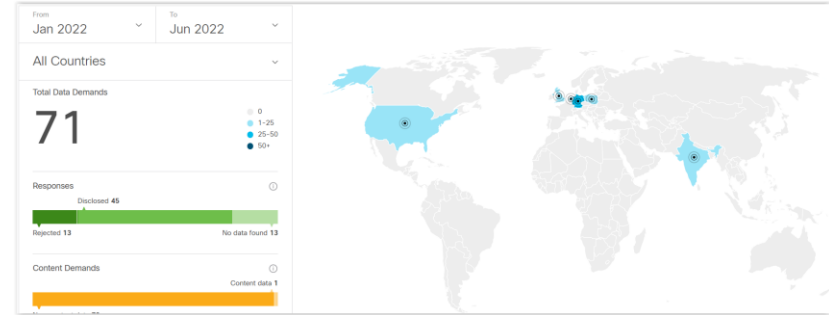
- On request (Webex Customer success team)
- **No overflow to other regions possible !**





# Transparency: Cisco Reports and Principles

- [Trustportal.cisco.com](https://trustportal.cisco.com)
- Every 6 months since 2014!
- **Notifies** customer unless applicable law prohibits it, challenges requests that prohibit notification
- **Challenges any** request that would put Cisco in breach of privacy laws in another country except if disclosing data will prevent imminent death or serious physical harm to an individual.



**Percent Disclosed - US and International Demands Combined**

Jan 1st-June 30th, 2022	Total	% Disclosed
Content Demands Received	1	0%
Non-Content Demands Received	70 <sup>2</sup>	64%

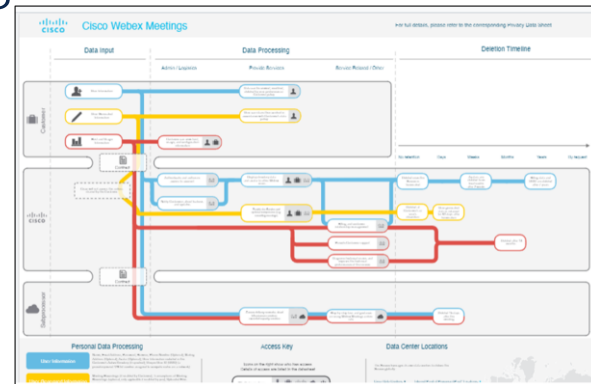
# Transparency: Privacy Data Sheets/Maps

## Personal data and Webex in great detail

Since early 2018

### Latest Update

- **From 3 years to 13 months retention** policy for the host and usage data of Webex Meetings at the org level
- Breakdown of data Webex processes as a controller and as a processor



Personal Data Category	Type of Personal Data	Purpose of Processing
User Information	<ul style="list-style-type: none"><li>Name</li><li>Email Address</li><li>Password</li><li>Browser</li><li>Phone Number (Optional)</li><li>Mailing Address (Optional)</li><li>Profile Picture or Avatar image (optional, only applicable if provided by you)</li><li>User Information Included in Your Directory (if synced)</li><li>Unique User ID (UUID) (a pseudonymized 128-bit number assigned to compute nodes on a network)</li></ul>	<p>As a processor:</p> <ul style="list-style-type: none"><li>Provide you with the Service</li><li>Enroll you in the Service</li><li>Respond to Customer support requests</li><li>Authenticate and authorize access to your account</li><li>Display directory information to other Webex users</li><li>Display your user avatar and profile to other users (Avatar may be cached locally on devices of other Webex users that attend meetings with you for a period of 2 weeks)</li></ul> <p>As a controller:</p> <ul style="list-style-type: none"><li>Make improvements to the Service and other Cisco products and services</li><li>Customer relationship management (e.g., transactional communication)</li><li>Bill you for the Service</li></ul>

# Certifications (EU relevant ones)

	Meetings	Messaging	Calling	Contact Center
ISO 27001 and extensions 27017/27018 and 27701	✓	✓	✓	✓
SOC 2 Type II (report under NDA)	✓	✓	✓	✓
C5 (Germany)	✓	✓	✓	✓
ENS (Spain)	✓	✓	✓	
AGID (Italy)	✓	✓	✓	
EU Cloud Code of Conduct (Level 2)	✓	✓	✓	



*“Such standards will bring trust to DPA, partner and customers”*



*Very useful building block in a data-protection certification mechanism“* **iapp**



# EU Cloud Code of Conduct



- Uncertainty for companies due to numerous GDPR **vague provisions**  
An approved code of conduct (Art. 40 GDPR) is a solution, optional though
- Concretize requirements of GDPR article 28 for **practical implementation**  
within the cloud - **must at all time** comply with all the controls
- First code approved by EDPB and the EU commission, in May 2021

[Cisco Webex meetings, messaging and calling adhere to the EU CCoC Level 2](#)

# Cloud CoC Content and Benefits



- More than 80 controls on contract, liability, law enforcement requests, complaint, audits, breaches, confidentiality, lawful processing, sub processors ...for the best practices
- **Reduces risk** of being sued and enables **trust** in products and services: best certification you can currently get in terms of GDPR compliance
- **Additional module for data transfer** (in progress, to be approved by Belgian data protection authority and EDPB) to help controller to assess the privacy laws of destination countries

# Privacy by design



Webex Meetings does not:

- Produce decisions that would result in legal or other significant effects impacting the rights of data subjects based solely by automated means.
- Sell your personal data.
- Serve advertisements on our platform.
- Track your usage or content for advertising purposes.
- Monitor or interfere with you your meeting traffic or content.
- Monitor or track user geolocation.



Pseudonymization



# Technical measures

What is the point of localizing, having certifications, being transparent...if you can easily experience a breach?

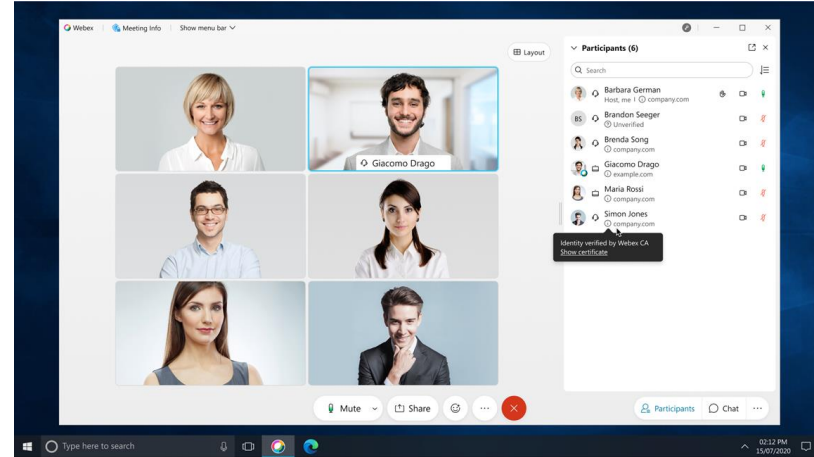
Technical measures only will ultimately please data protection authorities  
(Google Analytics)



# End to End Encryption for Meetings

- Not enabled by default
- Up to 1000 attendees (January 2023)
- Webex cannot decipher in meeting traffic
- Video endpoints support
- NSA evaluation on encryption: Webex ranked 1<sup>st</sup>
- Coming for 1-1 calls in first half 2023

*See BRKCOL-2876 Securing Webex Meetings*



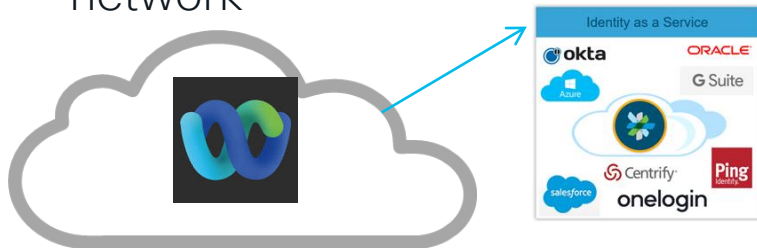


# Single Sign-on (SSO) and Events APIs



## Stronger authentication with SSO

- Multi-factor authentication
- Restricted set of devices
- Restricted access from corporate network



**See BRKCOL-2007 Authentication, Authorization and Provisioning for Cisco Collaboration**

## Events APIs for webex messaging

- Events and content polled to monitor and correct user behavior, preventing the loss of sensitive data
- Lately extended to recording and transcripts



# Retention periods updated

	Standard Pack	Pro Pack
Default retention period set to a year (if unspecified)	Admin can change, from 1 day (messaging) or 1 week (meetings) to a year maximum	Customer can change from 1 week to 10 years
Put in effect	January 2023	March 2023

Deleted recordings purged after 30 days (soft delete) except if a retention period applies (hard delete)

Retention policy do not apply to recordings on legal-hold

# Internal Webex Meeting Access Controls



Option 1: No external users can join Personal Room meetings and Scheduled meetings by default

Option 2: No external users can join Personal Room meetings  
Any user can join scheduled meetings

Meetings settings

**webex** Control Hub

Overview  
Notifications center  
DATA  
Webex experience  
Analytics  
Troubleshooting  
Reports

**Meetings**

Sites Settings Templates

**Internal Webex Meetings** Internal meetings

These settings apply to meetings held in your organization's sites (Control Hub managed).

Block external users from joining meetings in my organisation

☒ Apply these settings to Personal Room Meetings only ⓘ

# External meetings access controls



**webex** Control Hub

SERVICES

- Updates & Migrations
- Messaging
- Meeting**
- Calling
- Connected UC
- Hybrid

Meeting

Sites Settings

External Webex Meetings

The settings apply to the users whose email addresses are in your organisation's claimed domains.  
[More on external meetings](#)

Apply this setting to guest users ⓘ

External meetings

- Allow users to join all external meetings
- Allow users to join all external meetings**
- Allow users to join approved external meetings
- Block users from joining all external meetings

External meetings

Allow users to join approved external meetings

Enter the Webex site name Add

Site

- abc.webex.com
- xyz.webex.com

**Granularity:** These controls can be applied to all users , groups (templates) or individual user

# Collaboration Restrictions for employees



- **Control user's experience** (20+ features toggles) for external or internal meetings for org/group/users
- **Users joining external meeting will be notified** if policy applies
- Use of personal email? Guests? **Add a token (containing Org ID) to company devices** so that restrictions apply anyway

The screenshot displays the 'Meetings' configuration page in Cisco Webex. It is divided into several sections:

- Meetings:** Contains settings for 'Internal' and 'External' meetings. The 'Internal' section has a toggle for 'Users always allowed to join internal meetings'. The 'External' section has a dropdown for 'Allow users to join all external meetings' and a list of approved Webex site URLs.
- Collab:** A table of collaboration tools with toggles for internal and external meetings.

	Internal meetings	External meetings
Annotation	On	On
Poling	On	On
QA	On	On
- In meeting:** A table of in-meeting features with toggles for internal and external meetings.

	Internal meetings	External meetings
Chat	On	On
Closed captioning	On	Off
File transfer	On	Off
Participant list	Off	On
Take presenter	On	On
Webex Assistant	On (Host only)	Off (Host only)
- Recording:** A table of recording settings.

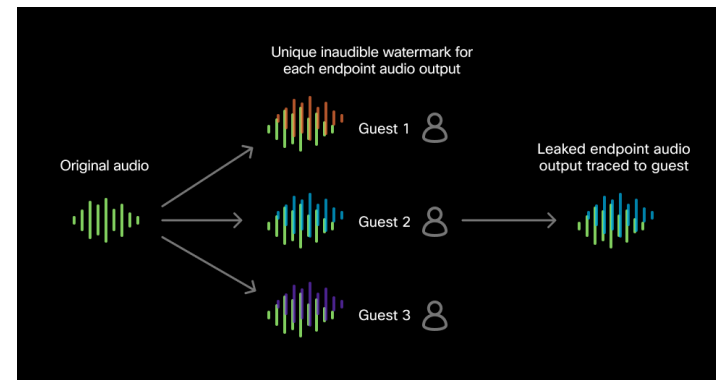
	Internal meetings	External meetings
Cloud recording	On (Host only)	Not applicable
Local recording	On (Host only)	Not applicable
- Remote control:** A table of remote control settings.

	Internal meetings	External meetings
Turn on remote control	On	Off
Application remote control	On	Off
Desktop remote control	On	Off
Web browser remote control	On	Off

# Audio watermarking (April 2023)



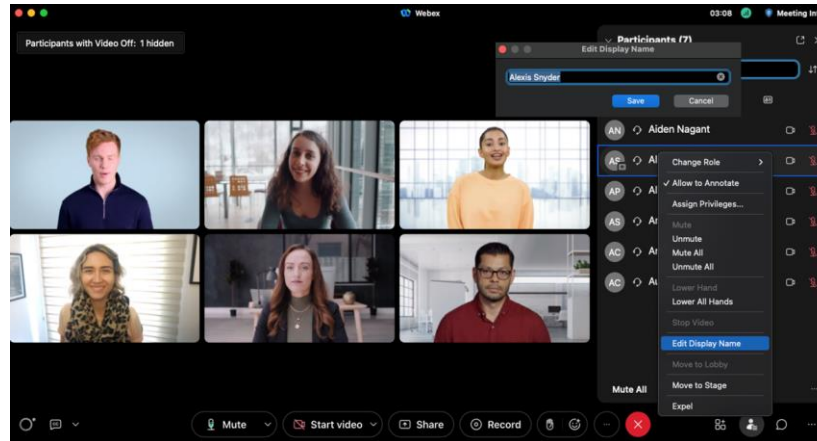
- Encode meetings audio signal with unique inaudible identifiers for each participant, **so leaked recordings can be easily traced back to the source.**
- Option when scheduling, free of charge, supports E2E meetings
- Upload the media file to Control Hub (**self-serve**) and see the source: meeting, participant, and device thanks to this tagging



# Privacy: Edit your name in meetings



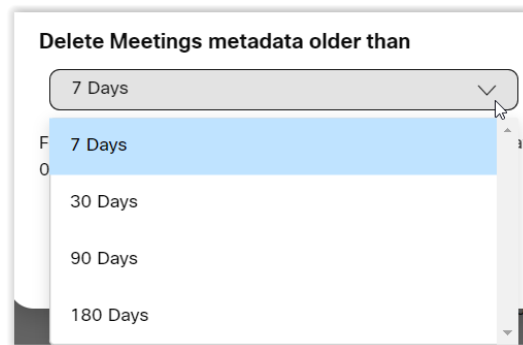
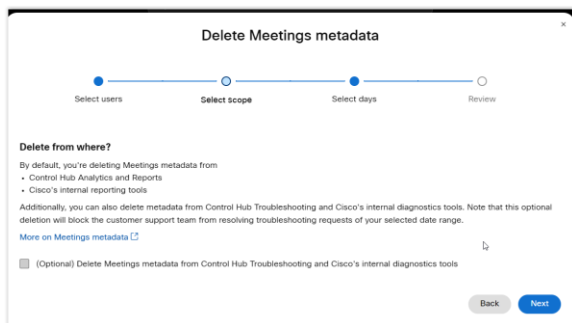
- **Anyone can edit his/her own name** , (co)hosts can edit any attendee name
- Last edited name is **seen in-meeting and post-meeting as well**: chat, devices, recordings ,reports ..)
- Witness joining a meeting hosted by a court, attendee with specific title-degree...(Doctor, Minister...)



# Privacy: user Host and usage information deletion



- About metadata (no E2E encryption), not about user account or content
- Must be a **full administrator** of the organization



*More controls for customers in the context of the GDPR when it comes to data subject requests*



# Conclusion

# Cisco Webex and GDPR Recap

*Many features, certifications and resources to assist you with your obligations as data controllers for GDPR compliance*



# Resources

# Cisco 2023 Data Privacy Benchmark



- Based on responses from security/privacy professionals from over 3000 organizations; anonymous
- Information on key privacy issues for organizations:
  - The importance of Transparency
  - Impact of privacy laws
  - Trust and Artificial Intelligence
  - Data Localization Requirements
- Available on [trust.cisco.com](https://trust.cisco.com)

# Business benefits of investing in data privacy management programs



- Joint study by CIPL and the Privacy Center of Excellence at Cisco
- 36 CIPL members participated
- Insight into how leading global companies realize value from privacy management programs
- 56% of survey participants experienced at least \$1m in benefit from investing in privacy last year
- 28% experienced over \$10m in benefit
- Only 8% reported not experiencing any monetary benefit from privacy investments
- Download: <https://bit.ly/3GnvkD6>



# REFERENCES

- Webex localization <https://blog.webex.com/hybrid-work/webex-strengthens-eu-data-residency/>
- Data deletion <https://help.webex.com/en-us/article/l4pqoi/Delete-Webex-Meetings-host-and-usage-information-of-users-in-Control-Hub>
- Data migration <https://help.webex.com/en-us/article/2d73oy/Migrate-your-organization%E2%80%99s-Webex-data-to-the-European-Union-data-center-inControl-Hub>
- NYOB statement on US executive order <https://noyb.eu/en/new-us-executive-order-unlikely-satisfy-eu-law>
- Coming audio watermarking <https://blog.webex.com/hybrid-work/webex-audio-watermarking/>
- Cisco BCR-C <https://www.cisco.com/c/en/us/about/trust-center/data-protection-and-privacy-policy.html>
- Cisco Vulnerability policy [https://sec.cloudapps.cisco.com/security/center/resources/security\\_vulnerability\\_policy.html](https://sec.cloudapps.cisco.com/security/center/resources/security_vulnerability_policy.html)
- Cisco Webex AI and privacy <https://blog.webex.com/workplace-transformation/webex-advanced-collaboration-features/>
- GDPR fines <https://www.enforcementtracker.com/>

- NSA comparing web conferencing encryption [https://media.defense.gov/2020/Aug/14/2002477670/-1/-1/0/CSI %20SELECTING AND USING COLLABORATION SERVICES SECURELY SHORT 20200814.PDF](https://media.defense.gov/2020/Aug/14/2002477670/-1/-1/0/CSI%20SELECTING%20AND%20USING%20COLLABORATION%20SERVICES%20SECURELY%20SHORT%20200814.PDF)
- Cisco blog on CoC <https://blogs.cisco.com/security/webex-by-cisco-earns-adherence-to-the-eu-cloud-code-of-conduct>
- Cisco principles for data access [https://www.cisco.com/c/dam/en\\_us/about/doing\\_business/trust-center/docs/cisco-principled-approach-to-government-requests-for-data.pdf](https://www.cisco.com/c/dam/en_us/about/doing_business/trust-center/docs/cisco-principled-approach-to-government-requests-for-data.pdf)
- MLS vetted <https://hal.laas.fr/INRIA/hal-02425229>
- Coming privacy by design ISO <https://www.itworldcanada.com/article/privacy-by-design-to-become-an-iso-standard-next-month/521415>
- EDPB guidelines [https://edpb.europa.eu/our-work-tools/our-documents/recommendations/recommendations-012020-measures-supplement-transfer\\_en](https://edpb.europa.eu/our-work-tools/our-documents/recommendations/recommendations-012020-measures-supplement-transfer_en)
- NYOB 101 complaints <https://noyb.eu/en/eu-us-transfers-complaint-overview>
- Post SCHREMS II FAQs [https://www.cisco.com/c/dam/en\\_us/about/doing\\_business/trust-center/docs/cisco-faq-intl-transfer-personal-data-post-schrems-ii.pdf](https://www.cisco.com/c/dam/en_us/about/doing_business/trust-center/docs/cisco-faq-intl-transfer-personal-data-post-schrems-ii.pdf)

# Cisco Webex App

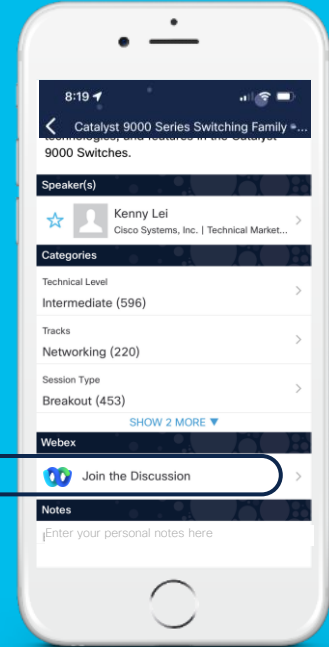
## Questions?

Use Cisco Webex App to chat with the speaker after the session

## How

- 1 Find this session in the Cisco Live Mobile App
- 2 Click “Join the Discussion”
- 3 Install the Webex App or go directly to the Webex space
- 4 Enter messages/questions in the Webex space

Webex spaces will be moderated until February 24, 2023.





# Complete your Session Survey

- Please complete your session survey after each session. Your feedback is important.
- Complete a minimum of 4 session surveys and the Overall Conference survey (open from Thursday) to receive your Cisco Live t-shirt.
- All surveys can be taken in the Cisco Events Mobile App or by logging in to the Session Catalog and clicking the "Attendee Dashboard" at <https://www.ciscolive.com/emea/learn/sessions/session-catalog.html>



# Continue Your Education



Visit the Cisco Showcase for related demos.



Book your one-on-one Meet the Engineer meeting.



Attend any of the related sessions at the DevNet, Capture the Flag, and Walk-in Labs zones.



Visit the On-Demand Library for more sessions at [ciscolive.com/on-demand](https://ciscolive.com/on-demand).



The bridge to possible

# Thank you

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Data Protection officer certified: CIPP-E,  
DP Institute and PECB

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ALL IN