**To Whom It May Concern:**

**Subject: Reference Letter – Michael Wangudi**

I am very pleased to write this letter of reference on behalf of Michael Wangudi in my capacity as Lead Software Developer at Tangazoletu LTD. Overall, I believe Michael to be a skilled, thoughtful, and thoroughly professional Information Technology expert, which I will briefly elaborate on below.

I have known Michael as one of my colleague and friend for almost ten years. I schooled with him as we gained interest in software development with specialty in programming and web design. After school we have worked with together and developed bespoke software systems for various organizations and individuals in the Kenyan and international market.

Not only is Michael highly intelligent; he also is very hard-working. He has tackled every project assigned to him with enthusiasm and competence. He invariably understands exactly what a project is all about from the outset, and how to get it done quickly and effectively. He consistently produces superior quality work, on time, and within budget targets. In my estimation, Charles is a true example of the type of employee that every employer wants: accountable and responsible, with a superior work ethic and a high degree of integrity.

I recommend Michael very highly for a developer position, since he has qualification and experience in programming with C#, php JavaScript, ajax jQuery and database knowledge in using Microsoft SQL Server and MySQL databases.

Sincerely,

Paul Odondi

Lead Software Developer

Tangazoletu LTD.