

Ayele Eshete

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Senior Database Administrator - Azure SQL & Multi-Cloud Data Platforms

SQL Server DBA with 10+ years delivering high-availability, secure, and performant data platforms across on-prem and cloud. Strengths include Azure SQL (elastic pools, linked servers; working knowledge of failover groups and geo-replication), AlwaysOn/WSFC, backup/restore and DR validation, and performance tuning (Query Store, Extended Events, DMVs). Builds automated, fit-for-purpose data pipelines; prepares accurate outputs for operations and compliance; documents assets for org-wide access; and partners cross-functionally to resolve data issues and optimize cost, reliability, and data quality.

Core Skills

Advanced: SQL Server 2014-2022; T-SQL; HA/DR (AlwaysOn AGs, Windows Failover Clustering); Backup/Restore; Performance Tuning (Query Store, Extended Events, DMVs); Security (TDE, Always Encrypted, RLS, Dynamic Data Masking); PowerShell; SSIS; Monitoring (Idera SQL Diagnostic Manager, SQL Sentry, SolarWinds DPA)

Proficient: Azure SQL Database; Azure Monitor/CLI; Azure DevOps/GitHub; AWS (RDS, DMS, Redshift); Snowflake; Data warehousing and pipelines (SSIS, AWS Glue)

Working: Azure SQL elastic pools and linked servers, failover groups (concepts); PostgreSQL; MongoDB; FiveTran; dbt; Airflow; MarkLogic; Grafana; Python (pandas) for data-quality checks; Data catalog (e.g., Microsoft Purview); Environment separation and masking; Data quality metrics

Experience

Sr. Database Administrator - UnitedHealth, Dallas, TX | Oct 2020 - Present

- Supported and monitored SQL Server estates (2016-2022) across on-prem/Azure/AWS; maintained HA/DR readiness (AGs/WSFC) and audited backup/restore SLAs.
- Optimized critical workloads using Query Store, Extended Events, and DMVs; cut peak runtimes 40-60% and reduced timeouts to under 1%.
- Hardened HIPAA/PHI protections (TDE, Always Encrypted, Dynamic Data Masking, Row-Level Security); sustained audit readiness.
- Built and maintained automated data pipelines (SSIS; AWS DMS/Glue to Redshift/Snowflake) with logging, retry, and alerting.
- Prepared and delivered accurate data outputs for operational and compliance functions; implemented validation runbooks for repeatability.
- Implemented monitoring and observability (SQL Sentry/DPA/Idera; Azure Monitor) and capacity tracking; collaborated on cost optimization.
- Documented key data assets in a data catalog (e.g., Microsoft Purview) for lineage/classification and company-wide access.
- Supported environment separation (prod/non-prod), masked non-prod data where required, and enforced change control for releases.
- Provided on-call incident response, triaged performance and availability issues, and coordinated with app/infra teams through resolution.

Database Administrator - CGI, Dallas, TX | Jun 2017 - Sep 2020

- Managed enterprise SQL Server instances with a focus on HA/DR and security; configured AGs and coordinated DR exercises.
- Upgraded platforms (2012/2014 to later versions) and tuned workloads; established index/stats maintenance and consistency checks.
- Automated recurring operations with PowerShell and SQL Agent; published SOPs/runbooks and reduced ticket time for repeat tasks.
- Collaborated with development teams to resolve data issues, improve schema/query design, and deliver reliable reporting outputs.

Database Administrator & Developer - Exelon, Baltimore, MD | May 2015 - Jun 2017

- Installed and configured SQL Server (including 2016); developed SSIS ETL and PowerShell automation to streamline operations.
- Diagnosed complex performance issues using Extended Events and execution plans; implemented targeted indexing and query refactors.

- Supported production reporting by creating and maintaining T-SQL stored procedures/views and scheduling SSRS subscriptions.

Education

B.S., Computer Science - University of Gondar

Certifications

AWS Certified Solutions Architect - Associate (Credly link available on request)

Microsoft Certified Professional - SQL Server 2012/2014