1. The company must have a physical office
2. The company(IT/ITs) must have 3+ years of experience
3. Minimum IT people of the company at least 15-20
4. Maximum 5-6, minimum 2 interns in each company
5. What must be given to IPO (deen bhai)
   a. Offer letter
      i. Role/Responsibilities (development or service)
      ii. Contacting information of reporting head/team leader
   b. CV
   c. Company profile (CMMI score must be 3+)