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Will generative AI replace teachers in higher education? A study of teacher and student perceptions

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ABSTRACT

This paper evaluates the potential of generative artificial intelligence (AI) in higher education, specifically its capacity to replace or assist human teachers. By reviewing relevant literature and analysing survey data from students and teachers, this mixed-methods study provides a comprehensive perspective on the future role of educators in the face of advancing generative AI technologies. An online survey was conducted to explore the perceptions of 399 university students and 184 teachers across different disciplines in eight higher education institutions in Hong Kong concerning the use of generative AI technologies. Findings suggest that although some believed generative AI may eventually replace teachers, the majority of participants argued that human teachers possess unique qualities, including critical thinking and emotions, which make them irreplaceable. Similarly, findings also emphasized the importance of social-emotional competencies developed through human interactions, something which generative AI technologies cannot currently replicate. Crucially, this study further found that students value and respect their human teachers, even as generative AI becomes more prevalent. As such, the authors propose that teachers can seek to effectively integrate generative AI to enhance teaching and learning without viewing it as their replacement. To do so, they must understand how generative AI can work well with teachers and students, avoid potential pitfalls, develop AI literacy, and address practical issues including ethics and privacy. Recommendations are offered on how universities, teachers, and students can adopt generative AI technologies in an approach that balances the strengths of human educators with generative AI technologies. As the future of education lies in the synergy between human teachers and generative AI, teachers, students, and universities should all understand and refine their unique qualities in order to effectively navigate the integration of generative AI, ensuring well-rounded and impactful learning experiences.

1. Introduction

Artificial intelligence (AI) refers to technologies or systems that possess human-like capabilities such as problem solving, interpretation, and self-training (Koltsakis et al., 2023). In contrast to traditional AI that focuses on data analysis and interpretation, generative AI is able to respond to a prompt and create new content such as text, code, and images (Peres et al., 2023). There have been news and reports about generative AI replacing jobs. A report by Goldman Sachs (Briggs & Kodnani, 2023, para. 2) states that "[i]f generative AI delivers on its promised capabilities, the labor market could face significant disruption". With the launch of ChatGPT (OpenAI, 2023)—a generative AI software that can generate human-like responses to a wide range of topics—and the increasing capabilities of AI technologies, the question

of whether generative AI can completely replace teachers is becoming more pressing. Scholars and researchers have raised concerns about how AI will impact the roles and functions of teachers (e.g., Bryant et al., 2020; Edwards et al., 2018; Zawacki-Richter et al., 2019). In particular, ChatGPT is expected to bring about unprecedented challenges to the field of education and teachers (Kasneci et al., 2023; Peres et al., 2023). With the anticipation that more than five million jobs will be replaced by AI, news media has been mulling the idea of whether teachers are next to be replaced (Cerullo, 2023).

With the mixture of curiosity, scepticism, and alarm towards the idea that generative AI might render teachers and educational institutions redundant in mind, this study aims to explore university teachers' and students' perceptions of and attitude towards generative AI, seeking to understand whether they believe that generative AI will replace teachers

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