



# Kickstart your AI Career

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The hunt for brilliance is on!


[www.TuringMinds.AI](http://www.TuringMinds.AI)


## About US

TuringMinds, is a leading solution provider to the global fortune 500 firms. We employ, transform & provide AI/ML solutions to the movers and shakers of the world.

TuringMinds pioneers in AI services and houses one of the most significant workforces of Data Scientists and ML engineers.

 We are part of a  
\$2 Billion ed-tech giant

 100+  
clients

 600+  
AI/ML Engineers

## Our Clients



and many more...



# We Are Hiring!

## DATA SCIENTIST

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If you have an engineering background and want to establish yourself in the fastest growing industry, TuringMinds is the place for you.

- | Employment opportunities  
in India or USA
- | Embark on a highly rewarding career in Data Science,  
Machine Learning and Artificial Intelligence
- | Receive competitive stipend and incentives  
based on your academic merit
- | Get nominated to a Master's degree from an  
American University Partner

## Are you Eligible?

- Engineering graduate with a score of more than 75%
- Interested in Computer Programming, Mathematics and Statistics
- Excellent Communication Skills

## Selection Process

- Qualifying test in Mathematics & Aptitude
- Communications (JAM/Debate)
- Final Interview

## Career Progression – India

### Year 1 – Data Science Trainee

Get trained by our Global University Partners

### Year 2 – Associate Data Scientist

Start assisting our data scientists on projects.

Get a fully accredited US Master's degree

### Year 3 – Data Scientist – L1

Start working on client projects

### Year 4 – Data Scientist – L2

### Year 5 – Data Scientist – L3

### Year 6 – Senior Data Scientist

Your Service agreement clause is released



India

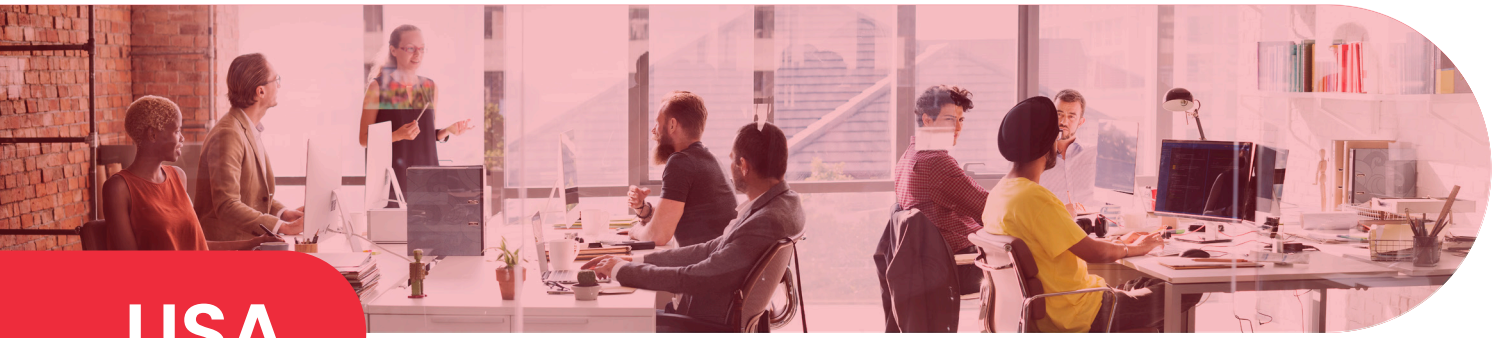
TuringMinds



## Your Employment Journey

Year 1	<b>Upto INR 2,40,000</b>
Year 2	<b>INR 5,20,000 – INR 6,00,000</b> Get a Masters degree from our partner University in the USA
Year 3	<b>INR 8,40,000</b> Get promoted to Data Scientist L1
Year 4	<b>INR 12,00,000</b> Get promoted to Data Scientist L2
Year 5	<b>INR 14,00,000</b> Get promoted to Data Scientist L3
Year 6	<b>INR 16,50,000</b> You have Service Agreement Release Clause here

CTC are in per annum  
for India Employment CTC includes the EMI  
CTC is indicative and depends on the performance of the employee



USA

TuringMinds



## Career Progression

### Year 1 – Data Science Trainee

Our Global University Partners prepare you for the complex challenges in Data Science, AI and Machine Learning.

### Year 2 – Student at the University

Work for 20 hours in a week on our projects.  
Get a fully accredited US Master's degree.

### Year 3 – ML Engineer

Start working on client projects.

### Year 6 – ML Researcher

Your Service agreement clause is released.



## Your Employment Journey

Year 1

**Upto INR 2,40,000**

Including your EMI.

Year 2

**USD 600 per month + Health Insurance**

Study at the University campus for a year.

Get a Masters degree from our partner University in the USA.  
we pay your EMI.

Year 3

**USD 60,000 – USD 75,000 per annum**

Get promoted to Data Scientist L1.

We pay your EMI.

CTC is indicative and depends on the performance of the employee



# The Performance Clause

## Score More than 70%

- Get promoted to Associate Data Scientist.
- Start with a Salary of INR 35,000 per month at the start of second year.

## Score between 60 – 70%

- You will be given a INR 15,000 per month stipend.
- 18 months grace period to redo all the exams and get 70%.
- Quarterly Assessments.
- Once you get 70%, become an associate Data Scientist (INR 35,000 per month salary).

## Score less than 60%

- No Stipend will be paid.
- 18 months grace period to redo all the exams and get 70%.
- Quarterly Assessments.
- If you fail to get 70% even after 30 months (12+18) , we terminate your services.
- **You will be responsible for the reminder of the service agreement loan.**



You become a  
**DATA SCIENTIST**  
Highest paying jobs globally

You get a fully accredited  
**US Masters degree**  
Free of Cost

# Service Agreement

Integrating Learning at Workplace is our motto. We give the employees the right opportunity to advance their educational qualifications apart from working on the cutting edge solutions.

## INDIA

### Offices:

Hyderabad  
Bengaluru  
Mumbai

**1 year training**  
**5 years work in India**

Service Agreement Value equivalent to the cost of acquiring a masters from a US University partner.

## USA

### Head office:

Detroit, MI

### Offices:

Cleveland, OH  
San Francisco, CA  
Bahrain

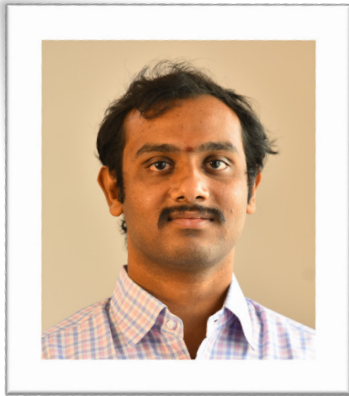
**1 year training in India**  
**1 year training & 4 Years work in USA**

Service Agreement Value equivalent to the cost of acquiring a masters in USA and the cost of living expenses for 1 year

TuringMinds will start repaying the employee's Service Agreement loan from Day 1 and throughout their entire working period. The expected work is a minimum of 5 years.

If the individual chooses to terminate the partnership before said period, EMI payments will have to be made by the individual.





Being a Mechanical Engineer, I was always wary of getting into programming roles. The hire and train opportunity provided by upGrad-INSOFE has ensured that I get both the theoretical foundations and hands on experience.

Now, I am more confident that I can become a ML Engineer than ever before.

**Syama Krishna Marthy**

**ML Engineer**

TuringMinds.ai

The idea of building ML center of excellence by hiring fresh college graduates is an excellent opportunity for engineers who want to have a focussed career.

TuringMinds.ai ensured that each employee builds the repertoire of being a problem solver and decision maker by running them through a rigorous regimen.



**Aishwarya Komanduru**

**ML Researcher**

TuringMinds.ai

## Contact Us

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