

**2CENTS CAPITAL**

Alpha Redefined

Offer Letter

9/10/2024

Dear **Pranay Gaurav**,

We are pleased to formally extend an offer of employment for the position of **Quant Researcher** with 2Cents Capital. Your impressive qualifications and the potential you have demonstrated during the selection process has left us confident that you will be an excellent addition to our team.

At 2Cents Capital we strive for excellence in everything we do and we are excited to welcome you into our dynamic and innovative environment. Your role will be integral in helping us reach our vision of redefining the world of finance through research-driven strategies and cutting-edge technology.

Please take a moment to review the terms and conditions outlined in this letter at Annexure 1 and the compensation details at Annexure- II. If you accept this offer, your start date will be **1st Nov 2024**, or another mutually agreed-upon date, and you will report to Nithesh Kumar A.

Key Details of Employment

- **Position:** Quant Researcher
- **Employment Type:** Full-time
- **Reporting To:** Nithesh Kumar A

We request that you provide your acceptance within 3 days of receiving this letter. Should you have any questions or require any additional information, please feel free to contact the HR at info@2centscapital.com.

Sincerely,

Priyesh Ranjan
Founder & CEO



+(971) 588975725



www.2centscapital.com



info@2centscapital.com



Preatoni Tower, JLT, Dubai

Annexure I - Terms and Conditions of Employment

I. Compensation – Fixed, Bonus and ESOPs

You will receive a starting annual salary, payable on a monthly basis in accordance with the Company's standard payroll schedule.

As part of your compensation, you will also be eligible to receive ESOPs. The details and terms of the ESOPs will be provided in a separate agreement.

In addition to your fixed salary, you will be eligible for a performance-based bonus, which will be awarded based on the Company's policies. The bonus is paid once every six months, based on individual and company performance. You will have the option to claim your performance bonus either in **Cash** or as **ESOPs (Employee Stock Option Plan)**, aligning your interests with the long-term success of 2Cents Capital.

II. Privacy and Confidentiality

During your employment, you will be required to maintain the confidentiality of sensitive Company information, and you will need to sign the Company's standard privacy and confidentiality agreements.

III. Termination Conditions

Your employment with 2Cents Capital is at-will, meaning either party may terminate the relationship at any time, with or without cause. The Company reserves the right to terminate employment for just cause without notice or payment in lieu of notice.

IV. Notice Period

The Company follows a policy of 3-month Notice Period.

V. Governing Laws

The Employment contract shall be governed by the laws of India and any dispute resolution shall be done in Courts of Karnataka in the city of Bengaluru.

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Annexure II – Compensation Details

Component	Amount (₹)
CASH	775000
Performance Bonus	75000
ESOPs	350000
CTC	1200000

Acceptance of Offer

Please confirm your acceptance of this offer by signing below and returning a copy to us.

.....
(Signature)

Date : 04 nov 2024

Place: muzaffarpur, bihar



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