# Sample Legal Agreement

Clause 1 – Jurisdiction  
This Agreement shall be governed by the laws of the United Arab Emirates and disputes shall be submitted to the jurisdiction of the UAE Federal Courts.

Clause 2 – Employment Terms  
The employee shall work 40 hours per week, with annual leave as per UAE Labour Law. The probationary period shall be six months.

Clause 3 – Execution  
This Agreement is entered into on the date written above. The parties agree to be bound by the terms stated herein.

Clause 4 – Termination  
Either party may terminate this Agreement by giving 30 days written notice. There shall be no compensation beyond the notice period.

Clause 5 – Company Details  
The Company is incorporated under the Articles of Association dated 2024, with no mention of the Memorandum of Association.

Clause 6 – Confidentiality and Non-Disclosure  
The Employee agrees not to disclose confidential company information to any third party. No formal NDA document is attached to this Agreement.

**REVIEW SUMMARY (Automated)**

1. Section: Jurisdiction Clause — Issue: Potential jurisdiction mismatch — references federal/UAE courts instead of ADGM

Suggestion: Replace with 'ADGM Courts' per ADGM Companies Regulations.

Severity: High

2. Section: Execution / Signature — Issue: No explicit signature block or 'signed by' detected

Suggestion: Add an execution block with signatory name, capacity, and date.

Severity: Medium

3. Section: Effective Date — Issue: No explicit effective date found

Suggestion: Include a clause stating when the agreement comes into force.

Severity: Low