EMPLOYMENT CONTRACT

This Employment Agreement is entered into on January 25, 2025

# BETWEEN:

Employer: Digital Services Ltd

Address: Office 789, UAE

AND

Employee: Michael Chen

Position: Senior Developer

# TERMS AND CONDITIONS

## 1. DUTIES AND RESPONSIBILITIES

The Employee shall perform software development duties as assigned by the Employer.

## 2. COMPENSATION

The Employee shall receive a monthly salary of AED 15,000, payable on the last working day of each month.

## 3. WORKING HOURS

Standard working hours shall be 40 hours per week, Monday to Friday.

## 4. ANNUAL LEAVE

The Employee shall be entitled to 22 working days of annual leave.

## 5. TERMINATION

Either party may terminate this agreement with 30 days written notice.

## 6. GOVERNING LAW

This agreement shall be governed by the employment laws of the UAE.

# SIGNATURES

Employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_

Employee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_