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Grade	4.75 out of 5.00 (95%)

[Print friendly format](#)**Question 1**

Partially correct

Mark 0.75 out of 1.00

Why is innovation relevant to every career, whether you're a founder or working in a corporation, government or UN agency, NPO or local community? Choose all that apply.

- ☒ a. We live in a rapidly changing society where it is essential that everyone has the capacity to act upon opportunities and ideas, to work with others, to manage dynamic careers and shape the future for the common good ✓
- ☐ b. Professionals need to be adaptable in a changing world and workplace
- ☒ c. Innovation can help professionals move beyond 'business as usual' practices to advance big issues of our time, like climate change and rising inequality ✓
- ☒ d. Innovation skills can help professionals seize opportunities through disruption to create a better world for people and the planet ✓
- ☐ e. Innovation is technology-based and technology is relevant to every organisation

Your answer is partially correct.

You have correctly selected 3.

The correct answers are: We live in a rapidly changing society where it is essential that everyone has the capacity to act upon opportunities and ideas, to work with others, to manage dynamic careers and shape the future for the common good, Professionals need to be adaptable in a changing world and workplace, Innovation skills can help professionals seize opportunities through disruption to create a better world for people and the planet, Innovation can help professionals move beyond 'business as usual' practices to advance big issues of our time, like climate change and rising inequality

Question 2

Correct

Mark 1.00 out of 1.00

You are a supervisor in a government department and you are going to run an innovation sprint with your team. You've set up the space and time. You are writing an email to your team to remind them about the sprint. **You should ask your team to do extensive preparations.**

Select one:

- ☐ True
- ☒ False ✓

The correct answer is 'False'.

Question 3

Correct

Mark 1.00 out of 1.00

You are explaining the concept of innovation to your team at work. What do you tell them? Choose the single best answer.

- ☐ a. Innovation is not creative
- ☐ b. Innovation refers to new technology-based products or services
- ☐ c. Innovation has entirely positive results
- ☐ d. Innovation is the implementation of an entirely novel idea
- ☒ e. Innovation can come in many different forms and has a broad scope
- ☐ f. Innovation is creating new business opportunities



Your answer is correct.

The correct answer is: Innovation can come in many different forms and has a broad scope

Question 4

Correct

Mark 1.00 out of 1.00

What strategies can you use to manage uncertainty in the workplace? Match the correct descriptions to the six strategies below.

Zoom out

Take a systemic view. Move from the dance floor to the balcony to see the big picture.



Distinguish
between
complicated and
complex

Acknowledge that solutions to complex challenges emerge through testing and require willingness, humility and the ability to act, learn and adapt.



Embrace
discomfort

Do not avoid these feelings. Acknowledge them as a normal part of learning.



Don't go it alone

Get insight and perspective from your network and team. There is an inherent limit for each of us regarding what we can know and be objective about. Leverage your team.



Let go of
perfectionism

In a complex environment, the context is continually shifting and aiming for perfection is futile. Aim for progress and expect mistakes. You can continually course correct.



Resist
oversimplifications
and quick
conclusions

Resist the urge to act hastily. Understand the core problem and your biases first.



Your answer is correct.

The correct answer is: Zoom out → Take a systemic view. Move from the dance floor to the balcony to see the big picture., Distinguish between complicated and complex → Acknowledge that solutions to complex challenges emerge through testing and require willingness, humility and the ability to act, learn and adapt., Embrace discomfort → Do not avoid these feelings. Acknowledge them as a normal part of learning., Don't go it alone → Get insight and perspective from your network and team. There is an inherent limit for each of us regarding what we can know and be objective about. Leverage your team., Let go of perfectionism → In a complex environment, the context is continually shifting and aiming for perfection is futile. Aim for progress and expect mistakes. You can continually course correct., Resist oversimplifications and quick conclusions → Resist the urge to act hastily. Understand the core problem and your biases first.

Question 5

Correct

Mark 1.00 out of 1.00

You've started journaling every night so you can reflect and consistently learn from experience. Which part comes first, second and last in your reflection?

1. ✓
2. ✓
3. ✓

Drag and drop the process parts below into the correct stage.

Your answer is correct.

The correct answer is:

You've started journaling every night so you can reflect and consistently learn from experience. Which part comes first, second and last in your reflection?

1. [Description]
2. [Evaluation and analysis]
3. [Action]

Drag and drop the process parts below into the correct stage.

