1 CheatSheet: Behavior Questions For Coder Interview   INTERVIEW

- PDF Link: cheatsheet-behavior-A4.pdf, Category: interview

- Blog URL: `https://cheatsheet.dennyzhang.com/cheatsheet-behavior-A4`

- Related posts: CheatSheet: System Design For Code Interview, #denny-cheatsheets

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1.1 Categories of Behavior Questions

Num	Name	Summary
1	Self-intro Background	Check background, skillset, culture fit, etc
2	Self-intro Strength	
3	Self-intrO Weakness	
4	Deal With Priority	
5	Collaboration/Ownership/Conflicts	
6	Communication/Team work	
7	Deal With Failure	
8	Leadership	
9	Value Customers	
10	Deal With Ambiguity	
11	Closing Interview	

1.2 Self-intro Background

Num	Example
1	Why you left your previous job?
2	Talk about your working projects
3	Why should we hire you?
4	Why you want to apply our company? And why current position?
5	Describe your process for XXX. Describe daily work
6	Tell me about the most challenging problem you have encountered recently.
7	Tell me about the most interesting project you have been working on.

1.3 Self-intro Strength

Num	Example
1	How will you impact the team if you join. What skills you can bring.
2	What is an accomplishment you're proud of and why?
3	What will you do in your free time

1.4 Self-intro Weakness

Num	Example
1	Self personality
2	Different focus of skills set and domain knowledge

1.5 Deal with Priority

Num	Example
1	How to trade-off on various limitations
2	Work on a project with insufficient resource (time)
3	How to trade-off "Fast" and "Quality"
4	Work under pressure

1.6   Collaboration/Ownership/Conflicts

Num	Example
1	Tell us about a time you were given feedback that made you change your strategy
2	How do you handle conflicts in working?
3	What if people take your credits ?
4	If you happen to notice your colleagues made a mistake, what you will do?
5	Tell me about a project that went beyond your scope of work.
6	Customer vs share-holder

1.7   Communication/Team work

Num	Example
1	What if you will do, if you think your manager is not fair.
2	Describe your favorite manager/ team worker.
3	What if you don't get along with your tech lead?

1.8   Deal With Failure

Num	Example
1	How do you handle missing a deadline or project delay.
2	Numa time you messed up/ took at risk / failed / feel frustrated ?
3	Talk about difficulties / failures / tough time in project.
4	What's the most difficult decision you've had to make recently, and why

1.9   Leadership

Num	Example
1	Give an example of a time you managed a difficult employee, and how you overcame it.
2	How do you deal with people who disagree with you
3	Walk me through a time you managed a complex team project. How you approach and delegate?
4	Tell me about the best leader or manager you ever had. What did you like about them

1.10   Value Customers

Num	Example
1	How do you plan to ensure that your focus is always on improving the customer experience
2	(?) Tell me about a time you had to think outside the box to complete a task.
3	Customer benefits vs Share-holder's benefits

1.11   Deal With Ambiguity

Num	Example
1	Tell me about a time you had to deal with ambiguity
2	Describe a situation where you had to make a decision without data.

1.12   Closing Interview

Num	Example
1	Do you have some questions for me or our project?

1.13   Reference

Num	Example
Talk to the point + solid supportings	Interviewers can easily get tired or distracted.
Hands-on experience matters	Point our your relevant working experience for current topic
Reference	Link: Amazon Leadership Principles
Reference	YouTube: Intro to Behavioural Interviews
Reference	Google: 10 leadership interview questions
Reference	Google: 7 Proven Job Interview Questions

1.14   More Resources

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