

# Open Source, Open Mind, Leveraging a learner's mindset.

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Is Plural sight owned by Microsoft? nope. It is a publicly traded company by itself.

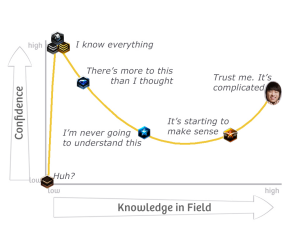
What do you know?

- how would you answer?
- Question the person to be more specific

What do you don't know?

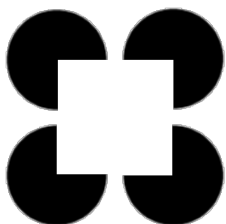
Remember: you don't know what you don't know.

Dunning-Kruger Effect:



## Mantra 1: Knowing is an estimate, learning is a process

- Tactic#1
  - Don't focus on right or wrong.
  - Focus on tangible outcomes
  - Focus on your estimates and your errors
- Kaniza Square



- Perception  $\longleftrightarrow$  Experience

- Refer: False Memory Syndrome
- Tactic#2
  - Be comfortable saying 'I don't know' to others.
  - Be comfortable with others saying "I don't know" to you.
  - Precocial birds - reference to behavioral adaptability
  - Learning is learned.
- Tactic#3 - Create a safe learning environment.

## **Pluralsight Demo**

- How to develop our own learning curve and stack?
- Plural sight IQ? Crowd sourcing adaptive technology to measure where we are in learning a particular skill.
- Measuring knowledge quotient at stack level. e.g. new hire training.
- Plural sight channels,
- This is turning out to be advertisement and demo of Plural sight. I don't like that

## **Recommended books:**

- Pragmatic Thinking and Learning
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