### Miscellaneous Talks

#### **Developer Productivity**

By @azolyak, waffle.io

- Speaker didn't show up. Slides available at https://ato18-focus-gsd-talk.glitch.me/
- Interestingly, he converted his notes into machine generated audio.
  That surprisingly worked well too.

#### Key takeaway from the slides

- Focus is increasingly becoming a scarce resource. How to get it back from all the distractions?
- Effort vs Cycle time? They often vary by a big margin.
- Human brain needs to keep context to focus. Some examples of different types of memory:
  - Prospective reminders to future actions
  - Attentive reminders about current task to current task
  - Conceptual
  - Associative
  - Episodic
- Context switch is very expensive. Very easy to switch context several times through out the day. How can we minimize that and retain the context when resuming?
- Things that steal our focus from us: 1. Ourselves 2. Our tools 3.
  Others
- Focusing on the hindrance from within ourselves. Certain interruptions can't be avoided: e.g. daily standup, planning meeting. Certain interruptions can be avoided or pushed to a scheduled time: coffee time, emails, request from others.
- Define your boundaries. Block your time. Commit to it.
- Establish a culture/practice within the team where everybody follows certain rules/guidelines on interruptions.

## Building Blockchain applications for the enterprise.

 Attended the second half of it after a disappointing talk in the previous track session. Lots of unfamiliar content. Difficult to follow.

# Identifying your star project in the Open Source Galaxy: Framework for assessing an open source project.

- By Santhi Sridharan, Capital One
- The talk is about guidelines in choosing a open source project for consumption. No offense on the instructor, both the slides and the presentation were rather boring. I left in the middle of the talk.

# Using open source contributions and Github profiles in hiring decisions:

By @DuaneOBrien, works at indeed.

Couldn't attend the talk due to conflict with another. Managed to get the links to the slides and a reference link.

Slides posted at https://duaneobrien.github.io/Talks/

DontHireBasedOnGitHub/#1. Interesting that whole slide deck was nothing but markdown rendered as HTML using https://github.com/gnab/remark

Why it is wrong to use open source contribution as a metric in hiring decision?

- https://www.ashedryden.com/blog/the-ethics-of-unpaid-labor-andthe-oss-community
- https://blog.jcoglan.com/2013/11/15/why-github-is-not-your-cv/