

Behavioral Interview Practice

For this assignment, you will prepare answers to the three common behavioral interview questions discussed in this module:

- Tell me about a specific situation where you failed.
- Tell me about a past accomplishment you are especially proud of.
- Tell me how you handle conflict at work.

Keep these guidelines in mind:

- find examples from your story file within the last 12-18 months
- structure your responses using the S.T.A.R. strategy
- prepare, but don't memorize your responses
- keep your answers 2-4 minutes long
- try to create an engaging opening

Decide on an organization, or type of work, that you would be pitching your responses to. If you completed the research assignment in course #2, you can use that organization. If not, select an organization for your responses.

Once you are ready, record your responses. Ideally, you will make a video recording; if that is not possible, audio will suffice. Use the following format:

Introduction:

State what company or type of company you are considering in your responses.
What is the industry? What is the type of job you imagine interviewing for?

Answers to Questions:

You say: *"Question #1 - A specific situation where I failed."*

Then deliver your response

You say: *"Question #2 - A past accomplishment I am especially proud of"*

Then deliver your response

You say: *"Question #3 - How I handle conflict at work."*

Then deliver your response