O'Reilly provided segment title slide.











- Becoming an InnerSource Contributor
- The Contributor Ethos
- Mechanics of Contributing
- Benefits of Contribution
- Conclusion





- Contributors are the lifeblood of InnerSource.
- They bring contributions to host teams.
- These can be code, tests, documentation fixes, good issues,

. . . .



- A Trusted committer is your host in the host project.
- Will mentor you throughout the contribution process.



- Product fit
- Road map fit
- UI/ UX consistency

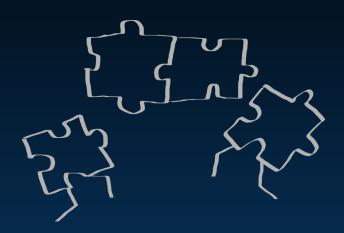
Needs link overlay to following five video sections

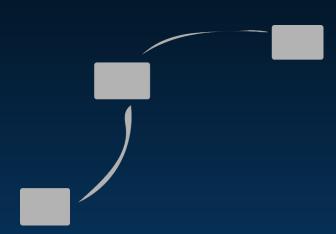


### Becoming an InnerSource Contributor

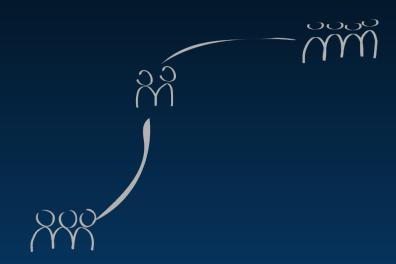
### "Gaining by sharing."

(Niels Basjes)

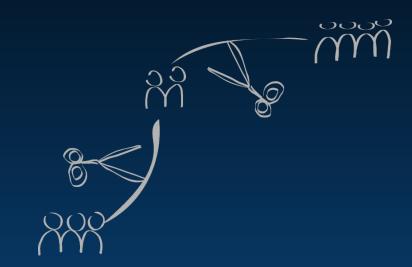




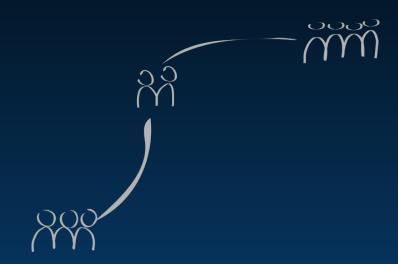






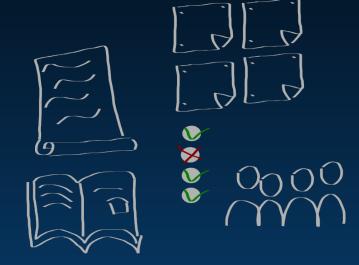








# More than source code





# Contributor ethos and behavior

### Being a guest



### Being a guest

Knock on door



### Being a guest

- Knock on door
- Follow the house rules



### Making major changes

• Share intention early



### Making major changes

- Share intention early
- Share progress early



#### Written over verbal

- ... there are limits to written conversations
- Create and use passive documentation.



### Staying around for longer

- Start with documentation in README.md
- Common issues documented.
- House rules documented.



### **Contributing mechanics**



# Opportunity acquisition and preparation

### Crafting the contribution



# Polishing, wrapping and presenting the contribution

#### InnerSource vs. classic development

- You're new to project and team.
- Plan ahead.



#### InnerSource vs. classic development

- You're new to project and team.
- Plan ahead.
- Plan for enough lead time.



#### InnerSource vs. classic development

- You're new to project and team.
- Plan ahead.
- Plan for enough lead time.
- Make expectations explicit.



# Trust through rapport and face-to-face meeting



### Working in the open

• Trusted committers expect to mentor you



### Working in the open

- Trusted committers expect to mentor you.
- Possibility to unblock yourself.

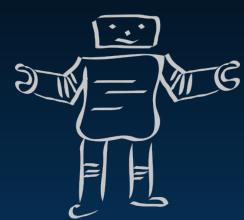


### Working in the open

- Trusted committers expect to mentor you.
- Possibility to unblock yourself.
- Use project channels.



# Tests Automated validation Documentation



### Nobody is perfect





Benefits of contributing slides go here



#### Individual motivation





#### Individual motivation

- Mastery on technical level.
- Communication skills.
- Impact on reputation.



#### Individual motivation

- Mastery on technical level.
- Communication skills.
- Impact on reputation.
- Have fun!



#### Team motivation

- Build bridges.
- Learn from each other.
- Balance re-use.



#### Corporate motivation

- Balance centralization and autonomy.
- Increase knowledge transfer.
- Better quality and security.
- Integrate customers.



For conclusion part: Overlay with links to further material.

