ORGANIZATIONAL FIT INDEX		Instructions	Values					Work Ability					Performance Keeper Test		er Test	
Teammate Name	Team	Action Steps	Empathy	Vision	Problem Solving	Passion	Reliability	Collaboration	Client Centricity	Has the knowledge, skills, and abilities to do the job		Enjoys their job and is not seeking other opportunities	Cultural Fit	Performance Level	joined the company today, would we hire them at their current	If the employee wants to leave the company would we fight to keep them?
Roger Rogher	Development	Performance Improvement Plan	Yes	No	Maybe	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Yes
Madison Taylor	Development	Performance Improvement Plan	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Yes
Jenna Mason	Executive	Dramatic Improvement Necessary	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Yes
John Doe	Executive	Performance Improvement Plan	Yes	Yes	Yes	Maybe	Maybe	No	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Maybe
Ava Smith	Executive	Dramatic Improvement Necessary	Yes	No	Yes	Yes	Maybe	Yes	Yes	Yes	Yes	Yes	No	Not Acceptable	Maybe	Yes
Benjamin Wilson	Executive	Performance Improvement Plan	Yes	Yes	Yes	No	Maybe	Maybe	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Yes
Scotty Beamer	Marketing	Dramatic Improvement Necessary	No	Maybe	No	Maybe	Maybe	Yes	Yes	Yes	Yes	Yes	Maybe	Excellent	Yes	Yes
Olivia Thompson	Marketing	Performance Improvement Plan	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Good	Yes	Yes
Emma Rodriguez	Marketing	Performance Improvement Plan	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Yes
Alexander Hernandez	Marketing	Performance Improvement Plan	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Yes
Abigail Martin	Product	Performance Improvement Plan	Maybe	Yes	Maybe	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Passable	Yes	Yes
Isabella Garcia	Product	Performance Improvement Plan	Yes	Maybe	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Passable	Yes	No
Christopher Lee	Product	Dramatic Improvement Necessary	No	Maybe	Maybe	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Excellent	Yes	Yes
William Jackson	Product	Dramatic Improvement Necessary	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Excellent	Yes	Yes
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