

CORE-PORATE VALUES

Enter your team's core-porate values below. Next, go to Tab 2, Organizational Fit Index

Empathy	Vision	Problem Solving	Passion	Reliability	Collaboration	Client Centricity
Showing an ability to understand and share the feelings of another.	Thinking about or planning the future with imagination or wisdom.	A thinker who focuses on the problem as stated and tries to synthesize information and knowledge to achieve a solution.	Intense enthusiasm towards Experience Care's Mission & Vision.	Consistently good in quality or performance; able to be trusted.	Works as a partner that shares work as well as ideas and insights to achieve common objectives.	The client is at the center of their efforts.

HOW IT WORKS

After entering your team's Core-porate Vales, and answering the questions for each team member, you'll have one of 4 options for each team member. These are described below:

Index Leader
The Index Leader is someone who aligns to your organization in most or all ways. They are normally able to work with other teammates to help align them further. Index

Help Grow Employee
Teammates that require a little extra push to help get them fully aligned are listed as 'Help Grow Employee'. These are the teammates that your Index Leaders could be

Performance Improvement Plan
When a teammate requires a Performance Improvement Plan or PIP, this means that they are being given the opportunity to step up or step out. During a PIP, if a

Dramatic Improvement Necessary
When dramatic improvement is necessary, it is unlikely this employee will be able to align to the company. In this case, the teammate must be put onto a Performance

