

연봉 가이드 라인

(대외비)

12개월기준 기준연봉/12 (단위 : 천원)

구분						2021%		
직급	최저 연봉	최고연봉	LEVEL	기준연봉	기준월봉	관리	개발	참고기준
Level 1	27,600,000	27,600,000	1-B	27,600,000	2,300,000	27,600,000	27,600,000	신입
	30,360,000	30,360,000	1-A	30,360,000	2,530,000	30,360,000	30,360,000	
	34,500,000	34,500,000	1-S	34,500,000	2,875,000	34,500,000	34,500,000	
Level 2	33,120,000	33,120,000	2-B	33,120,000	2,760,000	33,120,000	33,120,000	사무지원가능자
	35,604,000	35,604,000	2-A	35,604,000	2,967,000	35,604,000	35,604,000	
	41,400,000	41,400,000	2-S	41,400,000	3,450,000	41,400,000	41,400,000	
Level 3	38,088,000	38,088,000	3-B	38,088,000	3,174,000	38,088,000	38,088,000	사무가능자
	40,944,600	40,944,600	3-A	40,944,600	3,412,050	40,944,600	40,944,600	
	47,610,000	47,610,000	3-S	47,610,000	3,967,500	47,610,000	47,610,000	
Level 4	43,801,200	43,801,200	4-B	43,801,200	3,650,100	43,801,200	43,801,200	사무대응 가능자
	47,086,290	47,086,290	4-A	47,086,290	3,923,858	47,086,290	47,086,290	
	54,751,500	54,751,500	4-S	54,751,500	4,562,625	54,751,500	54,751,500	
Level 5	50,371,380	50,371,380	5-B	50,371,380	4,197,615	50,371,380	50,371,380	사무와 프로젝트제안 가능자 / 팀장직책 가능자
	54,149,234	54,149,234	5-A	54,149,234	4,512,436	54,149,234	54,149,234	
	62,964,225	62,964,225	5-S	62,964,225	5,247,019	62,964,225	62,964,225	
Level 6	57,927,087	57,927,087	6-B	57,927,087	4,827,257	57,927,087	57,927,087	사무와 프로젝트컨설팅 가능자
	61,692,348	62,271,619	6-A	61,981,983	5,165,165	61,692,348	62,271,619	
	72,408,859	72,408,859	6-S	72,408,859	6,034,072	72,408,859	72,408,859	
Level 7	65,457,608	66,616,150	7-B	66,036,879	5,503,073	65,457,608	66,616,150	사무관리와 사업제안 가능자 / 부장직책 가능자
	69,712,353	70,946,200	7-A	70,329,276	5,860,773	69,712,353	70,946,200	
	81,822,010	83,270,188	7-S	82,546,099	6,878,842	81,822,010	83,270,188	
Level 8	73,967,097	75,276,250	8-B	74,621,673	6,218,473	73,967,097	75,276,250	사업컨설팅 가능자
	77,665,452	79,040,062	8-A	78,352,757	6,529,396	77,665,452	79,040,062	
	92,458,872	94,095,312	8-S	93,277,092	7,773,091	92,458,872	94,095,312	
Level 9	81,363,807	82,803,875	9-B	82,083,841	6,840,320	81,363,807	82,803,875	사업관리가능자
	85,431,997	86,944,068	9-A	86,188,033	7,182,336	85,431,997	86,944,068	
	101,704,759	103,504,843	9-S	102,604,801	8,550,400	101,704,759	103,504,843	
Level 10	89,500,188	91,084,262	10-B	90,292,225	7,524,352	89,500,188	91,084,262	사업비전가능자
	98,450,207	100,192,688	10-A	99,321,447	8,276,787	98,450,207	100,192,688	
	111,875,235	113,855,327	10-S	112,865,281	9,405,440	111,875,235	113,855,327	