

This Employment Agreement ("Agreement") is made and entered into on March 5, 2024, between TechNova Inc., located in San Francisco, CA, and Emily Johnson.

- 1. Position: The Company agrees to employ Emily Johnson as a Full Stack Developer.
- 2. Term: The agreement shall remain in effect for a period of 24 months starting April 1, 2024.
- 3. Compensation: The employee shall receive a monthly salary of \$5,500.
- 4. Compliance: The employee agrees to follow all internal policies, including those related to data privacy and U.S. labor laws.
- 5. Signatures:

Signed on March 5, 2024

Emily Johnson

TechNova Inc.