



RITI ASSOCIATION OF UNEMPLOYED PROFESSIONALS

(A PROJECT OF ST NICHOLAS REHABILITATION AND SCHOOL
OF COUNSELLING PSYCHOLOGY)

Introducing unemployed professionals to the world of business.

RE: ACKNOWLEDGEMENT LETTER

We welcome you to the RITI association of unemployed professionals. Thank you for accepting to be a member. We take this opportunity to write to you answering the most asked questions according to a survey we conducted. Kindly go through our objectives, terms and conditions, membership, legality, and transparency of the association.

1.1 OUR OBJECTIVES

1. To form a union or association to argue as a team for our rights to be heard and respected. This is an association like the one formed by employed professionals e.g. KPAWU, KNUT, KUPPET, Banking Insurance and Fiscal union, Kenya union of clinical officers, etc.
2. To represent and fight for our members' rights and welfare as well as solving disputes arising between our members and their employers.
3. To provide training and counseling services to graduates and professionals preparing them psychologically to have business-oriented minds before business opportunities come their way (introducing our members to the business world)
4. To provide guidance and counseling to graduates and professionals to change their careers, where the course of study cannot secure employment.
5. To provide alternatives to white-collar jobs through helping graduates initiate various business enterprises by providing loans and negotiating with the government to grant funds, for example, youth funds, UWEZO funds.
6. To push and negotiate with the government of Kenya to assign to us government tenders.
7. To form a SACCO (RITI SACCO) to secure our savings.
8. To group graduates according to their diverse professions for example in a group of 10 to initiate a common business enterprise. (This enhances easy availability of capital and sharing ideas).
9. To provide ready business enterprises and offices to initiate common business as a group for example a law firm, software developers, advertising and marketing agency, fast food shops, etc.
10. To provide internships to fresh graduates in our already established business ventures or sending them to various organizations and companies to enable them to grow in their careers and acquire job experience.
11. To provide rehabilitation services to graduates and professionals battling alcoholism and substance use disorders to fit in the business world. (This is through our already established rehabilitation centers)
12. To provide employment either formal or informal through our already established institutions or business ventures.
13. To act as an agent to secure employment for you in different organizations/companies or institutions both locally and internationally.

1.2 ELIGIBILITY TO JOIN THE ASSOCIATION

1. One should be above the age of 18.
2. Must be a holder of diploma, bachelors, master's, or/and Ph.D. in any field.
3. Must be a registered member.
4. Must be free from alcohol and drug abuse.
5. One must be ready to undergo training and counseling sessions.

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6. One must be disciplined, social, and ready to work in a group.
7. One must meet the requirement of leadership and integrity.
8. One must be willing to undergo the rehabilitation process if battling alcoholism and substance use disorders.

This forms the basis for our terms and conditions

1.3. HOW TO BE A FULLY REGISTERED MEMBER

1. Reply to us within seven days by writing a letter of acceptance clearly indicating which of the above objectives suits you best.
2. Fill-up the form attached to this letter, scan and send it together with the acceptance letter.
3. Wait to be assigned a membership registration number within seven days.

1.4 LEGALITY AND TRANSPARENCY OF OUR ORGANIZATION

- a) The association is registered under the department of the registrar general- state law office according to societies ACT (CAP 108).
- b) This being a project of St Nicholas rehabilitation, nursing home, and school of counseling psychology, we are registered by NACADA under the department of the registrar general.
- c) The interim officials have undergone the vetting process.

Kindly request to be sent our legal registration documents if necessary.

1.3 OUR PARTNERS

- Government Of Kenya
- National Employment Authority (NEA)
- National Authority For Campaign Against Alcohol And Drug Abuse(NACADA)
- NGOs
- International Organizations
- ST Nicholas Rehabilitation, Nursing Home, and School Of Counseling.

POINTS TO NOTE:

- Since the association will be recognized by the government of Kenya, the private sector, organizations, and institutions, they will be hiring their employees through the association.
- This is not a job site, but an association for unemployed professionals.
- Due to COVID 19 pandemic, you are not allowed to queue in our offices UNLESS YOU HAVE AN APPOINTMENT. Kindly use our online services.
- Since this is a project of St Nicholas Rehabilitation center their offices also serve as RITI association offices.
- Online interviews in progress.
- Check your emails and our websites regularly for updates.
- Our news and updates will appear on our website's noticeboard.

The association has so far secured two hundred jobs for its members.

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