



Discord Mods

A black silhouette of a person in a dynamic pose, holding a bow and arrow, set against a blue gradient background.

ARCHER



WHAT OUR PROGRAM DOES

DETECTS MISSING QUALIFICATIONS

We automatically compare profiles to check for qualifications and requirements to identify skill and certification gaps.

USES AI TO RECOMMEND THE BEST COURSES

Breaks down real course descriptions using our AI to suggest the most relevant training and fills those missing qualifications while disregarding any unnecessary or duplicate training

PROVIDES STRUCTURED INSIGHT FOR EMPLOYEES AND MANAGERS

Displays Availability status, compliance risk, and our AI-recommended skill path in a clear dashboard moulded specifically for each individual worker and managers.





SKODA

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Petr Novák
Mechanical Technician 

[Dashboard](#)[My Qualifications](#)[AI Recommendations](#)[Learning Paths](#)[Profile](#)[Logout](#)

Welcome back, Petr

Here's your personalized skills and qualifications overview

Status: At Risk



Petr Novák
Mechanical Technician

Department

Assembly Line

Location

Mladá Boleslav Plant

Active Skills

5

Overall Compliance



3 of 6 qualifications completed

Quick Stats

Completed
3

Missing
3

In Progress
1

Missing Qualifications

All Priorities

Advanced Machine Safety

Safety

Pneumatic Systems Certification

Technical

Leadership Fundamentals

Soft Skills

AI Recommended Courses

Advanced Safety for Automated Assembly Lines

Škoda Academy

Sh_Blended Learning

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Learning Priorities



Petr Novák
Mladá Boleslav Plant



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Petr Novák
Mechanical Technician

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My Qualifications

Track your completed and required qualifications

[Export Report](#)

Completed

3

Missing

3

Compliance Rate

76% Search qualifications...[All Categories](#)[Missing \(3\)](#)[Completed \(3\)](#)

Advanced Machine Safety

Safety

[Due in 22 days](#)[Critical](#)

Pneumatic Systems Certification

Technical

[Due in 45 days](#)[Important](#)

Leadership Fundamentals

Soft Skills

[Due in 90 days](#)[Optional](#)

Petr Novák
Mladá Boleslav Plant



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Mechanical Technician 

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AI-Suggested Training Programs

Personalized course recommendations based on your skill gaps

[Recommendations](#)**3**

Courses suggested

[Qualifications](#)**3**

Skills covered

[Learning Time](#)**25h**

Total duration

Recommended Courses

AI-matched training based on skill gaps and role requirements

Advanced Safety for Automated Assembly Lines

Škoda Academy · 5h · Blended Learning

93% Match

Addresses Qualification: Advanced Machine Safety

Machine Operation | Safety Protocols

Priority: Critical

Why this course?

[Start Learning](#)[View Details](#)

Pneumatic Systems: Theory and Practice

Technical Training Center · 8h · In-person Workshop

87% Match

Addresses Qualification: Pneumatic Systems Certification

Hydraulics | Machine Operation

Priority: Important

Why this course?

[Start Learning](#)[View Details](#)

Petr Novák
Mladá Boleslav Plant



SKODA

+ Assign Training

Anna Müller
Production Team Lead Dashboard Team Skills Overview AI Recommendations Learning Paths Profile Logout

Team Dashboard

Compliance and skill development overview

 Avg Compliance**79%**

Average across 6 employees

 Certifications**24**

Total team certifications

 At Risk**3**

Below 80% compliance

 Top Performer**Eva Horváth**

95% compliance

Risk Alerts

Employees requiring immediate attention

Jan Dvořák

6 critical qualifications missing - immediate action required

Overdue by 5 days

[View Profile](#) [Assign Training](#)

CRITICAL

Martin Weber

Safety certification expires in 8 days

[View Profile](#) [Assign Training](#)

CRITICAL

Petr Novák

Advanced Machine Safety due in 22 days

[View Profile](#) [Assign Training](#)

WARNING

Lukas Schneider

Quality certification renewal due in 30 days

[View Profile](#) [Assign Training](#)

WARNING

Anna Müller
Mladá Boleslav Plant

Team Skills Overview

Monitor skills compliance and qualification status across your team

[Export Report](#)

Total Employees

6



Avg Compliance

79%



At Risk

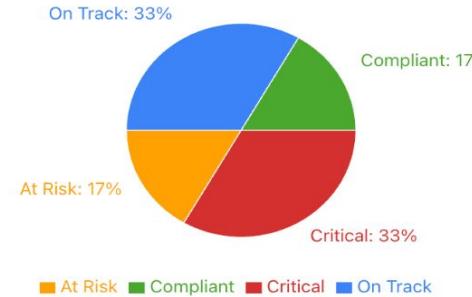
1



Critical

2

Team Status Distribution



Team Members

All Departments ▾ All Statuses ▾

EMPLOYEE	ROLE	DEPARTMENT	COMPLIANCE	MISSING	STATUS	ACTIONS
Petr Novák	Mechanical Technician	Assembly Line	⌚ 76%	3	At Risk	View
Lukas Schneider	Production Operator	Assembly Line	⌚ 89%	1	On Track	View

Step 1

Real Workforce Intelligence with Live HR + Skill Data
Connect our AI to actual employee roles, skills, training, and certifications for accurate, personalized insights.

Key Integrations

- **HR Systems:** Official roles & org data
- **LMS:** Training history
- **Compliance:** Certification status
- **SSO:** Secure login & personalization

Step 2

Enterprise Dashboard with Analytics & Smart Actions
Upgrade from static dashboards to a real decision-support platform.

Key Capabilities

- **Team Readiness Heatmap:** Spot compliance, certification, and risk
- **Expiry Alerts:** Proactive certification/safety warnings
- **Smart Upskilling:** AI-driven career path recommendations
- **Progress & Reporting:** Export for HR, audits, and compliance
- **Future Automation:** Auto-assign learning via LMS integration

Step 3

Shift from Generative AI to Knowledge-Aware AI (RAG + Knowledge Graph)
Evolve from text-only reasoning to data-aware intelligence.

Key Upgrades

- **Knowledge Graph:** Understands relationships (Employee → Role → Qualification → Skill → Course)
- **RAG:** Uses real company data instead of guessing
- **Skill Ontology:** Standardized skills with no duplicates
- **Explainability:** Shows why recommendations are made

Next steps

YOUR DISCORD MODS



DARIUS



FEFO



TUDOR



JORDAN



MARTIN



Thank you!

Q & A