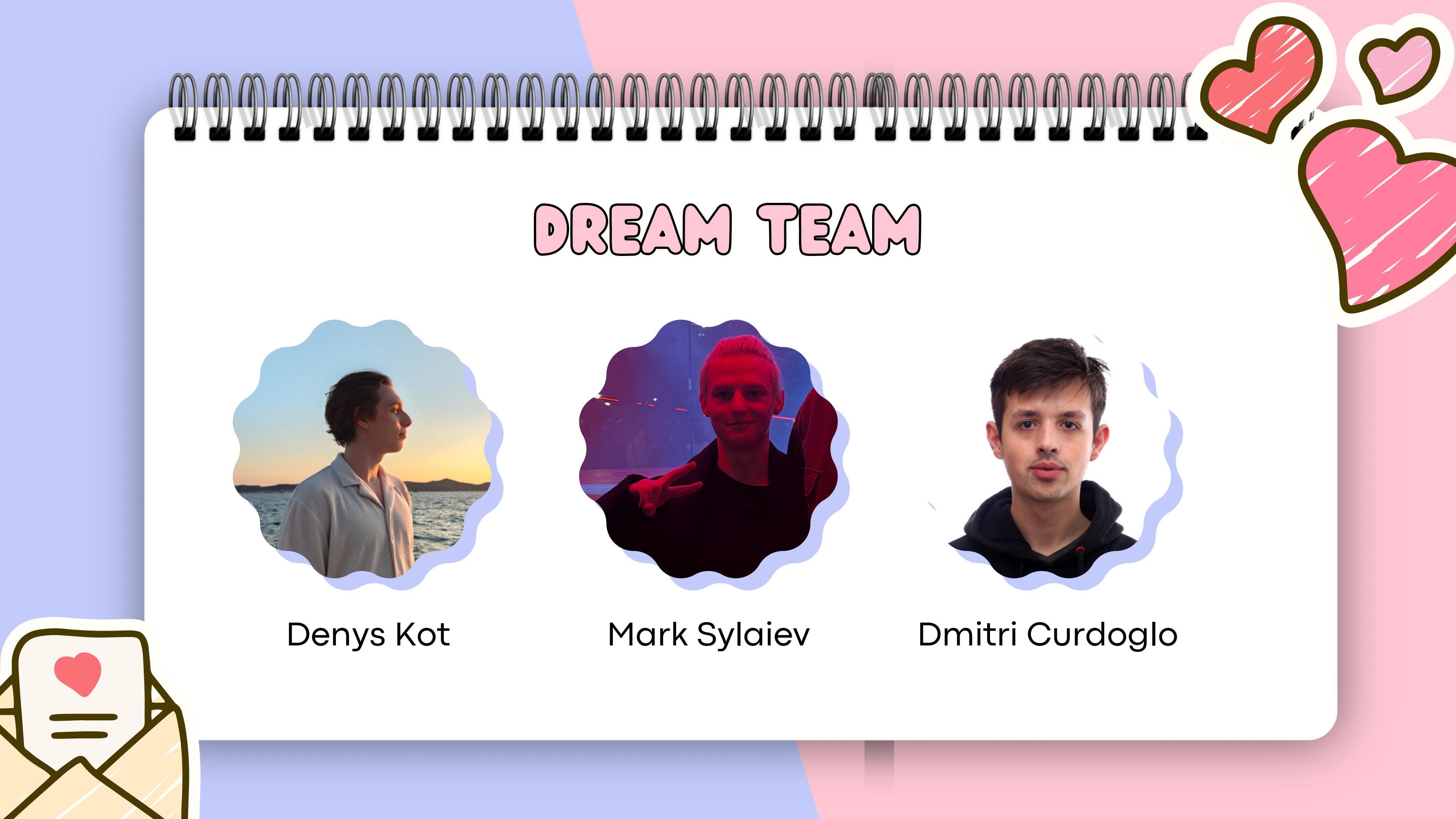




# AI SKILL COACH

With love to Škoda



# DREAM TEAM



Denys Kot



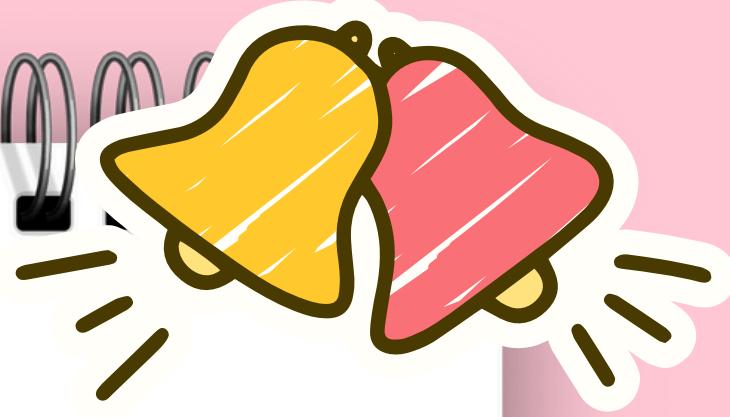
Mark Sylaiev



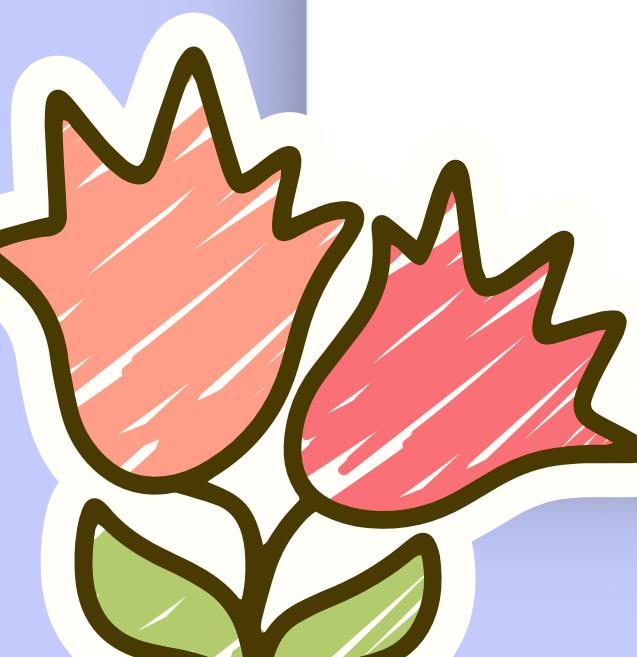
Dmitri Curdoglo



# INTRODUCTION



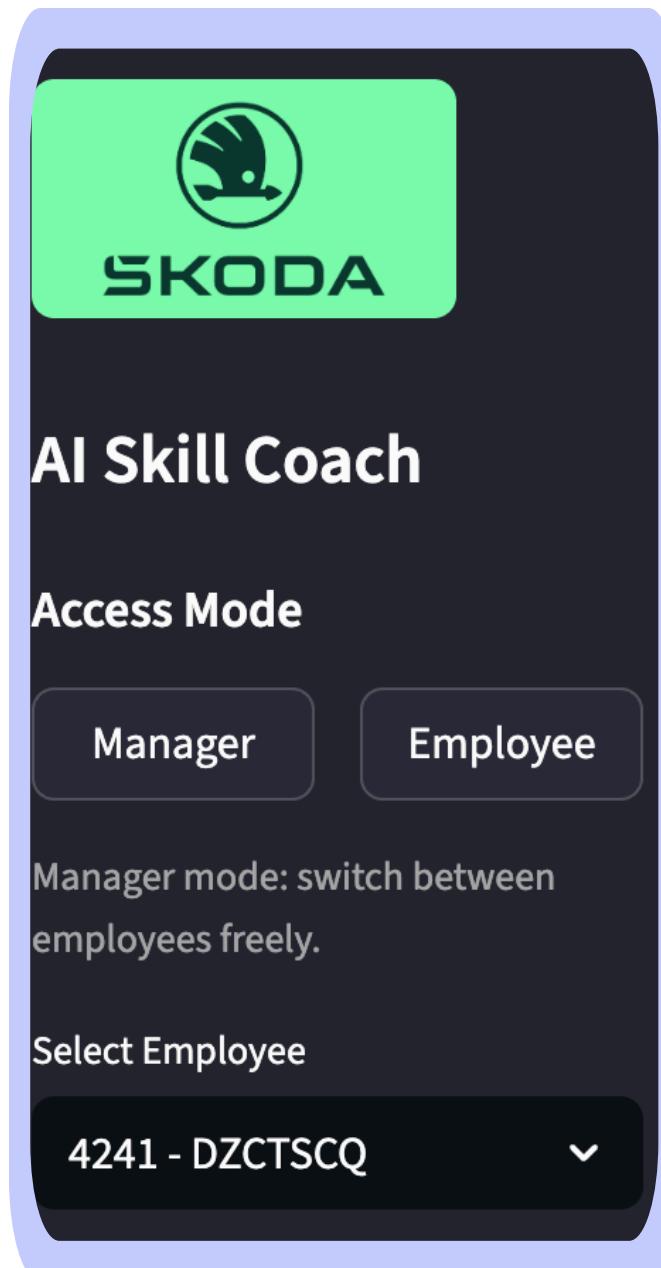
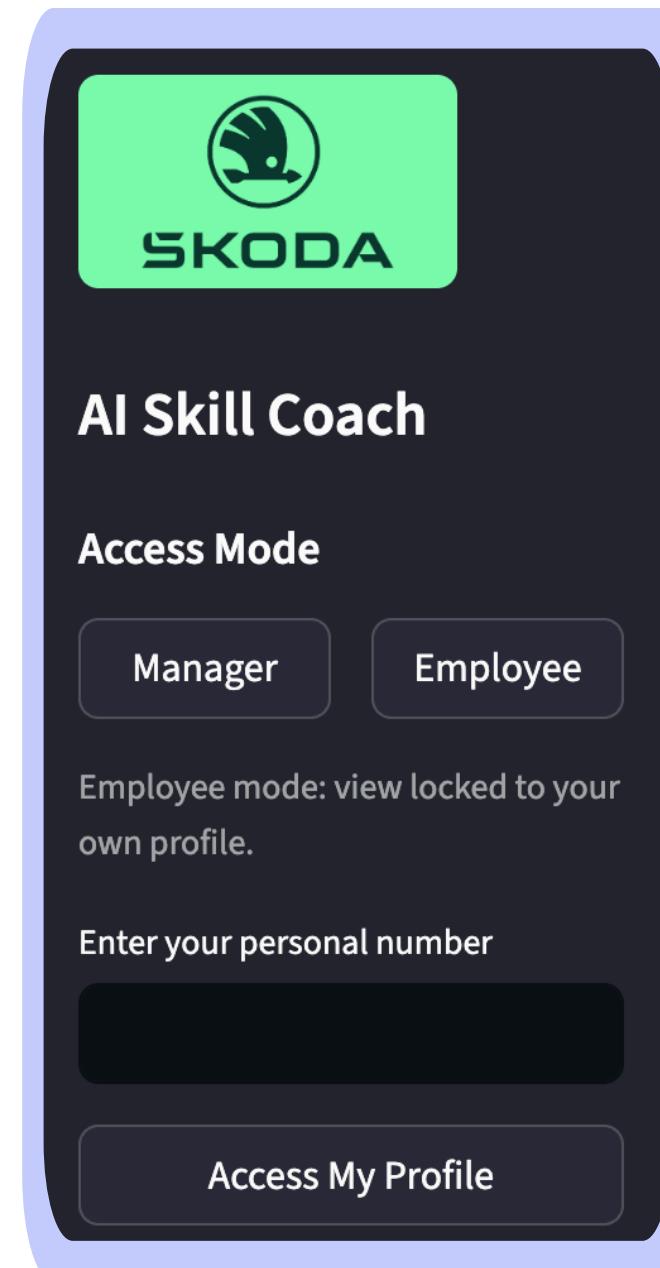
AI Skill Coach shows Škoda employees exactly what skills they need for their next role and provides a personalized learning path to get there. Managers track team progress through a live dashboard.



# START SCREEN

FOR EMPLOYEE

FOR MANAGER



# MY PROFILE PAGE



## Employee profile

Personal number: 21905

Current profession: 002 Koordinátor/ka

Planned profession: 002 Koordinátor/ka

Planned position: Koordinátor Akademie management

---

## Education profile

Basic branch of education: Hospodářská politika a správa

Education category: Vysokoškolské magisterské vzdělání

Field of study: Veřejná správa a regionální rozvoj

---

## ERP classification (OB1 / OB2 / OB3 / OB5 / OB8)

OB1: S

OB2: SE — Škoda Academy

OB3: SE — Škoda Academy

OB5: SE — Škoda Academy

OB8: SE — Škoda Academy

AI Skill Coach

Access Mode

Logged in as personal number 21905.

Log out

Employee mode: view locked to your own profile.

Navigation

- My Profile
- Skill Gaps
- AI Coach
- Recommendations
- Team Dashboard

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# MY PROFILE PAGE

 SKODA

**AI Skill Coach**

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## Skill overview



The chart displays skill levels on a scale from 0 to 200. The highest level is in the 'Business Analysis...' category at approximately 180. Other visible categories include 'Agile' (around 50), 'Data Analytics...' (around 10), and 'Safety standards' (around 5).

Category	Level
Business Analysis...	~180
Agile	~50
Data Analytics...	~10
Safety standards	~5

## Skills details

ID	skill	category	source	source_name	date
343	5. Práce v týmu	Degreed	5. Práce v týmu	2024-07-23 00:00:00	
260	AI Komunita	Degreed	AI Komunita	2025-01-17 00:00:00	
304	Agilita v týmu	Degreed	Agilita v týmu	2025-07-11 00:00:00	
227	Aplikace na cestách pro Android	Degreed	Aplikace na cestách pro Android	2025-02-20 00:00:00	
290	Copilot v Edge	Degreed	Copilot v Edge	2025-01-22 00:00:00	
279	Copilot v Excelu	Degreed	Copilot v Excelu	2025-04-17 00:00:00	
285	Digitální akademie 365 ACADEMY	Degreed	Digitální akademie 365 ACADEMY	2025-03-13 00:00:00	
258	Dostaňte z online kurzů maximum	Degreed	Dostaňte z online kurzů maximum	2025-01-17 00:00:00	

# SKILL GAPS



I Skill Coach

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## 🎯 Skill Gap Analysis

Role Readiness  
94.9%

Completeness  
94.9

Requirements for None

✖ Missing Requirements    ✅ Met Requirements

- Hospodaření s energiemi - kategorie THZ (● Mandatory)
- Compliance 7 - Ochrana osobních údajů (● Mandatory)
- Právo hospodářské soutěže (● Mandatory)

# SKILL GAPS



**AI Skill Coach**

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## 🎯 Skill Gap Analysis

Role Readiness  
**94.9%**



### Requirements for None

 Missing Requirements  Met Requirements

Požární ochrana na prac.pro zaměstnance

Compliance 5 - Etický kodex

Řidič vozidel služební potřeby

ISMS Systém řízení bezpečnosti informací

Základy systému řízení kvality pro "THZ"

# AI COACH RECOMMENDATION



SKODA

## AI Skill Coach

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Navigation

- My Profile
- Skill Gaps
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- Recommendations
- Team Dashboard

Log out

## ⌚ AI Skill Coach

Generate a personalized learning plan based on your current gaps and career goals.

AI backend active: True

 [Generate My Development Plan](#)

## Your Personal Growth Strategy

### 🚀 Strategic Context

Your growth journey centers on three high-impact skill areas: energy management (THZ category), personal data protection, and competition law. Mastering these subjects isn't just about compliance—it's about shaping a resilient, future-ready organization. Your proactive development in these areas will not only safeguard Škoda Auto's reputation but also position you as a trusted contributor to department-wide efficiency, innovation, and legal integrity.

# AI COACH RECOMMENDATION



**SKODA**

**AI Skill Coach**

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**Log out**

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## 🚀 The Action Plan

### Phase 1: Foundations

Kickstart your journey by immersing yourself in the essentials. Begin with **Ochrana osobních údajů - CZ (nová verze 2021)** (link: <http://lms.skoda.vwggroup.com/lmsng/ext/course?code=61028501>), which delivers a comprehensive understanding of personal data protection—crucial for ensuring our operations are compliant and our customers' trust is maintained. Next, build your technical base with **ECMS pro THZ - CZ** (link: <https://lms.skoda.vwggroup.com/lmsng/ext/course?code=61031900>). This course grounds you in effective energy management practices within the THZ category, vital for sustainable and cost-effective processes.

### Phase 2: Application

Apply your foundational knowledge to real scenarios. As you progress, challenge yourself to identify areas in your daily work where data protection and energy management principles can be implemented or improved. Use insights from the ECMS course to propose small optimizations in your team's energy usage. With your understanding from the data protection module, review current procedures and suggest enhancements to privacy compliance.

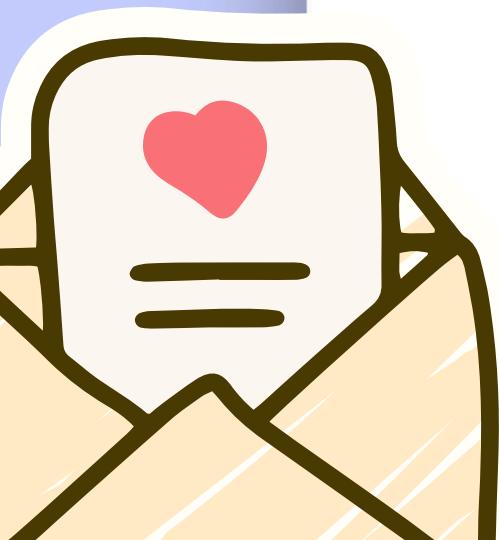
### Phase 3: Mastery

Elevate your expertise by anticipating future risks and solutions. Enroll in **Kyberbezpečnost a rizika budoucnosti** (link: <https://edu.redbuttonedu.cz/kyberbezpecnost-a-rizika-budoucnosti-duben-2025/>). This program dives into cutting-edge cybersecurity challenges, from quantum threats to AI-driven attacks, rounding out your compliance skillset and preparing you to be a forward-thinking guardian of Škoda Auto's digital and operational assets.

## 🌟 Moving Forward

Your commitment to growth will empower you to lead with confidence and shape the future of your department. Dive in, stay curious, and turn these challenges into your signature strengths!

[!\[\]\(6647c4124a390144efd78e5ada46601c\_img.jpg\) Download Full Plan](#)



# TEAM DASHBOARD

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Recommendations

 Log out

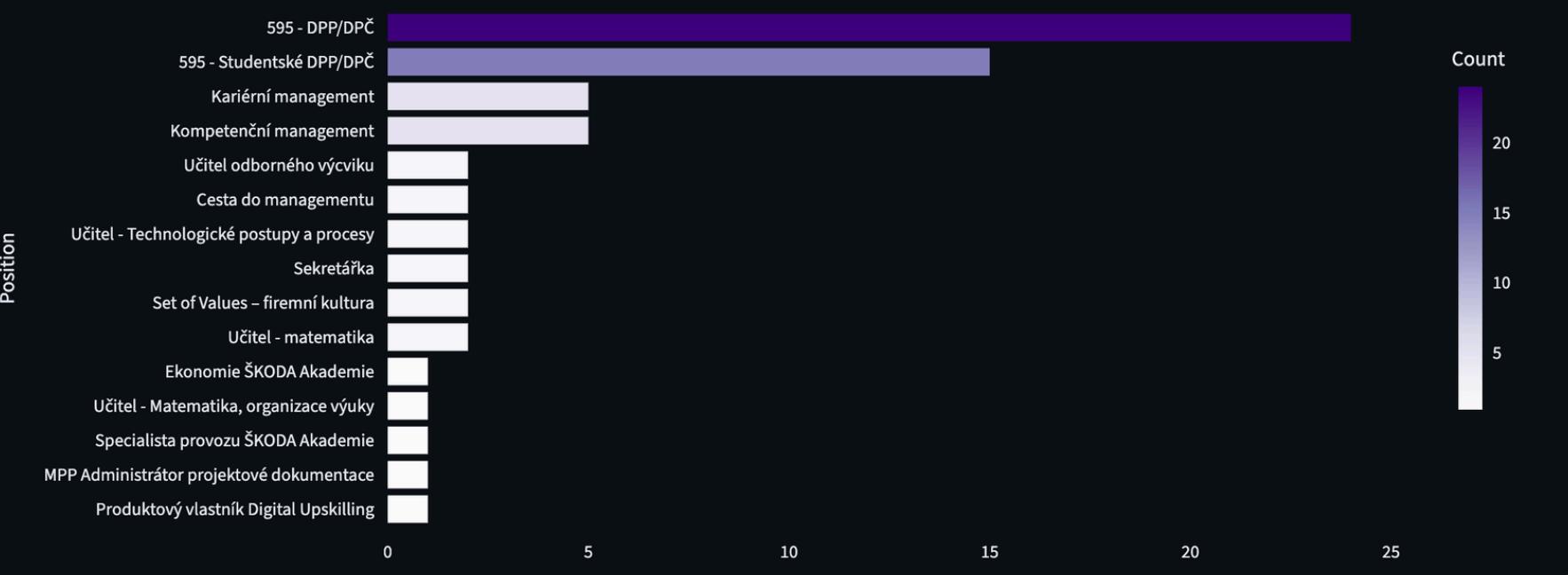
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## Team Overview

Total Employees  
215

Unique Positions  
164

### Roles Distribution

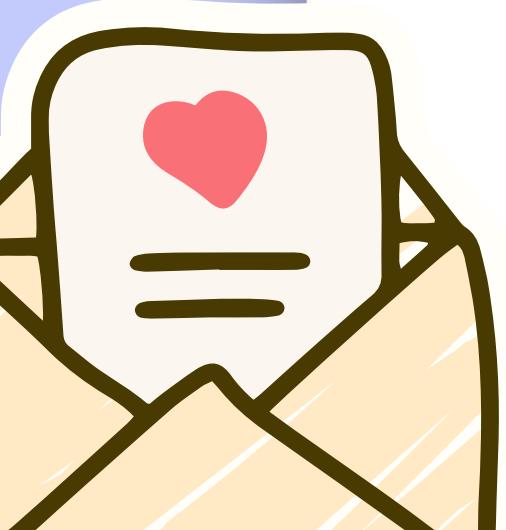


Position	Count
595 - DPP/DPČ	24
595 - Studentské DPP/DPČ	15
Kariérní management	5
Kompetenční management	5
Učitel odborného výcviku	3
Cesta do managementu	3
Učitel - Technologické postupy a procesy	3
Sekretářka	3
Set of Values - firemní kultura	3
Učitel - matematika	3
Ekonomie ŠKODA Akademie	2
Učitel - Matematika, organizace výuky	2
Specialista provozu ŠKODA Akademie	2
MPP Administrátor projektové dokumentace	2
Produktový vlastník Digital Upskilling	2

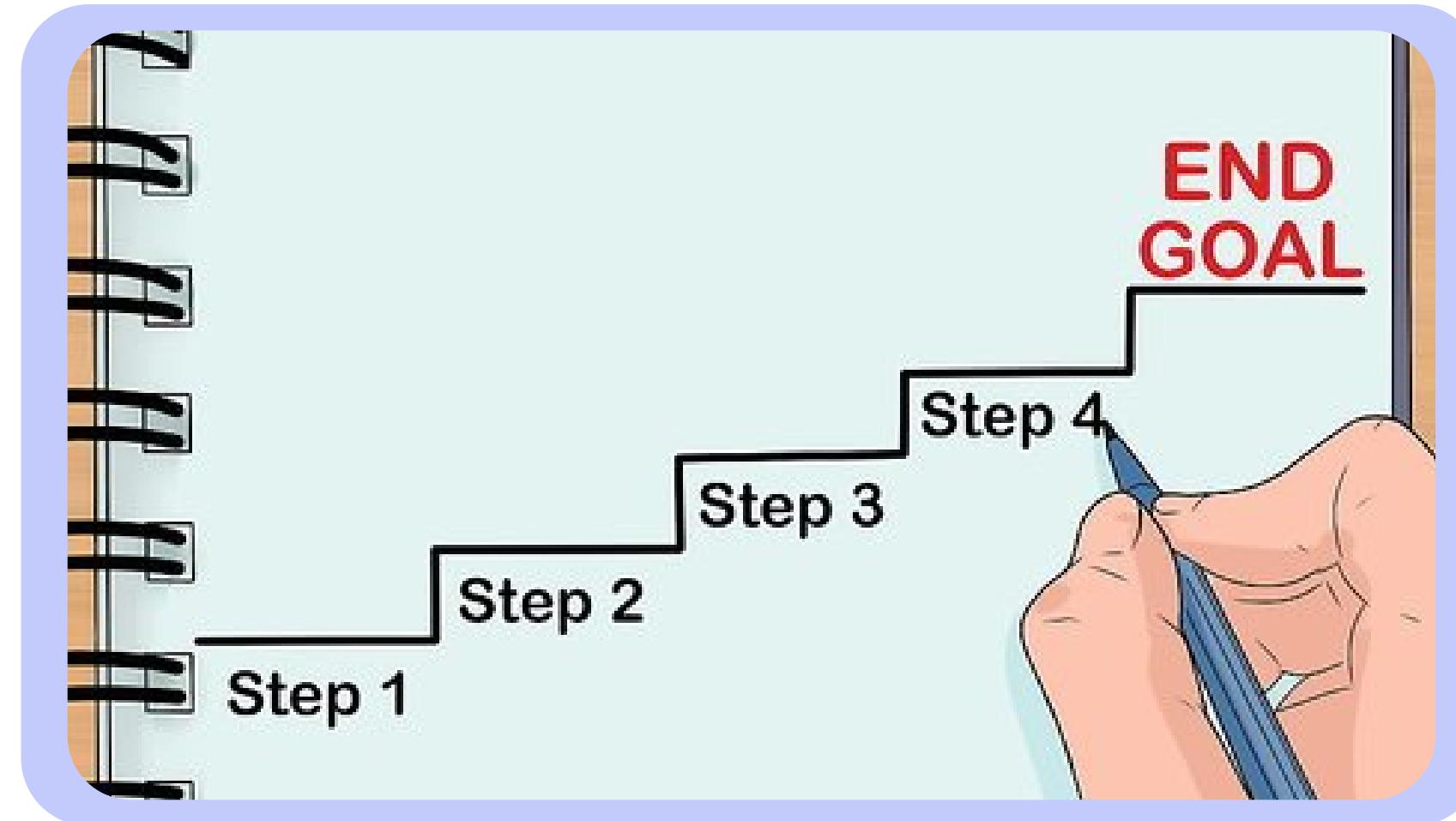
# USE OF AI



Artificial intelligence performs the main task: it analyzes a user's past skills and the skills required for the next job, then produces a detailed step-by-step guide with direct links to what the user needs to learn to move to the next position.

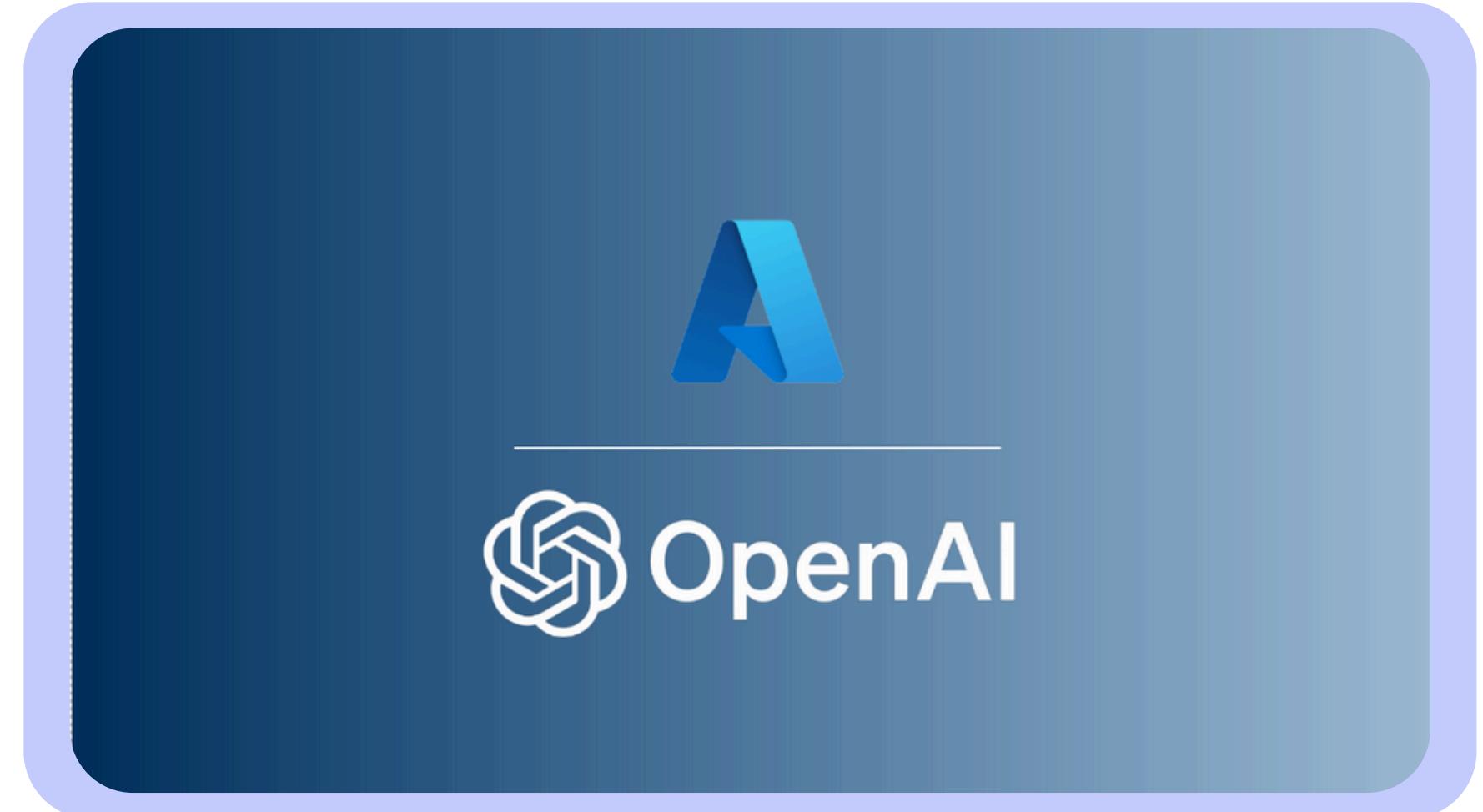


# SOLUTION EFFICIENCY



Our program gives employees a clear, structured path for career growth — showing which skills to learn and which courses to take, with direct links to Škoda's own resources.

# SECURITY AND ACCURACY OF WORKING WITH DATA



OpenAI Azure was used as the AI solution to ensure the security of personal data.

# CREATIVITY AND ORIGINALITY

YOU  
ARE  
NOT  
**LAZY**



Our project solves the problem by telling employees exactly what they need to learn to get a promotion.

# TECHNICAL QUALITY AND FEASIBILITY



The project is fully operational and can already be used by Škoda employees and managers.



# THANK YOU

We want to work at your company!

