

# Team Škoders



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# Problem

-  How do employees know what skills they need?
-  How long will it take to become ready?
-  What courses should they take?

→ AI-Powered Personalized Learning Paths

# Solution

- **Analyze** Employee skills vs. target role requirements
- **Identify** Skill and qualification gaps
- **Recommend** AI-generated personalized learning plan  
+ Time to Readiness

# How?

## Data Sources:

 ERP System (215 employees)

 Course Attendance (796,011+ records)

 Qualifications (206 employees)

 Degreed Learning Platform

 Role Requirements (186 positions)

## AI:

 Azure GPT-4.1

 Natural language understanding

 Intelligent course recommendations

# Win-Win-Win

## ✓ For Employees:

- Clear career path
- Personalized learning recommendations
- Time-to-readiness estimates

## ✓ For Organization:

- Improved employee retention
- Faster skill development
- Better resource planning

## ✓ For HR/Managers:

- Data-driven talent development
- Scalable to 1000+ employees
- Real-time skill gap visibility

# Security

- Meets modern security best practices
- Ready for enterprise security standards
  - > Can be deployed safely in Škoda's cloud



1-Click-Install: `docker-compose up`

# DEMO