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To Whom It May Concern,

I had the pleasure of instructing Joshua Haddock in Software Development while he studied at Code Fellows. Joshua is extremely gifted at communicating ideas, explaining his code and process, and leading a team. He is a very quick learner and has a high aptitude for the material. I would wholeheartedly recommend him as a developer for any team. He will be an asset to you and will quickly grow to fill the role. In addition, he is just a pleasure to work with as an individual! Please feel free to reach out to me for any questions or clarifications.

Sincerely,

Sara Russert

Lead Instructor

Code Fellows