

Identifying Areas for Change: North Carolina Public School Performance

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Made Possible by



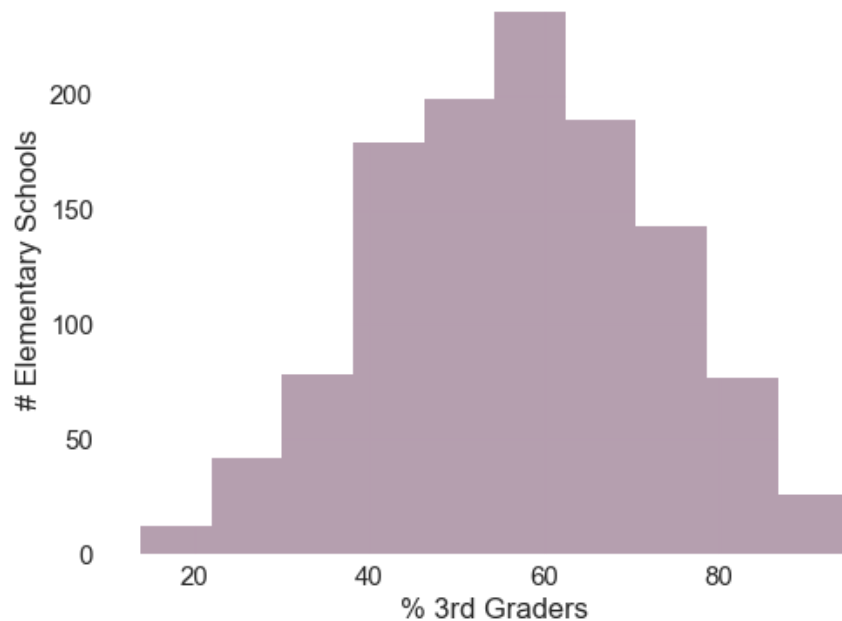
John M Belk
Endowment
ELEVATE THROUGH EDUCATION

John M. Belk Endowment, “Operating Principles” [Online]. Available: <http://jmbendowment.org/who-we-are/operating-principles/> [Accessed 5 July 2018].



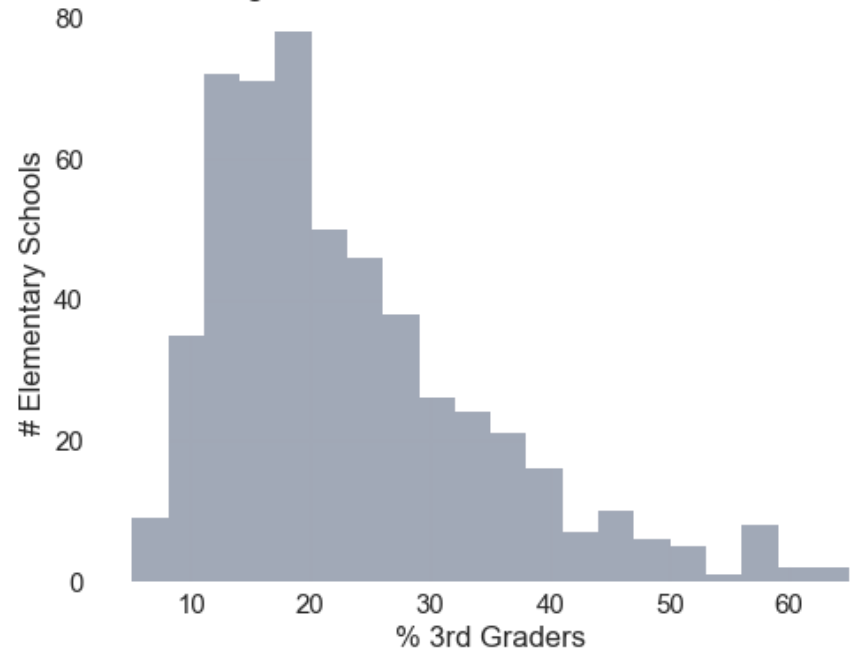
In North Carolina

Percentage of Students Passing 3rd Grade Reading, 2017



** Data Represents 1180 out of 1268 Elementary Schools*

Percentage of Students Retained in 3rd Grade, 2017



** Data Represents 527 out of 1268 Elementary Schools*

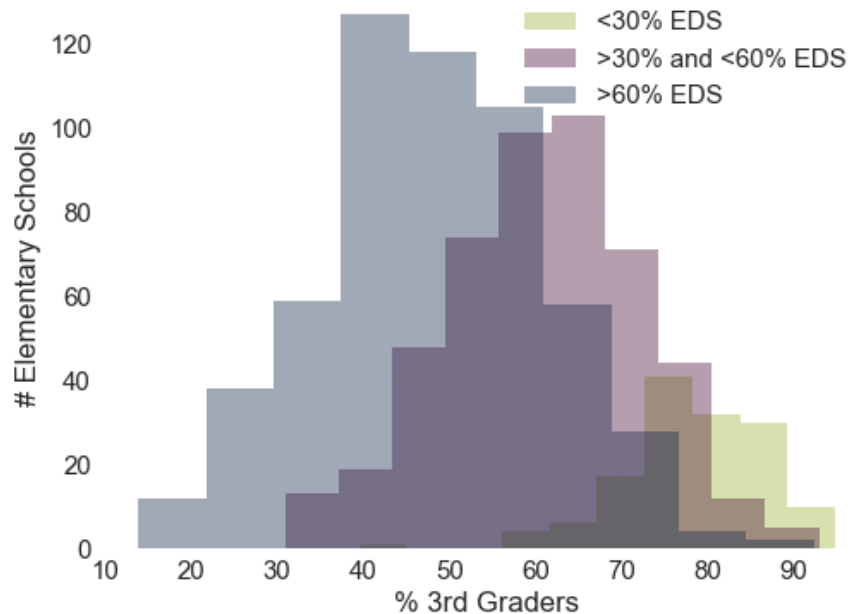
Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Student Body

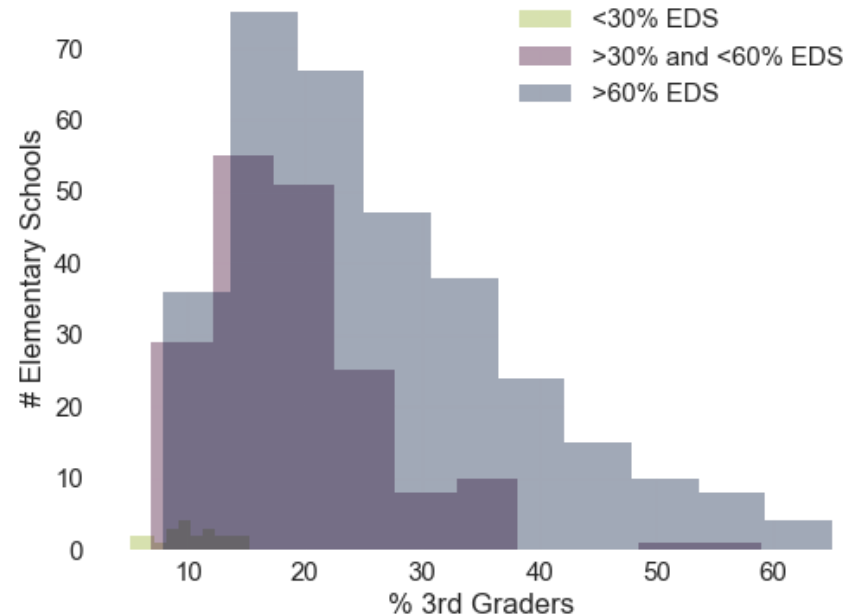
EDS: Economically Disadvantaged Students

% of Students Passing 3rd Grade Reading by EDS, 2017



* Data Represents 1180 out of 1268 Elementary Schools

% of Students Retained in the 3rd Grade by EDS, 2017

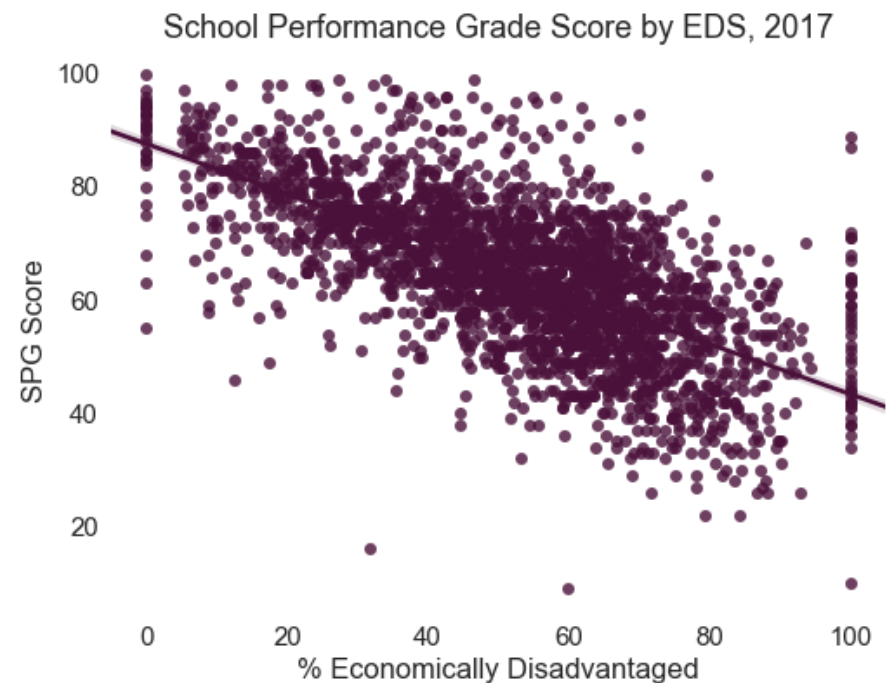
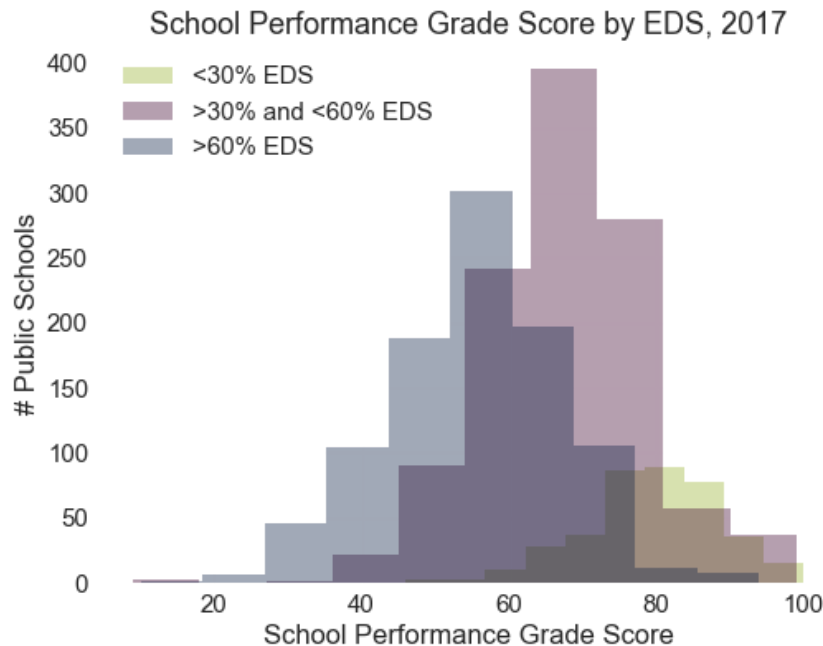


* Data Represents 527 out of 1268 Elementary Schools

Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Larger than the 3rd Grade



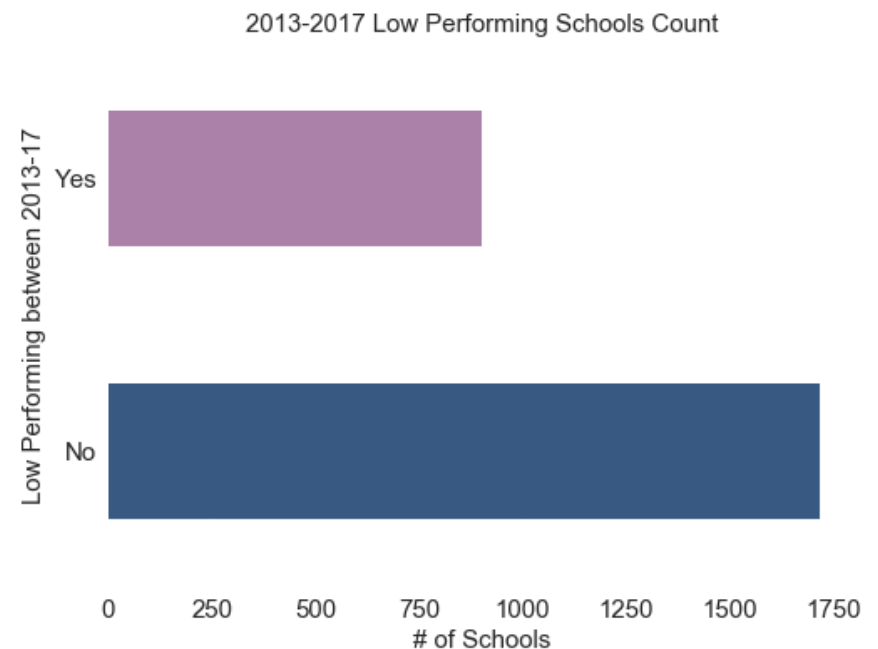
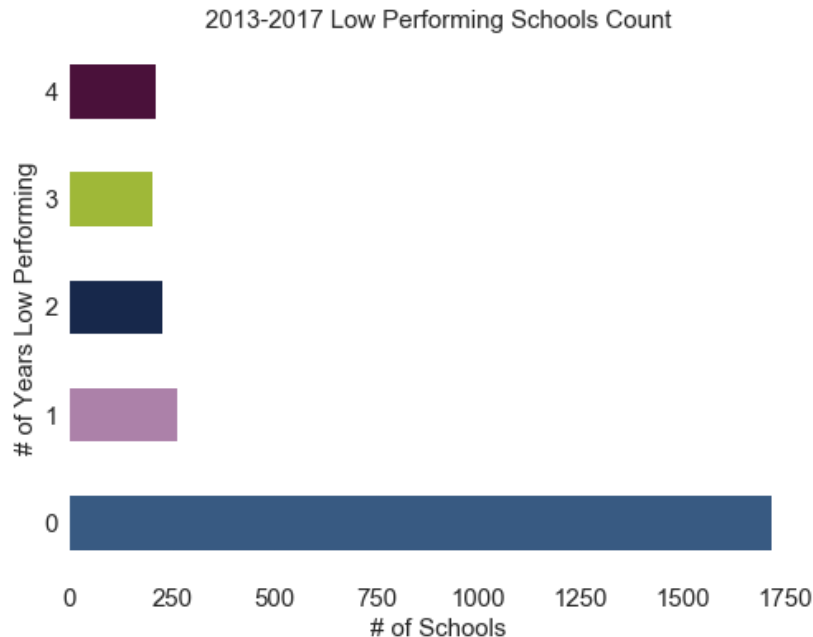
** Data Represents 2340 out of 2480
Public Schools*

Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Between 2013 and 2017

462,086 students studied in a low performing school between 2013 and 2017

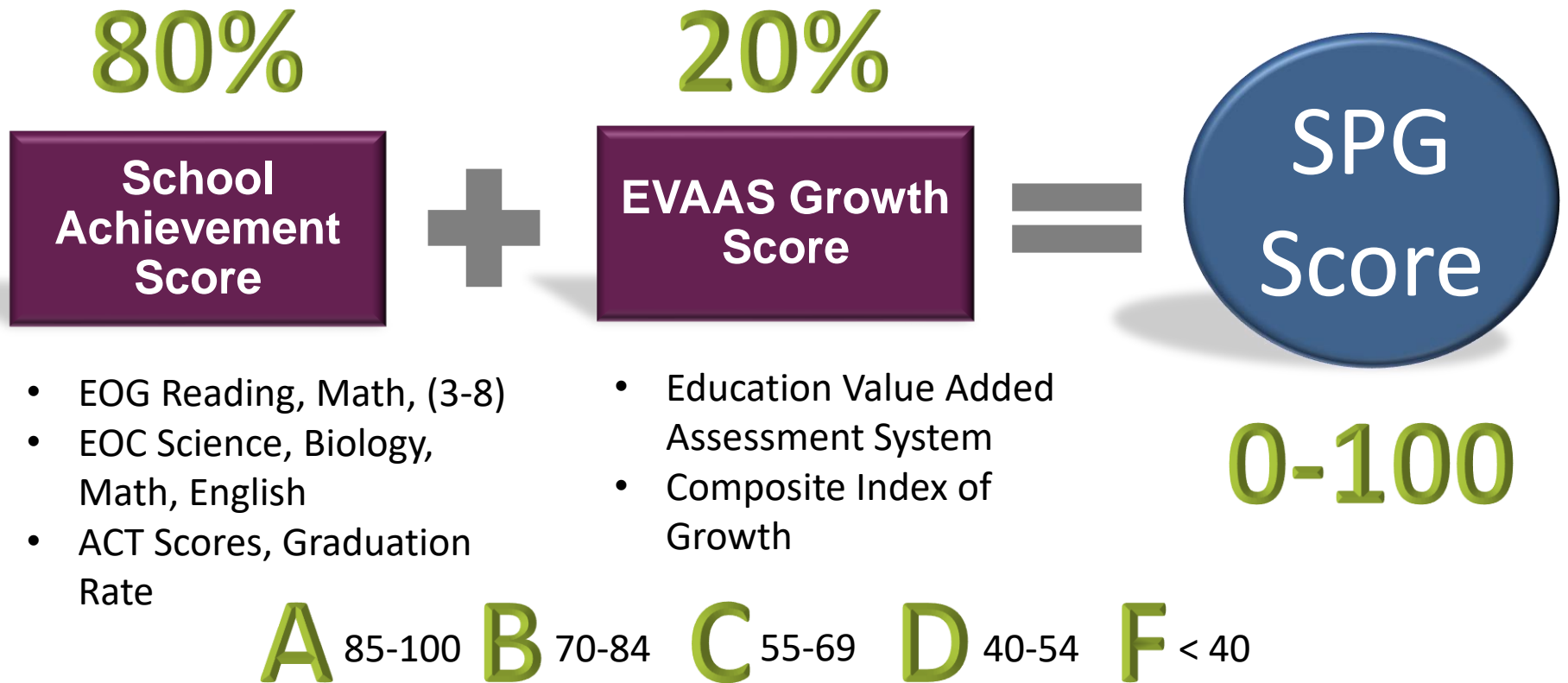


103,128 students have been studying in a school that has been low performing for all 4 years

Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



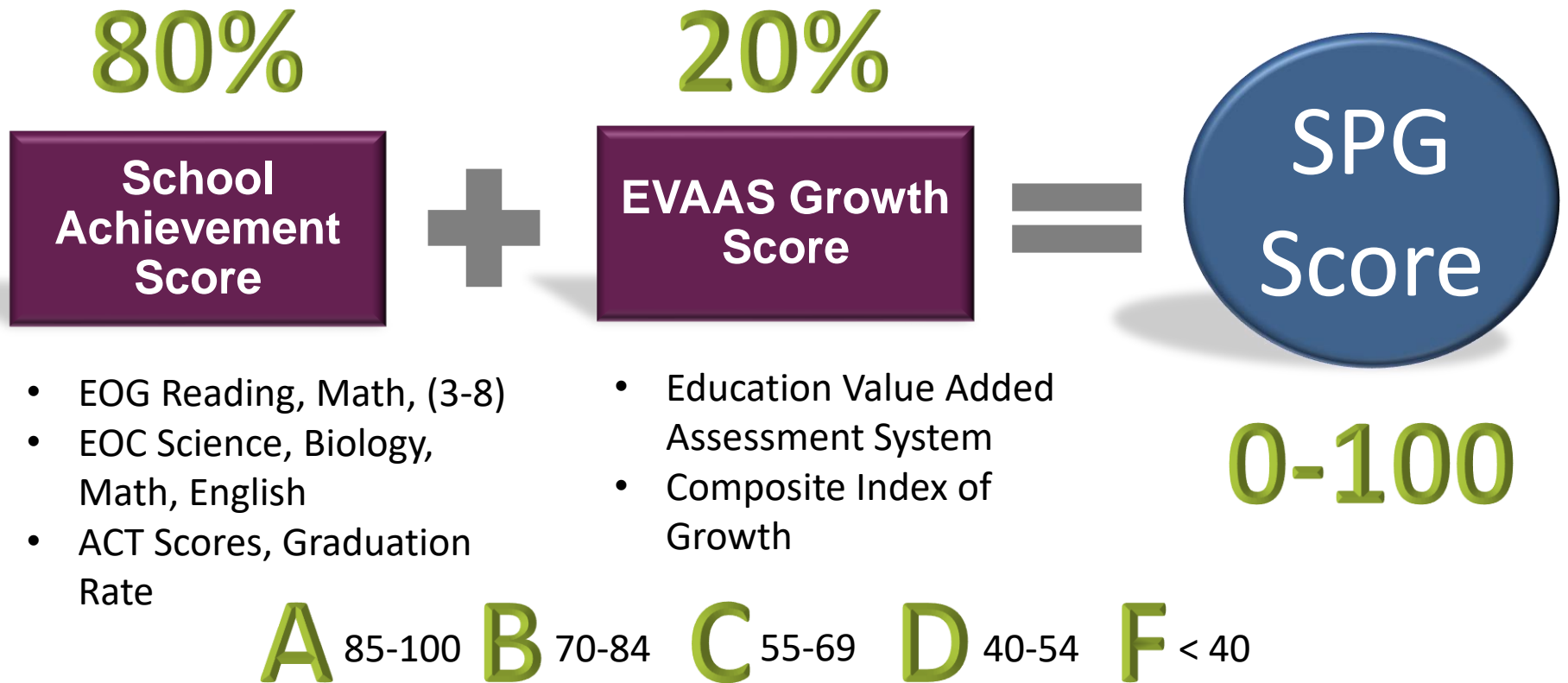
School Performance Grade Score



North Carolina Department of Public Instruction, Accountability Services Division, "2014-15 Performance and Growth of North Carolina Public Schools: Executive Summary", 2 September 2015. [Online]. Available: <http://www.dpi.state.nc.us/docs/accountability/reporting/2017/documentation/exsumm17.pdf> [Accessed 1 March 2018].



School Performance Grade Score

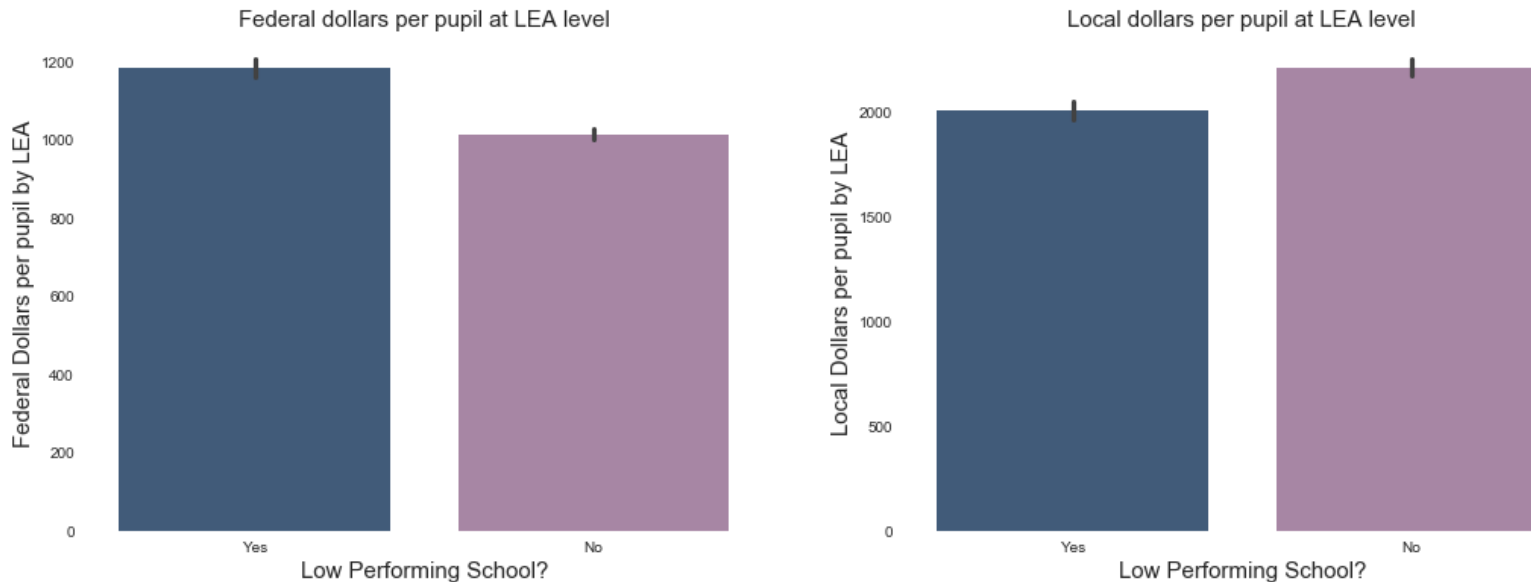


North Carolina Department of Public Instruction, Accountability Services Division, "2014-15 Performance and Growth of North Carolina Public Schools: Executive Summary", 2 September 2015. [Online]. Available: <http://www.dpi.state.nc.us/docs/accountability/reporting/2017/documentation/exsumm17.pdf> [Accessed 1 March 2018].



Start Behind, Stay Behind

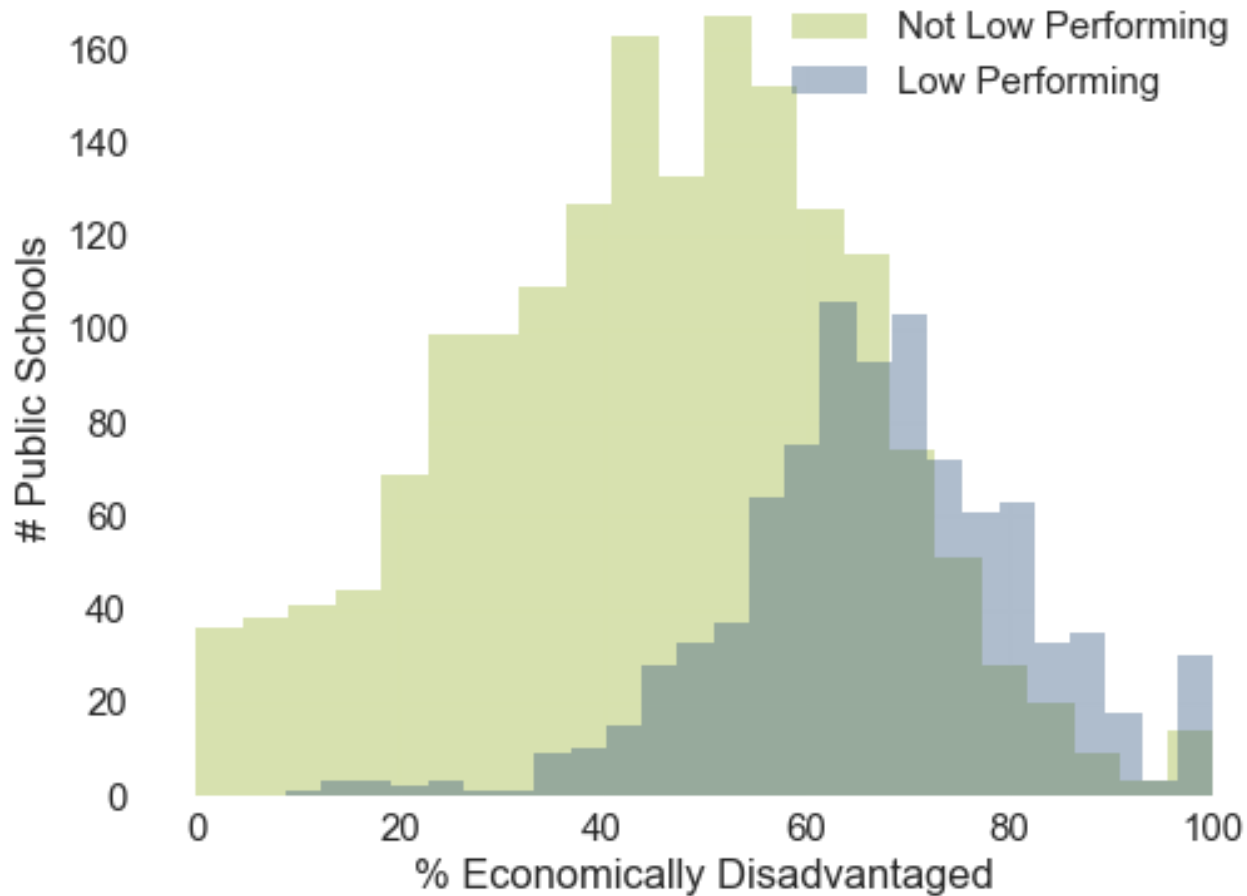
- Low-performing schools tend to have higher concentrations of students economically disadvantaged¹
- Students arrive at schools needing support that some schools are not equipped to provide¹



¹ McIlwain, Virginia. Director of Strategic Initiatives, John M. Belk Endowment. Primary Source. June 5 2018. Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



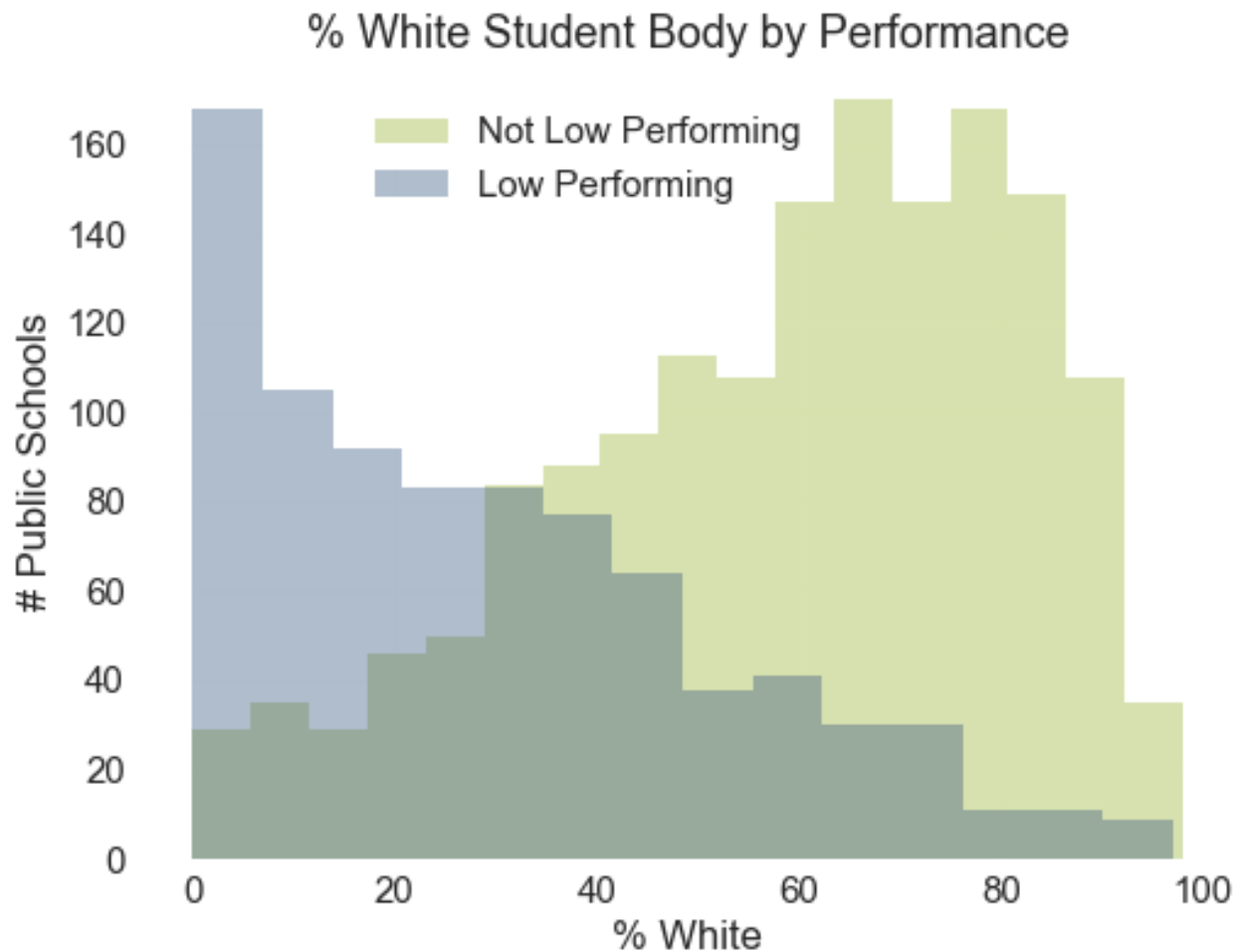
% Economically Disadvantaged by Performance



The Big Problem

Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.

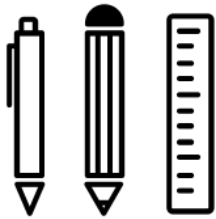




The Big Problem

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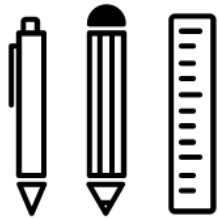


Our Solution

What Can School
Administrators
Actually Do?

Identify and Assess
School-Level
Factors within
Administration's
Control





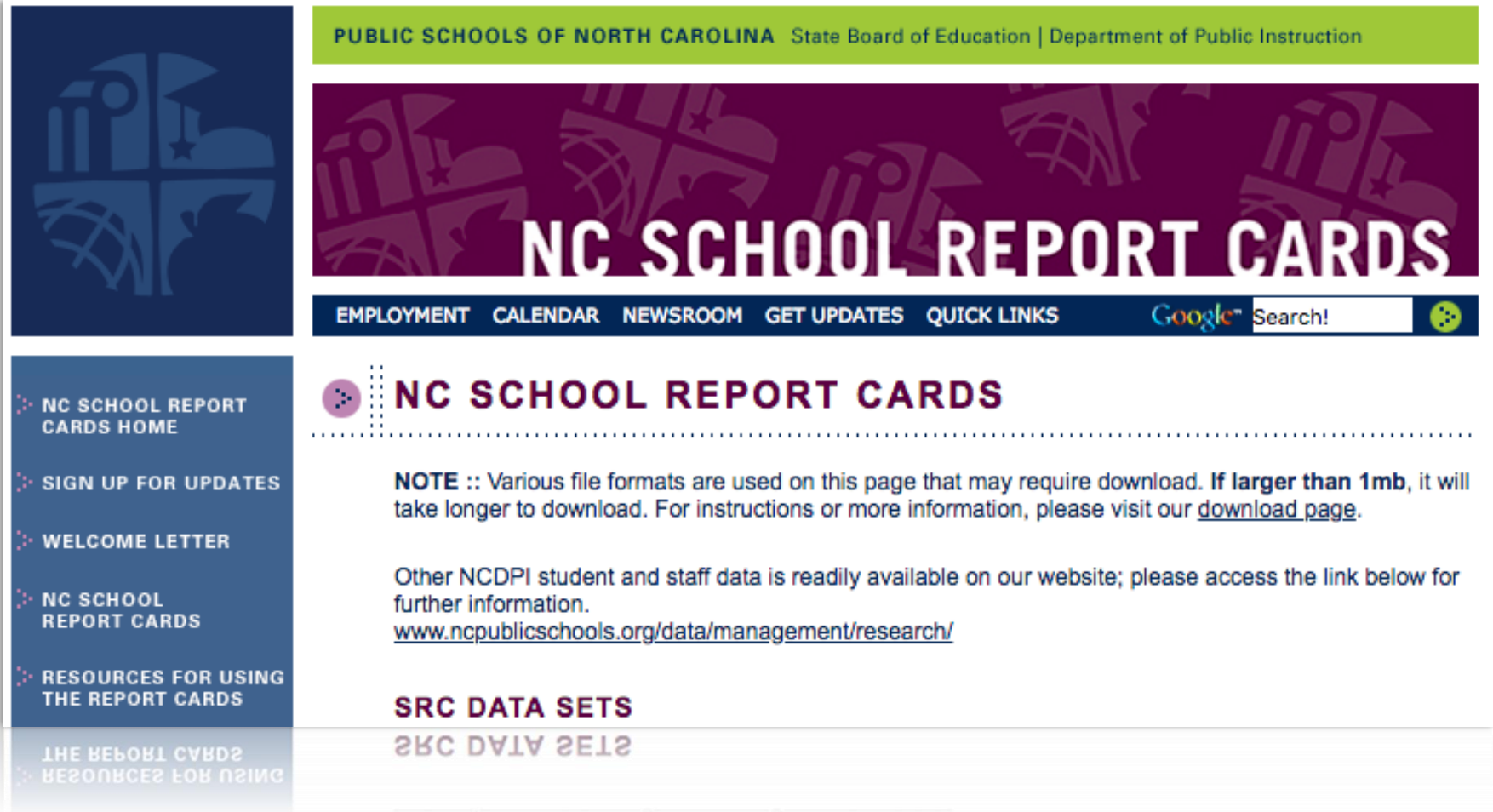
Our Solution

Model School
Performance

Predict Expected
Change in SPG
Score



Data



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NC SCHOOL REPORT CARDS

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NC SCHOOL REPORT CARDS

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Other NCDPI student and staff data is readily available on our website; please access the link below for further information.
www.ncpublicschools.org/data/management/research/

SRC DATA SETS

THE REPORT CARDS
RESOURCES FOR USING

North Carolina Department of Public Instruction, NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>. [Accessed 1 March 2018]



Tables



Funding



Environment



Student Body



Classroom



Personnel



Courses



Educators



School Performance

Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Data

Features

- Environment
 - Suspensions
 - Technology
- Educator
 - Years of Experience
 - Effectiveness
- Personnel
 - Years of Experience
 - Licensure
- School Profile
 - Size

2014

Schools

2298

Features

141

2015

2302

184

2016

2302

171

2017

2313

165

Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Data

class_teach_num	Average Number of Classroom Teachers
avg_daily_attend_pct	Average Daily Attendance Percentage
tchyr_4thru10_pct	% of Teachers with 4-10 Yrs of Experience
student_num	# of Students Registered at the School
nbpts_num	# of Nationally Board Certified Staff
short_susp_per_c_num	Short Term Suspensions per 100 Students

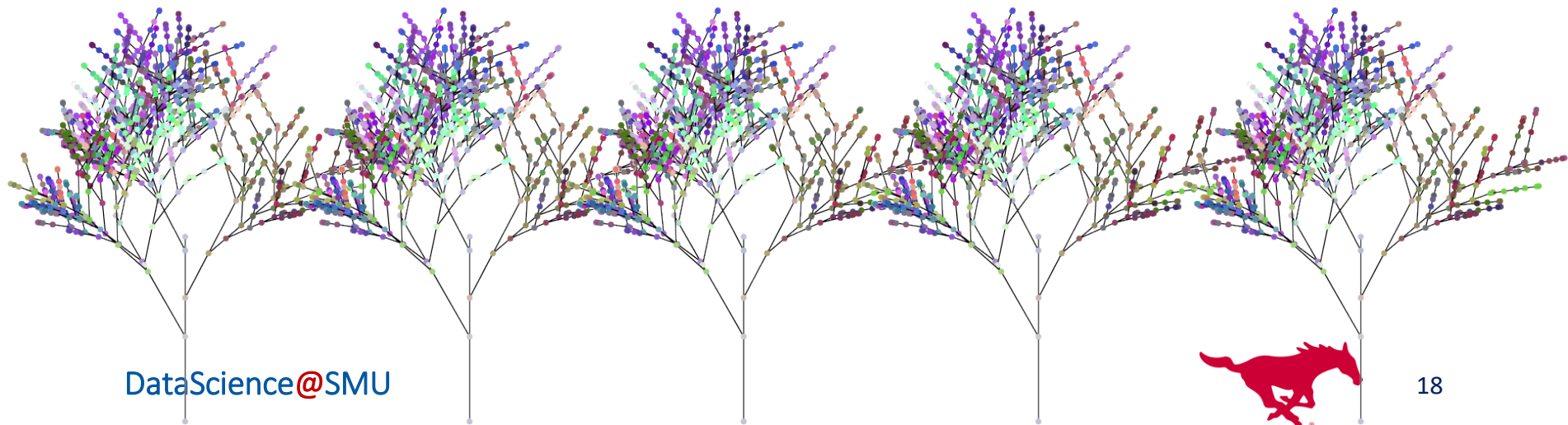


Feature Importance

Question 1: Can we build a model that accurately predicts school performance using school-level factors unrelated to student body demographics?

eXtreme Gradient Boosting XGBoost

A Very Fancy Decision Tree

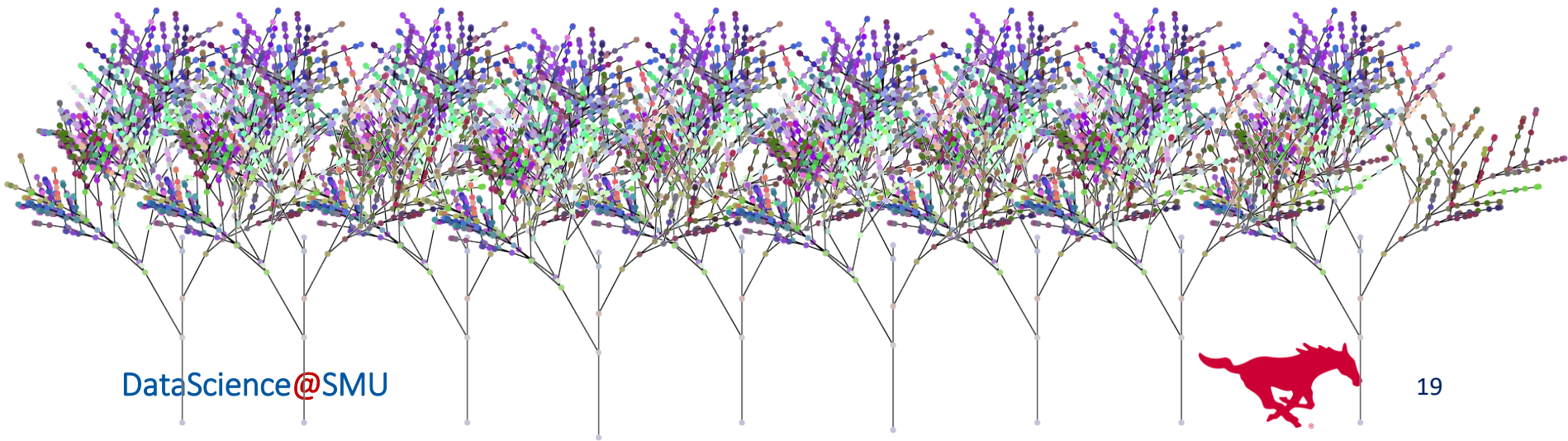


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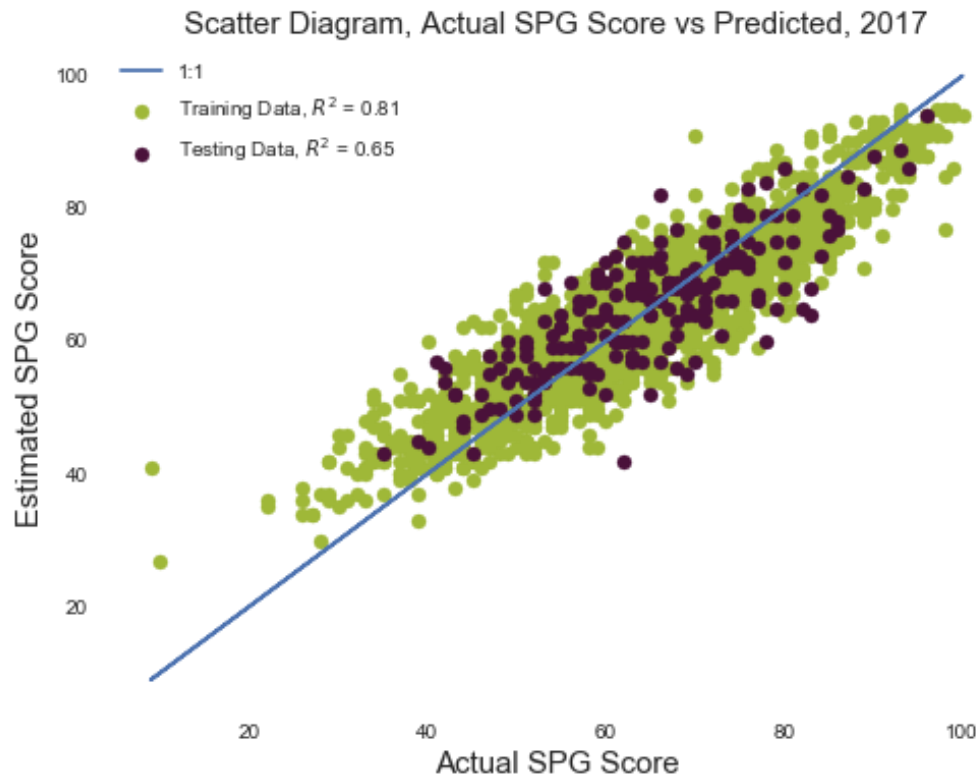
eXtreme Gradient Boosting XGBoost

A Very Fancy Decision Tree



Modeling SPG Score

Question 1: Can we build a model that accurately predicts school performance using school-level factors unrelated to student body demographics?

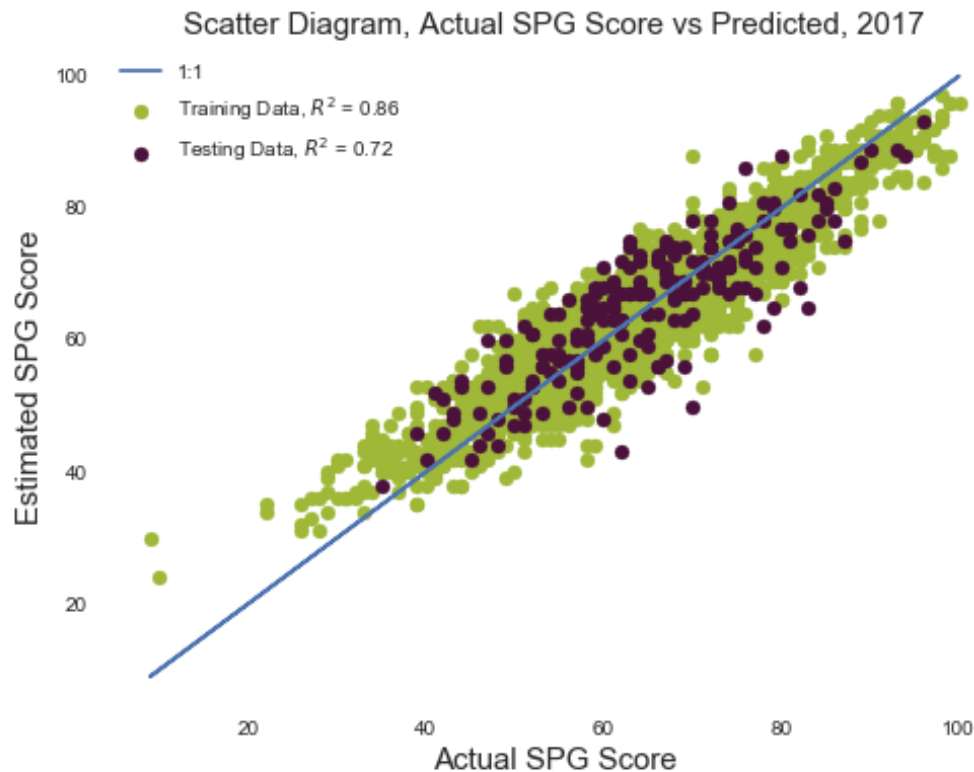


Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Modeling SPG Score

Question 1: Can we build a model that accurately predicts school performance using school-level factors unrelated to student body demographics?

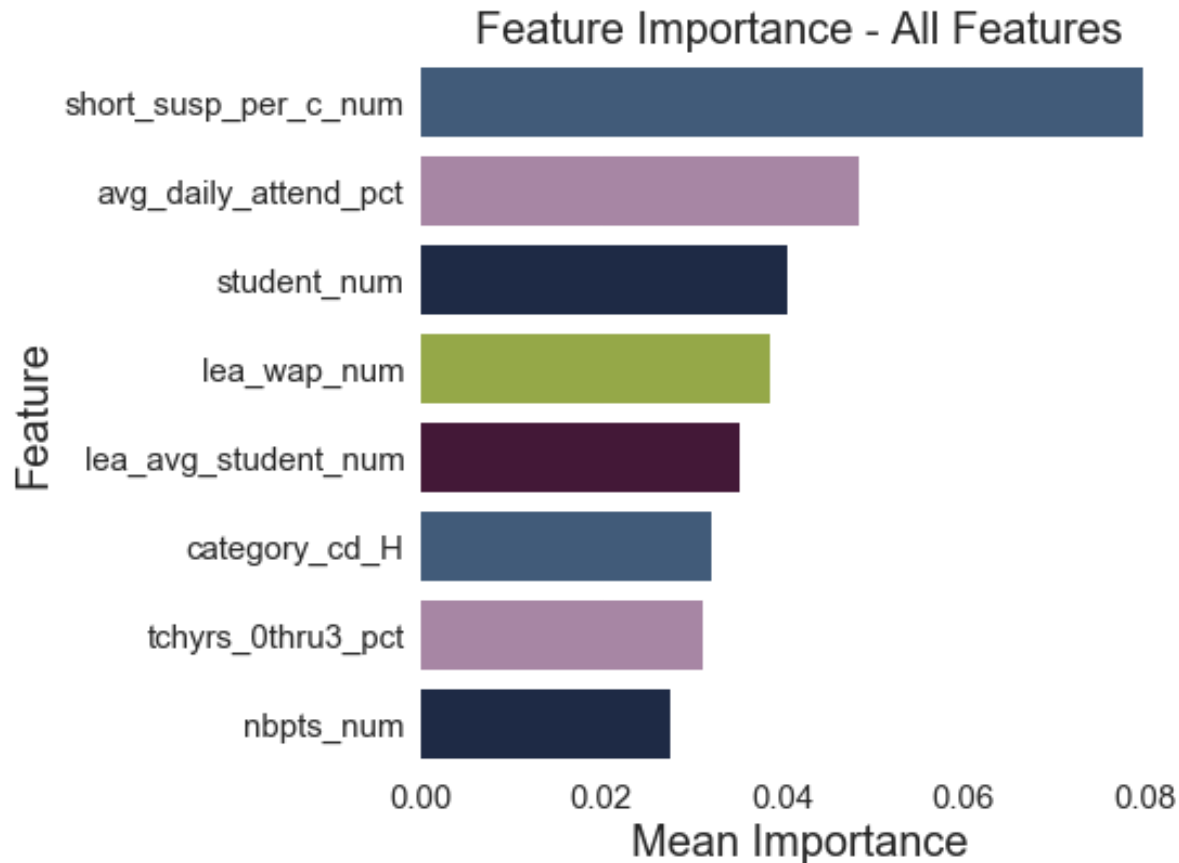


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Feature Importance

Question 2: Are there factors within administration's control related to School Performance Grade?

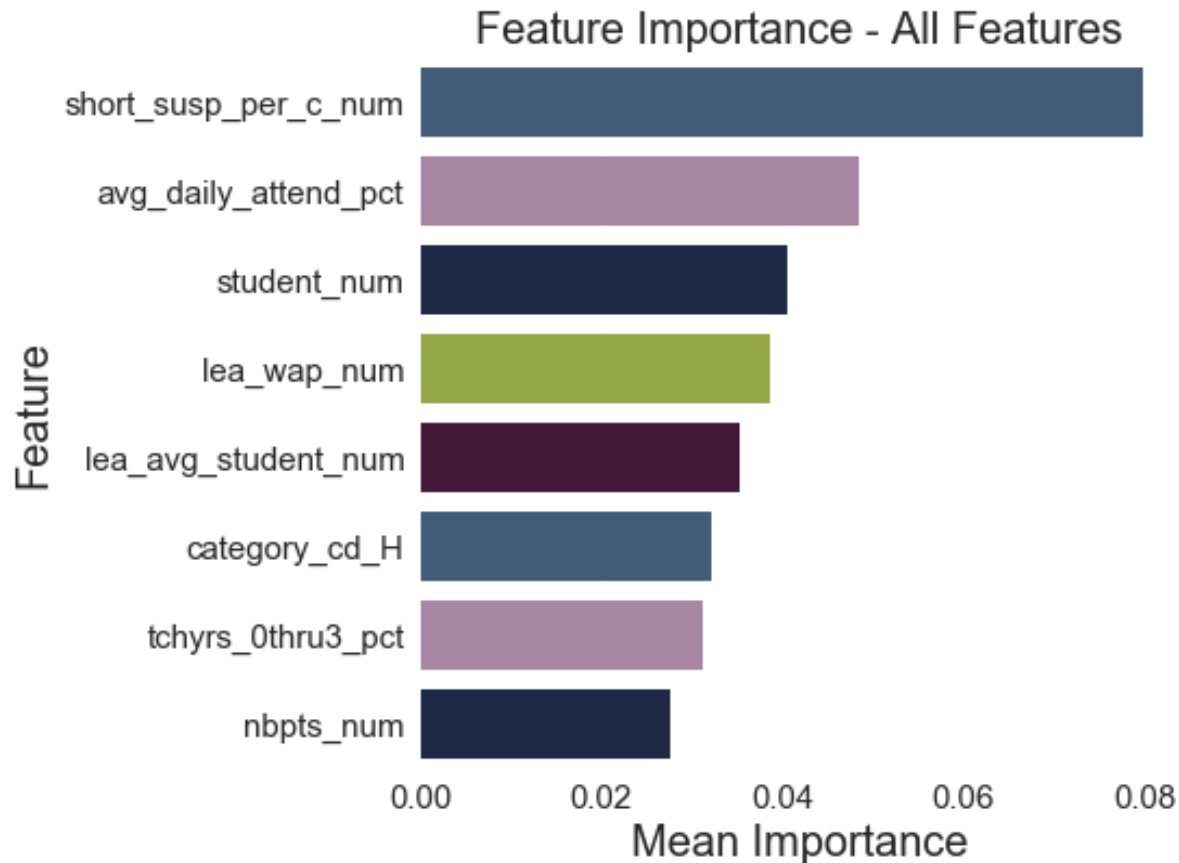


Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Feature Importance

Question 2: Are there factors within administration's control related to School Performance Grade?



Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Estimating the Future

Question 3: Can we estimate how school performance would increase if we change one of these factors?

Given a 5% increase in Daily Attendance we expect to see...



Estimating the Future

Question 3: Can we estimate how school performance would increase if we change one of these factors?

Input

All Variables including
Student Demographics

+

x % change in
variable

XGBoost

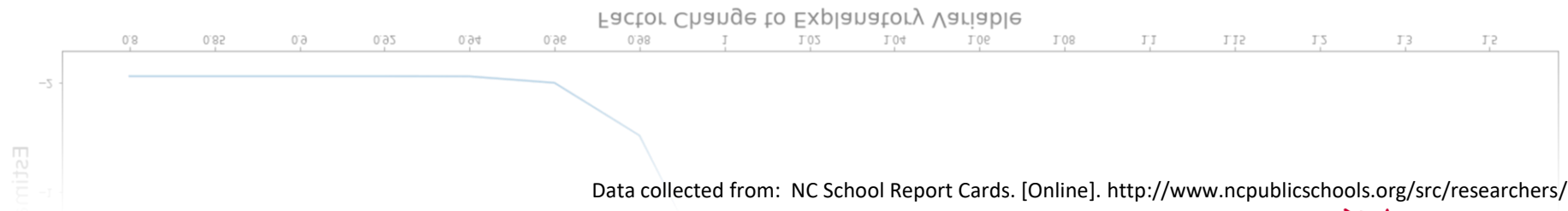
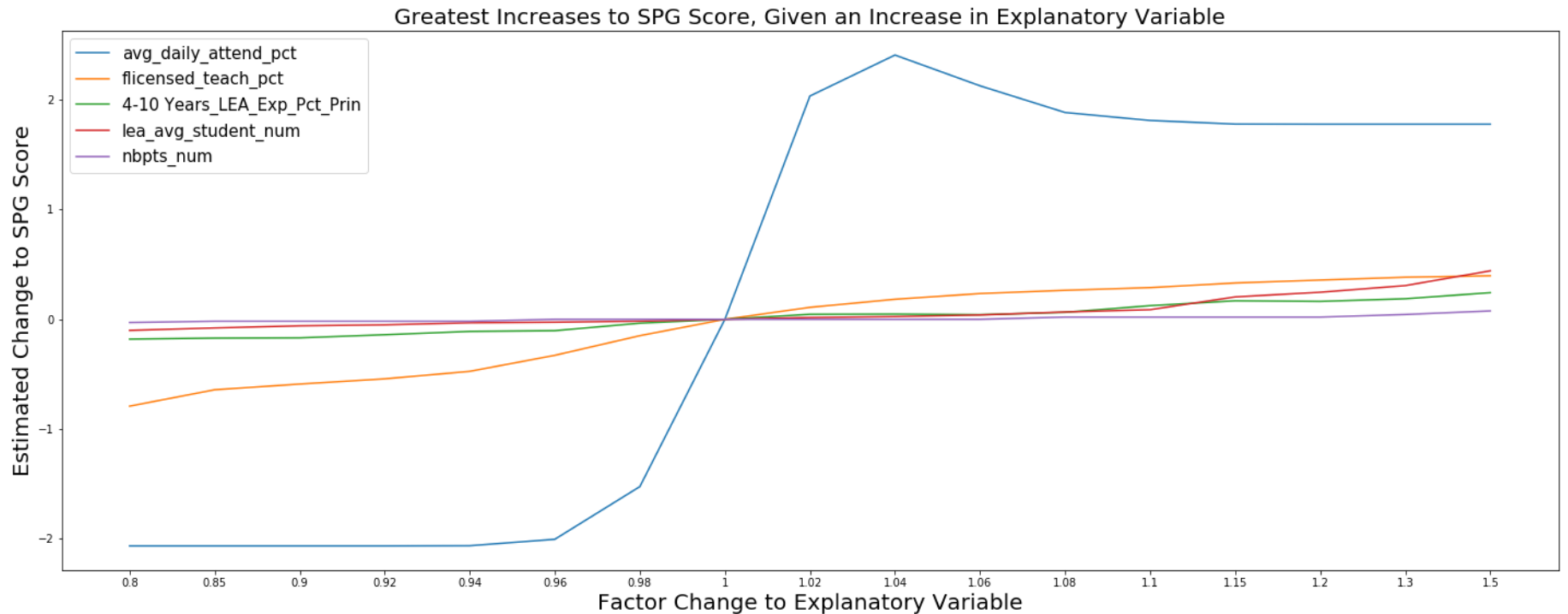


Output

New Estimations of
SPG Score



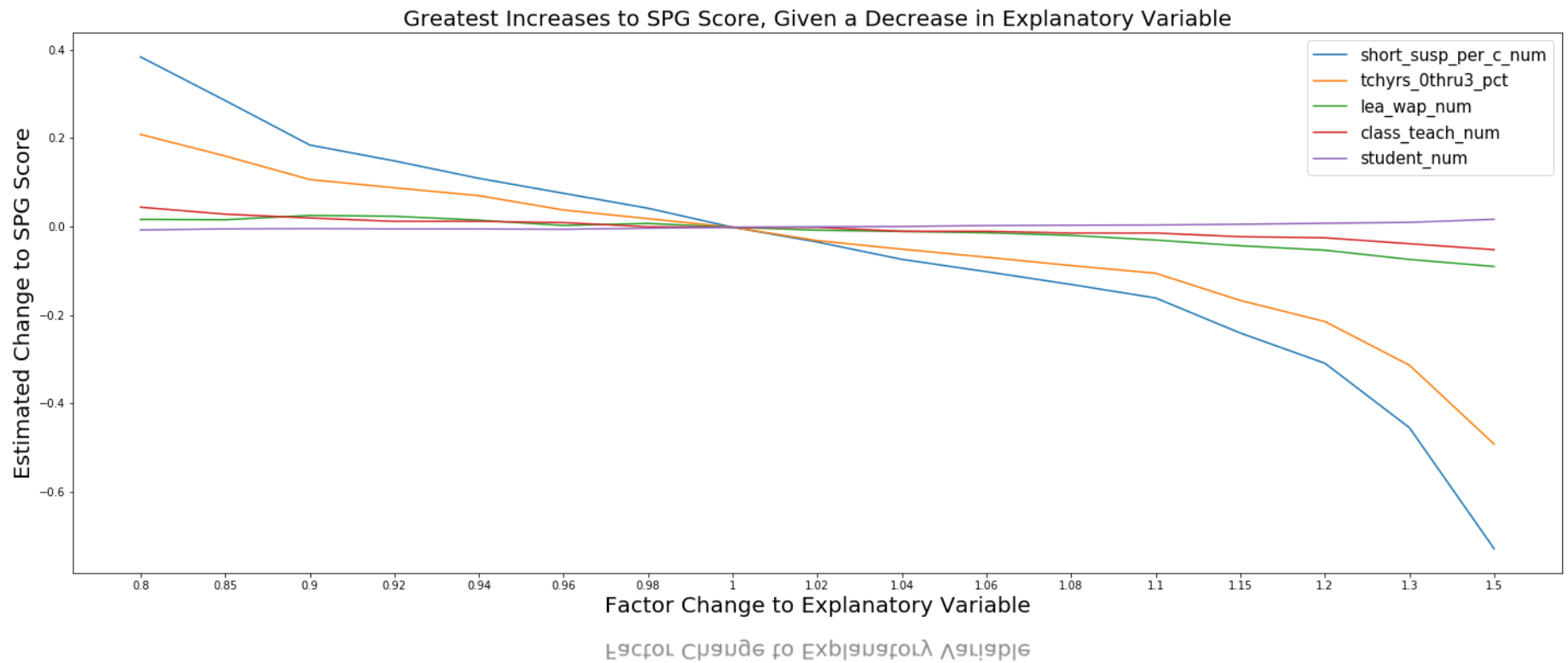
Synthetic Prediction Results



Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Synthetic Prediction Results

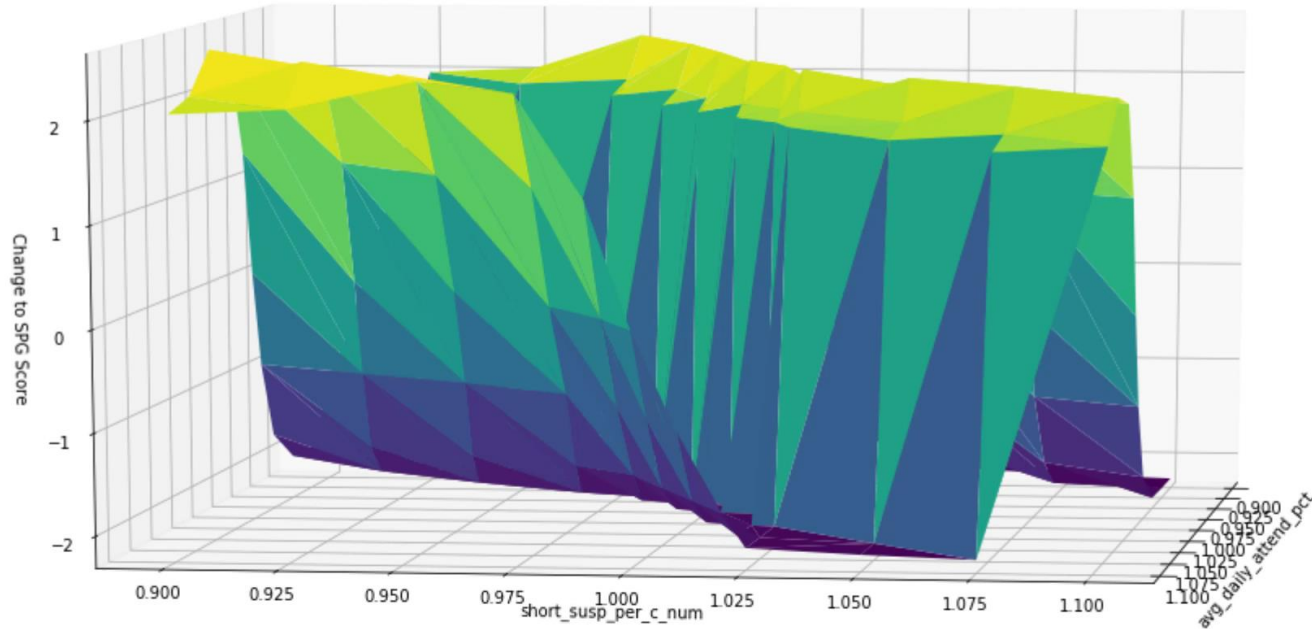


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Synthetic Prediction Results

Joint Factor Changes to SPG Score: Short Term Suspensions and Average Daily Attendance

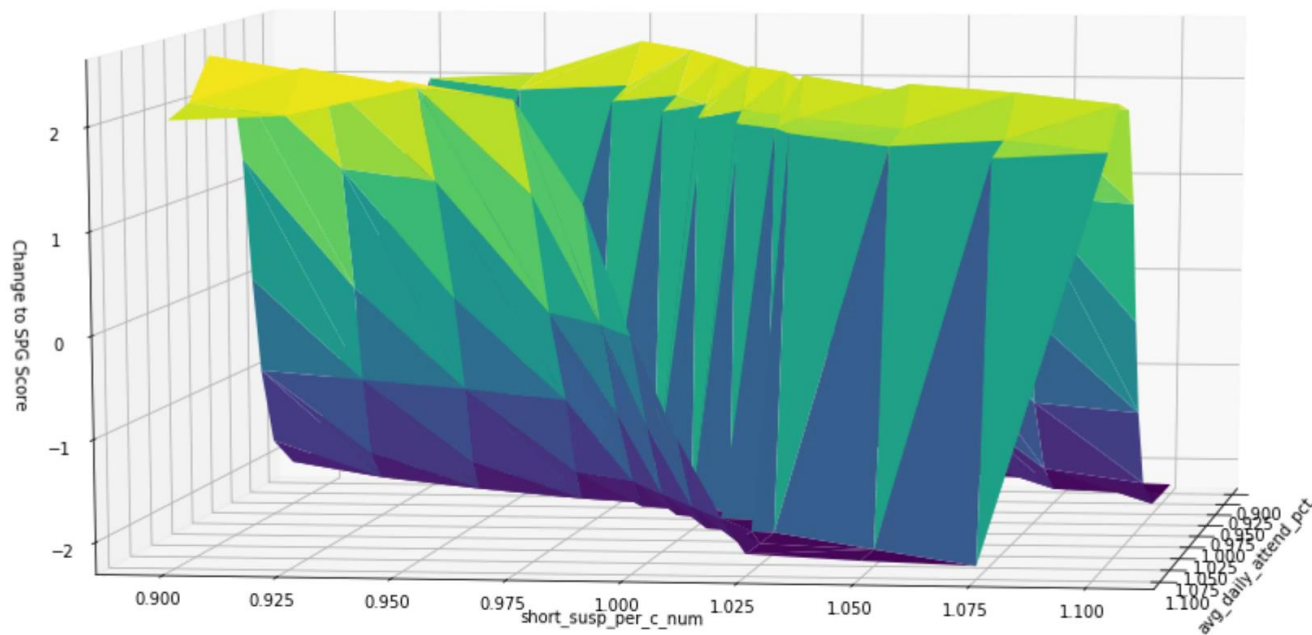


Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Synthetic Prediction Results

Joint Factor Changes to SPG Score: Short Term Suspensions and Average Daily Attendance

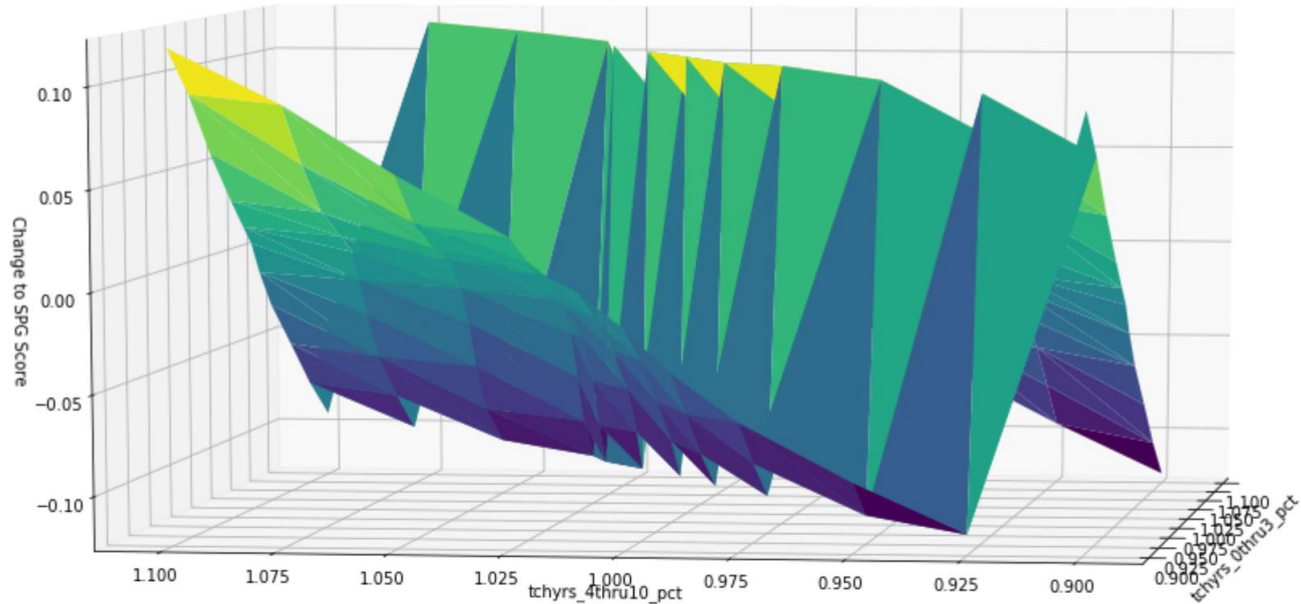


Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Synthetic Prediction Results

Joint Factor Changes to SPG Score: % of Teachers 0-3 Years and % of Teachers 4-10 Years of Experience



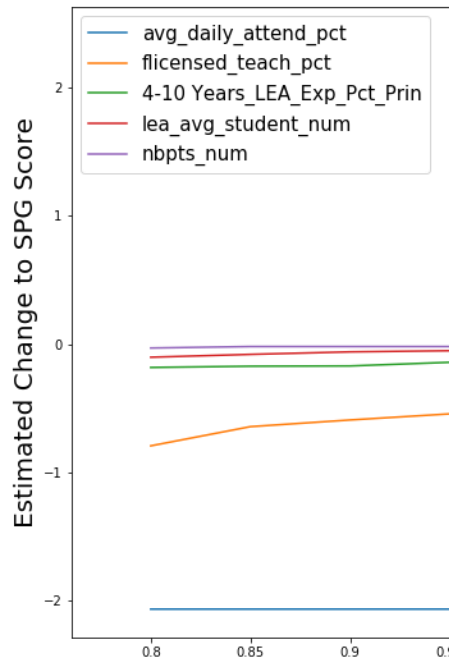
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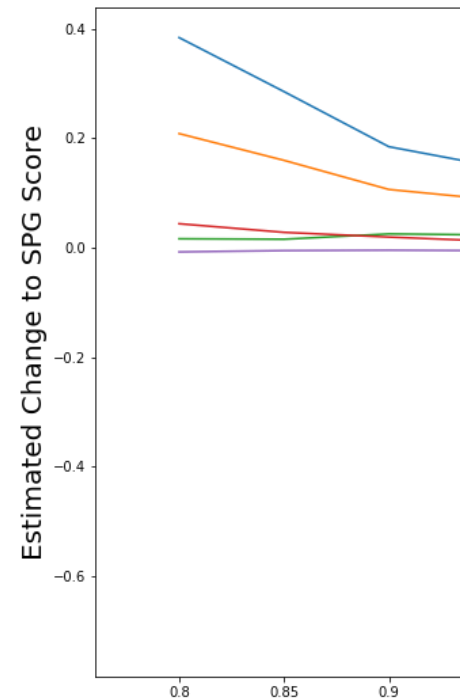
Conclusion

Consider the Magnitude

2
0
-2



0.4
0
-0.6



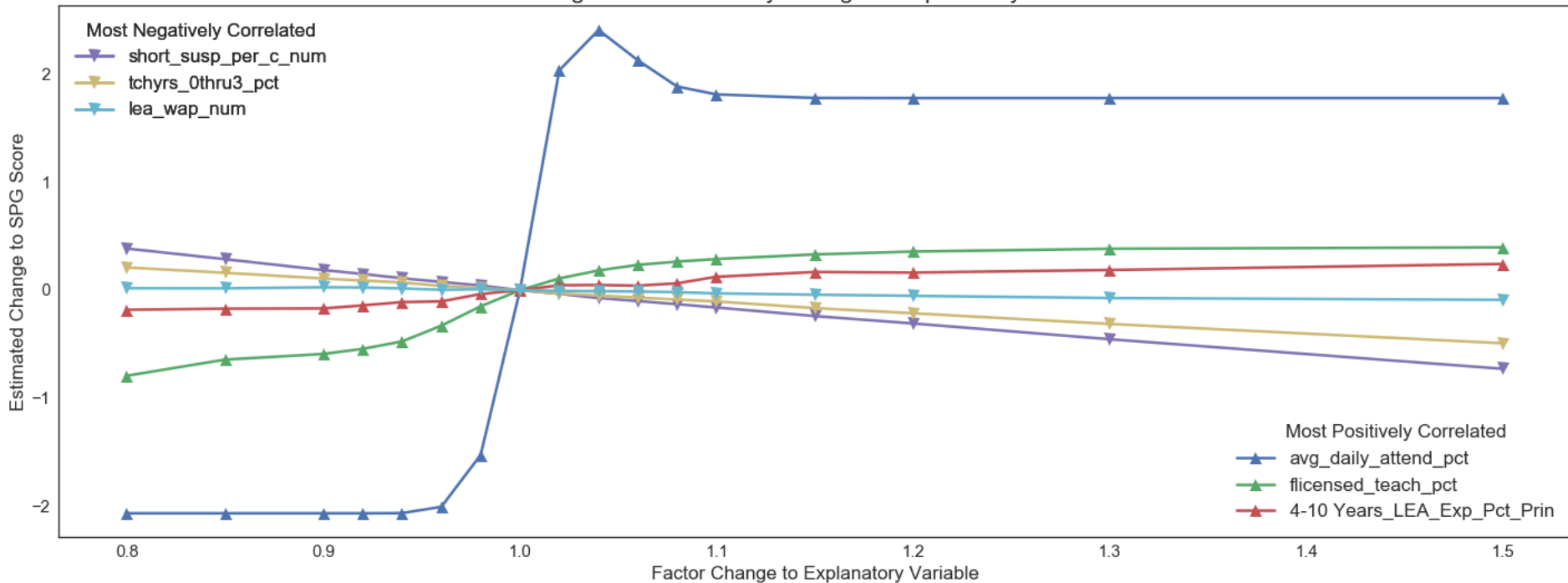
Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Conclusion

What's Most Important

Change in SPG Score by Change in Explanatory Variable



Data collected from: NC School Report Cards. [Online]. <http://www.ncpublicschools.org/src/researchers/>.



Conclusion

- We find the following to have a positive influence on SPG Score:
 - Decreasing the number of short term suspensions
 - Increasing average daily attendance
 - Employing teachers with more than 3 years of experience

