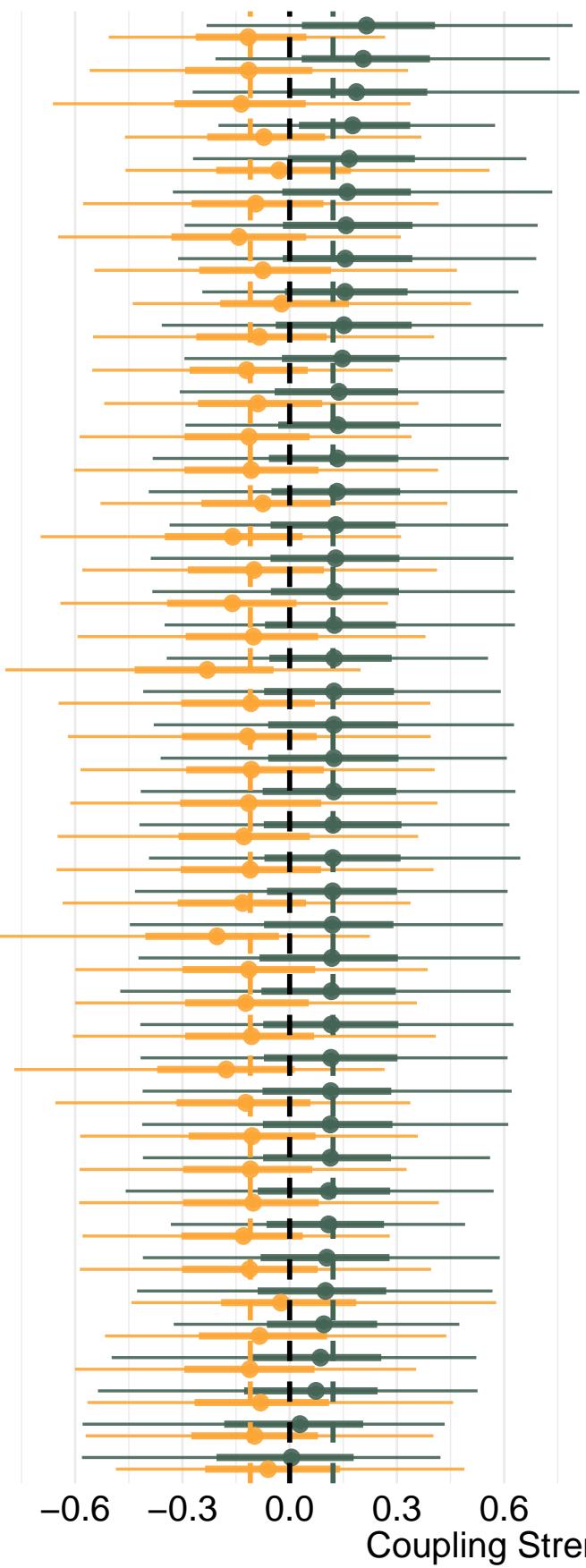
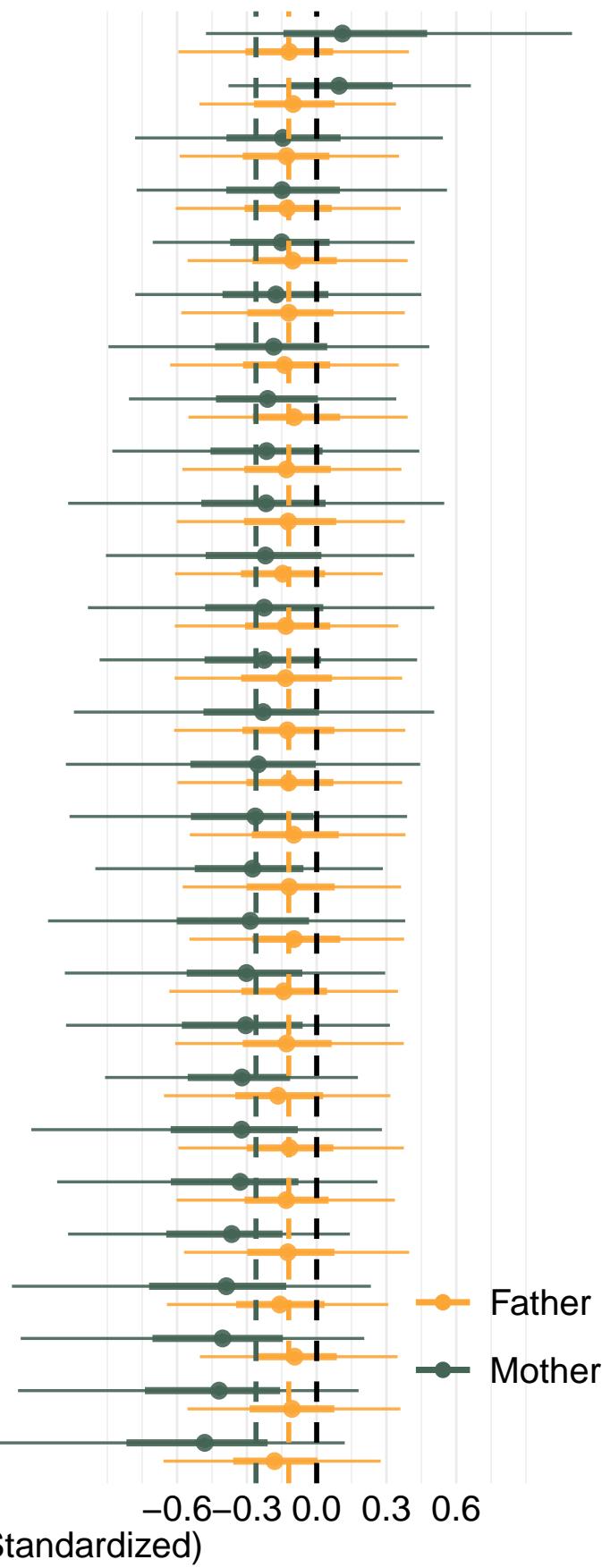


Maternity Leave



Paternity Leave



— Father  
— Mother

-0.6 -0.3 0.0 0.3 0.6

Coupling Strength (Standardized)