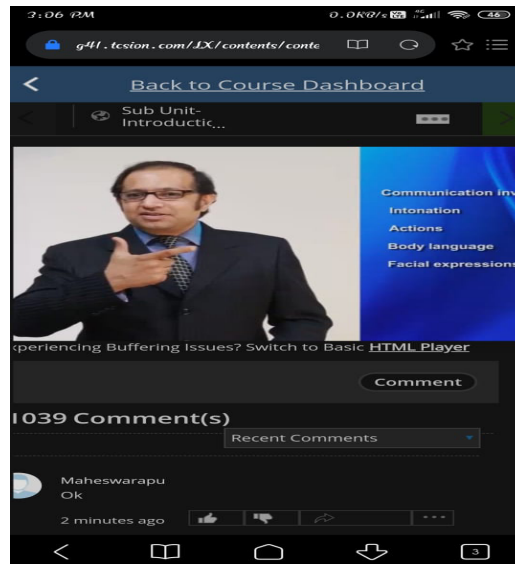


DAILY ASSESSMENT REPORT

Date:	19/05/2020	Name:	Akshaya kumar
Course:	ECE	USN:	4AL19EC400
Topic:	Importance of soft skills Understand the difference between hard and soft skills.	Semester & Section:	4rt sem A-sec
Github Repository:	Akshay kumar		

FORENOON SESSION DETAILS

Image of session





Report –

Yesterday I learnt about soft skills, today session is continue of that sessions.

Objectives

- Importance of soft skills.
- Distinguish between hard and soft skills.

Soft skills: soft skills are people skills that are difficult to quantify and measure. That skills help you maintain healthy relationships.



healthy relationships



Importance of soft skills:



Difference b/w hard and soft skills:

Hard Skills	Soft Skills
<ul style="list-style-type: none">• Tangible	<ul style="list-style-type: none">• Intangible
<ul style="list-style-type: none">• Accounting, Computer skills, Welding, Carpentry, Nursing, Tailoring, etcetera	<ul style="list-style-type: none">• Interpersonal skills, Empathy, Self Confidence, Ability to speak well, Ability to work in a team
<ul style="list-style-type: none">• Are not common to all sectors of work	<ul style="list-style-type: none">• Can be applied to all sectors of work
<ul style="list-style-type: none">• Can be identified by certification, degree	<ul style="list-style-type: none">• Can be identified by how you conduct yourself

Career guidance framework:

Why do you need a Headstart ?

tcs50
Experience energy

TATA
CONSULTANCY
SERVICES



Intense Competition

36 Mn students studying in 39 K colleges – 8 Mn+ students graduate out of higher education/ year



Talent Acquisition

86% of Corporates cite Talent acquisition as a key problem – Travel, Effort & Cost – Unable to visit Tier2/3 cities



Employable Skills

60% of recruiters feel that the right candidate is not available, 75% lack communication & 60% Analytics



Changing Job Roles

Digital Wave has brought huge shift in Job Roles – Traditional Methods of Job Preparation are unable to keep pace with it



Employment Outlook - Positive

Net Employment outlook up 21% to meet global talent shortages reach 12-year high with India at 56%.

Job Market is Highly Competitive – Students need a Holistic Strategy to Prepare, gain Access to the best opportunities in the Corporate World and get a Headstart in their Career

MHRD, ILO, IBEF, Manpower

TCS iON

6 Key Pillars To Get a Headstart

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Clarity Of Thought

Set a Clear Goal - Reasonable/ achievable, with clear milestones



Early Preparation

Baseline your current skill against expected. Plan & Actively work towards required improvement



Access And Visibility

Means or Options should exist or be created within given constraints to gain visibility

TCS iON

Pillar 4 - Acquiring Industry Relevant Skills

Map your interest with Job roles/ Opportunities

- Understand Emerging New Roles
- Identify your Interest & map them to Opportunities



Partner with Digital Job Portal Platform

- Update your resume in Job Portals
- Post your certification, interest on Professional networking sites etc

Identify the best Certification in your area

- Research on various industry relevant certifications
- Look for outcome linkage – Interview Calls/ Corporates who accept the certification



Connect with Learning & Technical Forums

- Contribute to technical forums with questions, solution
- Participate in Hackathons or Challenges conducted by Colleges/ Companies



Get professional training help based on your proficiency

- Research on all training partners who can help you get Certified
- Choose based on Rating, Total Cost, Success stories etc

Pillar 6 - Preparing For an Interview – Key Factors



Research about the Company

- Do a deep dive study of the company – Who they are, What they do, How they do, etc.
- Shortlist few points about them from press releases/ achievements, recent the better
- Use Google/ your peers and family to research. Interviewers appreciate informed candidates

Prepare for Obvious

- Prepare thoroughly for key questions with examples and real time experiences
- Introduce yourself is a key question. Prepare good response & memorize
- Plan for 2 questions for the interviewer. Questions must be sensible and relevant

Practice Hard

- Request friend/ family to do a mock interview. Practice in front of mirror may also help.
- First impression is key! Maintain a positive attitude, avoid negative views
- Ensure in practice sessions that your answers are brief (not more than 2 min)

Organized & Plan Ahead

- Organize all your documents such as resume, certificates, marksheet, etc. in a folder
- Wear formal clothes and if possible a tie also - to gain sophisticated look
- Arrive 10 to 15 min before the interview and allow some grace time for unknown scenarios

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