

PEOPLE AND COMPANIES

DEEP DIVE
TOWARDS
MENTAL ILLNESS

WHY THIS MATTER?

EMPLOYER

Because Mental Illness affects employees daily job routines and companies will be less efficient. Less efficiency means less income

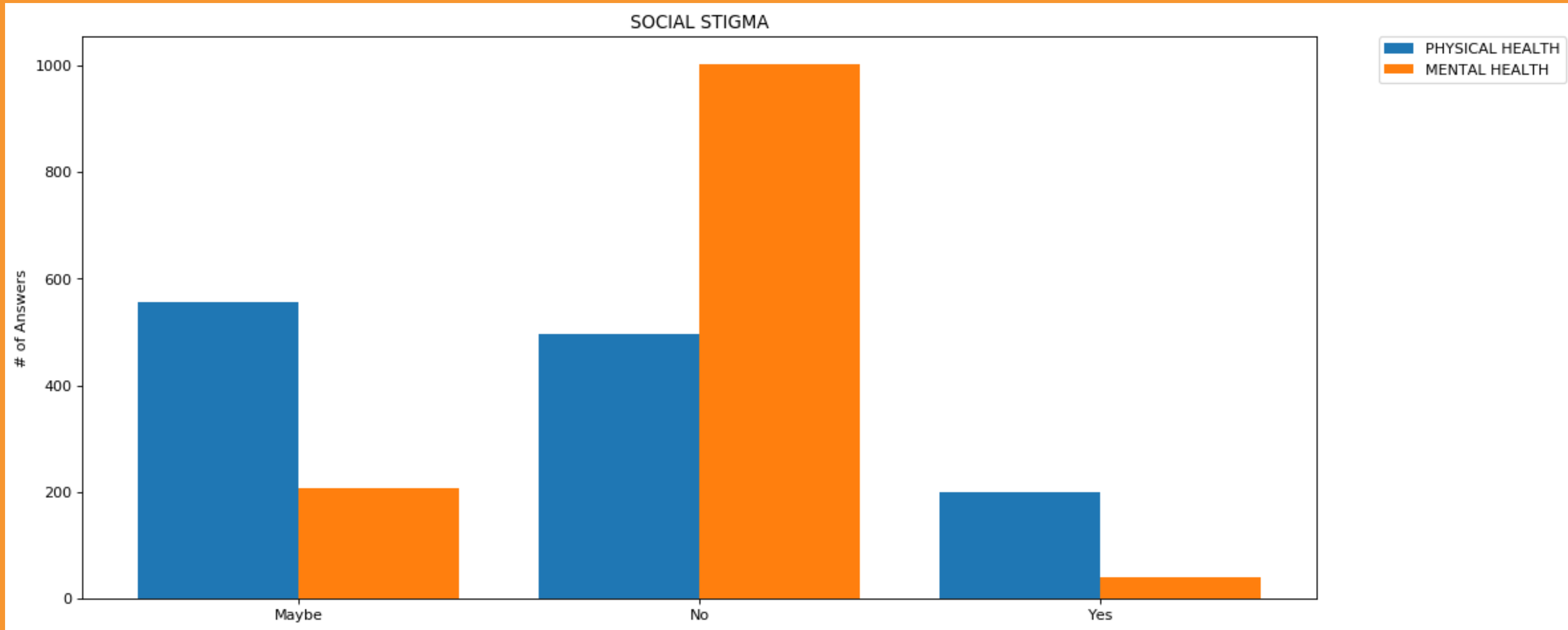


EMPLOYEE

Because if I work in a company who cares for mental illness I will be healthier and will do my daily job with more joy and productivity

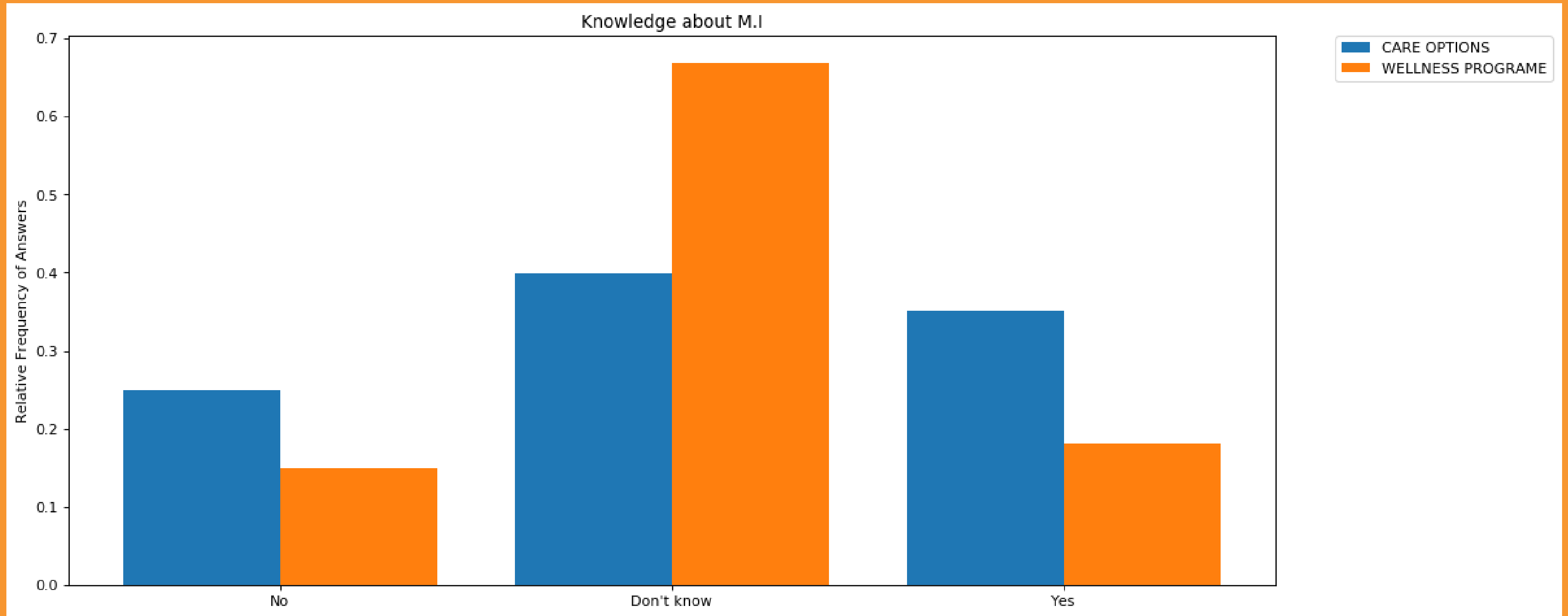


Overview



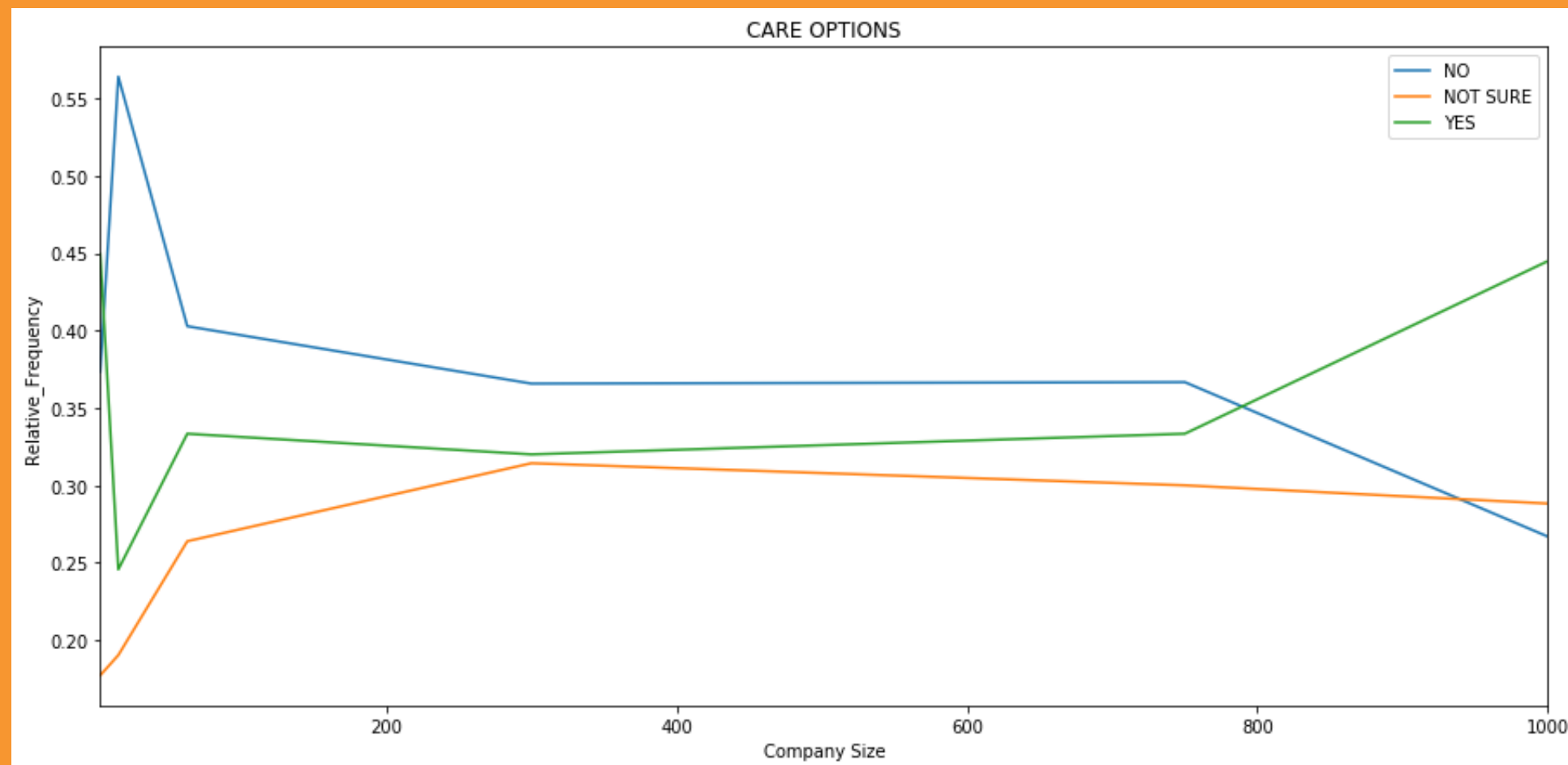
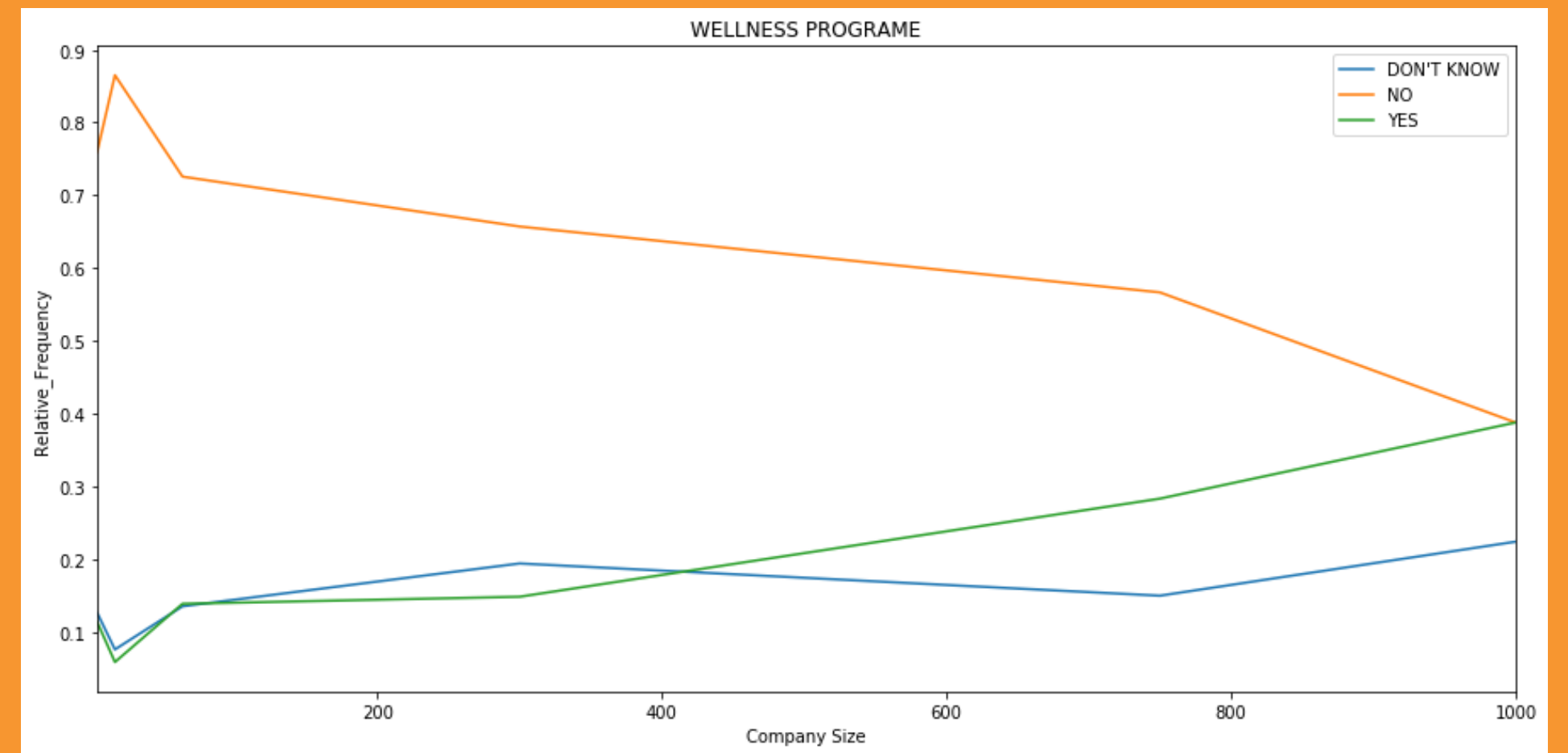
We see that Mental Health is still not talked as openly as Physical Health

General Knowledge



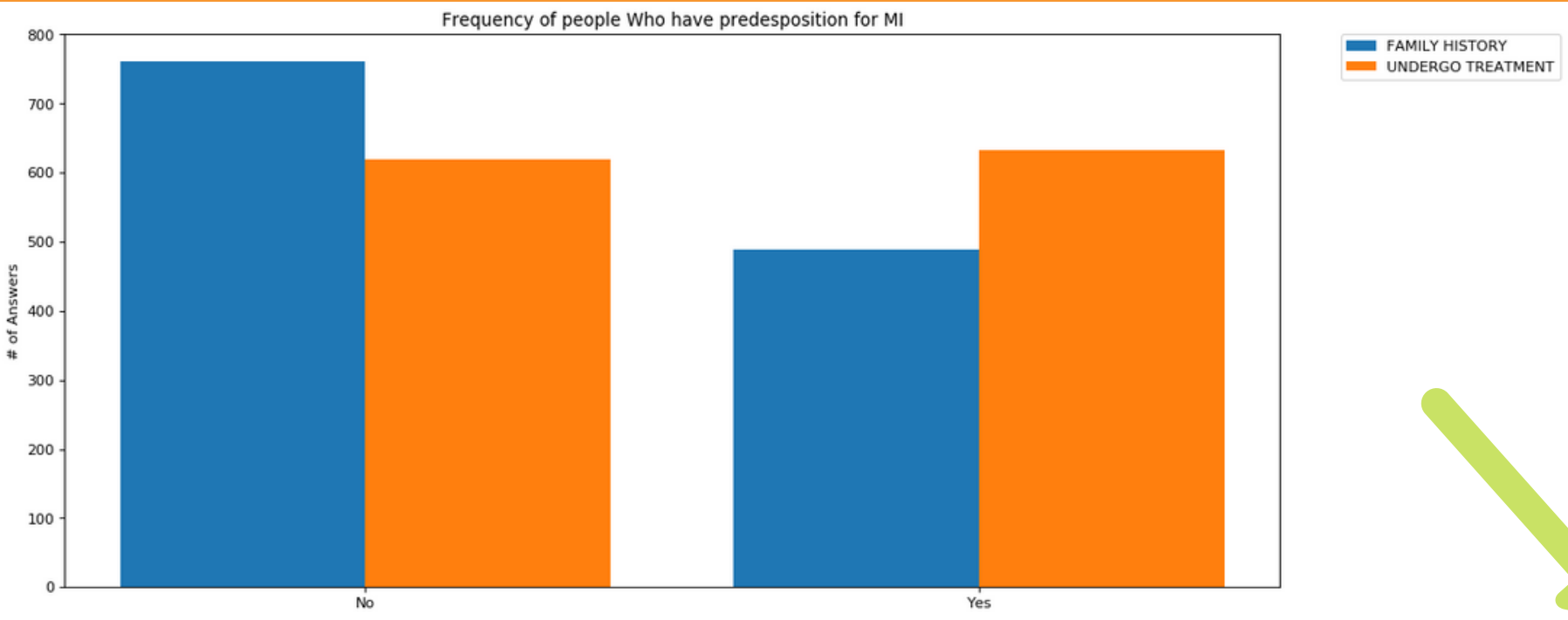
And general knowledge about Mental Health isn't very well know about the employee. *MORE THAT 50% Don't know or have no Knowlege about mental health care

How is the awareness related to the size of the Company

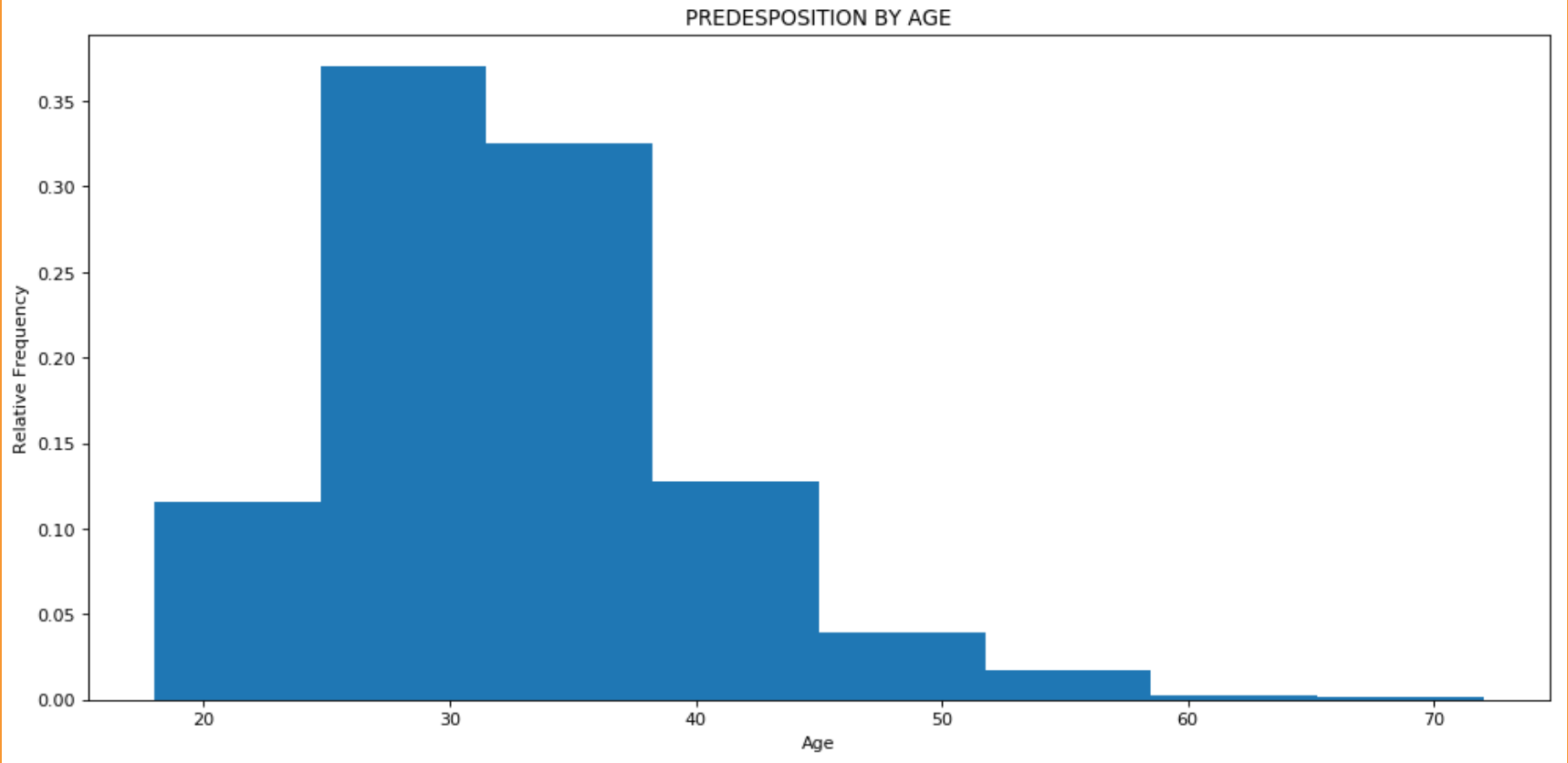
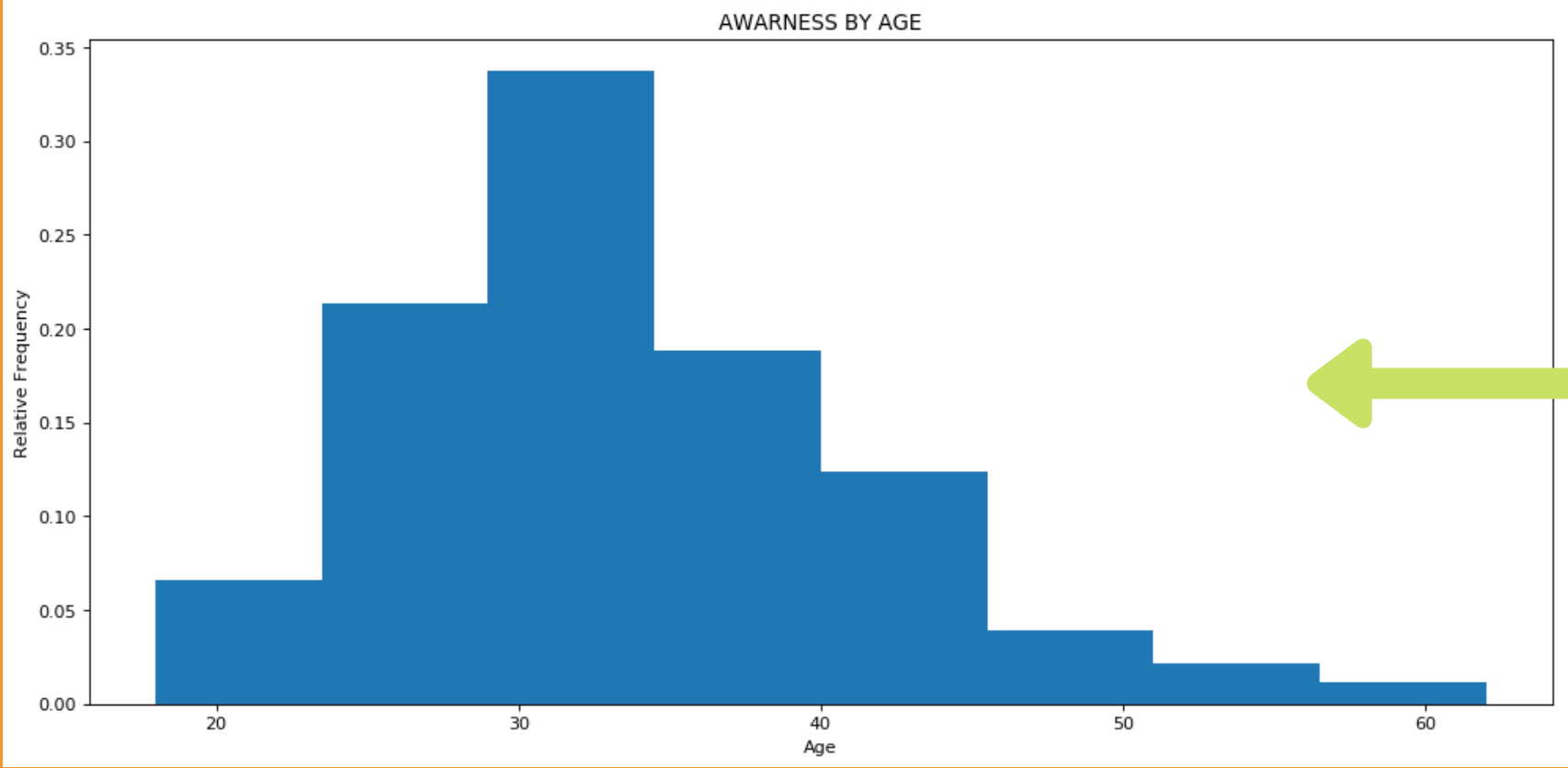


The Bigger Companies have more tools to adress Mental Illness that smaller ones

Mental Illness Through the ages



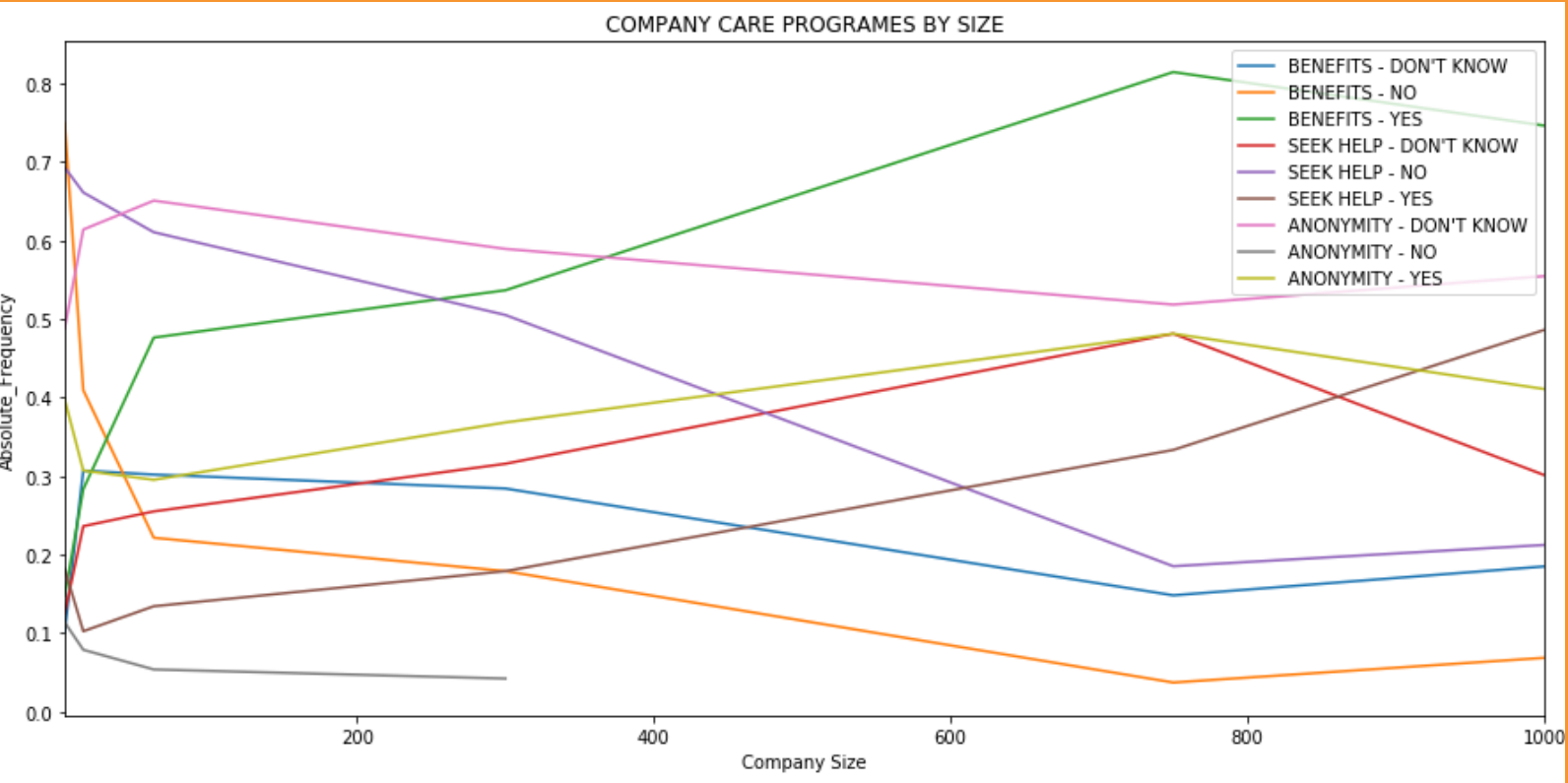
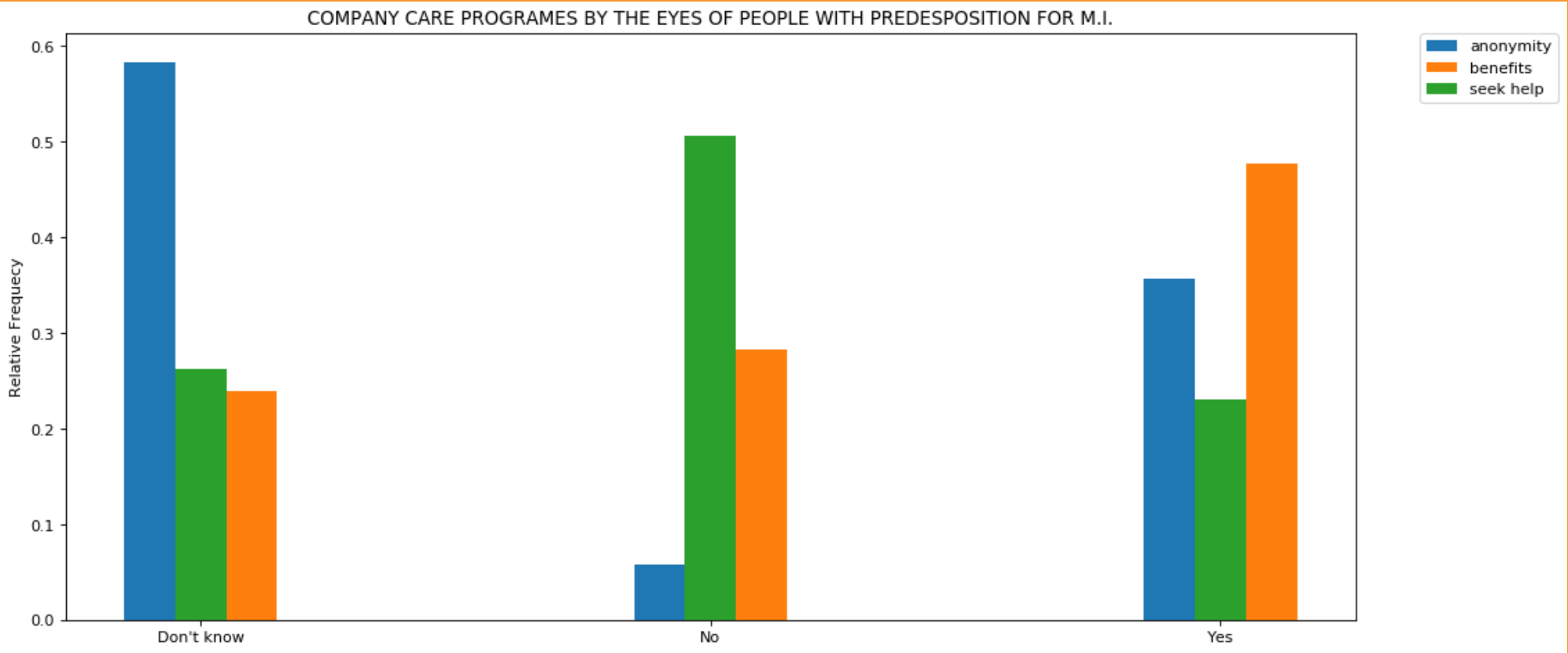
Almost half of the people who where interviewed* have history of mental illness in the famaly or have already sought treatment for Mental Illness.



1 - The age group who has bigger predisposition for Mental Illness are the ones between age of 28 - 38, which is also the range of ages more aware of matter of Mental Health. This could be because of the knowledge about the matter is influecing people to think they are mental Ill or the Illness is making people learn more about it. NO CAUSAULATY

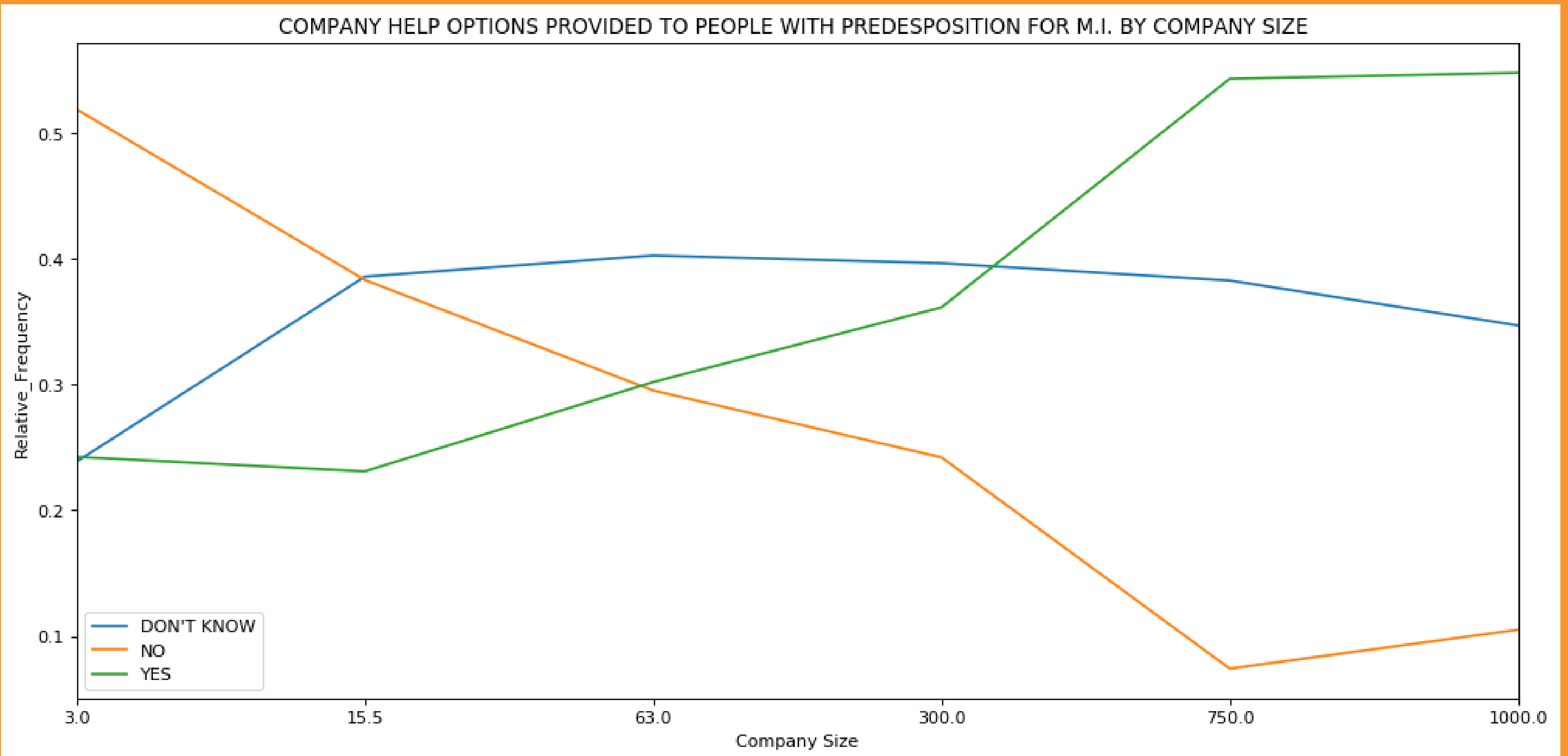
ZOOM IN ON PEOPLE WITH PREDESPOSITION

Although there is some benefits inside companies there is still a lot of room to improve in matters like providing resources to learn more about Mental health (seen above), and protection of anonymity



We are going to see now wich are the companies which provide a better collection of tools regarding Mental Illness

THE BIGGER THE SIZE THE BIGGER THE CARE



***CONCIDERATIONS**

- The population studied was almost all males
so I focus on them
- Country was not taken into consideration,
this is an overview, but there is a bias
thwards the USA
- Consider only plausible age, for the sake of
the study we will stick to the most possible
serious answers.

CONCLUSION

EMPLOYER

- Can choose to continue make people who have less knowledge work instead of the ones who could possible have to miss work because of Mental Illness. (This will not prevent the prejudices only diminish the job ambient). Or Choose to address more the matter and provide the youg employees between age of 28 - 38 who might have more work experience that the younger who still don't address the matter and still have more room to improve that the older ones.
- If Im owner of a smal size company I would start thinks more about this matter, because the well being of mine employees are what makes may company grow.
- Start providing more information about Mental Illness and care options.

EMPLOYEE

- As a young worker or a veteran one I would start to address the matter of mental Illnes a bitt more sice it affects our daily lifes and the importance we should give it should be the same as we give to physical illness.
- If you are looking for a job in a tech company and you have concerns about you mental health, you should consider applying for a bigger company that a smaller one.
- Start opening more about mental illness and see it as something that matters.