



**PERSON SPECIFICATION**  
**Decoy community Primary School and First Steps**  
**Nursery**

**Job Title:                      Mealtime Assistant**

<b>Category</b>	<b>App. Form Section</b>	<b>Requirement</b>	<b>Essential Or Desirable</b>	<b>Method of Verification</b>
Education & Training		Basic literacy and Numeracy skills.	E	Application
		Current First Aid qualification.	D	Application
		Willingness to participate in on going training.	E	Interview
Experience & Knowledge		Experience of working with primary age children.	D	Application
		Knowledge of what constitutes a healthy diet.	D	Interview
		Have an understanding of basic Health and Safety issues.	E	Interview
		Knowledge of basic First Aid.	D	Interview
		Have an understanding of the importance of safeguarding	E	Interview
Skills & Abilities		Have a friendly but manner with children.	E	Interview
		Ability to work as a reliable team member.	E	Interview
		Ability to think creatively about how to promote positive playtimes.	D	Interview
		Ability to constructively manage pupils' behaviour.	E	Interview
		Ability to communicate reliably with other staff members, including class teachers and the Headteacher.	E	Application