# **Year 1 Class Teacher Decoy Primary School**



# **Inspiring Positive Futures**

# **Contact Details:**

Decoy Primary School Deer Park Road Newton Abbot Devon TQ12 1DH

Tel: 01626 353282 admin@decoyschool.co.uk

Website: <a href="http://decoyschool.co.uk">http://decoyschool.co.uk</a>

Twitter: @DecoyPri



# **Temporary Class Teacher Vacancy**

Due to unforeseen circumstances, the Governors are seeking to appoint a creative Year 1 teacher who can inspire and motivate children. This vacancy is to cover a staff secondment and is to start at the earliest opportunity. This post could be full time or suitable for a job share.

Decoy Primary School is a thriving primary in Newton Abbot where all staff are committed to providing an engaging, broad and balanced curriculum for all our children. Our staff team is highly skilled practitioners who plan for learning through a range of experiences to develop independence, exploration and resilience.

#### The successful candidates will

- have the ability to work as part of, and contribute to, a very supportive staff team
- have the ability to provide exciting learning opportunities for children
- have consistently high expectations of children's learning and behaviour
- be able to work collaboratively with colleagues, parents and the wider school community
- be reflective and committed to developing their own practice.
- be committed to contributing to the wider opportunities for all children

#### We can offer:

- A welcoming school community with a strong values-led ethos
- Children who are polite, happy and motivated to learn
- Supportive and committed governors and parents
- A supportive staff team who genuinely want the best for our pupils
- A commitment to your own personalised professional development and leadership opportunities

Decoy Primary School is committed to safeguarding and promoting the welfare of children. An enhanced disclosure via the Disclosure and Barring Service is required.

This role requires the ability to fulfil all spoken aspects of the role with confidence and fluency in English.

Deadline: Monday 10<sup>th</sup> February 2020 (Noon)



# Decoy Community Primary School And First Steps Nursery

Deer Park Road, Newton Abbot, Devon TQ12 1DH

Tel: (01626) 353282

Headteacher: Mrs. H Poustie (B. Ed Hons.)

admin@decoyschool.co.uk

Tuesday 4<sup>th</sup> February 2020

Dear Applicant,

Thank you for your interest in the Year 1 class teacher vacancy at Decoy Primary School.

I hope that the application pack gives you a flavour of our school and helps you to decide if you are the right candidate for the job and whether Decoy Community Primary School is the right place for you. More information about the school is available on the school website <a href="https://www.decoyschool.co.uk">www.decoyschool.co.uk</a>

Unfortunately, due to the large numbers of applications we receive for vacancies we will be unable to respond individually to unsuccessful applicants who are not long listed for the post.

Yours sincerely

Heather Poustie Headteacher









# **Introduction to Decoy Primary School**

# **Catchment Area**

The catchment area for our school can be found by visiting:

https://new.devon.gov.uk/educationandfamilies/school-information/apply-for-a-school-place/school-designated-areas

The proportion of pupils eligible for the pupil premium is below the national average and the number of pupils with special educational needs is also below the national average.

# **Pupil Numbers**

The number of children on roll currently stands at 393. Our PAN is 60 for Reception to Year 6.

# **Pastoral Care**

We recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils. We work diligently to provide a safe and welcoming environment where children are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support and justice.

The arrangements for safeguarding are effective. There is a strong culture of vigilance, open relationships between all staff, good training and strong community links (Ofsted November 2016).

# **Community Links**

Decoy is a Community Primary School and we work closely with families to support all children to achieve.

Our active and dedicated Parent Teacher Association support the school, organising fund raising and social events such as the Summer Fete, Easter Fayre, Christmas Bazaar, school disco's, quiz nights and the monthly lottery to name a few. The money raised allows us to further enrich our children's time at the school and keep the school at the heart of the community.

We work closely with a small group of local schools. Teachers, leaders and governors are working on a shared action plan in order to jointly improve teaching and learning.

The school is a member of the local School Sports Partnership. Our pupils take part in training events, tournaments and festivals.

At Decoy, we are committed to helping to train teachers of the future, through our long-standing partnership with Devon Primary SCITT.

# **Ethos**

Decoy Community Primary School actively encourages its children to become caring, hardworking, creative and interesting citizens of the future. Pupils are supported to develop respect for each other and positive relationships.

### **Values**

At Decoy Community Primary School our four values (Try your best, Think of others, Make the right choices, Have a go) enable the children to become effective members of the school community. Our values are embedded in our school environment in addition to our teaching and learning to ensure that they are at the forefront of what we do.

As well as supporting our children with how they relate to others, our values also enable our children to become better learners. Children are taught that the purpose of our values is to support them to achieve in school and also in life.

Our four values are merely headlines for a wide range of 'Learning to Learn' skills. These skills are taught discretely and referred to regularly and explicitly so that over time the children develop a deeper understanding of the skills they need to learn in relation to the four values. These skills are referred to as the key skills.

### **How to Apply**

# Your application form must be completed in full.

You must give details of all employment, training and unemployment since leaving secondary education to the present day. Any additional information which you wish to bring to the notice of the School Governors should be included in your supporting statement.

As well as postal addresses for your referees please provide correct email addresses for us to contact them.

Please inform your referees when you apply that they may be contacted. References are normally requested immediately following short listing by email and sometimes with only a few days' notice.

You may submit your application and any declaration forms either by email, by post or in person.

### **Application sent by email**

Your application should be sent to <a href="mailto:vacancy@decoyschool.co.uk">vacancy@decoyschool.co.uk</a>

# **Application by post**

Decoy Primary School Deer Park Road Newton Abbot Devon TQ12 1DH