## The impact of full scale war

Reporting on how their activities have changed after the start of the full scale invasion, most organisations mentioned that the number of internally displaced people increased among their audience; as a consequence, most organisations have adjusted their programme, the subject of war is more often central in their activities. Some report on decrease of local activities due to safety concerns, change or physical space even; at the same time a few stated that their engagement internationally has increased. Charitable activities are also popular amongst respondents. Lastly, change in personnel is reported - 12 organisations experienced a decrease in the number of their personnel, and the rest either did not have any changes at all or have more people in their teams.

## Needs

Despite an obvious need for funding and other material needs that depend mostly on the very same funding, a lot of organisations stated that they are in need of people resources, collaboration and experience. It is clear from the answers that international cooperation is essential, whether it is student exchange, mentorship, collaboration, one time projects, more permanent long term partnerships, education etc.

