





What are they?

Pattern & Memory

- Availability Reacting based on a recent/memorable case.
- Anchoring Fixating on first info and under-adjusting.
- •Representativeness Assuming the case fits a textbook pattern.
- Recency Overweighting the latest obs/event.

Confirmation & Direction

- Confirmation bias Only looking for data that fits your hunch.
- Search satisficing Stopping once you find one plausible cause.
- Diagnosis momentum Accepting an early label without review.

Emotion & Pressure

- Authority bias Following seniors blindly.
- •Overconfidence Overestimating certainty.
- •Fear-of-miss Over treating to avoid worst case.
- Sunk cost fallacy Continuing a flawed plan due to investment.

Framing & Context

- •Framing effect Decision changes based on wording.
- Context bias Environment/workload shapes choices.
- Base rate neglect Ignoring actual prevalence.

Outcome & Hindsight

- Outcome bias Judging a decision by result, not process.
- •Hindsight bias "I knew it all along" after outcome is known.

Anti-Bias Check

- 1. Pause Am I reacting or thinking?
- 2. Check What fits for my plan? What fits against it?
- 3. Context Is my judgment swayed by a recent case, a senior's opinion, or the environment?
- 4. Compare Does this fit the patient's actual baseline/normal range?
 5. Decide If I'm wrong, what's the harm? If I

delay, what's the harm?

Remember, being human is inevitable, but also improvable.



