



**(U) SID Diversity Focus Sessions - Help Needed!**

FROM: [REDACTED]  
SID Diversity Manager  
Run Date: 11/23/2005

(U) In response to MG Quirk's goal of acquiring world-class diversity training for the SIGINT Directorate, we have contracted with ProGroup, Inc., a Minneapolis-based diversity consulting firm, to design a curriculum for leadership, managers, and the workforce.

(U) We are looking for volunteers to participate one of 15 non-attributional focus sessions to provide information that will help design this curriculum. Information gathered will assess the current climate of the organization and allow ProGroup to tailor a program that is responsive to our needs.

(U) Please consider participating in a focus session for your particular affinity group. This endeavor needs all perspectives and your contributions will be critical to creating the best possible program for SID. Please register to attend a focus session no later than 30 November. We need your help.

(U) The sessions are as follows:

1. Employees with Disabilities

Date: 2 December 2005

Time: 0830-0945

Location: OPS 1, 2N007

[click to register](#)

2. Hispanic/Latino

Date: 2 December 2005

Time: 1000-1115

Location: OPS 1, 2N007

[click to register](#)

3. Asian/Native Hawaiian or other  
Pacific Islander

Date: 08 December 2005

Time: 1530-1645

Location: 3W083-3

[click to register](#)

4. American Indian/Alaska Native

Date: 02 December 2005

Time: 1300-1415

Location: 3W083-3

[click to register](#)

5. Black/African-American

Date: 8 December 2005

Time: 1400-1515

Location: OPS1, 3W083-3

[click to register](#)

6. Gay, Lesbian, Bisexual, Transgender

Date: 2 December 2005

Time: 1430-1545

Location: OPS 1, 3W083-3

[click to register](#)

7. Military

Date: 2 December 2005

Time: 0830-0945

Location: OPS1, 3W083-3

[click to register](#)

8. White Females

Date: 2 December 2005

Time: 1000-1115

Location: OPS1, 3W083-3

[click to register](#)

9. Women of Color

Date: 2 December 2005

Time: 1130-1245

Location: OPS 1, 2N007

[click to register](#)

10. White Males

Date: 2 December 2005

Time: 1300-1415

Location: OPS 1, 2N007

[click to register](#)

11. Employees under age 30

Date: 2 December 2005

Time: 1430-1545

Location: OPS1, 2N007

[click to register](#)

12. Foreign Born

Date: 1 December 2005

Time: 0830-0945

Location: HQS, 9A200

[click to register](#)

13. New Hires

Date: 1 December 2005

Time: 1000-1115

Location: HQS, 9A200

[click to register](#)

14. Managers

Date: 1 December 2005

Time: 1300-1415

Location: HQS, 9A200

[click to register](#)

15. Age 45 and over

Date: 1 December 2005

Time: 1530-1645

Location: HQS, 9A200

[click to register](#)

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