(U) SID Hiring (part 1: Outlook)

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(U//FOUO) We are fortunate that with a Congressional supplemental, SID will hire more than 500 people this year and will likely have comparable hiring programs in the years to come. The SIGINT People Office wants to remind all SID hiring managers to continue moving full steam ahead to keep the hiring pipeline filled with the most qualified applicants. It is imperative that we keep working to satisfy our hiring requisitions. This includes bringing in applicants, conducting interviews, extending offers, and providing candidates with security forms in order to get them through the necessary processing.

(U//FOUO) Currently SID hiring is focused strongly on the ongoing campaigns. However, per agreement between the SID Chief of Staff and Chief HRS, and per previous guidance from Chief HRS to continue to hire qualified applicants, please ensure that applicants are not being turned away because of hiring allocations (or lack thereof), but only because they do not have the requisite skills for the job you have to fill. No one should be turned away because of lack of billets/hiring allocations, etc.

(U//FOUO) As a SID hiring manager, when/if you are faced with this situation, please advise your respective hiring authority of your requirement(s) and they will coordinate with the SIGINT People Office. The SIGINT People Office will raise the issue to the SID Chief of Staff for resolution. The list of SID hiring authorities can be found here.

(U) Coming in part 2 of this message: Welcoming New Hires

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