

ADDENDUM TO EMPLOYEE CONFIDENTIALITY AND ARBITRATION AGREEMENT

The EMPLOYEE CONFIDENTIALITY AND ARBITRATION AGREEMENT (the "Agreement") executed by employee Josh Blum (hereinafter "Blum") and employer NATIONAL INSTRUMENTS CORPORATION (hereinafter "National Instruments" or "NI"), with an effective date of February 3, 2010, is fully incorporated herein by reference.

As further conditions to continued employment with National Instruments, Blum agrees to the following terms and conditions:

1. Any and all existing, contemplated or later created GNURadio Advanced Schedulers ("GRAS") or GNURadio Extras ("GR-Extras") under Blum's possession, dominion or control will be permanently transferred to the Free Software Foundation ("FSF") covered under a GPLv3 license.
2. Blum will not extend, license, re-license or otherwise provide any additional rights to other individuals or business associations for code that is transferred to the FSF without the specific approval and authorization of National Instruments.
3. Blum will not engage in any defamatory conduct with respect to Matt Ettus, Ettus Research, or National Instruments, including, but not limited to, postings on the various forum sites and other media in the GNURadio community.
4. Any and all existing GRAS or GR-Extras code under Blum's possession, dominion or control will be transferred to GNURadio hosting at NI's direction. Existing repositories are covered by this table:

Existing Repository	Description	Action to be Taken
UDP Thrasher	One-Time Application	None
GR-Compat	Already in GNURadio	None
GR-Extras	GNURadio Module	To be Moved & Re-assigned
PMC	Stand-Alone Library	None
Apology	Stand-Alone Library	None
GRAS	Currently in Blum's Github	To be Moved & Re-assigned
GREX	Currently in Blum's Github	To be Moved & Re-assigned
Kludgetracker	One-Time Application	None
TSBE	Stand-Alone Library	None
Numa Numa	One-Time Application	None

5. All existing repositories related to GRAS, GR-Extras or GNURadio generally posted by Blum will be removed at NI's direction.
6. To the extent Blum believes that any of his activities, at work or away, do not fall within the purview of both the Agreement and this Addendum to the Agreement, Blum will first confirm that such activities are considered as such with his immediate supervisor, Matt Ettus, and with NI generally, as appropriate. If agreed upon by NI, Blum will add such activities to Appendix A of the Employee Confidentiality and Arbitration Agreement, and present Appendix A to NI for signature. Blum agrees that failing to first do so will waive his rights to contend otherwise, other than as provided by state and local law.

Blum agrees that any actual or attempted violation of any of the express conditions above will be grounds for immediate disciplinary action against him by National Instruments, including termination of his employment with National Instruments.

EMPLOYEE

NATIONAL INSTRUMENTS CORPORATION

Signature:_____

By:_____

Printed Name:_____

Title:_____

Date:_____

Date:_____