

# **2020 House of Delegates Handbook**



## **CONTENTS**

**Standing Rules of Order  
Candidate Bios & Vision Statements  
House of Delegate Agenda  
Proposed Bylaws Amendment**

**90th Annual Convention  
June 28-June 30, 2020**

## 90th NAHU Convention

# House of Delegates - Standing Rules of Order

- 1) At the beginning of the House of Delegates, the Chair will ask for approval of these Standing Rules of Order. A majority (more than half of the votes cast) is needed to approve the Standing Rules of Order.
- 2) The most current edition of *The Standard Code of Parliamentary Procedure* (formerly known as “Sturgis”) will govern the House in all cases in which they are applicable and in which they are not inconsistent with the Bylaws of NAHU, and these Standing Rules of Order.
- 3) At the first General Session the Nominations Committee will file its report after which nominations from the floor will be in order. Nominations will then be closed. Those members seeking nationally elected positions which are being challenged will have a set amount of time to present themselves and/or any member endorsements before the General Session. The length of time, which shall be no less than two minutes, will be determined and communicated to the candidates no later than six weeks prior to the Annual Convention.
- 4) At the opening of the House of Delegates session, the Secretary shall report the number of eligible delegates allowed to vote at the House. Members of the current Board of Trustees and Past National Presidents vote as delegates, but are not counted within their local or state chapters. Their votes will be counted separately.
- 5) The Chair may appoint a parliamentarian for the House of Delegates.
- 6) The Nominations Committee’s report will be communicated to the chapters no later than sixty days prior to Annual Convention. Elections for any contested executive officers or contested Regional Vice President will occur in the House of Delegates. Contested officer elections shall be conducted by written ballot.
- 7) The Election Committee shall consist of the chairperson, who shall be the Immediate Past President, and regional members of the committee, who shall be one each from their respective region appointed by the Regional Vice President and approved by the entire Board of Trustees. They shall be members in good standing of NAHU. They shall not be currently running for office. If such should occur, his or her name should be withdrawn and the appropriate Regional Vice President will replace their name with another member in good standing.
- 8) Candidates may appoint one official Observer on their behalf who may attend the tabulation of the ballot votes but shall not participate in the actual count. The Observer may not be the candidate, another candidate, or an officer. In the event the Observer believes there is a discrepancy in the tabulation the Election Committee shall recount. No further complaint shall be in order by the Observer following the recount and agreement of the Election Committee as to its accuracy. The Election Committee chairman shall sign the report attesting to its accuracy.
- 9) Bylaw amendments and resolutions shall be read by the Secretary twice prior to any vote. The first reading will be prior to debate on the amendment or resolution. The final reading will be just prior to the vote on the amendment or resolution and will contain any amendments or changes approved by the House of Delegates.

- 10) Speakers will be allowed two minutes to speak on an issue. The Chair shall recognize a maximum number of three speakers for and three speakers opposed to each issue. The Chair may choose to allow more than three speakers on a particular topic, at his discretion. A time keeper will be appointed by the Chair.
- 11) All reports, amendments to qualified bylaw amendments, or resolutions shall be presented to the Secretary in written form before being presented to the House of Delegates.
- 12) At the end of the time allotted for debate on a question before the House, a voice or standing vote will be taken. Any delegate may ask the Chair for a recorded vote. If such vote is requested, the Chair shall ask each State President (or representative thereof) to record the votes for their state and report said votes to the Secretary when the state's name is called in a roll call vote.
- 13) Once the House of Delegates has finished the business of the day, the President will swear in the President-Elect as the new President of NAHU. The newly installed President will then swear in the newly elected Officers and Regional Vice Presidents of NAHU, and may then address the House of Delegates as President. At the conclusion of his speech, the new President may adjourn the House of Delegates.

# Candidates for NAHU's 2019-20 Board of Trustees

At NAHU's Annual Convention delegates from across the country will elect the Board of Trustees that will lead the association for the next year. Regional vice presidents serve a two-year term; this year, the even-numbered regions are up for election. Here are the biographies and vision statements of each candidate.

President: Dane Rianhard  
President-Elect: Eugene Starks  
Vice President: Kelly Fristoe  
Treasurer: Eric Kohlsdorf  
Secretary: Alycia Riedl  
Region 2 Vice President: Dave Mordo  
Region 4 Vice President: Paul Scholz  
Region 6 Vice President: Doris Waller  
Region 8 Vice President: Patrick Burns

## **President**

### **R. Dane Rianhard**

Bio: Dane has 30 years of experience in insurance and benefit planning. His foundation of knowledge and experience allows him to educate clients and bring them a clear overview of pertinent issues in the marketplace. His skills as a negotiator and his longstanding relationships with insurance carriers enhance his value as a trusted advisor to his clients.

Dane relates well with HR professionals, CFOs and employees to establish goals and solve problems. Serving as a founding principal at TriBridge Partners LLC, with offices in Baltimore, Frederick, Hagerstown and Bethesda, Maryland, Dane works closely with various teams to understand how critical benefit issues are to their clients.

In addition to his work and serving as NAHU president-elect, Dane a key contributor to the growth of his firm's large corporate market division. He attributes the formation and growth of TriBridge Partners directly to his involvement with NAHU and the relationships he has formed since serving on state and local boards. Dane frequently remarks, "I have gotten much more out of my service to NAHU than I have put into it, and that is a lot."

Dane received a BA from the University of Virginia in 1990. He enjoys biking, functional body training, cooking and yoga. In May, Dane received his 200-hour yoga teacher training certification. He resides in downtown Baltimore, Maryland, with his daughters, Abigail and Jillian, who keep his life full of excitement and joy.

Vision: I come to candidacy for president with a strong history of service to NAHU. I have served as a local legislative chair, chapter president, state president, four years as an RVP, NAHU secretary and NAHU treasurer, VP and president-elect. I see my role as president through a different lens, as we have worked our way through the first part of 2020 as a global community supporting one another. These times have required change at the same time they have afforded new opportunities. I want to build upon the NAHU brand with peer organizations and promote our intellectual properties we have worked so diligently to build over the recent past.

It is critically important we continue to evolve and think strategically. We are at a time unlike any other in my

30 years where technology, private equity and consolidation occur at a pace unlike any other. Now we have to confront a global pandemic while still serving our members. NAHU must evolve and adapt in all areas of our core competencies, along the rest of the health insurance-related markets. With the unwavering commitment of recent Boards of Trustees, NAHU is prepared to move forward with a strong foundation, vision and strategic plan.

Through adaption and change, such as this year's first Virtual NAHU Annual Convention, history will prove there will never have been a better time to be involved and engaged with NAHU than right now.

## **President-Elect**

### **Eugene Starks**

Bio: Eugene Starks is a partner with Benefit Administration Services Ltd. (BAS), a full-service employee benefits TPA, consulting and brokerage firm.

Eugene merged his independent employee benefits brokerage company, Starks & Company Inc., with BAS in 2007. In 2014, Eugene and his partners launched the Acuity Group, an agency that integrates innovative technologies across the entire HR and employee benefit spectrum. Prior to starting his own company, Eugene worked as the director of client services with Advantage Health Plan, a New Orleans-based managed healthcare organization.

Throughout his career, Eugene experienced the impact of NAHU's reach on a personal level and on a national scale. Eugene currently serves as vice president on the NAHU Board of Trustees. He served as HUPAC chairman in 2015-2016. Eugene also served as president of the Mississippi Association of Health Underwriters in 2011-2012, and as president of the Jackson Association of Health Underwriters in 2010-2011. He received the coveted McNair-Mobley Award in 2010-2011 for outstanding leadership.

Eugene earned a B.S. in political science from the University of Southern Mississippi and is a graduate of the United States Chamber of Commerce Institute of Organization Management. Eugene is married for over 33 years to his wife, Lori Graham Starks, and has two incredible daughters, Maggie Starks Oliver and Darby Starks.

Vision: I recognize the unique challenges facing employee benefits professionals and their clients, especially in the "new world" of COVID-19. Employee benefits services and healthcare delivery is changing dramatically and NAHU needs to play a key role in reshaping the profession and cost-effective delivery of healthcare services. In this dynamic market, I understand the need to grow NAHU's presence among members of Congress and with the current Administration. I know that NAHU's ability to effect change in DC starts with its members. I believe NAHU is the preeminent association of employee benefits professionals in the U.S. but I also see an untapped market of benefits specialists and DC decision makers who need to hear NAHU's message. I chose to run for NAHU president-elect to continue my mission to serve, sharing NAHU's message and expanding NAHU's reach and impact.

I know that building greater respect and effectiveness for NAHU starts at the member and local chapter level. As president-elect, I will continue my work with NAHU leadership to bring the organization's industry-leading experience and most innovative tools to members. Empowering NAHU members with actionable tools and knowledge increases their ability to emerge as leading employee benefits professionals. Members' success will draw their peers to the organization that has equipped them with the innovative ideas needed to compete in an ever-changing industry.

I grew up building houses and I know that a house cannot stand without a strong foundation. The work done by NAHU's DC team will not stand unless it is backed by strong, knowledgeable and engaged NAHU members.

My mission is to give individual members the tools they need to build successful practices, creating the solid foundation NAHU needed to deliver industry change.

## **Vice President**

**Kelly Don Fristoe, LUTCF, SGS**

Bio: Kelly started in the insurance business in 1991. In 1993, Kelly found NAHU, crediting his association involvement as the learning and advocacy tool that has propelled him throughout his career to better serve his clients and grow his business. Kelly currently owns and operates his agency, Financial Partners.

Kelly's home chapter is the Texoma AHU. Kelly served in every capacity in the chapter (president in 1995-1996). He has served in the Texas AHU for numerous years on several committees and was elected TAHU's president in 2012. That year, TAHU was presented the Robert Osler Professional Development Award and the Landmark Award. At this same time, Kelly received NAHU's Distinguish Service Award, Legislative Achievement Award and Presidential Citation.

Kelly has served on NAHU's Media Relations Committee and on the HUPAC Board for Region 6 and remains fully engaged as a Capital Club HUPAC contributor. Kelly currently serves as treasurer on the NAHU Board of Trustees and previously served two terms as NAHU's Region 6 vice president. It was during this time that he served on NAHU's Finance Committee. Kelly has been an LPRT member since 2007. He is also a long-time member of NAIFA, serving on its Texas Board of Directors and is a graduate of the NAIFA Leadership in Life Institute.

Kelly has been married to Jana since 1989. They have three gorgeous daughters, Lindsey, Raychel and Paige, and are blessed with two sons-in-law and three grandsons.

Vision: Our industry continues to change at a rapid pace, which makes it of utmost importance that NAHU and its leaders be willing to go to extraordinary lengths to achieve results that defy all of the assumptions. I believe this can be done by adhering to the eight practical pillars of trust from David Horsager's book *The Trust Edge*. I have seen firsthand that when leaders learn to implement these pillars, it produces incredible and fascinating results. As vice president, I commit myself to these principles and will encourage others to do so also.

Clarity: People trust the clear and mistrust the ambiguous. NAHU's leaders MUST have clarity.

Compassion: People put faith in those who care beyond themselves. NAHU's leaders MUST be compassionate.

Character: People notice those who do what is right over what is easy. NAHU's leaders MUST continue to display impeccable character.

Competency: People have confidence in those who stay fresh, relevant and capable. NAHU's leaders MUST remain competent when dealing with our industry's changing climate.

Commitment: People believe in those who stand through adversity. NAHU's leaders MUST remain vigilant in its commitment to our members, our industry and the consumers we serve.

Connection: People want to follow, buy from and be around friends. NAHU's leaders MUST continue to connect with other industry professionals, stakeholders and legislators and find synergies and efficiencies along the way.

Consistency: People love to see the little things done consistently. NAHU's leaders MUST remain consistent in everything we do.

**Treasurer**  
**Eric Kohlsdorf**

Bio: NAHU has been a vital component to Eric's professional success since joining in 1992. He has owned an independent brokerage in Des Moines, Iowa, since 2007. He joined our industry in 1988 as an "actual" home-office underwriter for The Principal Financial Group. He transitioned to working with brokers as an account executive and began the United Healthcare operation in Iowa before becoming an associate at a regional brokerage in 2000.

Within NAHU, he has served as president for the Des Moines AHU and the Iowa AHU. Additionally, Eric has done extensive work on the legislative front. In 2019, he received the NAHU Distinguished Service Award for work on behalf of Iowa and NAHU members and his community involvement. He has also worked on a regional and national level for NAHU, rising to HUPAC chair in 2016, when HUPAC broke fundraising goals and saw unprecedented success supporting election winners. Currently, Eric serves as secretary on the NAHU Board of Trustees.

Iowa Governor Terry Branstad appointed Eric to the CHIP Board of Iowa; he was unanimously confirmed by the Iowa Senate. He has subsequently been reappointed by Gov. Kim Reynolds and serves as the chairperson of the board in Iowa, known as Hawki.

Eric has been blessed to work in an industry that allows him to serve others, but most important is his role as husband and father. Alongside his wife, Brooke, he has three children. They learned raising children requires partnership. It's a responsibility that brings joy and humility, with hope their children learn by example the importance of giving back.

Vision: As fellow members, you know the advocacy NAHU brings to our membership across the country. We have faced and will continue to see adversity in the future. We must build on our past successes and lead into the future. Together, we can equip our local and state chapters to provide a member-driven experience that delivers relevant, demanded and effective tools for our clients. This experience certainly involves a powerful legislative arm that not only reacts to but defines how healthcare will look in the United States tomorrow. Equally important, we must capitalize and align efforts vertically and horizontally so chapters can efficiently access best practices from across the country.

This "bottom-up" philosophy will provide a blueprint for everyone and every chapter to become stronger! Having grown through the organization, my perspective remains diligent toward helping agents, brokers and consultants win and retain business. With strong leadership, strong conviction and a strong foundation, our vision can become reality.

**Secretary**  
**Alycia Riedl**

Bio: Alycia Riedl is a principal and client relationship manager in Mercer's Minneapolis office. She has 20+ years of experience in human resources and benefits consulting and is heavily involved in client relationship and team leadership activities predominantly for large Fortune 500 employers in the Twin Cities across multiple industries.

Alycia has been interviewed by media and spoken on a range of topics including healthcare, the ACA, public and private exchanges and the employee benefits market. She speaks to audiences on a variety of topics including the strategic value of total rewards, the impact of wellbeing programs, employee experience, and the future of benefits and the changing workforce.

Prior to joining Mercer, Alycia was a senior consultant in the Health and Group Benefits practice at Willis Towers Watson, where she consulted with midsize and large employers about their human capital and employee benefits strategy. Alycia has also worked for two Minnesota health insurance carriers and a smaller insurance agency as an account executive, sales executive and consultant.

Alycia currently serves as Region 4 vice president on NAHU's Board of Trustees and has been a member of many committees, including the Futures Advisory Task Force, the Finance Committee, the Vision 2025 Leadership Team and the Benchmarking Committee.

Alycia is the former president of the Minnesota AHU. She was highly involved with the MN State Marketplace, MNsure, and was called on as an expert by MNsure and legislators alike. Alycia enjoys spending time with her family (including those with four legs) and friends, volunteering, yoga, reading, hiking, traveling, cooking, kayaking and drawing.

Vision: My vision for NAHU is that we live and breathe our purpose to Educate, Empower and Engage our members. To realize this vision, we have a lot of work to do. My passion is helping others within our association to attain their goals. I am deeply committed to the success of our shared future.

I grew up the child of a proud NAHU member leader, an agent who pulled up his bootstraps and got the work done. He taught me to work hard, serve with passion, love learning and never stop evolving. Now more than ever, we must continue to work, stand and grow together if we want to ensure that our industry and association has a successful future.

Our industry and the people that work in it come from all walks of life and serve many different clients and segments but, in the end, we are all working to help people. NAHU must help us bring our combined strength forward.

NAHU has given back to me in more ways than I could ever express to you in words. Giving back to this community has become a core part of who I am. I commit to you that I will work hard, push hard, play hard and give all that I can to see this association attain its vision.

Our future is bright. The world is changing at a rapid pace. Although that that can be overwhelming and hard to get our arms around, it also is EXCITING. I am energized by where we are heading and cannot wait to continue serving our amazing association and members!

## **Region 2 Vice President**

### **Dave Mordo**

Bio: David Mordo started his insurance career in 1980 as a sales representative with Metropolitan Life Insurance Company in his hometown of Brooklyn, New York. In 1985, he branched out on his own, leaving MetLife and opening D. Mordo & Associates LLC in New York City selling individual life and disability insurance, group health and life insurance and annuities.

David sold his agency in 1994 after having moved to Middletown, New Jersey, and took a job as a sales representative with Colburn Insurance Services in Manasquan, New Jersey, selling group health insurance products. He also started to recruit brokers to the agency.

In December of 2000, Dave went to work at Walsh Benefits, an employee benefits general agency located in Fair Haven, New Jersey, where he directed the Small Group Operations department.

In July 2013, Dave was named vice president of education, compliance & Medicare operations for Walsh



Benefits. In that capacity, Dave worked with the agency's brokers to prepare them for changes in the industry as a result of the Affordable Care Act.

In February 2016, he went to work as director of compliance and broker education at Slattery GA, a subsidiary of Arthur J. Gallagher & Co. in Holmdel, New Jersey. Dave is now a compliance specialist with BenefitMall via its acquisition of Slattery GA in May 2018.

He is also director of the BenefitMall School of Insurance, where he teaches continuing-education courses to brokers in many states around the country.

In his 40 years in the industry, Dave has focused on consulting with brokers as well as small and large employers in the area of ERISA, HIPAA and PPACA and other employer issues concerning healthcare and health insurance. His advocacy on behalf of employers has taken him to the halls of Trenton and Washington DC, where he speaks with state and federal legislators and regulators.

As an active member of NAHU since 1999, Dave has served as a chapter president and local and state legislative chair. Nationally, Dave has served on NAHU's Finance, Governance, LPRT and Media Relations Committees. He served on NAHU's Legislative Council from 2011 to 2017 and was Legislative Council chair in 2016. He recently became an instructor with NAHU's Online Learning Institute, teaching a few of the certification courses.

Vision: My vision for NAHU is to see it further evolve into an association that prioritizes unprecedented transparency, an all-encompassing outreach to people who work in all fields of this vast industry and a re-dedication to practicing a bottom-to-top approach to the way we conduct our business for our members. My vision expands to our association becoming more visible to the public, making them aware that our talent, knowledge, experience and acumen as employee benefit specialists is second to none in what we can provide to the millions who rely on us. We need to be far more visible to a community in need of assistance, guidance, compassion and inclusion.

#### **Region 4 Vice President Paul Scholz**

Bio: Paul entered the industry in January 2009 as a sales executive for OCI in Omaha, Nebraska, and joined NAHU from day one. OCI is a general agency in the health insurance and financial brokerage industry. After learning how business in the group market pre-ACA had been done, everything changed. Paul embraced the change and dove into learning every detail. Utilizing additional knowledge from the NAHU ACA Certification Course, he spent much of the following year teaching ACA courses to agents across the state. The local respect garnered as an ACA expert led to a 30-minute interview on a Nebraska TV show in 2013 discussing how the ACA would affect small business and individuals.

After five years of success in his sales/agent recruitment role, Paul's position transitioned into management of the sales team. That progressed to VP of OCI's group department in 2015. Today, as a senior VP with OCI, Paul leads the group department staff to carry out OCI's vision of Insurance Made Simple.

In 2014, Paul joined the Omaha AHU board and recently served as its president. His first role on the board was the HUPAC chair and he has been a Capitol Club contributor ever since. Paul also has served since 2015 on the Nebraska AHU board as membership chair and for the past three years as the legislative chair. He has been on the State Forum Planning Committee for the past six years. Paul's passion for the industry has led to several NAHU awards, including the Membership Award for Region 4 in 2014-15, Omaha Underwriter of the Year in 2016-17 and the State Legislative Achievement Award in 2018.

Paul is active with his family's church and school, with many hours spent volunteering with their men's club and Scouts. He has been in committee roles with the Cub Scouts since 2017 and is currently the Cubmaster for his son's pack.

None of the professional or association accomplishments above would have been possible without the support of his beautiful spouse, Stephanie. Paul and Steph have been married since 2005 and have four amazing kids, Malika, Michael, Lilly and Layla.

Vision: My vision is to see that NAHU is the preeminent organization for health insurance and employee benefits professionals. I will work hard with our region to protect and promote the critical role of the health insurance industry and the essential role provided by our professional agents and brokers.

## **Region 6 Vice President Doris Waller**

Bio: Doris started her insurance career in a Southern California specialty lines P&C agency in 1988 and knew immediately she had found her calling. Doris transitioned to life & health in 1997, working for an innovative Texas general agency that specialized in serving the underserved.

Doris served as the Dallas AHU president in 2012 and in various roles on the board since 2009: retention, membership, president-elect, past president, professional development, awards and trustee. She also served on the Texas AHU board as the retention chair. While Doris was honored with DAHU's prestigious Henry Dawson Award and several other awards over the years, her greatest achievement has been the opportunity to serve NAHU members at the local, state and national level.

Doris has served as the Region 6 membership chair for the past three years, as Region 6 LPRT chair in 2018 and most recently on the Vision 2025 Committee. She is a seven-time Triple Crown recipient, a Soaring Eagle qualifier for the last four years, a Capitol Club Gold HUPAC contributor and has recruited 84 members over the past 10 years.

Doris received NAHU's Certification in Self-Funding, Advanced Self-Funding, PPACA and, most recently, Voluntary Worksite Marketing.

Doris currently serves as the regional sales vice president for Pan-American Benefits Solutions Inc. She resides in Sachse, Texas, with her husband, Walter. They have two beautiful children and three equally beautiful grandchildren. When Doris isn't working or spending quality time with her family, she is likely volunteering for AHU, her church or for one of her local passions.

Vision: As your Region 6 vice president, I will continue to focus passionately on membership growth and engagement.

Phase 1 of my vision is local board support. Over the years, I have seen our local boards struggle as a result of poor vetting and I will work with our state and local chapter leaders to better vet their board candidates and ensure that they have the resources required to manage their boards to success readily available.

Phase 2 of my vision involves a sense of ownership. Having served our members in one capacity or another for 10 years, I am still amazed that many do not feel a sense of ownership or of having a voice in their very own association. I will work diligently to make sure our members know and, more importantly, trust that they are the face, the voice, the integrity and ultimately the legacy of NAHU and our industry.

Phase 3 of my vision involves accountability -- accountability to each other at the local, state, regional and

national levels. I for one expect the valued members of Region 6 and the BOT to hold me accountable.

I am beyond honored for the nomination and, if elected, it would be my privilege to serve as your Region 6 vice president. While I have some very big shoes to fill, you can be certain that I will work diligently to support and represent the members, chapters and states of Region 6 on the NAHU Board.

### **Region 8 Vice President Patrick Burns**

Bio: Patrick is a graduate of the University of California, Berkeley, and has been a member of the insurance world since 1988. For the past 16 years, he has worked as an independent agent primarily in the small and midsize marketplace.

Patrick has been a NAHU member for 15 years. He has been active on his local board for that time, serving as legislative chair, treasurer and president for multiple terms. He also served on the state board from 2012 to 2018 as legislative chair, corporate affairs vice president, community outreach chair and president. He is the CAHU PAC chair since 2016 and the former CAHU Foundation chair and current board member.

Patrick served on NAHU's Cost-Containment Committee, Media Relations Committee and Legislative Council. He also participated in the NAHU 2020 Focus Group and the NAHU 2025 group. He has been awarded the NAHU Spirit of Freedom Legislative Award.

During Patrick's term as CAHU president, he led the fight against Proposition 45, a ballot initiative that would have given the state insurance commissioner full control over rates, plans and coverage for all Californians.

CAHU developed a strong working relationship with Covered California, where agents delivered the bulk of membership to the successful exchange. It ensured that Covered California would pay market rates for group insurance compensation under SHOP.

Pat is active on the Board of the North East Medical Services Foundation, a large federally qualified community health clinic in San Francisco. He has coached soccer and football for over 15 years. He is married to Colleen (a NAHU member) for 24 years, and they have two boys, Connor (21) and Liam (18).

Vision: I am proud to have served as Region 8 vice president for the past two years and to have been nominated again for this position. I will do all I can to make our association better for our members and our industry. This is a critical time in our nation, our industry and our association.

It is important for all of us to gather together to help work in this time of change in our industry. We will be facing challenges both economically and philosophically with our clients, our members and elected officials over the next two years as we wind out of the pandemic issues. We will need to be strong together – together we are always better.

As we roll out NAHU Vision 2025 over the next few years, our focus should be on elevating our level of communication, making our programs and resources more readily available to our members, and assisting those who make the commitment to be NAHU leaders at the national, state or local level to make their lives easier and their work more efficient.

NAHU has been a boon to me and my career. I love this association and I want to make it our legacy that we leave it stronger than it has been. Together I think we can.

**National Association of Health Underwriter  
House of Delegates  
June 30, 2020**

**Agenda**

Call to Order

Adoption of Credentials Report (Majority)

Adoption of Standing Rules of Order (Majority)

Adoption of Proposed Agenda (Majority)

Report on the Minutes of 2019 House of Delegates

Report of Board of Trustees (BoT)

Report on Financials

Report of the Benchmarking Task Force

Adoption of Proposed Bylaws Amendment Proposal  
Article XI, Section 2

Past President's Remarks

Presentation of President's Pin and Gavel

Swearing in of 2020-2021 President

Installation of 2020-2021 Board of Trustees

Remarks of Incoming President

**Following is the bylaws amendments as recommended by NAHU's Board of Trustees.**

Changes that are additional to the current bylaws are indicated in **bold and CAPITALS**. Any deletions to the current bylaws are indicated in **bold and strikethrough**. Rational for change is addressed in *italics*. Section or items that experience no changes are not included in this review.

**PROPOSED BYLAWS AMENDMENT #1**

Article IX, Section 2 currently reads as follows:

Section 2. The Standing Committees shall be:

- A. Legislative Council
- B. Membership Council
- C. Nominations Committee
- D. Elections Committee
- E. Harold R. Gordon Award Committee
- F. Finance and Audit Committee
- G. Professional Development Committee
- H. Governance Committee

If adopted Article IX, Section 2 will read

Section 2. The Standing Committees shall be:

- A. Legislative Council
- B. Membership Council
- C. Nominations Committee
- D. Elections Committee
- E. Harold R. Gordon Award Committee
- F. Finance and Audit Committee
- G. Professional Development ~~Committee~~ **COUNCIL**
- H. Governance Committee

**RATIONAL FOR THIS PROPOSED CHANGE**

Changing the name of the Professional Development Committee to Council will create continuity with the other Board appointed positions; Legislative Council and Membership Council.