



NAHU Board of Trustee Confidentiality Agreement

The Board of Trustees has fiduciary duties of loyalty and care; this includes refraining from disseminating information to others that could harm the organization and the interests of its stakeholders.

Board members must keep sensitive matters confidential. Accordingly, Board members agree to keep confidential, during and after their service on the Board, all sensitive information pertaining to the National Association of Health Underwriters (NAHU). This commitment to confidentiality includes, but is not limited to:

- CEO and executive team performance evaluations
- NAHU staff performance evaluations and disciplinary actions
- Strategic and financial information and plans
- Contracts with vendors
- Risk management/litigation
- Market and competitors analyses
- Contract terms for the provision of services
- Analyses/recommendations regarding pending mergers, acquisitions and disposition of major assets

NAHU will make every effort to specifically note which information, analyses, reports, other materials and associated Board discussions/deliberations are confidential. However, Board members are expected to exercise reasonable caution, prudence and common sense in determining which information should be kept confidential. Questions should be directed to the NAHU President and Executive Vice President/CEO.

The level of protection/security that should be applied to the organization's confidential matters is the same as the Board member would apply to his/her own confidential matters. This agreement is not intended to prevent disclosure where disclosure is required by law.

The President and Executive Vice President/CEO are responsible for addressing infractions of confidentiality by individual Board members. If behavior persists in violation of this confidentiality agreement, the President will seek removal of the offending Board member through means specified in the bylaws.

Upon initial appointment and reappointment to the Board, each Board member designate or Board member will attest they have read, understood and accepted this policy by signing below.

Signature

Date