

NAHU Board of Trustees Meeting Agenda

Wednesday, March 25, 2020, 1:00 pm – 2:00 pm Zoom

Call to Order (Pat Griffey)

Reading of Antitrust Statement (Eugene Starks)

Roll Call of Attendees (Eric Kohlsdorf)

| Board of Trustees | Present | Guests | Present |
|----------------------------------|---------|------------------------------------------|---------|
| President: Pat Griffey | X | NAHU CFO: Jennifer Murphy | X |
| Pres-Elect: Dane Rianhard | X | NAHU VP Gov Affairs: Marcy Buckner | X |
| Vice Pres: Eugene Starks | X | NAHU VP Leadership Svcs: Brooke Willson | X |
| Treasurer: Kelly Fristoe | X | Legislative Council VC: Scott Wham | X |
| Secretary: Eric Kohlsdorf | X | Membership Council VC: David Smith | X |
| Imm Past Pres: Rusty Rice | X | Professional Development VC: Susan Rider | X |
| CEO: Janet Trautwein | X | Region 2 VP Candidate: Dave Mordo | X |
| Region 1VP: Mike Grinnell | X | Region 4 VP Candidate: Paul Scholz | X |
| Region 2VP: Erica Hain | X | Region 6 VP Candidate: Doris Waller | X |
| Region 3VP: Mike Deagle | X | Jim Stenger | X |
| Region 4VP: Alycia Riedl | X | Ashley Kapostins | X |
| Region 5VP: Paige Phillips | X | Annette Bechtold | X |
| Region 6VP: Ed Oleksiak | X | | |
| Region 7VP: Ray Magnuson | X | | |
| Region 8VP: Patrick Burns | X | | |
| Leg Council Chair: Jessica Watts | | | |
| Mem Council Chair: Kevin Trokey | | | |
| Prof Dev Chair: Jill Pedersen | X | | |
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➤ Approve Agenda (Pat Griffey)

MOTION: Pat Griffey made the motion to waive the 5-day rule for convening a BOT call and

accepting today's agenda

MOTION: Motion passed unanimously

> Strategic Plan (Pat Griffey)

o Jennifer Murphy added to Goal 1 which has Eugene Starks as the lead.

➤ Brief Legislative Update (Marcy Buckner)

- o We are doing weekly webinars regarding COVID19 pandemic. We are updating this information on the website and constantly pushing information.
 - Families First extensions for FMLA and extensions we are discussing how this will be implemented. The technologies are becoming a barrier.
 - Language was just released today.
 - Regulation does NOT focus on issues that we want.

- We will be going back through the Regs to see if we can provide more information to make these laws more ability to implement.
- o Looking at additional Educational pieces we can provide to members since states and locals are unable to manage many things during this difficult time.

➤ Annual Convention Update (Janet Trautwein)

- Statuses of Staff Work from Home all employees have been remoting in and everything seems to be going well. Someone is going into the office at least one day per week to pay checks and look at the lockbox for memberships.
- O Convention Contingency Planning not officially cancelling the convention. We are still moving forward as though we are going to hold the meeting in Chicago. We are still getting sponsors etc. We are not able to cancel right now because the Hyatt contract requires local/state governments to determine if the conditions are not suitable for a meeting, and this has yet to be done.
 - Much of the convention can be replicate remotely.
 - House of Delegates (HOD) our Bylaws don't allow voting virtually. Our Parliamentarian states that we cannot do it. Our Governance committee suggests that we have a HOD virtual meeting because of the extraordinary conditions. Hold this virtually and then move to the voting on candidates and changes to committee names.
 - Looking into potentially moving the HOD to an earlier date in June.
 - If we do the HOD at beginning of June, then we would not have a HOD at an actual convention.
 - Conversation ensued about pushing the HOD up virtually.
 - Cancelling the contract with the Hyatt would cost NAHU \$384,000.
 - Jim Stenger from Governance suggests that the BOT can change the location of the Annual Convention. BOT can move the HOD to a virtual meeting (different location).

MOTION: Rusty Rice moved to hold a virtual HOD meeting on June 2, 2020, to allow for virtual votes for HOD elections.

MOTION: Passed unanimously

Motion for Adjournment made by Ray Magnuson.

Meeting ended 1:17