



**Chair: Jim Stenger**  
**EC Liaison: Eric Kohlsdorf**  
**Month: May 2020**

### **Personnel Committee P&P**

- Discussed the recommendation of adding a past NAHU president to the committee. The idea is to have experience and guidance.
- Discussed the process and what may have been the issue with this year's committee and in the past and why the current process is in place
- Some concern with the fact that the committee does it all and then it is done without any BoT input.

### **Binding Contracts P&P**

- Amend to state "with the exception of the EVP/CEO contract which is executed by the Personnel Committee chair."
- The committee approved unanimously this amendment
- This P&P came about because committee chairs were signing contracts.

### **Recommendations for the House of Delegates**

- Amending the bylaws to read Professional Development Council instead of Committee.
- Do we address the fact to amend the bylaws for a virtual meeting? What about creating a P&P to guide the process for a virtual meeting? The Standing Rules of Order address these guidelines and are the first thing that the delegates vote on in the HOD.
- The location of the meeting is virtual.
- Looking forward, how will we address the situation if people want to have a hybrid HOD so that delegates could serve remotely.
- Hybrid can be addressed but it needs to be looked into/researched.
- Discussed the pros and cons of having a hybrid meeting.
- Proposed that options for a hybrid meeting be prepared by the October Budget Meeting.

Remaining agenda items (Personnel Committee P&P and Binding Contract P&P) were delayed until the April committee call.