

CERTIFICATION COURSE ADVANCED SELF-FUNDING



Delivered Online Self-Study and in the Classroom

COURSE SUMMARY

Best Practices

- The Independent Mechanics of Self-Funded Plans
- Claims Administration
- Plan Design
- **Risk Management and Stop-Loss**
- Dependent Eligibility Review/Audit

Importance of High-Quality Consulting

- **Case Studies**
- Preparing Your Client for Self-Funded
- Mergers and Acquisitions
- Administrative Costs vs. Protecting Plan
- Monitoring Claims through Reporting

Regulatory Oversight

- History of Regulation of Health Benefits
- **ERISA Basics**
- **Documentation Requirements**
- **Fiduciary Duty**
- **ERISA Preemption and State** Stop-Loss Rules
- Taft-Hartley Plans

Next Generation in Self-Funding

- Value-Based Benefit Design
- Captives vs. Other Types of Funding

The purpose of this five-hour course is to provide producers with distinct understanding of key regulatory concerns, service-model options, cost-containment strategies and underwriting.



Class participants will walk through unique issues that self-funded plans must face due to mergers and acquisitions followed by a concentration of study covering the integration of next-generation elements in plan design, transparency tools, quality-based models, cost-sharing and control, tool integration and incentives, and payment controls.



Course instruction will be delivered through NAHU's Online Learning Institute: http://www.nahu.org/professional-development/courses

> **Contact Student Services:** ProfessionalDevelopment@nahu.org or (844) 257-0990

Discounts offered to NAHU corporate partners and company groups over 25.