BE READY FOR THE HR CHALLENGES IN 2017

**February 23, 2017**

**TIMED OUTLINE**

This course was developed to meet the education training requirements and provide students with 1 hour of continuing education.

**Course Overview:** During this course, participants will learn about planned changes in benefits, immigration, labor and employment laws by the Trump administration, and which rules still apply.

**Learning Objectives:** Upon completion of the course, the participant will know:

* Immigration status verification and reporting (new I-9 form)
* Wage and hour compliance while the Fair Labor Standards Act Final Rule is in limbo
* Handling legalized marijuana in the workplace
* EEOC protections, enforcement and EEO-1 reporting activity
* OSHA reporting
* Updates on ACA repeal and Executive Orders impacting employers

**PRESENTER:**

**Laura Kerekes**

Chief Knowledge Officer, ThinkHR

Laura leads the company’s HR services delivery teams, including the company’s elite group of HR experts and the team responsible for ongoing aggregation and analysis of HR knowledge.

Prior to joining ThinkHR, Laura held executive HR officer positions for large multi-national companies including AirTouch and Sygen as well as other companies in high tech, financial services and consumer products industries.

Laura holds an M.B.A. with honors in HR and organizational development from Golden Gate University, a B.S. in business administration with honors from The Ohio State University and an Executive Human Resources Management certification from Stanford University. She also holds an SPHR certification.

**TIMED OUTLINE**

1. **HR Challengers/Broker’s Role (10 minutes)**
2. **ACA/Reporting Deadlines  (5 minutes)**
3. **Wage and hour compliance (10 minutes)**
4. **Immigration status verification and reporting (5 minutes)**
5. **Handling legalized marijuana in the workplace (5 minutes)**
6. **OSHA reporting (5 minutes)**
7. **Labor issues (5 minutes)**
8. **Client focus for 2017 (5 minutes)**
9. **Q & A (10 minutes)**