

Janca, Andrew

**From:** --- Division director (A) ---  
**Sent:** Thursday, March 2, 2017 15:17  
**To:** Janca, Andrew  
**Cc:** --- Branch chief (A) ---; --- Section chief ---  
**Subject:** RE: Unclassified SNRA Documentation Release

Andrew,

I hope all is well. To ensure we are on the same page regarding the recent activity on the release of the SNRA: the law affords Federal Employees the right to make disclosures of fraud, waste, and abuse to the Office of the Inspector General, the Office of Special Counsel, a supervisor or someone higher up in management, or a member of Congress or congressional committee. My email below from February 21, 2017, is in no way meant to imply that you were restricted from exercising these rights.

Thanks,  
--- PII ---

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**From:** --- Division director (A) ---  
**Sent:** Tuesday, February 21, 2017 3:37 PM  
**To:** Janca, Andrew <andrew.janca@fema.dhs.gov>  
**Cc:** <--- Branch chief (A) ---@fema.dhs.gov>; <--- Section chief ---@fema.dhs.gov>  
**Subject:** Unclassified SNRA Documentation Release

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Andrew,

Thank you for meeting to discuss your release of the unclassified SNRA documentation to Congressperson Norton. You did not receive permission from NPD or FEMA leadership to release the SNRA to Members of Congress or their staff. As you know, when you transferred to NPAD in February 2016, you were directed to discontinue all work on the SNRA and discontinue all work on SNRA related material. Responsibility for the SNRA belongs to the National Integration Center and leadership within Protection and National Preparedness. Please do not send any further documentation regarding the SNRA to any members of Congress, their staff, or anyone outside of NPAD. Further dissemination of this information is subject to administrative or disciplinary action.

As we discussed during the meeting, the SNRA is not part of your current work responsibilities, so please bring all SNRA documentation and copies you have back in to the office. You have no reasonable need to keep that information in your home for telework purposes. You need to bring the materials in to the office no later than Friday, February 24<sup>th</sup>.

Please let me know if you have any questions.

Thank you,

--- PII ---

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---PII---  
Division Director (Acting)  
National Preparedness Assessment Division  
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Janca, Andrew

**From:** --- Branch chief (A) ---  
**Sent:** Tuesday, March 26, 2019 17:23  
**To:** Janca, Andrew; --- Section chief ---  
**Subject:** Re: SNRA

Andrew, in addition, while it is allowable for you to submit a FOIA request and share the information with Congress on your own time, sharing the information with the team is not.

The SNRA is not assigned to you, or NPAD, and therefore you should not be spending working hours or work resources on it.

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**From:** Janca, Andrew  
**Sent:** Tuesday, March 26, 2019 1:31:55 PM  
**To:** --- Section chief ---  
**Cc:** --- Branch chief (A) ---  
**Subject:** RE: SNRA

Understood.

**Andrew Janca**  
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**From:** --- Section chief ---  
**Sent:** Tuesday, 26 March, 2019 13:29  
**To:** Janca, Andrew <[andrew.janca@fema.dhs.gov](mailto:andrew.janca@fema.dhs.gov)>  
**Cc:** <--- Branch chief (A) ---@fema.dhs.gov>  
**Subject:** SNRA

Hello Andrew,

As discussed, do not share any SNRA materials with NPAD team members, and do not discuss the SNRA with NPAD team members either. As we discussed, doing so would be disruptive to team morale. You may discuss with --- branch chief (A) --- or myself. Thank you.

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