



Horace Design & Develop Technology LLC

Neighborhood Housing Services of Birmingham

Marketing and Communications Contract

Prepared For:

***12 September 2017
Neighborhood Housing Services of Birmingham
(205) 328-4292
<http://www.nhsbham.org>***

Prepared By:

***Horace Design & Develop Technology LLC
(205) 667-6137
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hd2technology@gmail.com***

Scope of Work

Job No.: #00027

Start Date: 1 October 2017

End Date: 1 January 2017

Cost of Service: \$6,000.00

- ***Firm grasp of available tools and platforms in the social media space***
- ***Completed or working toward a college degree, preferably in a related field (e.g., English, Marketing/Communications, or Public Relations)***
- ***Previous internship or related experience in marketing or communications is a plus***
- ***Must be computer literate (working knowledge of word processing, PowerPoint, Excel).***
- ***Proficiency in Adobe InDesign and Photoshop highly desired. Knowledge of HTML and graphic design a plus***
- ***An effective communicator, both written and oral***
- ***Ability to communicate in a professional manner with press and community contacts***
- ***Self-motivated, good organizational skills, detail-oriented, ability to prioritize, multi-task and meet deadlines***
- ***Enthusiasm for the mission of Neighborhood Housing Services of Birmingham and the families we serve***

On the following pages, you will find a more detailed description of the project and detailed work plan. You will also find a set of terms and conditions.

Detail Work Plan & Milestones

- *Update and maintain NHSB's social media presence, including scheduling Facebook updates*
- *Assist in planning, writing and managing monthly eNewsletter*
- *Draft, distribute and pitch news releases, media alerts and other stories*
- *Designing flyers, graphics, e-vites and other marketing material for major events hosted by NHSB*
- *Update the NHSB website when needed*
- *Organize and attend monthly marketing committee meeting including preparing agenda and taking minutes*
- *Reach out to the community organizations, general public and donors with the message about Neighborhood Housing Services of Birmingham's mission to end poverty housing.*
- *Collaborating with staff on new ideas, directions, and venues for marketing and communications*
- *Plan and facilitate Marketing Committee meetings including distributing agenda and taking minutes*

Terms & Conditions

All information in this proposal is subject to the following terms and conditions:

DEFINITIONS

Agreement means the Project Proposal, Terms and Conditions and any other attached documents.

Project means the scope and purpose of the Client's identified usage of the work product as described in the Project Proposal.

Services mean all services and the work product to be provided to Client by Contractor as described and otherwise further defined in the Project Proposal.

Final Deliverables means the final versions of Deliverables provided by Contractor and accepted by Client.

Deliverables means the services and work product specified in the Project Proposal to be delivered by Contractor to Client.

Client Content means all materials, writing, images or other creative content provided by Client used in preparing or creating the Deliverables.

Third Party Materials means proprietary third party materials that are incorporated into the Final Deliverables, including without limitation stock photography or illustration.

Contractor Tools means all design tools developed and/or used by Contractor in performing the Services, including pre-existing and newly developed software including source code, Web authoring tools, type fonts, and application tools, together with any other software, or other inventions whether or not patentable, and general non-copyrightable concepts such as website design, architecture, layout, navigational and functional elements.

CONTRACTOR SERVICES

Contractor shall perform the services listed the Scope of Work according to the Work Plan and Milestones schedule.

PROPOSAL

The terms of this Agreement expires thirty (30) days after being submitted to Client. If this Agreement expires, Contractor may modify the Agreement and resubmit it to Client.

COMPENSATION

Fees. Client agrees to pay Contractor the fees listed in the Project Proposal, including all taxes.

Expenses: Client will pay Contractor expenses, including but not limited to: (a) Incidental and out-of-pocket expenses at cost plus Contractor's standard markup of fifteen (15%); (b) Mileage reimbursement, other than normal commuting, at fifty-five (0.55) cents per mile; (c) Travel expenses, other than normal commuting, but including airfare and rental vehicles, with client approval.

Additional Costs: Pricing in the Project Proposal includes only Contractor fees. Any other costs, such as hosting, art licensing or photography, will be billed to Client.

Hosting Final Deliverables: Contractor will host the Final Deliverables on Contractor's web space while the Project is under construction. If the Final Deliverables are not completed by the completion date listed in the Project Proposal, and Contractor does not cause the delay, Client agrees to pay Contractor forty-five (\$45) per month for hosting until the Final Deliverables are moved to Clients server.

PAYMENT

Payment Schedule: Payment is due biweekly.

Invoices: All invoices are payable within fifteen (15) of receipt. Invoices shall list any expenses and additional costs as separate items.

LATE PAYMENT

Late Fee: A monthly service fee of 1.5 percent, or the maximum allowed by law, is payable on all overdue balances.

Crediting Late Payments: Payments will be credited to late payments first, then to unpaid balances.

Collection Expenses: Client shall pay all collection or legal fees caused by late payments.

Withholding Delivery: Contractor may withhold delivery and transfer of ownership of any current work if accounts are not current or overdue invoices are not paid in full.

Withholding License: All grants of any license to use or transfer ownership of any intellectual property rights under this Agreement are conditioned on full payment, including all outstanding Additional Costs, Expenses, Fees, or any other charges.

CHANGES TO PROJECT SCOPE

Change Request: If Client wants to change the Scope of Work after acceptance of this Agreement, Client shall send Contractor a written Change Order describing the requested changes in detail. Within five (5) days of receiving a Change Order, Contractor will respond with a statement-proposing contractor's availability, additional fees, changes to delivery dates, and any modification to the Terms and Conditions. Contractor will evaluate each Change Order at its standard rate and charges.

Major Change: If Client requests are at or near ten (10%) percent of the time required to produce Deliverables, or the value of the Scope of Services, Contractor shall be entitled to submit a new and separate Proposal to Client for written approval. Contractor shall not begin work on the revised services until he receives a fully signed revised proposal and any additional fees.

Minor Change: If Client requests are not Major Changes, Client will be billed on a time and materials basis at Contractor's hourly rate of sixty-five (\$65) dollars per hour. Such charges shall be in addition to all other amount payable under this Agreement, despite any maximum budget, contract price or final price identified. Contractor may extend or modify any delivery schedule or deadlines in the Agreement as may be required by such changes.

Acceptance/Rejection: Client will have ten (10) days to respond in writing accepting or rejecting the new proposal. If Client rejects the proposal, Contractor will not be obligated to perform any services beyond those in the original Agreement.

DELAYS

Contractor Delays: Contractor shall use all reasonable efforts to meet the Work Plan and Milestones delivery schedule. Contractor may extend the due date for any Deliverable by giving written notice to Client. The total of all extensions shall not exceed 7 days.

Client Delays: Client shall use all reasonable efforts to provide needed information, materials and approvals. Any delay by Client will result in a day-for-day extension of the due date for all Deliverables.

General Delays: Any delay caused by conditions beyond the reasonable control of the parties shall not be considered a breach and will result in a day-for-day extension any performance due. Each party shall use reasonable efforts to notify the other party, in writing, of a delay. Conditions beyond the reasonable control of the parties include, but are not limited to, natural disasters, acts of government after the date of agreement, power failure, fire, flood, acts of God, labor disputes, riots, acts of war, terrorism and epidemics.

EVALUATION AND ACCEPTANCE

Testing: Contractor will test and correct Deliverables using commercially reasonable efforts before providing Deliverables to Client.

Approval Periods: Client shall, within five (5) business days after receiving each Deliverable, notify Contractor in writing of any failure to comply with the specification of the Project Proposal or of any other objections, corrections or changes required. Contractor shall, within five (5) business days of receiving Client's notification, correct and submit a revised Deliverable to Client. Client shall, within five (5) business days of receiving a revised Deliverable, either approve the corrected version or make further changes. If after three (3) corrections by Contractor, Client finds the Deliverables are not acceptable, Client may terminate this agreement subject to the termination clauses of this Agreement. If Client fails to provide approval or comments during any approval period, those Deliverables will be considered approved and accepted. All objections, corrections and changes shall be subject to the terms and conditions of this Agreement.

CLIENT RESPONSIBILITIES

Client acknowledges that it is responsible for performing the following in a reasonable and timely manner: (a) Provide Client Content in a form suitable for use in the Deliverables without further preparation by Contractor, unless otherwise specified in the Project Proposal; (b) Proofread all Deliverables. Client will be charged for correcting errors after the acceptance of any Deliverable; (c) Make decisions regarding other parties.

ACCREDITATION AND PROMOTION

Accreditation: Contractor shall be entitled to place accreditation, as a hyperlink or otherwise, in the form, size and location as incorporated by Contractor in the Deliverables on each page of the Final Deliverables.

Promotion: Contractor retains the right to reproduce, publish and display the Deliverables in Contractor's portfolios and websites, in galleries, design periodicals and other media or exhibits for the purposes of recognition of creative excellence or professional advancement, and to be credited with authorship of the Deliverables in connection with such uses.

Promotional Approval: Either party, subject to the other's reasonable approval, may describe its role in the Project on its website and in other promotional and marketing materials, and, if not expressly objected to, include a link to the other party's website.

CONFIDENTIAL INFORMATION

Client's "Confidential Information" includes information that Contractor should reasonably believe to be confidential. Contractor's "Confidential Information" includes the source code of any Contractor Tools. All material considered confidential by either party shall be designated as confidential. Confidential Information shall not be disclosed to third parties and shall only used as needed to perform this Agreement. Confidential Information shall not include any information that is already known by the recipient, becomes publicly known through no fault of the recipient, or is received from a third party without a restriction on disclosure.

RELATIONSHIP OF THE PARTIES

Independent Contractor: Contractor is an independent contractor. Contractor shall determine, in its sole discretion, the manner and means by which the Services are accomplished. No agency, partnership, joint venture, or employee-employer relationship is intended or created by this Agreement. Neither party is authorized to act as agent or bind the other party except as expressly stated in this Agreement. Contractor and the work product or Deliverables prepared by Contractor shall not be deemed a work for hire as defined under Copyright Law. All rights granted to Client are contractual in nature and are expressly defined by this Agreement.

Design Agents. Contractor shall be allowed to use third parties as independent contractors in connection with the Services (“Design Agents”). Contractor shall remain fully responsible for Design Agents’ compliance with this Agreement.

No Exclusivity. This Agreement does not create an exclusive relationship between the parties. Client is free to engage others to perform services of the same or similar nature to those provided by Contractor, and Contractor shall be entitled to offer and provide design services to others, solicit other clients and otherwise advertise the services offered by Contractor.

REPRESENTATIONS AND WARRANTIES

By Client: Client represents and warrants to Contractor that: (a) To the best of Client’s knowledge, use of the Client Content does not infringe the rights of any third party; (b) Client shall comply with the terms and conditions of any licensing agreements which govern the use of Third Party Materials; (c) Client will obtain all necessary and appropriate rights and licenses to grant license to Contractor to use Third Party Materials.

By Contractor: Contractor represents and warranty to Client that: (a) Contractor will provide the Services identified in the Agreement in a professional and workmanlike manner; (b) Contractor shall secure all necessary rights, title, and interest in and to the Final Deliverables, including Contractor Tools, sufficient for Contractor to grant the intellectual property rights provided in this Agreement; (c) To the best of Contractor’s knowledge, the Deliverables will not violate the rights of any third parties; (d) If Client or third parties modify the Deliverables or use the Deliverables outside of the scope or purpose of this Agreement, all representations and warranties of Contractor shall be void.

EXCEPT FOR THE EXPRESS REPRESENTATIONS AND WARRANTIES STATED IN THIS AGREEMENT, CONTRACTOR MAKES NO WARRANTIES WHATSOEVER. CONTRACTOR EXPLICITLY DISCLAIMS ANY OTHER WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR COMPLIANCE WITH LAWS OR GOVERNMENT RULES OR REGULATIONS APPLICABLE TO THE PROJECT.

INDEMNIFICATION AND LIABILITY

By Client: Client shall indemnify Contractor from any and all damages, liabilities, costs, losses, expenses or attorney fees arising out of any claim, demand, or action by a third party arising out of any breach of Client’s responsibilities or obligations, representations or warranties under this Agreement. Contractor shall promptly notify Client in writing of any third party claim or suit. Client shall have the right to fully control the defense and any settlement of such claim or suit.

By Developer: In the case of a third party lawsuit or proceeding based on a claim that Deliverables breach the third party’s intellectual property rights, and it is determined that such infringement has occurred, Contractor may at its own expense, replace any infringing content with non-infringing content.

Limitation of Liability: THE SERVICES AND THE WORK PRODUCT OF CONTRACTOR ARE SOLD “AS IS.” IN ALL CIRCUMSTANCES, THE MAXIMUM LIABILITY OF CONTRACTOR, ITS DIRECTORS, OFFICERS, EMPLOYEES, DESIGN AGENTS AND AFFILIATES (“CONTRACTOR PARTIES”), TO CLIENT FOR DAMAGES FOR ANY AND ALL CAUSES WHATSOEVER, AND CLIENT’S MAXIMUM REMEDY, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT OR OTHERWISE, SHALL BE LIMITED TO THE NET PROFIT OF CONTRACTOR. IN NO EVENT SHALL CONTRACTOR BE LIABLE FOR ANY LOST DATA OR CONTENT, LOST PROFITS, BUSINESS INTERRUPTION OR FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY OR PUNITIVE DAMAGES ARISING OUT OF OR RELATING TO THE MATERIALS OR THE SERVICES PROVIDED BY CONTRACTOR, EVEN IF CONTRACTOR HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.

TERM AND TERMINATION

Term: This agreement shall begin when both parties sign and shall continue until all Services are complete and delivered, or until the Agreement is Terminated.

Termination for Cause: Either party may terminate this agreement at any time, on thirty (30) days prior written notice if the other party breaches any of its material responsibilities or obligations under this Agreement and fails to cure that breach during that 30-day period.

Termination for Insolvency: Either party may terminate this agreement at any time, on written notice to the other party, if the other party ceases to conduct business in its normal course; makes an assignment for the benefit of creditors; is liquidated or otherwise dissolved; becomes insolvent; files a petition in bankruptcy; or a receiver, trustee, or custodian is appointed for it.

Termination by Mutual Agreement: This agreement may be terminated by the mutual agreement of the parties.

Termination for Convenience: Either party may terminate this agreement at any time and for any reason on thirty (30) days prior written notice to the other party. If Client terminates the Agreement under this section, Contractor shall, at Client's reasonable discretion, complete any work assigned or scheduled during the notice period in accordance with the terms and conditions of this Agreement.

Termination Fees: In the event of termination, Client shall pay Contractor for the Services performed through the date of termination in the amount of a prorated portion of the fees due. Client shall pay all Expenses, Fees, and Additional Costs incurred through the date of termination.

Intellectual Property: If Client terminates and on full payment of compensation, Contractor grants Client right and title as provided by this Agreement with respect to those Deliverables provided and accepted by Client as of the date of termination.

Confidential Information: On expiration or termination of this Agreement: (a) each party shall return or, at the disclosing party's request, destroy the Confidential Information of the other party, and (b) all rights and obligations regarding Confidential Information shall survive.

RIGHTS TO FINAL ART

License: Contractor grants to Client a non-exclusive, perpetual and worldwide license to use and display the Final Deliverables in accordance with this Agreement. The rights granted to Client are for use of the Final Deliverables in its original form only. Client may not change, create derivative works or extract portions of the Final Deliverables.

Liquidation for unlicensed use: Additional use of any Deliverables by Client outside the scope of the license granted above requires additional fees. Contractor shall be entitled to further compensation equal to fifty (50%) percent of the total original Project fee unless otherwise agreed in writing by both parties. In the event of non-payment, Contractor shall be entitled to pursue all remedies under law and equity.

RIGHTS TO DELIVERABLES OTHER THAN FINAL ART

Client Content: Client Content is the exclusive property of the Client. Client grants Contractor a nonexclusive, nontransferable license to use, reproduce, modify, display and publish the Client Content solely in connection with Contractor's performance of the Services and limited promotional uses of the Deliverables as authorized in this Agreement.

Preliminary Works. Contractor retains all rights in and to all Preliminary Works. Client shall return all Preliminary Works to Contractor within thirty (30) days of completion of the Services.

Contractor Tools. All Contractor Tools are and shall remain the exclusive property of Contractor. Contractor grants Client a nonexclusive, nontransferable, perpetual, worldwide license to use the Contractor Tools solely to the extent necessary with the Final Deliverables for the Project.

SUPPORT SERVICES

Warranty Period. During the first 3 months following expiration of this Agreement, Contractor shall provide up to 240 hours of Support Services at no additional cost to Client. Support Services means commercially

reasonable technical support and assistance to maintain and update the Deliverables, including correcting any errors or Deficiencies. Requests for additional support will be billed on a time and materials basis at Contractor's standard rate.

Maintenance Period. After the Warranty Period expires and at Client's option, Contractor will provide Support Services for the following three (3) months for Contractor's hourly fees of sixty-five (\$65) dollars per hour.

No Enhancements: The services in the Warranty Period and the Maintenance Period do not include enhancements to the Project or other services outside the scope of the Proposal.

ENHANCEMENTS

During the Maintenance Period, Client may request that Contractor develop enhancements to the Deliverables. Contractor shall exercise commercially reasonable efforts to prioritize Contractor's resources to create such enhancements. Client understands Contractor may have preexisting obligations that may delay requested enhancements. Contractor shall provide any enhancements shall be provided on a time and materials basis at Contractor's standard rate.

Alterations. Alteration of any Deliverable is prohibited without the express permission of Contractor. Contractor will be given the first opportunity to make the required alterations. Unauthorized alterations shall constitute additional use and will be billed accordingly.

DISPUTE RESOLUTION

Negotiation: Parties agree to attempt to resolve any dispute by negotiation between the parties.

Arbitration/Mediation: If parties are unable to resolve the dispute by negotiation, either party may start mediation and/or binding arbitration in a forum mutually agreed to by the parties.

Litigation: In all other circumstances, the parties specifically consent to the local, state and federal courts located in the state of Alabama. The parties waive any jurisdictional or venue defenses available to them and further consent to service of process by mail.

Attorney Fees: The prevailing party shall be entitled to recover its attorneys' fees and costs in any dispute resolved by binding arbitration or litigation.

GENERAL

Modification/Waiver: Modifications to this Agreement must be in writing and signed by both parties. Failure by either party to enforce any right or seek to remedy any breach under this Agreement shall not be construed as a waiver of such rights nor shall a waiver by either party of default in one or more instances be construed as constituting a continuing waiver or as a waiver of any other breach.

Notices. All notices under this Agreement shall be given in writing either by: (a) Fax or Email, with return confirmation of receipt; (b) Certified or Registered mail, with return receipt requested. Notice will be effective when received, or in the case of email or fax, on confirmation of receipt.

No Assignment. Rights or obligations under this Agreement shall not be transferred, assigned or encumbered without the prior written consent of the other party.

Governing Law. The law of Alabama shall govern this Agreement

Severability: If any provision of this Agreement is held invalid or unenforceable, the remainder of this Agreement shall remain in full force and effect. Where possible the invalid or unenforceable provision shall be interpreted in such manner as to be effective and valid under applicable law.

Headings: Headings and numbering used in this Agreement are for convenience and reference only and shall not affect the scope, meaning, intent or interpretation of this Agreement, and shall not have any legal effect.

Complete Agreement: This Agreement is the entire understanding of the parties and supersedes all prior understandings and documents relating to the subject matter of this Agreement.



Signatures

Thank you for this opportunity. If you have any questions or concerns regarding this contract proposal or included terms & conditions, please don't hesitate to call **(205) 667-6137**.

Client's signature below authorizes contractor to begin work. If the information and terms in this proposal are to Clients satisfaction and approval, kindly return a signed copy of this Project Proposal to Contractor.

Contractor Signature

HD2 Technology LLC

Print Contractor Name

HD2Technology LLC

Date

8.15.17

Client Signature

Print Client Name

Date

