## Example: Transferring a variable to the [0,1] range

Using a within-group maximum and minimum

employee firm wage max\_w... min\_w... norm\_wage... (norm\_wage... after replace)

.375 0

.5

	1				
	2	10,000	15,000	7,000	.375
6	2	7,000	15,000	7,000	0
7	2	15,000	15,000	7,000	1
8	3	10,000	10,000	10,000	100
9	3	10,000	10,000	10,000	100
10	3	10,000	10,000	10,000	
	4				