

Table 4.4.1: Results from the JTPA experiment: OLS and IV estimates of training impacts

	Comparisons by Training Status		Comparisons by Assignment Status		Instrumental Variable Estimates	
	Without Covariates (1)	With Covariates (2)	Without Covariates (3)	With Covariates (4)	Without Covariates (5)	With Covariates (6)
A. Men	3,970 (555)	3,754 (536)	1,117 (569)	970 (546)	1,825 (928)	1,593 (895)
B. Women	2,133 (345)	2,215 (334)	1,243 (359)	1,139 (341)	1,942 (560)	1,780 (532)