



HR SCORECARD: MEASURING SUCCESS IN TALENT MANAGEMENT.

TEAM-9

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INTRODUCTION

One of the key problems that HR has been facing in the past decades is the perception that HR doesn't add to the company strategy. Indeed, HR directors in many organizations are often still looking for a seat at the proverbial (board) table. In many organizations, HR has failed to do so.

Overview

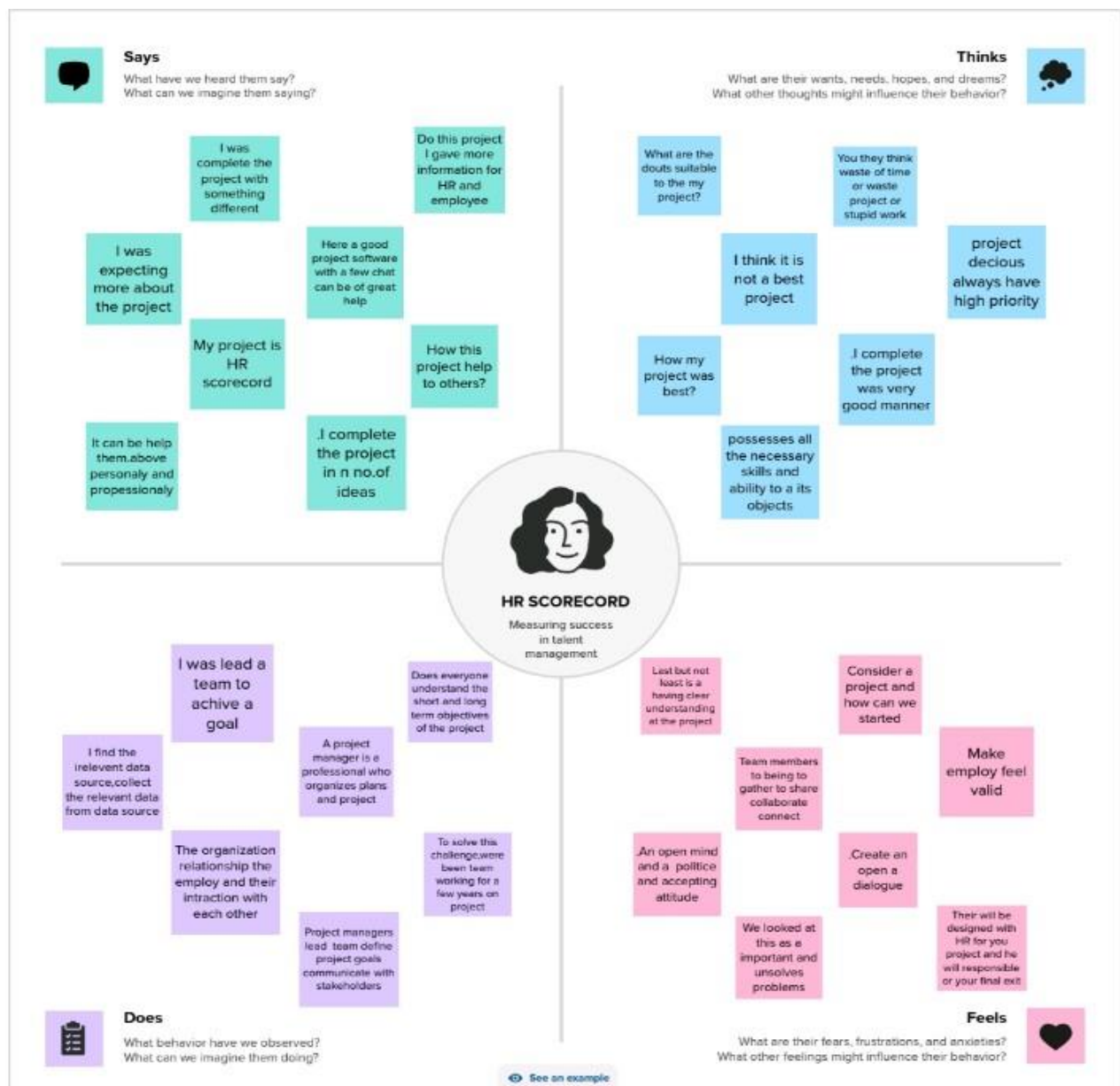
The HR scorecard, is a strategic HR measurement system that helps to measure, manage, and improve the strategic role of the HR department.

Purpose

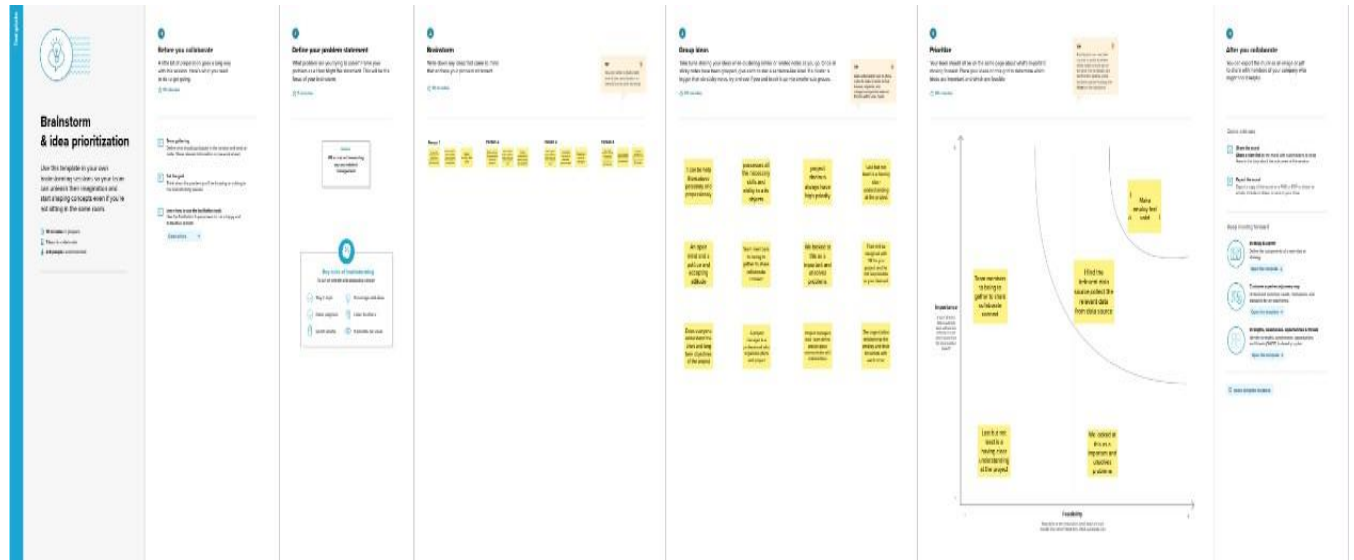
To measure leading HR indicators of business performance.

Problem Definition & Design Thinking

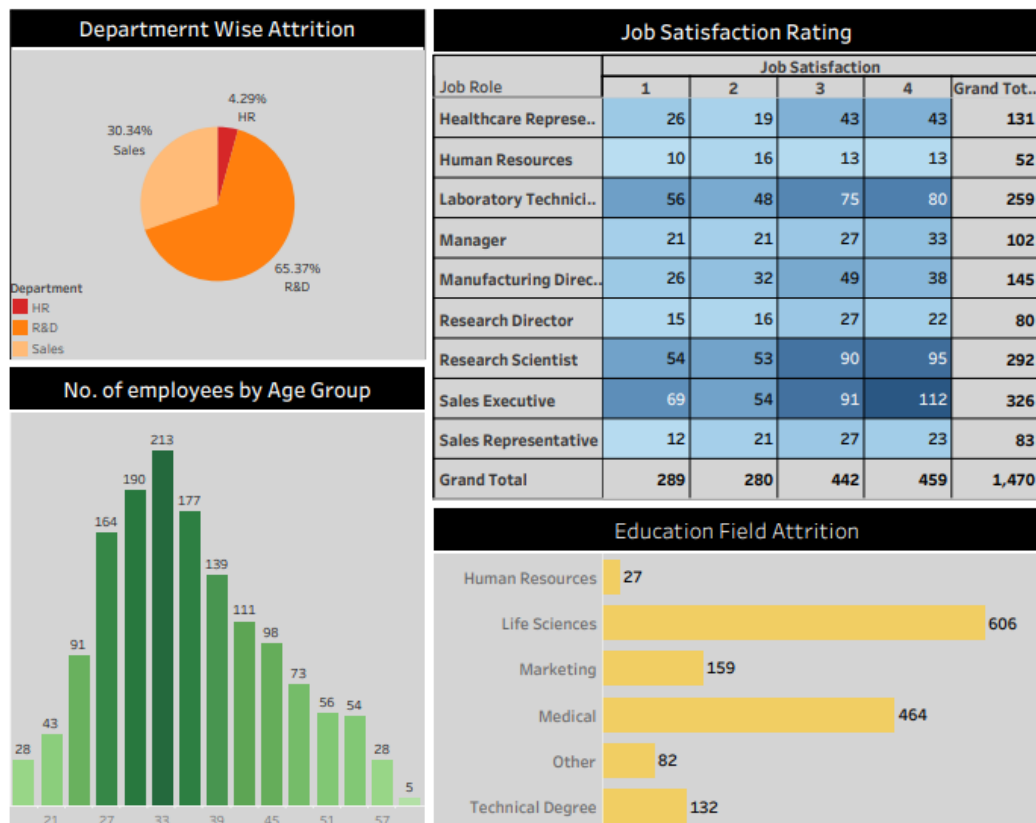
Empathy Map



Ideation & Brainstorming Map



RESULT



ADVANTAGES & DISADVANTAGES

The single biggest advantage of the HR scorecard is that it becomes easier to align HR goals and strategies with the overall tactics or strategies.



APPLICATIONS

To measure leading HR indicators of business performance.

CONCLUSION

The balanced scorecard creates strategic awareness among the members of the organization and aligns the strategies of different administrative units.