

Converge International - EAP Services Agreement

Part A – Agreement Details

Client: Harbour Enterprises Pty Ltd
Client ID: CLT-328243
ABN: 53690753215
Service Location/s: Western Australia
Client Region: Western Australia
Agreement Start Date: 15 August 2026
Agreement End Date: 15 August 2027
Term: Minimum 12 months; ongoing until terminated in accordance with contract terms
Client Type: Fee-for-Service

Part B – Services & Charges Details

Annual Management Fee: \$0.00
Employee Counselling (per session): \$255.00
Legal Support (per session): \$195.00
Crisis Counselling (per hour): \$210.00
Specialist Helplines (per hour): \$195.00

Service Specifications (summary)

Session limits: Limit of 1 sessions per issue / per annum for core counselling streams.

Legal support limit: 2 sessions per annum.

Streams available: Employee Counselling, Family Support, Manager Coaching, Career Coaching, Conflict Coaching, Financial Coaching, Nutrition Support, Neurodiversity Support, Legal Support.

Specialist helplines included: First Nations, LGBTIQ+, Domestic & Family Violence, Eldercare, Disability & Carers, Youth & Student, Spiritual & Pastoral.

Signing Page

Signed for Converge International:

Signature: _____ Name: Riley Davis Title: Authorised Signatory

Date: 03 November 2025

Signed for Harbour Enterprises Pty Ltd:

Signature: _____ Name: Morgan Thomas Title: General Manager Date:

26 January 2026