



# Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of March 2018

Emp No. : 01038314

PF No. : XX/XXX/999999/999999

Name : Santosh Katageri

Department : PRAC

Competency : T4

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	8,250.00	Ee PF contribution	990.00	Present Days : 31.00
House Rent Allowance	4,125.00	Prof Tax - split period	200.00	Date of Joining: 03.10.2016
Special Allowance	1,435.00	Rounding off adjustment	0.43	Date of Birth : 25.07.1994
Bonus (Monthly)	2,750.00	Sal loan reg rep	9,000.00	Standard Days : 31.00
Conveyance Allowance	2,500.00			Location : Bangalore
Competence Linked Pay	2,000.00			PAN No. : EPUPK8478B
Recovery of round off am	0.43			UAN No. : 100983028174
Total Earnings	21,060.43	Total Deductions	10,190.43	Net Salary Rupees 10,870.00

**Payment Method:** Bank Transfer, **Account Number:** 50100159925494, **Bank Name:** HDFC Bank

*This is my Money. I earned it by doing my best for our customers.*

This is a computer generated statement and does not require signature and company seal.

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INCOME TAX CALCULATION

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Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	99,000.00	0.00	0.00	99,000.00
House Rent Allowance	47,025.00	0.00	0.00	47,025.00
Special Allowance	28,245.00	0.00	0.00	28,245.00
Leave Encashment	1,150.83	0.00	0.00	1,150.83
Bonus (Monthly)	33,000.00	0.00	0.00	33,000.00
Conveyance Allowance	27,300.00	0.00	19,200.00	8,100.00
Competence Linked Pay	18,000.00	0.00	0.00	18,000.00
Add. Value of Perquisites under sec 17(2)				666.00
TOTAL INCOME				235,186.83
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				235,186.83
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				232,786.83
Less: Medical Insr Premium (Non-Senior Ctz)				145.00
Less: Medical Insr Premium(Payment on behalf o				5,775.00
Less: Other Deductions				11,880.00
INCOME CHARGEABLE TO TAX (Rounded Off)				214,990.00

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INCOME TAX DEDUCTION

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INCOME TAX PAYABLE	0.00
Add: Surcharges on Income Tax	0.00
Add: Cess	0.00
TOTAL INCOME TAX & S/C & CESS PAYABLE	0.00
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	0.00
I.Tax & S/C & Cess recovered till this month	0.00
Balance I.Tax & S/C & Cess to be recovered	0.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	0.00

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INVESTMENT DETAILS DECLARED

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Provident Fund	11,880.00
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Mindtree Ltd, Bangalore, India

Name of the Employee: Santosh Katageri  
Employee ID : M1038314  
Date of Joining : 03.10.2016  
Designation : JUNIOR ENGINEER - IMTS  
Department : PRAC  
Location : BLR

Flexi-Expenditure for the year :2017-2018													
Details	Apr-2017	May-2017	Jun-2017	Jul-2017	Aug-2017	Sep-2017	Oct-2017	Nov-2017	Dec-2017	Jan-2018	Feb-2018	Mar-2018	TOTAL
Monthly Eligibility	10,010.00	10,010.00	10,010.00	10,010.00	7,140.00-	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	42,945.00
Total Eligibility	10,010.00	10,010.00	10,010.00	10,010.00	2,240.00-	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	
Pay Slip Items													
Special Allowance	5,110.00	5,110.00	5,110.00	5,110.00	2,240.00-	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	28,245.00
HRA	3,300.00	3,300.00	3,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,900.00
Conveyance	1,600.00	1,600.00	1,600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,800.00
FEP Excess Recovery	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Year End Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pay Slip Item Total	10,010.00	10,010.00	10,010.00	5,110.00	2,240.00-	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	42,945.00
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Repairs & Maint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LTA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cashless Medical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Meal Card	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Brokerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Broadband	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Foreign Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reimb Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Road Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Driver Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Outside Pay Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid Amount	10,010.00	10,010.00	10,010.00	5,110.00	2,240.00-	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	1,435.00	42,945.00
FEP Balance as on	0.00	0.00	0.00	4,900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.

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